



POKÉGNEK YAJDANAWA

THE POKAGONS TELL IT

Kché Mko gises January 2016

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citizens at KidsQuest.

Tribe's construction projects moving along

You've probably noticed—or will notice soon—some changes around Pokagon land in the next few weeks.

The first phase of the Cultural Center is progressing. The road from the pow wow arena at Rodgers Lake to the building is cut, excavation and grading around the foundation are complete, and the foundation is in progress (below left). In early January workers will finish the under slab plumbing and electrical work. The main entrance to the Center will be on Indian Lake Road, and the plan is for building completion in mid 2016.

As for the Hartford Village development, the framing, sheathing, and site work is complete (except landscaping) on the four townhomes. Roof trusses, sheathing, and rough plumbing and electrical are all in progress. For the four duplexes, workers have finished the framing of the ADA-compliant duplex and all site work is complete, except landscaping. Next to finish: the roof trusses and sheathing.

Three fourth year Pokagon apprentices are working directly for 7Gen Construction, while four other tribal preference workers are onsite with contractors. This means Pokagons hold 35 percent of the construction jobs on this project.

When Indian Health Services funding became available for alternative energy projects, the tribe decided to install solar panels at Pokagon Health Services. The array of solar panels have been set up over the past months, and testing and start up is scheduled for early January. Solar energy will provide 20 percent of the PHS facility's energy consumption.

At the Community Center, the kitchen will undergo an upgrade from a warming kitchen to a commercial kitchen in the New Year. Starting after the meeting Saturday, January 9 and scheduled to finish before the Saturday, February 13 meeting, this project will let caterers prepare and cook food right at the Community Center.



Holly Fair celebrates the season

The Early Childhood Education program, in collaboration with Project LAUNCH, hosted the Gwíkwé’amen: Pokagon Band Holly Fair on Saturday, December 5. More than 145 people gathered at the Community Center for the fun, an increase of over 70 attendees from the previous Gwíkwé’amen workshop.

Families could register their children to receive a gift from Santa. Behavioral Health staff provided educational materials on tips for handling holiday stress. Everyone could enjoy holiday shopping from various vendors. Children made crafts and there was hot chocolate and cookies for all.



Elders: Have you registered for the January 16 Kindle workshop?

The Pokagon Department of Education will be providing Kindle Fires to 25 registrants who attend the January 16 workshop and 25 to those who cannot attend (out of the service area, and/or handicapped). The Kindle workshop will be from 9:00 a.m. – 1:00 p.m. at the Community Center, 27043 Potawatomi Trail, Dowagiac.

Please pre-register for the Kindles online to receive the Kindles at the workshop. The registration form can be found online at the Pokagon Band website www.PokagonBand-nsn.gov; just type in “January kindle workshop” in the search bar. The deadline to register will be Friday, January 15 at 5:00 p.m. (Only those that have not yet received a Kindle may register)

Should you have any questions please contact Donald Sumners, educational associate, (269) 462-4237 or Donald.Sumners@pokagonband-nsn.gov.

 To register go to www.PokagonBand-nsn.gov and type in “January kindle workshop” in the search bar.

Elders health & fitness classes scheduled

At the December 3 elders meeting, many elders expressed interest in exercise classes to focus on staying fit. Elders will meet at the Community Center Monday and Wednesday, January 25 & 27 from 11:00 a.m. to 12:00 noon for stretching exercises and staying fit in order to increase longevity and endurance. If enough attend we can schedule accordingly every week thereafter.

It is imperative that as we grow in age that we focus on our body and keeping it in shape throughout the year, but especially the winter months. As fitness expert Miranda Esmonde-White says, “Every day, we have a very clear choice: We can grow older or we can grow younger.”

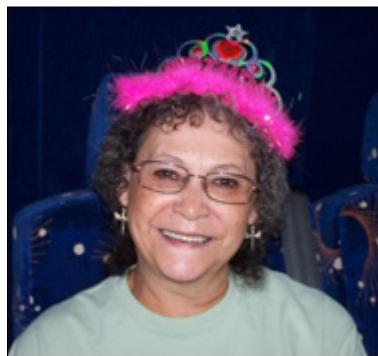
Provide your comments on the hunting, gathering and fishing regulations

**January 13, 2016 | 5:00 pm–7:00 pm
DNR Office**

32142 Edwards Street, Dowagiac, MI 49047

The Pokagon DNR is holding a meeting to receive final comments regarding hunting, fishing, and gathering regulations. The meeting will be open to all comments and the DNR team members will be available at the DNR office on January 13, 2016 between 5:00 pm–7:00 pm.

Theresa Ruth Shagonaby McFall is Elder of the Month



I was born at home in Hartford to George and Rachel Gowens Shagonaby. My paternal grandparents were George and Theresa Morsaw Shagonaby. When I was in Mt. Pleasant, we went to the Indian school and I found my dad's name in the books. I found a Shagonaby name too, in memory of the child who lost his life there. It was quite an experience.

I married young and had three boys: John, Peter and Andrew Bennett. My boys were raised around demolition derbies in the summers. Both their father and I were drivers. It was so much fun.

In 1991 I met my first love again, and in seven months we were married. I am blissfully happy. He had two daughters Lisa Renee and Tracy Michelle. Sadly we lost Lisa about two years ago.

After my dad passed away, my sisters and I decided to dance in pow wows in his honor. We all went and bought deer hides to make our own buckskins. My sisters, their husbands and my Leon made my regalia, moccasins and a purse. To this day that regalia is my favorite.

I'm not really up on the native ways because dad didn't share anything with us. But since I've retired, I've started coming to elders lunches, meetings and some trips. I was on the Election Board for a while and truly enjoyed it. I really have a great respect for that Board. I've tried to get a spot on the Elders Council as member-at-large, but it just didn't happen yet. That's ok; I'll keep trying. I've learned a lot being around the elders; it makes me happy to be an elder too. I think we have a good Council and I really enjoy the meetings, lunches and trips.

My husband found out how much fun I had at the pow wows and he started going too. Now he goes to all that I go to, plus he's a vendor (known as the knife man).

Thank you for letting me share a little of my history with you, and I pray we all continue this good life as an elder. Miigwe'ch.

Elders Program provides insight and ease for Pokagon elders

The Elders Program, a facet of the Social Services Department, helps Band elders navigate the government and take advantage of services available to them. The program does this through educational and social gatherings.

Elders Hall is the gathering place for our local elders. Inside, the group could be eating lunch, playing bingo, learning Potawatomi, or decorating Christmas cards for the children at Head Start.

The Band offers lunch Monday through Friday, with a menu available in the newsletter and on the website. A year ago, sometimes only four elders came out for lunch a day; now, they serve close to 30.

Elders share popcorn every Friday for a movie to start the weekend. The Wii video game system gets lots of use as the elders bowl through the TV screen. Tennis is coming next. Arts and crafts are a regular activity, including beading and other traditional Native arts.

Beth Warner, elders specialist, noticed our elders were mostly utilizing the services from the Elders Program, though, and not from other departments.

"The elders will come out here and they'll mingle, and that's it," Warner said. "This is their comfort zone so they don't really reach out and interact with other departments."

To make the other departments more visible and comfortable for the elders, representatives from government departments are presenting monthly to the elders, with information on what the department can do for them.

"Once they see more people and know more people, they are more apt to participate," Warner said.

The Department of Natural Resources (DNR) and the elders have trapped turtles together, and the DNR is considering supplying wood duck boxes and regular birdhouses to the elders soon. At Language and Culture's workshop, the door is open to elders to come and work on their arts and crafts projects. Education is still offering Kindles to elders inside and outside of the service area.

Community Resource Officer Eric Shaer from the Tribal Police Department offered such travel tips to the elders as locate medical facilities in the place you are travelling before you go, make arrangements for wheelchairs and guide dogs, get a medical check up before leaving, and stagger medication if changing time zones.

Melody Pillow, medical social worker at PHS, presents about Medicare and Medicade, programs that change yearly. She breaks it down to layman's terms so elders are prepared with the correct paperwork, etc. Pillow also talked with the elders about living wills, in which they can explain their wishes for when they pass on.

The Elders Council plans regular trips for our elders, which have included trips to the Grand Canyon and New York City. The Council is also hosting the Michigan Indian Elders Association gathering in 2016, an annual event hosted by a different tribe each year.

The Elders Council business meetings bring in close to 80 elders, hosted in the Community Center to ensure space for everyone. The five year plan for the Elders Program is to expand their space, although they won't be abandoning the beloved Elders Hall anytime soon.

More information about all of this is available on our website and by contacting Beth Warner at (269) 783-9592 or beth.warner@pokagonband-nsn.gov.

Pokégnék Yajdanawa

Pokégnék Yajdanawa is the monthly voice of Pokégnék Bodéwadmik, the Pokagon Band of the Potawatomi. Citizens are encouraged to submit original letters, stories, pictures, poetry and announcements for publication in *Pokégnék Yajdanawa*. Submissions are subject to the established guidelines.

The deadline for citizen submissions for the newsletter is always the fourteenth of each month. Please send items for publication to:

Pokégnék Yajdanawa
Box 180
Dowagiac, MI 49047
Pokagon.Newsletter@PokagonBand-nsn.gov

Pokagon youth masters saving, thanks to Chi Ishobak

The Chi Ishobak Youth Transportation Individual Development Account (IDA) is a matching program for students, geared toward saving money for a car. Chi Ishobak matches what students deposit into their accounts monthly—up to \$25.

Citizen Robert Dick opened his savings account through Chi Ishobak as soon as the program became available. He's a full time student during the school year, and a worker in the summer, so to receive the maximum matching amount, Robert has budgeted the money he earns in the summer so he can continue to deposit \$25 into his savings account each month during the school year.

"It's kind of like paying a bill," Robert said.

Budgeting is something not many 16-year-olds learn, but Robert has got it down. The matching incentive motivated him to set enough money aside for his savings account for the school months, he says.

Robert also completed financial training with Sean Winters, executive director at Chi Ishobak, as part of the IDA program.

After two years of saving \$25 from his paycheck each month, he's ready to transfer his savings into his own account, one he's solely responsible for maintaining. Robert plans to set aside half of his paychecks during the summer until he can purchase his own car.

The Youth Transportation IDA is available for 13- to 18-year-olds, making the maximum amount a student could save—including the matching from Chi Ishobak—as \$3000, but students are welcome to save even more each month.



2016 FINANCIAL WELLNESS WORKSHOPS

Chi Ishobak is introducing an updated financial education program for Pokagon Band citizens, families, and employees. More than just information, this program is designed to identify financial behaviors and the cultural relevance associated with those behaviors. This workshop will cover six components that address the basic aspects of personal financial management and provide participants with the tools and processes to take control of their financial health. These areas include: savings, communication, budgeting, debt, and credit building.

Saturday, February 20	10:00 am - 2:00 pm
Saturday, May 7	10:00 am - 2:00 pm
Saturday, August 6	10:00 am - 2:00 pm
Saturday, November 5	10:00 am - 2:00 pm

**The Community Center
27043 Potawatomi Trail, Dowagiac, MI 49047**

- ∞ Lunch will be provided
- ∞ There is no registration fee
- ∞ Please call to confirm attendance

Avoid predatory auto loans on used vehicles

Buying a vehicle is complex and difficult. It is hard to know if you are getting a good deal or not. There are a few things you should keep in mind when you start looking for a vehicle:

Know what you can afford before you go car shopping.

Knowing what you can afford is not just knowing what monthly payment you can afford, it is important to understand details such as the interest rate and how long the term of the loan will be. Many car salesmen will sell you on a monthly payment that may sound affordable to you, however with high interest rates and long terms, you could be paying as much as three times the value of the vehicle over the life of the loan. You are not obligated to obtain financing from the dealership.



Know the value of the vehicle you are looking at.

Once you have located a vehicle you are interested in, take the time to do some research on the value of the vehicle. There are many websites available to determine the retail value of a particular vehicle prior to agreeing to purchase it. www.NADA.com, the National Auto Dealers Association, is a respected source and has an easy to use website. Simply enter the year, make, and model of the vehicle along with the mileage and options and it will provide you with a value. You should avoid paying more than the "clean retail" price listed on the NADA website.

Be aware of the interest rate.

If you are able to obtain financing from your bank or credit union, you will likely get the best interest rates from these types of institutions. If you have little or damaged credit, you may only be able to obtain financing from the dealer or a lender that specializes in higher risk loans. The interest rates on used vehicles at a bank or credit union can be as low as 3.9% to 5.9% depending on your credit worthiness and the age of the vehicle. Typically loans arranged by used car dealers can range from 12% to 24% annual interest rate.

How long will you be making payments on the loan?

One trick that salespeople use to lower your monthly payment is to extend the term of loan. The number of months you are required to pay on the loan is the "term." New Car loans have terms as long as 84 months (seven years), used car loans usually go up to 60 months (five years). Depending on the year of the vehicle, the price of the vehicle and the condition, you should be sure that you will not be paying on a vehicle longer than the vehicle's useful life.

Other costs to consider.

Maintenance and insurance costs can add up. Prior to purchasing a vehicle you should talk to your insurance agent about what the rates will be, insurance rates vary based on the year make and model of the vehicle you are intending to insure. You will also need to keep in mind when you finance a vehicle you are required to have comprehensive and collision coverage to protect the lenders interest in the vehicle, this type of coverage will cost more than the state required minimum liability coverage. By providing your agent with the VIN of the vehicle you want to purchase, they can quote you a price on insurance. According to AAA the maintenance cost on the average sedan is about \$900 per year.

Chi Ishobak is here to help.

Chi Ishobak is a Native American Community Development Financial Institution (CDFI). Chi Ishobak is a potential source for financing if you have little or damaged credit, they can help you avoid the predatory lending practices that put people in harm's way financially, and help you to repair your credit. If you have any questions about the auto loans that Chi Ishobak offers, feel free to contact them at (269) 783-4157.

Graduation tree growing in Department of Education

The Department of Education Graduation Tree is set up, and we would like every Pokagon Band Graduate to be represented on the tree with a leaf placed in their honor for all degrees completed. Everyone who would like to be honored on the tree must submit an application and provide a copy of his or her degree to the Department of Education. Even if you have already provided an application and copy of your degree, another one is required to be submitted as the past documents may have been misplaced or lost.

The Department of Education Graduation Tree is designed to give recognition to students who demonstrate the characteristics which further the mission and goals of the Pokagon Band Department of Education by completing programs that represent standards of achievement and excellence.



Student Eligibility Requirements:

- Nominee must be Pokagon Band citizen.
- Nominee must have graduated with a Associates, Bachelors, Masters or Doctorate degree.
- Nominee must complete the application
- Nominee must sign the application attesting to its accuracy.
- Nominee must send a copy of their diploma.

Time Frame: Applications accepted year round.



[www.pokagonband-nsn.gov/government/
departments/education/nation-building](http://www.pokagonband-nsn.gov/government/departments/education/nation-building)

Winter is here; these two programs can help

The Pokagon Social Services Department is accepting applications for the 2015–2016 **Supplemental Heating Program**. This program provides a credit of \$250 per eligible household to help with high energy costs. Social Services are able to offer the Supplemental Heating Program assistance to income-eligible Pokagon Band households anywhere in the United States. The Supplemental Heating Program is not limited to the ten-county service area.

Supplemental Heating Program Household Size Income Limit Guidelines:

Household Size	Income Limit
1	\$36,000
2	\$43,000
3	\$50,000
4	\$57,000
5	\$64,000
6 and above	\$71,000

The **Emergency Services Program** is designed to assist low-income households that are normally able to meet their needs, but may need a hand up when unexpected emergencies arise. This program also targets those individuals who continue to fall into crises because of their low-income status. By stabilizing the emergencies, the initiative seeks to prevent a short-term situation for the members-in-need from snowballing into a long-term crisis. This is a one time award program with a maximum grant amount of up to \$400.

Emergency situations impacting families that may be covered include, but are not limited to, the following circumstances:

- Housing (substandard structure, threat of loss)
- Transportation (light car repair or insurance needed to keep employment. Applicant will need to be enrolled in work related program)
- Major appliance repair
- Utilities (threatened shut-off)

New for 2016, the **Catastrophic Events** portion of Emergency Services Initiative, is financial assistance targeted for those families or condition that do not meet program guidelines otherwise. The family may have experienced a total loss and are unable to meet their basic needs of food, clothing and shelter as a result of the catastrophic event. The funding is intended to assist in preserving a family's ability to cope with the responsibilities which accompany a catastrophic situation. The maximum award amount for catastrophic events is \$2,500. Items that may be covered, but are not limited to, the following circumstances:

- House fire (major)
- Natural Disasters-tornado, flood, etc

Pokagons seeking assistance through this program must fall within the household composition and income guidelines listed below.

Household Size	Income Limit
1	\$21,660
2	\$29,140
3	\$36,620
4	\$44,100
5	\$51,580

How to Apply

You can download the application from www.pokagonband-nsn.gov (search for "heating"), or call the department at: (269) 782-8998 or (800) 517-0777, fax (269) 782-4295, or visit in person at: 58620 Sink Rd, Dowagiac, Michigan.

Items you will need to fill out the application:

1. Most recent income tax return and/or proof of income for last 30 days and/or award letters (from SSI, RSDI, Elder's Stipend, etc.) and/or child support received or paid or completed zero income form (downloaded, or obtained from our office) if above do not apply
2. Bill from your energy provider or proof of emergency
3. Tribal ID card

Stay safe this winter | Officer Tip of the Month James Ivy

Winter is a beautiful time of the year in Michigan, especially when a fresh layer of snow covers Mother Earth. Winter can also be a very dangerous time of the year for those traveling. Prepare your car for winter by having supplies ready in your trunk, following safe driving, and getting your vehicle winterized. You should check the following: ignition system, fuel system, belts, fluid levels, brakes, exhaust system, wiper blades and windshield washer fluid, tires/pressure, defroster, battery, lights, and antifreeze levels.

Always fill the gasoline tank before a trip. Stop to fill-up long before the tank begins to run low. Keeping your tank as full as possible will minimize condensation, providing the maximum advantage in case of trouble. Keep a charged cell phone with you in case of emergency.

Keep winter car supplies that can assist you in case of an emergency. You easily can equip your vehicle with essential gear for winter. Here's what you'll need:

- Booster cables
- Two or more blankets
- Snow shovel and scraper
- Flashlight and extra batteries
- Extra clothing: cap, mittens, parka and overshoes or boots in case you have to walk for help.
- High calorie, non-perishable food like candy and canned nuts.
- Sand, strips of carpet, or kitty litter for traction.
- Extra windshield washer fluid and antifreeze
- Flares or reflectors
- Cloth/paper towels
- Piece of bright cloth



Winter Driving Tips

- Clear snow and ice from all windows and lights—even the hood and roof—before driving, and drive with your lights on.
- Leave plenty of room for stopping.
- Pay attention don't try to out drive the conditions. Remember the posted speed limits are for dry pavement.
- Use brakes carefully. Brake early. Brake correctly. It takes more time and distance to stop in adverse conditions.
- Bridge decks freeze first. Due to the difference in the exposure to air, the surface condition can be worse on a bridge than on the approach road.
- Exit ramps are an even greater challenge during the winter since they may have received less anti-icing material than the main line. Be aware of this when exiting the highway.

- Don't use cruise control while driving in wintry conditions. Even roads that appear clear can have sudden slippery spots and the slightest touch of your brakes to deactivate the cruise control can cause you to lose control of your vehicle.
- Don't get overconfident in your 4x4 vehicle. Remember that, if you are driving a four wheel drive vehicle, the vehicle may help you get going quicker but it won't help you stop any quicker. Many 4x4 vehicles are heavier than passenger vehicles and actually may take longer to stop. Don't overestimate your 4x4 vehicle's traction.
- Look further ahead in traffic than you normally do. Actions by cars and trucks will alert you quicker to problems and give you a split-second extra time to react safely.
- Remember that trucks are heavier than cars. Trucks take longer to safely respond and come to a complete stop, so avoid cutting quickly in front of them.
- Leave room for maintenance vehicles and plows—stay back at least 200 feet and don't pass on the right.
- Most importantly please remember to slow down. Also, seat belts should be worn at all times—it's the law.

If you should slide off the road and there is no one hurt and the car isn't damaged, you should have a wrecker service telephone number to call and assist you in getting back on the road safely.

If you are involved in a crash and no one is hurt but there is more than \$1000.00 in damage, please call the local police department for a report (non-emergency telephone number).

If you are involved in an accident and someone is hurt call 9-1-1. Tell the dispatcher what your problem is, where you are located, telephone number, name and any additional information that you feel they will need.

Remember—give yourself extra time to get to your destination.

I'm Officer James Ivy and I have been with the Tribal Police Department for 4 years. I am married and have two boys. I am a tribal member and my clan is Turtle. I also have proudly served my county for four years in the U.S. Marine Corps. My hobbies include hunting and fishing. I truly enjoy working with the citizens of the Pokagon Band.

Student Rental Deadline Approaching



The deadline for all documents for student rental assistance program is Friday, February 12, 2016. If you have questions, please call Megan Rick at (269) 462-4251.

Pokagon donations arrive in Wounded Knee

By Andy Jackson, Tribal Council member at large



In July Tom Wesaw and Jeannie Mollett started gathering clothing and personal items to deliver to Wounded Knee District Schools. Thanks to Jim Coleman, director of Housing, for donating a tribal storage unit. They collected items for two months and ended up with a 15 foot U-Haul full of amazing gifts.

On October 24 Tom Wesaw, Jeannie Mollett, Ray Mollett and I departed Pokagon land to venture to South Dakota to deliver the items and meet the school officials and children. On Monday morning we were blessed by meeting the children of the school while they were having their breakfast, gathering in a circle to talk about the week's events, and having a group smudge and prayer. We had pencils and paper and a few desks for the school that were donated.

We then ventured to the donation site to unload the goodies; the community members assisted us in unloading. The people in the community saw the U-Haul truck pull into the donation place and they came out to see what was coming in and started going through the bags. The baby items were what many of the mothers were excited about the most.

This was a very humbling experience for all of us. Tom is hoping that this native-to-native generosity will continue on in the future. We truly are blessed with all that our tribe has, and the many gifts that we receive for being Pokagon Band of Potawatomi. These tribes were actually one of the first ones to be recognized and yet they have so little and very few resources available to them. It is our hope that some of our youth and elders continue with this giving from tribe-to-tribe. This will help bring awareness to the need in Indian country that our children are not familiar with. Sharing and being kind and helpful to our native brothers and sisters will teach all of us humility and respecting everyone in need.

We would like to thank Tribal Council for assisting us in this venture of kindness. Others we would like to thank:

Jeannie Mollett
Ray Mollett
Tom Wesaw
Carl Wesaw
Sacred Heart of Mary Church
Evelen Miller
Ruthie and Lee Saldivar
Doreen Irwin
Autumn Mollett
The Billy Williams family
Debbie Romain

Shirley Pounders
Andy Jackson
Mike Jackson
Alicia Jackson
Pokagon Band Housing Department
Pokagon Health Services
Pokagon Dental Office
Four Winds Casino Resort
Lisa Sieber
Dennis and Darleen Sieber
Petey Boehm

Lisa Saldivar Downing
Mothers to Mothers sale
Berrien County Youth Fair
Marylou Kraft

Pokégnek Bodéwadmik
POKAGON BAND OF POTAWATOMI

Train Together for the Family Olympics

What: Michigan Indian Family Olympics, something for all ages.
All Michigan Tribes participate

When: Friday, July 24 2015 in Mt. Pleasant MI



In order to compete, participants must train in at least three 30 minute training sessions. Each sport a student is in will count as one training session; so if a youth plays three sports (dance and marching band count) that will qualify him or her. These events are open to Native Americans and their families, and Pokagon Band staff and their families.

Participants must pre-register by February 29, 2016 at www.pokagonband-nsn.gov/form/michigan-indian-family-olympics-registration-2016

Training Schedule

January 21 | PHS Wellness Center Multi Purpose Room | 6:00p.m.-7:00p.m.
February 11 | PHS Wellness Center Multi Purpose Room | 6:00p.m.-7:00p.m.
March 10 | PHS Wellness Center Multi Purpose Room | 6:00p.m.-7:00p.m.
March 24 | PHS Wellness Center Multi Purpose Room | 6:00p.m.-7:00p.m.
April 14 | PHS Wellness Center Multi Purpose Room | 6:00p.m.-7:00p.m.
April 21 | PHS Wellness Center Multi Purpose Room | 6:00p.m.-7:00p.m.



Pokagon Band of Potawatomi
Department of Language & Culture

AFTER SCHOOL PROGRAM

EVERY TUESDAY

3:30 PM - 6:00 PM

RODGERS LAKE TEACHING CABIN

58620 Sink Road | Dowagiac, MI

Pokagon youth middle school to high school are invited to participate in Language & Culture's after school program. Fall activities included running and walking, warrior games and a variety of sports.

Dinner is available for all youth attending the program.

Once a month, active program participants will go on a field trip. September's field trip is horseback riding. October's field trip is to a pumpkin patch and corn maze.

For more information, please contact Daniel Stohrer at (269) 462-4225
or daniel.stohrer@pokagonband-nsn.gov

What's that Invasive Plant (Algae)? Didymo (*Didymosphenia geminata*)



Didymo has been identified in some Michigan waters and could present an issue if this species takes hold in cool waters in Southwestern Michigan. Didymo is native to Northern Europe and Northern North America, but did not begin causing a problem until the early 1990s. Didymo is also known as “rock snot” and has the look and feel of wet wool. Didymo is composed of diatoms that form thick filamentous algae blooms. These algal blooms blanket rocks and other lake and river substrates. These thick mats alter habitat and food sources for fish, and can make walking in rivers and other waters difficult. Didymo can be spread from one water body to another on boats, anchors, and fishing gear such as felt soled boots and nets. Felt soled boots have been banned in some states in an effort to help prevent the spread of Didymo. If you think you see Didymo on tribal properties be sure to notify the Department of Natural Resources.

What's that edible plant? Common Cattail (*Typha latifolia*)



The common cattail, *Typha latifolia*, is native to Michigan and typically can be found in habitats ranging from ditches and slowing running waters to wetland areas. This cattail is also known as the broadleaf cattail and has much wider leaves and flowers spikes than the invasive narrowleaf cattail (*Typha angustifolia*). The common cattail can provide a bounty of edible foods throughout the year. From cattail pollen pancakes, to cattail flour, cattail steamed flowerheads, and cattail roots.

Since it is fall/winter we will focus on the roots. The roots of the cattail contain the most starch and will be the fullest in size in the fall after the leaves have died above ground because the plant is storing all of its available energy for the next spring. Cattail roots grow horizontally and can be found by digging near the base of the cattail plants. Once roots are removed from the soil there may be white buds sprouting from the base that can be eaten right away after washing because these white and tender buds have no fibers in them yet. Roots can be boiled, split and scraped to make a mashed potato-like dish. Roots can be sliced and fried up like potatoes and roots can be dried and ground into flour to be used in many ways. Be sure to find cattails that are in areas less affected by pollutants because the cattail roots do absorb pollutants from their surrounding soil and waters.



Pokagon Band of Potawatomi
Department of Language & Culture

DRUM CLASSES

Department of Language and Culture
58653 Sink Road, Dowagiac, MI 49047
6:00 pm–8:00 pm

2016

January 6	February 3	March 2	April 6	May 4	June 1
January 20	February 17	March 16	April 20	May 18	June 15

GYANKOBJEGÉMEN
STAY CONNECTED
[f](#) [t](#) [i](#)
POKAGON.COM

PHS expanding to offer services to staff

Pokagon Health Services Clinic will soon serve tribal spouses and employees of the Pokagon Band government, Four Winds Casino, Mno Bimadsen, and their immediate family members. Fee for service and/or copay will be the non-native patient's responsibility and is due at the time of service in the clinic.

PHS Clinic is compiling a list of non-native family members, employees, and employee families who have interest in transitioning primary care to a provider at PHS on a first-come, first-serve basis. Pre-interest registration forms can be picked up at the PHS-rotunda or downloaded from www.pokagonband-nsn.gov/government/departments/health-services/clinic. All forms should be sent via inter-office mail to Latrice Brooks or given to the receptionist at the PHS Clinic.

PHS Clinic is also offering pre-employment, post-accident, D.O.T. physicals, drug screens, and alcohol testing. Contact Pokagon Health Services manager at (269) 782-4141 for more details regarding the new services offered.



Pre-interest registration forms are available at www.pokagonband-nsn.gov/government/departments/health-services/clinic

For more information, please contact Nicole Holloway at (269) 462-4325 or nicole.holloway@pokagonband-nsn.gov.

Justin and Jordan Townsend compete with LEGO League team



The Pokagon Education Department collaborated with a local southwest Michigan Lego League team called the Eddie Currents this year to offer the competitive robotics experience to Pokagon kids. The team, including Justin and Jordan Townsend, won the Robot Mechanical Design award, a judge's award based on mechanical design, innovation, programming effectiveness and team strategies for solving missions.

"The technical judges were very impressed with the boys' programming," said Andrew Dohm, the team's coach and a math and science instructor and STEM advisor at Southwestern Michigan College. "All their presentations went well. They were so excited."

The team was also the champion of the robot game single elimination tournament, achieving the highest score of the day.

Lacrosse program ramps up



Middle and high school students, get ready! We will begin the lacrosse program in late March or early April, depending on the weather. Locations for this program will be in Dowagiac, Hartford and Grand Rapids.

During the practices the youth will learn the traditions and culture behind the Creators Game, as well as lacrosse fundamentals like passing, cradling, and shooting.

Please contact Dan Stohrer, youth coordinator, at (269) 462-4225 for further details.

Do you want to receive electronic communications from the Band?



We are working on digitizing citizen communications, which could include e-mails, text messages and phone calls. We want to know what you think, and whether you'd like to provide your preferred e-mail address and mobile phone number to our database. Please complete a short webform so we can know how to best communicate Band news and services with you.

The form can be found here: www.pokagonband-nsn.gov/government/departments/communications

Not only does this effort save money and target information to the people who need to receive it, but it preserves Mother Earth by reducing paper use and waste. Among the efforts we are exploring are sending the *Pokégnek Yajdanawa* electronically. There are no plans to eliminate printed, mailed copies; we'd just like to know if citizens would rather not get the print copy and would prefer to receive the newsletter electronically. Other possibilities: text alerts, e-mail updates and phone calls about topics that are relevant to you. But rest assured, your privacy and data will be safe with us (see our Privacy Statement at www.pokagonband-nsn.gov/privacy-policy) and these communications won't fill up your in boxes with unwanted messages. We'll use it sparingly on an as-needed basis.



www.pokagonband-nsn.gov/government/departments/communications



SPECIAL SAVINGS:

Pokagon Band of Potawatomi Indians

- Save 25% on Child Care at Kids Quest
- Save 10% on Birthday Parties

Show your tribal identification card at check-in to receive the discount.

Kids Quest is a supervised children's entertainment facility with hourly child care services for children 6 weeks to 12 years old. It's the ultimate activity center! Kids Quest is open daily including holidays and weekends.



BIRTHDAY PARTY

Kids Quest and Cyber Quest are the perfect place to host a birthday party! The Birthday Captain will do all the work including the planning, décor, and don't forget the fun! Guests will enjoy 90 minutes of play time and 30 minutes for cake and opening presents at either venue. Or you can bundle them together for more fun!

Visit kidsquest.com for more information, hours, activities and to book your birthday party today!



Notice of Open Positions | Ethics Board

POSITION DESCRIPTION. The Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens interested in serving on the Pokagon Band Ethics Board. There are two (2) seats available on the Ethics Board. The Ethics Board, a five member Board, is an instrumentality of the Pokagon Band government created by the Pokagon Band Ethics Code in fulfillment of Article XVII, Section 3 of the Pokagon Band Constitution. The Ethics Board is responsible for ensuring compliance with the Ethics Code by Pokagon Band officials and employees.

TIME COMMITMENT. The time commitment required to prepare for and attend Ethics Board meetings and perform the business of the Ethics Board will vary. The Ethics Board meets approximately once each month, depending on the needs of the Board, and will meet at additional times as may be needed to address ethics complaints and other specific matters. Typically, meetings are held in the evening on weekdays at various locations. Ethics Board members will be expected to spend several additional hours per month preparing for Board meetings or engaged in other Ethics Board activities. On average, an Ethics Board member can anticipate a total time commitment of approximately 4 hours per month, outside of any travel time.

COMPENSATION. Ethics Board members will be compensated as independent contractors in the amount of \$150 for each meeting and in the amount of \$50 for each hour that a Board meeting exceeds three hours in length. In addition, Board members will be entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Ethics Board business, in accordance with the Pokagon Band's Travel Policy.

ELIGIBILITY. In order to be eligible for appointment to the Ethics Board, one must meet the following minimum qualifications:

- (a) A bachelor's degree from an accredited college or university or ten (10) years of professional level work experience in relevant areas, such as law, law enforcement, accounting or finance, business management, regulatory and governmental affairs. Advanced degrees and certifications, such as Certified Public Accountant, Juris Doctorate, and Master of Business Administration are preferred, but not required;
- (b) Demonstrated experience in conducting investigations, analyzing and preparing findings and presenting summaries;
- (c) Demonstrated experience in reviewing and interpreting laws, regulations, contracts, and various professional level reports, including financial reports;
- (d) Strong interpersonal, oral, and written communication skills; and
- (e) Demonstrated ability to act with impartiality and to deal fairly, effectively and efficiently with situations requiring fact finding and dispute resolution skills.

In addition, no person is able to serve on the Ethics Board if he or she is:

- (a) Not a Pokagon Band citizen;
- (b) Under the age of twenty-one;
- (c) A Public Official or Public Employee;
- (d) Employed, in any capacity, by the Pokagon Gaming Authority or Mnobmadsen, provided, however, that this shall not include independent contractors or volunteers of such entities; or

- (e) Employed or otherwise serves in a position with responsibilities that create a conflict of interest or the appearance of a conflict of interest with the duties and responsibilities of the Board, as determined by the Selection Committee. This subsection does not automatically prevent a Pokagon Band citizen from being appointed.

TERM. The term of office for an Ethics Board member is three years.

APPOINTMENT PROCESS. Appointments to the Ethics Board are made by the Tribal Council upon the recommendation of a selection committee composed of the Chairperson and Vice-Chairperson of the Tribal Council and the Chairperson and Vice-Chairperson of the Elders Council. All persons recommended by the selection committee who wish to be considered for appointment to the Ethics Board must be present at the meeting at which the Tribal Council will review the written statements of interest and resumes; provided, however, that the Tribal Council may for good cause waive this requirement. Any person recommended by the selection committee who believes that good cause exists to not attend such Tribal Council meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Ethics Board.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Ethics Board must submit a letter of interest along with a current résumé, by one of the following three methods:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan
Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council
Email: Kelly.Curran@Pokagonband-nsn.gov

As stated above, the selection committee will make a recommendation to the Tribal Council regarding the appointments. Therefore, the selection committee may conduct or cause to be conducted on its behalf, an initial screening of those seeking appointment, solely to determine whether the potential appointee meets the minimum qualifications for appointment to the Ethics Board.

Please note that if you have previously sought appointment to the Ethics Board pursuant to any previous posting, and you are still interested in seeking appointment to the Ethics Board, you must reapply as provided in this Notice.

QUESTIONS. Ethics Board, the Ethics Code, or this Notice may be directed to Kelly Curran, Executive Secretary to the Tribal Council at (269) 782-6323 or Kelly.Curran@pokagonband-nsn.gov. Additionally, you may visit the Ethics Board section of the Pokagon Band's website at www.pokagonband-nsn.gov/government/boards/ethics-board. Also, a copy of the Ethics Code may be obtained from the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

DEADLINE. This posting will remain open until filled.

Notice of Open Alternate Position | Traditions/Repatriations Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens for one (1) alternate member (“Alternate member”) on the Pokagon Band Traditions/Repatriation Committee (the “Committee”). The Committee has the responsibility of advising the Band on cultural issues, and for reviewing and acting on repatriation issues on behalf of the Band. The Committee works closely with the Department of Language and Culture, and serves as the advisory body to the Pokagon Band Historic Preservation Office (THPO).

TIME COMMITMENT. The Committee meets approximately once each month to address general cultural issues and once per month to address issues with the THPO. The time commitment required to prepare for and attend Committee meetings and perform the business of the Committee will vary. The Committee may also meet at additional times as needed to fulfill Committee duties. Alternate Members are expected to attend all Committee meetings and will be seated and vote in the absence of a Committee member. Committee meetings are typically held at the Band’s Administration Building located at 58620 Sink Road, Dowagiac, Michigan.

COMPENSATION. Alternate members may be compensated as independent contractors for service to the Committee at rates established by the Tribal Council, only if seated at a Committee meeting in the absence of a Committee member. Currently, Committee members are compensated in the amount of \$75 per Committee meeting. In addition, Alternate members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Committee business in accordance with the Band’s Travel Policy.

ELIGIBILITY. All persons who wish to serve as an Alternate member of the Traditions/Repatriation Committee must be a Band citizen and have an interest in and respect for the traditions, culture, history, and language of the Pokagon Band and the Potawatomi Nation. Familiarity with the cultural teachings and practices of the Potawatomi is appreciated. Prospective Alternate members must be flexible in meeting times and locations, and be able to handle several projects at once.

APPOINTMENT PROCESS. Alternate members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may, for good cause, waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Committee.

TERM. There is no fixed term for Alternate members. Additionally, there is no limit to the number of terms an Alternate Member can serve on the Committee.

ETHICS REQUIREMENTS. As a Public Official, Alternate members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or by visiting the Band’s website, www.pokagonband-nsn.gov.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council
Email: Kelly.Curran@Pokagonband-nsn.gov

DEADLINE. This posting shall remain open until filled.

QUESTIONS. All questions concerning the Committee or this notice maybe directed to Kevin Daugherty at kevin.daugherty@pokagonband-nsn.gov.

Notice of Open Alternate Positions | Pokagon Promise Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letter of interest from Pokagon Band Citizens to fill 1 seat on the Pokagon Promise Committee (1 Alternate). The Pokagon Promise Committee is responsible for assuring that Traditional Native American philosophy be a part of all Departments of the Pokagon Band. A main goal is to assure a level playing field between community institutions and the Band. The Pokagon Promise Committee meets the third Monday of the month at 5:30 p.m. at the Administration Building. Including meeting preparation, other Pokagon Promise Committee business, and time spent at meetings, members will spend approximately 2 hours per month to fulfill their responsibilities. The responsibilities of the positions being filled include:

- (a) One position is open on this committee. Members must have sufficient background to be able to contribute to development of programs and services within the Tribe. As important is the melding of Native services with those in the broader community.
- (b) The position is an Alternate position to fill in when a quorum cannot be established.

COMPENSATION. Pokagon’s Promise Committee members are compensated as independent contractors in the amount of \$75.00 per meeting unless the individual holds Chairperson Position (\$112.50 or Secretary position \$93.75). In addition, Pokagon Promise Committee members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Pokagon Promise Committee business.

ELIGIBILITY. To serve as a member of the Pokagon Promise Committee, a Band member must be a tribal citizen in good standing.

APPOINTMENT PROCESS. Pokagon Promise Committee members are appointed to office by the Tribal Council. There is currently 1 seat on the Pokagon’s Promise Committee.

Please note that if you have previously sought appointment to the Pokagon Promise Committee pursuant to any previous posting announcing a vacancy, and you are still interested in seeking appointment to the Pokagon’s Promise Committee you must reapply as provided in this notice.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Board, either as a Board Member or Alternate Member, must submit a letter of interest (identifying whether you are seeking a Board Member or Alternate Member position) along with a current résumé, by one of the following three methods:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council

Email: Kelly.Curran@Pokagonband-nsn.gov

Questions concerning the Pokagon Promise Committee or this Notice may be directed to Kelly Curran at 1(888) 376-9988 or by e-mail at Kelly.Curran@pokagonband-nsn.gov.

DEADLINE. This posting will remain open until filled.

QUESTIONS. All questions concerning the Board, the Land Use and Conservation Code, or this Notice may be directed to Steve Winchester, Council Member and Land Use Board Chairman at (269) 591-0119 or Steve.Winchester@PokagonBand-nsn.gov

ETHICS REQUIREMENTS. As a Public Official, Pokagon Promise Committee members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at 1 (888) 376- 9988 or by visiting the Band’s website.

Kché Mko gise

Ne'me gizhek SUNDAY	Ngot gizhek MONDAY	Nizh gizhek TUESDAY	Apta gizhek WEDNESDAY
3 L&C Sugar Bush Season Kick Off Pancake Breakfast L&C Regalia Class	Fit Kids L&C Elders Language Class Auricular Acupuncture Zumba Circuit Training	4 Lean Lunch L&C Youth After School Program Red Road to Recovery Group L&C Early Start Language Class	5 L&C Hartford Language Class Zumba L&C Dowagiac Drummers Neighborhood Watch
10 L&C Sugar Bush Season Kick Off Pancake Breakfast L&C Regalia Class	Fit Kids L&C Elders Language Class Auricular Acupuncture Zumba EDU Honoring Our Children: Pokagon Band Parenting Bundle Kick Off Circuit Training	11 Lean Lunch L&C Youth After School Program Red Road to Recovery Group L&C Early Start Language Class	12 L&C Hartford Language Class Zumba
17 L&C Sugar Bush Season Kick Off Pancake Breakfast L&C Regalia Class	18 Government offices closed in observation of Martin Luther King Jr Day	19 Lean Lunch L&C Youth After School Program Red Road to Recovery Group L&C Early Start Language Class	PHS Healthy Lunch program L&C Hartford Language Class Zumba L&C Dowagiac Drummers
24 L&C Regalia Class	Fit Kids L&C Elders Language Class Auricular Acupuncture Zumba Circuit Training	25 Lean Lunch Red Road to Recovery Group L&C Early Start Language Class	26 L&C Hartford Language Class Zumba
31 L&C Regalia Class			

January 2016

WEDNESDAY	Nyew gizhek	THURSDAY	Nyano gizhek	FRIDAY	Odanke gizhek	SATURDAY
			Government offices closed in observation of the New Year holiday	1		2
ge Class ing Class /volunteer Meeting	6 Fit Kids Lean Lunch L&C South Bend Language Class L&C Basics of Potawatomi Language Class Circuit Training	7	Red Road to Recovery Group	8	Tribal Council Meeting	9
ge Class	13 Fit Kids Lean Lunch L&C South Bend Language Class L&C Basics of Potawatomi Language Class Circuit Training	14	Red Road to Recovery Group	15	EDU Elders Kindle Workshop	16
esentation ge Class ing Class	20 Fit Kids Lean Lunch Family Olympics Training Session L&C South Bend Language Class L&C Basics of Potawatomi Language Class Circuit Training	21	Red Road to Recovery Group	22		23
ge Class	27 Fit Kids Lean Lunch L&C South Bend Language Class L&C Basics of Potawatomi Language Class Circuit Training	28	Red Road to Recovery Group	29		30

Please visit www.PokagonBand-nsn.gov/calendar or call (800) 517-0777 for more details on these events.

Notice of Open Positions | Family Welfare Commission

POSITION DESCRIPTION. In order to protect the best interests of our children, the Pokagon Band Tribal Council formed the Family Welfare Commission by ordinance and resolution, on November 6, 2001. The Commission was designed, not only, to protect the best interests of Pokagon Band children, but also to: Promote the stability and security of Pokagon Band families; Recommend to the judicial and administrative agencies involved, a course of action for the guidance and care of Pokagon Band children which most preserves the unity of the family; Recommend actions that will best serve the cultural, spiritual, emotional, mental and physical welfare of the child; Recommend a continuum of services for Pokagon Band children and their families with emphasis whenever possible on prevention, early intervention, and community based alternatives; Recognize and acknowledge the cultural traditions of the Pokagon Band for child-rearing and family preservation. The Family Welfare Commission Ordinance is available at the following internet address: www.pokagon.com under Tribal Codes and Ordinances.

COMPENSATION. Family Welfare Commissioners, appointed at-large are compensated as independent contractors in the amount of \$150, for attending each Family Welfare Commission meeting. In addition, Commission members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Family Welfare Commission business.

QUALIFICATIONS OF COMMISSIONERS.

- A. A Commissioner may not also be a member of Tribal Council.
- B. An individual considered for appointment must be an enrolled Tribal member, at least 18 years of age, with knowledge and experience demonstrated through educational, occupational or volunteer activities in the following areas:
 1. childhood education;
 2. childhood development;
 3. Pokagon Band or other tribal customs and traditions pertaining to child rearing;
 4. governmental and private programs to assist children and families in need; and
 5. individual and family dysfunction, the types, causes, and treatment.
- C. Neither an employee nor the spouse of an employee of the Band or of the federal government, or a state or local government, who is involved with or possibly involved, with the delivery of services relating to child welfare matters within the scope of the Commission duties and authority may be appointed or serve as a Commissioner.
- D. Immediate family members, as defined in the Pokagon Band Child Protection Code, of any family may not serve simultaneously on the Commission.

REQUIREMENTS FOR APPOINTMENT TO THE COMMISSION.

- A. Commissioners must sign and abide by a statement acknowledging the standards of confidentiality required for serving as a Commissioner.
- B. Commissioners must submit to and pass a background check conducted by the Tribal Police Department subject to such written guidelines or procedures as may be established by the Tribal Police Department. The background check serves the purpose of assisting the Tribal Council in determining whether a prospective Commissioner could pose any risk to the safety or welfare of a child or may otherwise be unsuitable for appointment to the Commission. The background check shall include the Commissioner's criminal history, including any arrest record and history of investigation by State Systems for suspected child abuse or neglect. A background check shall be conducted prior to the appointment or re-appointment of every Commissioner.
- C. Neither an employee nor the spouse of an employee of the Band or of the federal government, or a state or local government, who is involved with or possibly involved, with the delivery of services relating to child welfare matters within the scope of the Commission duties and authority may be appointed or serve as a Commissioner.
- D. Immediate family members, as defined in the Pokagon Band Child Protection Code, of any family may not serve simultaneously on the Commission.

APPOINTMENT PROCESS. Appointments to the Family Welfare Commission are made by Tribal Commission. Each Commissioner shall serve a term of three (3) years.

HOW TO APPLY. Please submit application, which may be obtained through the Department of Social Services to:

Mail: Mark Pompey, Director of Social Services
58620 Sink Road
Dowagiac, Michigan

Questions concerning the Family Welfare Commission, may be directed to the Director of Social Services, Mark Pompey, at (269) 462-4277 or mark.pompey@pokagonband-nsn.gov.

ETHICS REQUIREMENTS. As Public Officials, Family Welfare Commissioners are subject to the Pokagon Band Code of Ethics, which includes certain limitations in § 8.15 on appointments and employment applicable to Public Officials. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or Edward Williams at (269) 783-0970

DEADLINE. This posting will remain open until filled.



Pokagon Band of Potawatomi
Department of Language & Culture

THE BASICS of Basic Potawatomi Language

Thursdays
6:00 p.m.–8:00 p.m.

Elders Hall

53237 Town Hall Road, Dowagiac, MI 49047

The Basics of Potawatomi class will be taught by Kevin Daugherty for 10 weeks and will provide all the fundamentals of Potawatomi such as vowel pronunciation, tense markers, personal prefixes, and the structure of simple sentences.

NEW! Class schedule

November

- Thursday, November 5
Thursday, November 12
Thursday, November 19
No class on Thanksgiving

December

- Thursday, December 3
Thursday, December 10
Thursday, December 17
No class over Christmas

January

- Thursday, January 7
Thursday, January 14
Thursday, January 21

If you are interested or want more information, please contact Rhonda Purcell, Language Program Coordinator, at (269) 462-4255 or rhonda.purcell@pokagonband-nsn.gov.

The class also qualifies towards the Pokagon Language Incentive Program

24 Hours	Certificate of Acknowledgment
48 Hours	\$100 Gift Card
72 Hours	Personalized Language Program Jacket
96 Hours	Handmade Quilt

Notice of Open Positions | Pokagon Rights Board

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens interested in serving on the Pokagon Rights Board (the “Board”). There is one Alternate Member position that is currently vacant. The Board is an instrumentality of the Pokagon Band government that was created through enactment of the Pokagon Rights Board Code (the “Code”). As provided in the Code, the Board’s duties include: (a) researching and investigating aboriginal rights, treaty rights and sacred sites; (b) compiling and cataloging information and documents related to aboriginal rights, treaty rights and sacred sites; and (c) making recommendations to the Tribal Council regarding aboriginal rights, treaty rights and sacred sites. The Board is comprised of five persons as follows: (a) the Director of the Band’s Department of Natural Resources; and (b) four Pokagon Band citizens. Additionally, the Board has two Alternate Members who are also expected to attend all Board meetings and will be seated and vote in the absence of a Board Member. The Code is available on the Pokagon Band’s website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

TIME COMMITMENT. The time commitment required to prepare for and attend Board meetings and perform the business of the Board will vary. The Board meets approximately once each month and at additional times as may be needed to fulfill Board duties. Board Members and Alternate Members are expected to attend all Board meetings, which are typically held in the evening, during the week at the Band’s administrative offices located at 58620 Sink Road, Dowagiac, Michigan.

COMPENSATION. Board Members and Alternate Members are independent contractors and compensated for service to the Board at rates established by the Tribal Council. Currently, Board Members are compensated in the amount of \$150 per Board meeting. Alternate Members are compensated only if seated at a Board meeting in the absence of a Board Member. Board Members and Alternate Members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Band’s Travel Policy.

ELIGIBILITY. All persons who wish to serve as Board Member or Alternate Member must be a Pokagon Band citizen who: (a) is at least twenty-five (25) years of age; and (b) possesses expertise, knowledge, skills, and professional and personal experience which will contribute to the fulfillment of the purposes and duties of the Board.

ETHICS REQUIREMENTS. As Public Officials, Board Members and Alternate Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by from the Pokagon Band’s website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Board, either as a Board Member or Alternate Member, must submit a letter of interest (identifying whether you are seeking a Board Member or Alternate Member position) along with a current résumé, by one of the following three methods:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council

Email: Kelly.Curran@Pokagonband-nsn.gov

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

APPOINTMENT PROCESS. Board Members and Alternate Members are appointed by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the letters of interest and résumés, provided that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Tribal Council Executive Secretary who will share the information with the Tribal Council.

TERM. Term of office for Alternate Members is three years. There is no limit to the number of terms one may serve.

DEADLINE. This posting will remain open until filled.

QUESTIONS. All questions concerning the Board, the Code, or this Notice may be directed to Steve Winchester, Council Member and Board Chairman, at (269) 591-0119 or Steve.Winchester@PokagonBand-nsn.gov.

Guidelines for Pokégnék Yajdanawa Submissions

Enrolled citizens of the Pokagon Band are encouraged to submit original letters, stories, pictures, poetry, and announcements for publication in *Pokégnék Yajdanawa*. Submissions shall be the views and product of the submitting member. Submissions written by or to a third-party, such as the governor or a congressman, and copied to *Pokégnék Yajdanawa* are not original.

Anonymous or “name withheld” submissions will not be published. Members shall include their tribal enrollment number, full name, and mailing address with all newsletter submissions. Tribal enrollment number and mailing address will be used for verification purposes and will not be published, unless member specifically requests to have it published.

Newsletter staff will contact members should any reason arise that may delay or prevent posting of newsletter submissions. To ensure timely communication with members regarding their newsletter submissions, members may choose to provide additional contact information such as a phone number or e-mail address. Phone numbers, e-mail addresses, and other provided contact information will not be published, unless member specifically requests to have it published.

Not all submissions are guaranteed publication upon submission. Newsletter staff reserves the right to refuse submissions based on the following criteria;

1. False, misleading, or defamatory;
2. Discriminatory, sexist, racist, demeaning, insulting, or otherwise offensive to another;
3. Threatening, harassing, intimidating, or otherwise may tend to produce fear;
4. Profane, obscene, pornographic, indecent, or patently offensive to the average user;
5. Disruptive to the office, undermining of the Band’s or a supervisor’s authority, or impairing of working relationships; and
6. Absolutely no political campaigning is allowed.

Notice of Open Alternate Positions | Land Use Board

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens to fill two (2) Alternate Member positions on the Pokagon Band Land Use Board (the "Board"). The Board is an instrumentality of the Pokagon Band government that was created by the enactment of the Pokagon Band Land Use and Conservation Code (the "Code"). As provided in the Code, the Board's duties include: (a) researching, preparing and making recommendations to the Tribal Council regarding the classification, reclassification, transfer and acquisition of Pokagon Band land; and (b) researching and developing a Long Term Land Acquisition and Development Plan to guide future growth and to establish goals and priorities for the use of Pokagon Band land. The Board is comprised of five (5) Board Members and two (2) Alternate Members.

TIME COMMITMENT. The Board meets approximately once each month and at additional times as may be needed to fulfill Board duties. Board Members and Alternate Members are expected to attend all Board meetings, and Alternate Members will be seated and vote in the absence of a Board Member(s). Board meetings are typically held at 3:30 p.m. at the Band's administrative offices located at 58620 Sink Road, Dowagiac, Michigan. Board Members and Alternate Members also are expected to spend several additional hours per month preparing for Board meetings or engaging in other Board activities. The Land Use and Conservation Code is available on the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

COMPENSATION. Alternate Members may be compensated as independent contractors for service to the Board, at rates established by the Tribal Council, only if seated at a Board meeting in the absence of a Board Member. In addition, Alternate Members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Band's Travel Policy.

ELIGIBILITY. All persons who wish to serve as an Alternate Member of the Board must: (a) be a Pokagon Band Citizen; (b) be at least twenty-five (25) years of age; and (c) possess expertise, knowledge, skills, and professional and personal experience which will contribute to the fulfillment of the purposes and duties of the Board.

APPOINTMENT PROCESS. Alternate Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Board must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Board.

ETHICS REQUIREMENTS. As Public Officials, Alternate Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Board, either as a Board Member or Alternate Member, must submit a letter of interest (identifying whether you are seeking a Board Member or Alternate Member position) along with a current résumé, by one of the following three methods:

Mail: Jessica Swisher, Tribal Council Administrative Assistant
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Jessica Swisher, Tribal Council Administrative Assistant

Email: Jessica.Swisher@Pokagonband-nsn.gov

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

DEADLINE. This posting will remain open until filled.

QUESTIONS. All questions concerning the Board, the Land Use and Conservation Code, or this Notice may be directed to Steve Winchester, Council Member and Land Use Board Chairman at (269) 591-0119 or Steve.Winchester@PokagonBand-nsn.gov

Notice of Open Position | Chi Ishobak, Inc.

POSITION DESCRIPTION. Chi Ishobak is seeking letters of interest from Pokagon Band citizens to serve as a member of the Chi Ishobak Board of Directors. Chi Ishobak is a Native Community Development Financial Institution (CDFI) that serves the Pokagon Band of Potawatomi Indians whose mission is to provide Tribal citizens with access to affordable capital for small-business loans, small-business development, consumer loans, and individual financial development through collaborative and education-oriented lending services, and to practice responsible lending in order to protect loan capital for future generations of Tribal citizens. The Board meets approximately once a month, depending on the needs of the Board. Meetings are held on the third Thursday of each month at the Chi Ishobak office in the Community Center.

COMPENSATION. Chi Ishobak Board of Directors does not receive compensation. Board members will be entitled to reimbursement for mileage when using personal vehicles to attend meetings.

APPOINTMENT PROCESS. All Directors will be appointed by the existing Directors in office.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Joe Silvia, Chi Ishobak Secretary/Treasurer
P.O. Box 766
Dowagiac, Michigan 49047

DEADLINE. The letter of interest and resume must be received by 4:00 p.m. January 15, 2016.

Notice of Open Position | Traditions/Repatriations Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens for two (2) Committee member positions and one (1) alternate position on the Pokagon Band Traditions/Repatriation Committee (the “Committee”). The Committee has the responsibility of advising the Band on cultural issues, and for reviewing and acting on repatriation issues on behalf of the Tribe. The Committee works closely with the Department of Language and Culture, and serves as the advisory body to the Pokagon Band Historic Preservation Office (THPO).

TIME COMMITMENT. The time commitment required to prepare for and attend Committee meetings and perform the business of the Committee will vary. The Committee meets approximately once each month to address general cultural issues and once per month to address issues with the THPO. The Committee may also meet at additional times as needed to fulfill Committee duties. Committee Members are expected to attend all Committee meetings, which are typically held at the Band’s Administration Building located at 58620 Sink Road, Dowagiac, Michigan.

COMPENSATION. Committee Members are independent contractors and compensated for service to the Committee at rates established by the Tribal Council. Currently, Committee Members are compensated in the amount of \$75 per Committee meeting. In addition, Committee members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Committee business in accordance with the Band’s Travel Policy.

ELIGIBILITY. All persons who wish to serve as a Member or Alternate of the Traditions/Repatriation Committee must have an interest in and respect for the traditions, culture, history, and language of the Pokagon Band and the Potawatomi Nation. Familiarity with the cultural teachings and practices of the Potawatomi is appreciated. Prospective members must be flexible in meeting times and locations, and be able to handle several projects at once.

APPOINTMENT PROCESS. Committee Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Committee.

TERM. There is no limit to the number of terms a member can serve on the Committee.

ETHICS REQUIREMENTS. As a Public Official, Committee members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or by visiting the Band’s website, www.pokagonband-nsn.gov.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council

Email: Kelly.Curran@Pokagonband-nsn.gov

DEADLINE. This posting shall remain open until filled.

QUESTIONS. All questions concerning the Committee or this notice maybe directed to Kevin Daugherty at kevin.daugherty@pokagonband-nsn.gov.

This Notice was mailed to the Respondent on November 20, 2015 by first class mail. It was returned by the U.S. Postal Service on November 30, 2015 with a Return to Sender label that stated “Return to Sender, Attempted – Not known, Unable to forward.” The Court has approved the publication of this Notice because there is no valid address..

POKAGON BAND OF POTAWATOMI INDIANS
TRIBAL COURT
NOTICE BY PUBLICATION
CASE NO. 15-3552-PCDCS
58620 Sink Rd., P.O. Box 355, Dowagiac, MI 49047
Phone (269) 783-0505 Fax (269) 783-0519

NOTICE

OF:

(1) ORDER TO STAY DISTRIBUTIONS OF PER CAPITA PAYMENTS; AND

(2) PETITION/AFFIDAVIT TO WITHHOLD PER CAPITA PAYMENTS FOR DELINQUENT CHILD SUPPORT

To: **Cory Wayne Wilbur**

Respondent's Name

1. Notice is hereby given that a *Petition/Affidavit to Withhold Per Capita Payments for Delinquent Child Support* was filed with the Tribal Court on November 19, 2015.
2. Tribal law **mandates** that all, or an appropriate portion of per capita payments due to an enrolled member of the Pokagon Band who is eligible for the per capita distributions, shall be directed so as to satisfy **delinquent** court-ordered child support. See Pokagon Band of Potawatomi Indians *Gaming Revenue Allocation Plan*.
3. Obligations for child support are presumed to be valid unless shown otherwise. See 28 USC § 1738B, *Full Faith and Credit for Child Support Orders Act*.
4. An *Order to Stay Distributions of Per Capita Payments* has been entered by the Court against your payments and may not be lifted until further order of this Court. The *Order to Stay Distributions of Per Capita Payments* has been served on the Revenue Allocation Plan Administrator who is responsible for distributions of per capita payments.
5. **An Order to Withhold and Redirect Per Capita Payments for Delinquent Child Support shall be entered by this Court within fourteen (14) days of the date of publication of this Notice unless you file an objection to the:**
 - a. **RECOGNITION of the foreign court order based on the grounds listed in Paragraph 6; or**
 - b. **ENFORCEMENT of the foreign court order based on the grounds listed in Paragraph 7.**
6. You may file (a) written objection(s) to the **recognition** of the foreign court orders with the Court. Objections must be filed within the fourteen (14) day objection period and MUST demonstrate that the:
 - a. foreign court lacked personal or subject matter jurisdiction; or
 - b. foreign order was obtained by fraud, duress or coercion.
7. Unless you file an objection to the **enforcement** of the foreign court orders, an *Order to Withhold and Redirect Per Capita Payments for Delinquent Child Support* will apply **ALL** of your per capita payments to satisfy the **delinquent** court-ordered child support in each case until such time as the **delinquent** child support obligations are satisfied, or until further order of this Court. Objections must be filed within the fourteen (14) day objection period and MUST demonstrate that:
 - a. you do not owe a **DELINQUENT** child support obligation; or
 - b. redirection of all of your per capita payments would create an **EXTRAORDINARY UNDUE HARDSHIP** to your health or general welfare.
8. If you file a written objection based on any of the grounds listed above, a hearing will be scheduled. At the hearing, you will be required to establish grounds why the *Order to Withhold and Redirect Per Capita Payments for Delinquent Child Support* should not be granted by this Court.

Notice of Open Positions | Election Board

The Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens who are interested in filling one Alternate member position on the Election Board. The Alternate member appointment is for an approximately three year term that will expire January 31, 2019. Provided below is information regarding the Election Board and how to be considered for an appointment.

ELECTION BOARD AND ITS RESPONSIBILITIES. The Election Board is a five person Board with two Alternates whose members are appointed by the Tribal Council. The Election Board is responsible for conducting Pokagon Band elections, maintaining a list of registered voters, and reviewing membership petitions, initiatives, and referendums. Alternate members are expected to attend all Board meetings and will be seated and vote in the absence of a Board member.

QUALIFICATIONS. To be eligible for appointment to the Election Board, either as a Board member or Alternate member, a Pokagon Band citizen must:

1. Be an eligible voter of the Band;
2. Be at least twenty-five (25) years of age;
3. Not be incarcerated for any criminal conviction;
4. Not be presently a member of or candidate for Tribal Council, the Tribal Judiciary, the Ethics Board, or the Salary Commission; and
5. Not have been convicted within the last ten (10) years of a crime subject to imprisonment for a term of one (1) year or longer, excepting those crimes determined by the Election Board to relate to the furtherance of the Band's tribal sovereignty rights.

APPOINTMENT PROCESS. Election Board members and Alternate members are appointed by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the letters of interest and résumés, provided that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Tribal Council Executive Secretary who will share the information with the Tribal Council. Prior to any appointment, Tribal Council will make a determination whether the interested person meets the qualifications required to serve on the Election Board. In order to make this determination, all persons seeking appointment to the Election Board must undergo a limited criminal background check to be performed by the Pokagon Band Tribal Police to ensure that the candidate meets the qualifications to serve on the Election Board. Thus, all persons interested in an appointment must complete an Authorization to Conduct Criminal Background. **You must contact Kateri Dayson or Katy Morseau, the Election Clerks, at (269) 782-9475 or (888) 782-9475 to obtain an Authorization to Conduct Criminal Background Check Form.**

TIME COMMITMENT. The time commitment required to prepare for and attend Election Board meetings, conduct elections, and perform the business of the Election Board will vary. The Election Board is typically more active during the time leading up to and during the General Election and

Elders Election. Additionally, there may be Referendums, Special Elections, Petitions, and Recalls that will require Election Board action. General Elections occur on the second Saturday of July and Elders Council Elections occur on the second Saturday of November. The dates of the Election Board meetings vary, but typically occur after 5:00 p.m. and are held at the Pokagon Band's administrative offices at 58620 Sink Road in Dowagiac, Michigan. On average, a Board member or Alternate member can anticipate a time commitment of approximately 10 to 25 hours per month, with the busiest time being the months of May, June, July, September, October, and November.

COMPENSATION. Board members and Alternate members are independent contractors and are compensated for service to the Board at rates established by the Tribal Council. Board members receive a stipend for each meeting and Election attended. The amount of the stipend varies, depending on the seat held, however, Board members receive a minimum stipend of \$150 per meeting. Alternate members are compensated only if seated at a Board meeting in the absence of a Board member. Board members and alternates are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Pokagon Band's Travel Policy.

ETHICS REQUIREMENT. As Public Officials, Board members and Alternate members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

TERM. The term of office for an Ethics Board member is three years.

HOW TO APPLY. If you are interested in serving on the Election Board, you must provide a written statement of interest (identifying whether you are seeking a Board member or Alternate member position) along with a current résumé, and a completed Authorization to Conduct Criminal Background, by one of the following three methods:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan
Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council
Email: Kelly.Curran@Pokagonband-nsn.gov

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

QUESTIONS. If you have questions concerning the Election Board, please contact the Election Board office at (269) 782-9475 or (888) 782-9475. For additional information about the Election Board and the election process, you may also consult the Band's Election Code, which is posted on the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

DEADLINE. This posting will remain open until both positions are filled.



POKAGON BAND OF POTAWATOMI
POKAGON HEALTH SERVICES

CLINIC EXPANDING SERVICES

Pokagon Health Services Clinic will soon serve tribal spouses and employees of the Pokagon Band government, Four Winds Casino, and Mnobmadsen and their immediate family members.

Fee for service and/or co-pay will be the non-native patient's responsibility and is due at the time of service in the clinic.

PHS Clinic is compiling a list of non-native family members, employees, and employee families who have interest in transitioning care on a first-come, first-serve basis. Pre-interest registration forms can be picked up at Pokagon Health Services.



Please contact PHS at (269) 782-4141 for more details or one-to-one consultations about medication questions and the new services offered.

GYANKOBJEGÉMEN
STAY CONNECTED
[POKAGON.COM](#)



DEPARTMENT OF SOCIAL SERVICES

Project LAUNCH Parent Advisory Group



This group meets once a month and is composed of parents and caregivers of children 0–8 years of age. Each Department meets with the Parent Group and discusses ways we can help improve the services for our Pokagon Youth. The Parent Group also receives a cultural teaching from a member of the Pokagon Community.

If you're interested in attending please contact JT Laraway, Young Child Wellness Coordinator, (269) 462-4450.

GYANKOBJEGÉMEN
STAY CONNECTED
[POKAGON.COM](#)



Pokagon Band of Potawatomi Department of Language & Culture

Native Nations Youth Council

Pokagon Band Native Nations Youth Council encourages all Pokagon youth who are seeking to contribute to their community as well as to Indian Country to join.

As a Pokagon youth between the ages of 12 to 24 you can be a representative voice and further your development as a future tribal leader.

Junior and Senior Youth Councils meet on the second Saturday of each month between the times of 10:00 am to 2:00 pm. Meeting locations are announced on the Pokagon Band website.

Please contact Rebecca Williams to join or for more information at (269) 783-9265 or rebecca.williams@pokagonband-nsn.gov.

GYANKOBJEGÉMEN
STAY CONNECTED
[POKAGON.COM](#)



DEPARTMENT OF LANGUAGE & CULTURE

Get Snowed In with Pokagon Band Youth

LOCK IN

SATURDAY FEBRUARY 6–7, 2015

7:00 PM–7:00 AM

SMC STUDENT ACTIVITY CENTER

ages 12–24 • dinner • hand drum contest (please bring your hand drum) • basketball • volleyball • hand games • zumba • breakfast

for more information, please contact nicole holloway at (269) 462-4325 or nicole.holloway@pokagonband-nsn.gov

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[POKAGON.COM](#)

Elders Lunch Menu | Kché Mko gises January

january

monday tuesday wednesday thursday friday

1 closed for the new year



4 language

Baked Chicken
Mashed Potatoes & Gravy
Spinach
Broccoli Salad
Roll

5 language

Breakfast Bar

6

Salmon
Wild Rice Quinoa
Mixed Vegetables
Coleslaw

7 business meeting

Swedish Meatballs
Mashed Potatoes & Gravy
Green Beans
Fruit Salad
Birthday Cake

8

Potato Soup
Veggie Burger
Relish & Veggie Tray
Dessert

11 language

Beef Roast
Mashed Potatoes & Gravy
Carrots
Garden Salad

12

Lobster Chops
Tri Blend Veggies
Tomato Salad
Baked Apples
Roll

13

BBQ Chicken
Collard Greens
Cottage Cheese & Pineapple
Banana Pie

14

Breaded Cod
Mashed Sweet Potatoes
Asparagus
Fruit Salad

18 closed for mlk day



25 language

Vegetarian Lasagna
Carrots
Garden Salad
Garlic Bread
Dessert

26

Buffalo Meatloaf
Mashed Potatoes & Gravy
Brussel Sprouts
Garden Salad

19

Salisbury Steak
Mashed Potatoes
Broccoli
Jell-O W/ Fruit

20

Tuna, Egg, Pea, & Noodle
Cold Plate
Veggie & Relish Tray
Fruit Salad

21 social

Buffalo Chili
Garden Salad
Fresh Fruit
Cornbread

22

Bean Soup
Turkey Sandwich
Veggie & Relish Tray
Yogurt & Fruit Cup

27

Salad Bar

28

Chicken Pot Pie w/ Biscuits
Tri Blend Veggies
Cottage Cheese
Tomatoes

29

Sea Bass
Rice Pilaf
Coleslaw
Fresh Fruit

PLEASE CALL THE DAY BEFORE if you are not a regular attendee for meals. (269) 782-0765 or (800) 859-2717. Meals subject to change. Meal service begins at 12:00 Noon. Note: milk, tea, coffee, water, and Crystal Light beverages served with every meal. Also, lettuce, tomato, and onion served with sandwiches and burgers.
Business meetings are held at the Community Center. Business and social luncheons are potlucks. Please bring a dish to pass.

Per Capita News

The Enrollment Office needs the following individuals to update their addresses so that these payments can be mailed. If there is an X in the column(s) by your name, you have either a Christmas check and/or per capita payments due to you. Please contact Beth Edelberg in the Enrollment Office at (269) 782-1763 or Kim Boswell in the Finance Department at (269) 462-4209.

Enrollment #	Name	Christmas 2014	Monthly Per Cap
83	John Dylan Watson	x	
406	Michael Lynn Hewitt	x	x
857	Peter John Ramirez	x	
1446	Bobby Marcus Haynes	x	
1986	Cristian M Cobb	x	x
2717	Zachary T. Huffman		x
4227	Scott Brewer Jr	x	x
4442	Mason Tyler Currey	x	

Please note: you must have a deliverable address on file.

Attention 18 to 20 Year Olds | Per Capita Information

Attention all high school seniors who are graduating from high school or individuals who may be completing their G.E.D. If you are at least 18 years old and have achieved either of these you are now eligible to receive your monthly per capita checks. All you have to do is send a copy to the Enrollment office. You may either mail or fax this. The address to mail to is:

Pokagon Band of Potawatomi
Attn: Enrollment Office
P O Box 180
Dowagiac, MI 49047

OR fax to: (269) 782-1964

The document must be received by January 15 in order to make it on the February 2016 check run. Anything received after January 15 will be processed on the check run for March 2016. If you have any questions please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777.

What to Know Before You File 2015 Tax Returns

Are you a Resident Tribal Member?

If you are an enrolled citizen of the Pokagon Band of Potawatomi and you live in the tribe's Tax Agreement Area defined in the State Tax Agreement between the Pokagon Band of Potawatomi Indians and the State of Michigan, then please fill a Resident Tribal Member (RTM) Application to see if you are eligible to start receiving certain Michigan tax exemptions. The Tax Agreement Overview, maps, and application are available online here: www.pokagonband-nsn.gov/government/departments/finance/michigan-tax-agreement-benefits. After review of your application, you will be notified of your eligibility status. If you have any questions regarding the tax agreement or your RTM status or benefits, please call Julie Rodriguez at (269) 462-4210 or e-mail her at Julie.Rodriguez@pokagonband-nsn.gov.

If you are a Resident Tribal Member

On Line 20 of Schedule 1, Page 2 of the State of Michigan 1040 Form is the RTM exemption under a state/tribal tax agreement. Not all Pokagon citizens are automatically qualified for this tax exemption. The Pokagon citizens qualified to claim these tax exemptions are those who are Resident Tribal Members (RTMs). RTMs are only those Pokagon citizens who live in the designated tax agreement areas and are on the registered list that the Pokagon Band Department of Finance sends to the State of Michigan. You can get on the list once you have filled out an RTM application and it has been approved.

If a Pokagon citizen is unsure of whether he or she qualifies for this tax exemption, please contact Julie Rodriguez at (269) 462-4210 in the Finance Department.

If you are a qualified RTM you will receive a package in January 2016 pertaining to filing taxes for 2015 from the Pokagon Band Finance Department. Please make sure and know your status before you file your income taxes.

Per Capita Important Dates

Deadline to receive Changes/updates/additions Received by Finance Department	Checks mailed out on	Check date Direct deposits in accounts
Friday, January 15, 2016	Thursday, January 28, 2016	Friday, January 29, 2016
Monday, February 15, 2016	Thursday, February 25, 2016	Friday, February 26, 2016
Monday, March 14, 2016	Wednesday, March 23 2016	Thursday, March 24, 2016
Friday, April 15, 2016	Thursday, April 28, 2016	Friday, April 29, 2016
Friday, May 13, 2016	Thursday, May 26, 2016	Friday, May 27, 2016
Wednesday, June 15, 2016	Wednesday, June 29, 2016	Thursday, June 30, 2016
Friday, July 15, 2016	Thursday, July 28, 2016	Friday, July 29, 2016
Monday, August 15, 2016	Thursday, August 30, 2016	Friday, August 31, 2016
Thursday, September 15, 2016	Thursday, September 29, 2016	Friday, September 30, 2016
Friday, October 14, 2016	Thursday, October 27, 2016	Friday, October 28, 2016
Tuesday, November 1, 2016*	Tuesday, November 22, 2016	Wed, November 23, 2016
Thursday, December 1, 2016*	Thursday, December 15, 2016	Friday, December 16, 2016

* Please note, in 2016, the November deadline for changes is November 1 and the December deadline is December 1. This is due to time limitations on all the events that occur at this time of the year.

Per Capita Direct Deposit & Tax Withholding Forms

For those tribal citizens receiving per capita checks in the mail and who do not have direct deposit, enclosed with your check you will find a direct deposit and a tax withholding form. These will be included with your check every month until we achieve 100% direct deposits.

The tribe is currently having mandatory direct deposit for per capita checks. In the case of individuals not being able to set up a bank account, the tribe is offering a cash card on which the per capita checks will be loaded onto every month. We are making efforts to give everyone a chance to set up a bank account of your choice and on your own.

As always, the tax withholding form is not mandatory although highly suggested as per capita payments are subject to federal and state taxes. The tribe only withholds federal taxes with a completed form, state taxes are the responsibility of the citizen.

If you have any questions, please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777. The per capita phone line and my extension both have lengthy messages listing various per capita information. Please leave a message and I will return your call as soon as possible. Both of the above stated forms are available online at www.Pokagonband-nsn.gov

Once you turn in a direct deposit form and as long as I receive it by the 15th of the month, the information will be entered into the system and the first month is always a test run to the bank, so the check will still be mailed to you. The following month, as long as I do not receive any errors from the bank, will be direct deposit. As earlier stated, you will continue to receive the two forms in with your checks every month. If you have completed a form, no need to fill out another one.

Tribal Council January Calendar of Events

- 4 Tribal Council Special Session, Administration, 10 a.m.
- 5 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 9 Tribal Council Meeting, Community Center, 10 a.m.
- 11 Tribal Council Special Session, Administration, 10 a.m.
- 12 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 18 Offices closed in observation of Martin Luther King Jr Day
- 19 Gaming Authority Closed Session, Four Winds Hartford, 10 a.m.
- 25 Tribal Council Special Session, Administration, 10 a.m.
- 26 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

Can't get to Elders Council business meetings?

Participate via webcast

Business meetings are held the first Thursday of every month at the Community Center in Dowagiac. For your convenience the meetings are now broadcast on the internet to listen in on what is going on with the Elders. If you are able to take advantage of this—please do!—Elders business meetings are called to order at 11:00 a.m. Visit the Pokagon website to access the webcasting: www.pokagonband-nsn.gov/citizens/web-casting. Any questions, please call Stanley Morseau, Elders Chairman, (269) 783-6828.



Pokagon Band of Potawatomi
Pokagon Health Services

Wild Game Dinner

March 18 | 6:00–8:00 pm
Community Center

Pokagon Health Service invites fathers and their families to join them for a wild game dinner and an evening of crafting, a presentation and other fun activities, including giveaways.

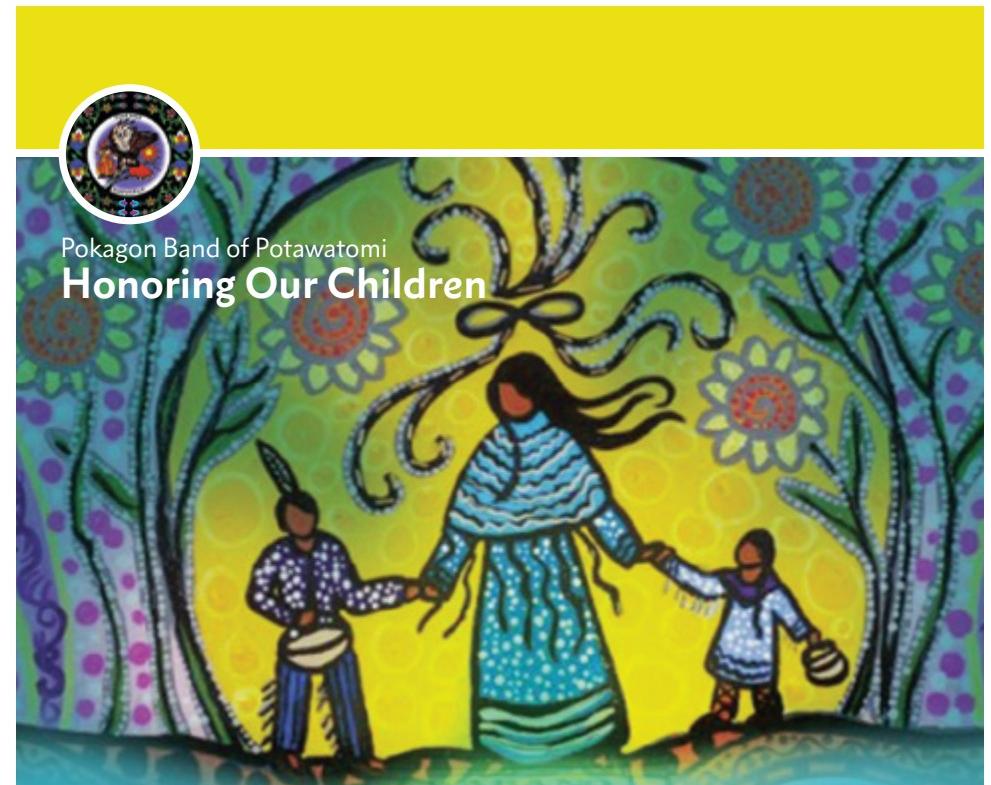
Please RSVP by March 8 to Elizabeth Leffler at (269) 462-4406 or elizabeth.leffler@pokagonband-nsn.gov.

Tribal Council February Calendar of Events

- 1 Tribal Council Special Session, Administration, 10 a.m.
- 2 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 8 Tribal Council Special Session, Administration, 10 a.m.
- 9 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 13 Tribal Council Meeting, Community Center, 10 a.m.
- 15 Tribal Council Special Session, Administration, 10 a.m.
- 16 Gaming Authority Closed Session, Four Winds Hartford, 10 a.m.
- 22 Tribal Council Special Session, Administration, 10 a.m.
- 23 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 29 Tribal Council Special Session, Administration, 10 a.m.

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

Don't forget our social lunches held every third Thursday of the month. On these days we may have holiday parties, special events, or games. Every weekday a hot lunch is served at the Elders Hall. You are welcome to come to meet new elders you may not know or visit your friends.



Pokagon Band of Potawatomi
Honoring Our Children

Pokagon Band Parenting Bundle

Kickoff event **Monday, January 11, 2016**
6:00 pm – 7:30 pm
Community Center

Join us to learn more about classes offered for traditional parenting techniques. Dinner will be served.

Please RSVP at pokagonband-nsn.gov.

Tribal Office Directory

Administration	Pokagon Health Services
Information Technology	58620 Sink Road (269) 782-4141 Toll Free (888) 440-1234
Commodities	Housing & Community Development
(269) 782-3372 Toll Free (888) 281-1111 FAX (269) 782-7814	57824 East Pokagon Trail (269) 783-0443 FAX (269) 783-0452
Communications	Human Resources
58620 Sink Rd. (269) 782-8998	58620 Sink Rd. (269) 782-8998 FAX (269) 782-4253
Compliance	Language & Culture
58620 Sink Rd. (269) 782-8998	58653 Sink Rd. (269) 462-4325
Chi Ishobak	Mno-Bmadsen
27043 Potawatomi Trail (269) 783-4157	415 E. Prairie Ronde St. (269) 783-4111
Education	Natural Resources
58620 Sink Rd. (269) 782-087 Toll Free (888) 330-1234 FAX (269) 782-0985	32142 Edwards St. (269) 782-9602 FAX (269) 783-0452
Elders Program	Social Services
53237 Townhall Rd. (269) 782-0765 Toll Free (800) 859-2717 FAX (269) 782-1696	58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-4295
Elections	South Bend Area Office
58620 Sink Rd. (269) 782-9475 Toll Free (888) 782-9475	3733 Locust Street South Bend, IN 46614 (574) 282-2638 Toll Free (800) 737-9223 FAX (574) 282-2974 (269) 782-8998
Enrollment	Tribal Council
58620 Sink Rd. (269) 782-1763 FAX (269) 782-1964	58620 Sink Rd. (269) 782-6323 Toll Free (888) 376-9988 FAX (269) 782-9625
Facilities	Tribal Court
57824 East Pokagon Trail (269) 783-0443 FAX (269) 783-0452	58620 Sink Rd. (269) 783-0505/ FAX (269) 783-0519
Finance	Tribal Police
58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-1028	58155 M-51 South (269) 782-2232 Toll Free (866) 399-0161 FAX (269) 782-7988
Head Start	
58620 Sink Rd. (269) 783-0026/ (866) 250-6573 FAX (269) 782-9795	

Tribal Council Directory

(888) 376-9988

Chairman

John P. Warren
(269) 214-2610
John.Warren@pokagonband-nsn.gov

Member at large

Michaelina Martin
(269) 783-9260
Micky.Martin@pokagonband-nsn.gov

Member at large

Andy Jackson
(269) 783-9340
Andy.Jackson@pokagonband-nsn.gov

Member at large

Roger Rader
(269) 783-9039
Roger.Rader@pokagonband-nsn.gov

Member at large

Matt Wesaw
(517) 719-5579
Matthew.Wesaw@pokagonband-nsn.gov

Elders Representative

Judy Winchester
(269) 783-6240
Judy.Winchester@pokagonband-nsn.gov

Executive Secretary

Kelly Curran
(269) 591-0604
Kelly.Curran@pokagonband-nsn.gov

Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

Chair

Stanley Morseau
(269) 783-6828

Treasurer

Clarence White
(269) 876-1118

Vice Chair

Maxine Margiotta
(269) 783-6102

Member at Large

Cathy Ford

Secretary

Audrey Huston
(269) 591-4519

Senior Youth Council Directory

Chairman

Michael Gamache
Michael.Gamache@pokagonband-nsn.gov

Member at large

Mahogan Shepard
Mahogan.Shepard@pokagonband-nsn.gov

Treasurer

Ronald Puruleski
Ronald.Puruleski@pokagonband-nsn.gov

Member at large

Skyler Daisy
Skyler.Daisy@pokagonband-nsn.gov

Secretary

Vacant

Rebecca Williamst

Youth Culture Coordinator
(269) 462-4325

Junior and Senior Youth Council Members Wanted

Both Senior and Junior Youth Councils are open to any Pokagon youngster. Anyone can join, and eventually run for the executive board. Besides the age divisions, there are differences between the two groups. The Junior Youth Council provides a voice for native youth between the ages of 12 and 18. The Council promotes the development of future tribal leaders through educational attainment and Potawatomi language, culture, pride, and identity. The Junior Youth Council also coordinates community service projects and provides opportunities for native youth to interact for fun and friendship.

The Senior Youth Council provides a voice for Pokagon citizens between the ages of 18 and 24. The Senior Youth Council also coordinates community service projects and provides opportunities for Pokagon young adults to interact for fun and friendship. The Council mobilizes members toward positive goals, promotes the development of future tribal leaders and educates native youth about tribal government.

Kché Mko gises January Citizen Announcements



Happy birthday Damon and Jack! (Papa 1/6 & Grandson 1/21) We LOVE you guys! We hope you have a GREAT day! Love your fam and clan,

Robin, Jade, Joe, Brittany, Caitlin, Grandma Williams, Lillianna, Aunt Patti, Dakota, Aunt Stacey, Zephyr, Grandpa Zok, and Minnie



Nice going, Brandon Winchester-Jones, point guard for Dowagiac Union High School's basketball team. The senior was featured on the cover of *Tip Off* magazine ahead of the team's season. (Photo credit Leader Publications)



REGALIA 101 CLASSES

Have you ever wanted your own regalia to dance at powwows but didn't know how to make one? Then this is your program! We are inviting individuals who want to learn basic sewing, beading or other skills to start and finish their own unique regalia.

Barbara Ann Warren will lead this year's classes. Additional presenters will be coming in to present on topics such as beadwork, quillwork, sewing, fur work, copper work. Some material will be available. If you have your own material to bring, please do so.

Language and Culture will provide drinks and attendees are encouraged to bring a dish to pass to this workshop.

January
Sunday, January 10
Sunday, January 31

March
Sunday, March 6
Sunday, March 20

May
Sunday, May 15
Sunday, May 22

February
Sunday, February 7
Sunday, February 2

April
Sunday, April 3
Sunday, April 17

All classes are 12:00 pm to 5:00 pm at the Community Center
27043 Potawatomi Trail
Dowagiac, MI 49047

For more information, contact L&C at (269) 462-4325 or email at pattyjo.kublick@pokagonband-nsn.gov.

GYANKOBJEGÉMEN
STAY CONNECTED
[POKAGON.COM](#)



Pokagon Band of Potawatomi
Department of Language & Culture

Pancake Breakfast

January 10, 2016
10:00 am – 12:00 pm
Community Center
27043 Potawatomi Trail :: Dowagiac, MI 49047

Please join the Language and Culture staff for the kick off to this year's Sugar Season beginning with a pancake breakfast.

If you have any questions please contact Patty Jo Kublick (269) 462-4303 desk or 269-462-5376 Language and Culture Nicole Holloway (269) 462-4325.

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[POKAGON.COM](#)



Pokagon Band of Potawatomi
Pokagon Health Services

HEALTHY LUNCH

Join Marcy Herbert, Pokagon Band dietitian, for a healthy lunch Wednesday, January 20 as she discusses topics around nutrition.

All healthy lunch presentations are 12:00 pm to 1:00 pm in the kitchen of the Commodities Building
58650 Sink Road
Dowagiac, MI 49047

For more information and to RSVP, contact Marcy Herbert at (269) 782-2472 or marcy.herbert@pokagonband-nsn.gov.

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POKÉGNEK YAJDANAWA

THE POKAGONS TELL IT

Mko gises February 2016

Inside This Month

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Read *Queen of the Woods* for 2016's One Story project.

Page 5

Council updates Preference Code.

Pages 14–15

Check the website for any weather related cancellations.

Pokagon family purchase first home on tribal land

Audra and Mike Finney moved into their home on Nishnabe Myewen in the Dowagiac tribal village eight years ago, unsure if they would stay after the allowed three years of leasing and pursue owning the home. This January, they made their decision and signed the agreement that makes them the first to own a home on Pokagon trust land.

Audra—a Pokagon citizen—remembers being enrolled by her late grandmother, Audrey Huston. She attended pow wows with her family growing up and always knew she was a member of the Pokagon tribe, but she didn't fully realize what that meant until she moved onto the land.

Surrounded by the nature and cultural events of the tribe, she feels a part of the family, calling other citizens her “brothers and sisters.”

Getting to this point was no small task. One bank told the Finneys they couldn't help them—the added ingredient of the home resting on tribal land was too complicated. The second bank, Wells Fargo, was up for the challenge and worked with the Finneys and the Housing Department to make a mortgage possible.

The home is spacious, allowing Audra's daughter, Alyssa Pendleton, to move about the house in her wheelchair comfortably. Audra says she feels at ease staying home full time, with Tribal Police passing through daily and knowing she can trust her neighbors.

“I feel safe out here,” Audra said. “It's nice to meet (my neighbors) and know we're a part of the same tribe.”

The Finneys will pay a lot rent to the tribe for as long as they live on the plot of land, but the home, itself, is completely owned by them. With this, they benefit from maintenance plowing the road in front of their home, the playground equipment and walking trails all over the property.

The loan for their home allows 25 years to be paid off, per the Pokagon Band Constitution. According to it, a mortgage



on tribal property cannot exceed 25 years. On the ballot for this year's election, citizens will be able to vote on an amendment that would extend that time frame to 75 years.

Audra is glad that her family will be finished paying off their home within 25 years, and they hope to make extra payments to fulfill it even sooner, but a 30 year loan, she says, would have made her feel more comfortable taking the step of buying a home, as it would have lowered their monthly mortgage payments.

“For me, I'm glad we have the shorter loan,” Audra said. “But I think that it is important that if you need (a longer loan), it's available.”

Audra's grandmother also lived in the tribal village, just a walk around the bend from the Finney's home. Audra spoke with us before Audrey's passing, and says she visited her often, holding this time with Audrey—for whom she was named—very dear.

“I wouldn't trade it for anything. The feeling of being here and being near family—your tribal brothers and sisters—can't put a price on that.”

Pokagon treasurer appointed to national committee

Eugene Magnuson, treasurer of the Pokagon Band, has been appointed to the U.S. Department of Treasury's Tribal Advisory Committee. The TTAC advises the U.S. Secretary of Treasury on tribal taxation issues in Indian Country and help establish training and education programs for Internal Revenue Service (IRS) field agents who work with Tribal governments.

U.S. Rep. Sander Levin (D-Mich.), ranking member of House Ways and Means Committee, made the appointment.

“Mr. Magnuson has been a leader on economic and tax issues in Indian Country for years, and he is uniquely qualified to serve as a member of the Treasury Tribal Advisory Committee,” Levin stated in a news release.



Magnuson has served as chairman of the Mno-Bmadsen Economic Development Board since 2009. Prior to his service with the Pokagon Band, Magnuson gained experience in a wide range of business environments, including grocery stores, hospitals, retail, food service and gambling.

TTAC has seven members. Three are appointed by the Secretary of the Treasury, and one each appointed by the chairmen and ranking members of the House Ways and Means Committee and Senate Finance Committee.

Tribal Police's South Bend substation moves forward

The Pokagon Band got the unanimous support of the South Bend Board of Zoning Appeals last month to build a Tribal Police substation near the Band's property in the city. The Band requested a special exception to the area's single-family zoning requirements to construct the police substation. The city's Common Council must now vote on the exception to complete the process.

The substation site is located at the northern border of the band's 165-acre parcel located between Locust Road, the St. Joseph Valley Parkway and Prairie Avenue. The property is not part of that parcel that the tribe has asked the Bureau of Indian Affairs to put into trust, and needs the authorization of the county and city jurisdiction to make any zoning changes. The building will be roughly 4,000 square-feet and house not just tribal officers, but potentially officers from the St. Joseph County Police or the South Bend Police Departments.

In early December, the Tribal police completed a historic cross deputation agreement with the St. Joseph County Police. Ten Pokagon Band Tribal Police Officers and more than 35 St. Joseph County Deputies were sworn in to establish a relationship for cooperative law enforcement, the first such agreement in the state of Indiana. The cross deputation agreement helps cover jurisdictional gaps in law enforcement when there is tribal land near or within another jurisdiction like St. Joseph County. With this agreement, each police department can enforce its laws in the other jurisdiction.

The Tribal Police share cross deputation agreements with police departments in Berrien, Cass and Van Buren counties in Michigan and these law enforcement agencies with improved technology, shared training, and the day-to-day business of police work. This cooperative relationship with the St. Joseph County Police Department will act in the same way as the successful agreements with police departments in Michigan.

Interested in applying for the 2016 Summer College Internship Program?

This program is a paid, eight week summer internship program for Pokagon Band citizens or spouses of citizens attending college. The internship will run from June 6 through July 29. Job placements will be in various tribal offices in Dowagiac, Michigan. Possible placements include the following departments: Housing, Health Services, Information Technology, Social Services, Human Resources, Education, Natural Resources, Tribal Court, Communications, Tribal Police, Finance, and Language and Culture.

If you are interested in earning college credit please contact the appropriate office at your institution and forward the requirements to the Department of Education. If you have any questions please call Polly Mitchell at (269) 462-4294 or polly.mitchell@pokagonband-nsn.gov.

Elders health & fitness workshops held Mondays and Wednesdays

It is imperative that as we age we focus on our body and mind and keep them in shape. At the December Elders Business Meeting many elders signed up for exercise classes to focus on staying fit with stretching exercises to increase longevity and health. These elders health & fitness workshops will meet at the Community Center from 11:00 to 11:45 a.m. on Mondays and Wednesdays through April 27.

Queen of the Woods by Simon Pokagon selected for One Story 2016

The One Story committee has chosen *Queen of the Woods* by Simon Pokagon for its 2016 book. One Story (Ngojt Yajmowen) is a grassroots, community-based program designed to build awareness of contemporary issues. The community is invited to participate in all of the events based on this novel during the year. Complimentary copies of the book are available from any of the One Story partners (the Pokagon Band of Potawatomi, Dowagiac Area History Museum, Dowagiac District Library, Dowagiac Dogwood Fine Arts Festival Committee, Dowagiac Union Schools, and Southwestern Michigan College).

Simon Pokagon was born in 1830 in the Pokagon Indian Village in Berrien County, Michigan. He was educated at Notre Dame University and Oberlin College. During his lifetime, he became spokesman for his tribe, a well-known speaker, and a respected writer. Queen of the Woods is a love story about Chief Pokagon and his wife, Lonidaw.



One Story (Ngojt Yajmowen) Queen of the Woods by Simon Pokagon Events/Activities 2016

One Story is a grassroots, community-based program designed to build awareness of contemporary issues. One Story partners currently include the Pokagon Band of Potawatomi, Dowagiac Area History Museum, Dowagiac District Library, Dowagiac Dogwood Fine Arts Festival, Dowagiac Union Schools, and Southwestern Michigan College.

The One Story 2016 book selection is *Queen of the Woods* by Simon Pokagon. Simon Pokagon was born in 1830 in the Pokagon Indian Village in Berrien County, Michigan. He was educated at Notre Dame University and Oberlin College. During his lifetime, he became spokesman for his tribe, a well-known speaker, and a respected writer. *Queen of the Woods* is a love story about Chief Pokagon and his wife, Lonidaw. The community is invited to participate in all of the events based on this novel during the One Story 2016 season. Complimentary copies of the book are available from any of the One Story partners.

onestoryread.com

DOWAGIAC AREA HISTORY MUSEUM **Significance: Culture, Tradition, Location, Relationship** Creative Workshop
February 20 | 1:00 pm–3:00 pm | Dowagiac Area History Museum

Everyone has a story, and now is the perfect time to share yours in words, pictures, or a combination of both. The museum will host a workshop to begin crafting short stories, essays, poems, drawings, paintings, and more. Participants will not be required to complete their projects that evening but will be free to continue on their own, if they choose. The completed writings will be compiled into a community book, and the art canvases will be displayed with others to create a community "quilt." Please come share your story!

SMC **New Works of the Potawatomi: A Survey of Traditional + Contemporary Art Practices**

February 16–March 17 | 10:00 am–3:00 pm | SMC Lyon's Building Art Gallery
Begun in dialogue with Nooksack artist Louis Gong—of Eighth Generation and their related program, Inspired Natives Project—this exhibition is evolving like a conversation, organically growing and changing shape as new artists are approached and their artistic practices networked together. This jointly curated project will include a range of Native American artists (with both local and national profiles), bringing together a selection of works that complement and expand on the One Story program.

The Art Gallery at Southwestern Michigan College is located in Room 108 of the Dale A. Lyons Building on the Dowagiac Campus. Gallery hours are Monday–Thursday 10 am–3 pm and by appointment. Art reception and the gallery are open to visitors at no cost.

SMC **New Works: A collaborative exhibition with the Pokagon Band of Potawatomi Opening Reception**

February 25 | 12:30 pm | SMC Lyon's Building Art Gallery
A public reception will be held in the Art Gallery on Thursday, February 25 at 12:30 pm.

DOWAGIAC AREA HISTORY MUSEUM + POKAGON BAND **Archaeology of the North American Fur Trade**

March 2 | 6:30 pm | Dowagiac Area History Museum
By Dr. Michael Nassaney, professor of Archeology at Western Michigan University and author of the recently published book, *Archaeology of the North American Fur Trade*. A book signing will follow the program. This program is the first in the museum's Spring Lecture Series. Cost is free for museum members and \$5 for non-members.

POKAGON BAND **Sugar Bush**

Saturdays in March | 3:00 pm | Rodgers Lake Property

Come join the Pokagon Band as they celebrate the sugar bush (maple syrup) season. Participants can assist with sap collection, make maple syrup and maple candy, and receive traditional teachings. Everyone is welcome.

POKAGON BAND + DOGWOOD FINE ARTS GALLERY **Leave No Trace: Wildlife Presentation**

March 5 | 11:00 am–2:00 pm | Pokagon Band Community Center
Learn to practice the seven principles of leave no trace in any environment that you are visiting. By learning about practicing Leave No Trace (LNT) individuals become more fully aware of their impacts on the environment and what effects their actions may have in a natural environment. Leave only footprints, take only pictures. Join us to learn more about Leave No Trace.

SMC **Imprints: The Pokagon Band of Potawatomi Indians & the City of Chicago** Author Presentation and Book Signing

March 17 | 2:00 pm | Southwestern Michigan College Dale A. Lyons' Theatre
How were the Pokagons able to retain their identity and traditions while contributing significantly to the culture of Chicago? Dr. John Low will discuss his newly published book, *Imprints: The Pokagon Band of Potawatomi Indians and the City of Chicago*, which examines the ways some Pokagon Potawatomi tribal members have maintained a distinct Native identity, their rejection of assimilation into the mainstream, and their desire for inclusion in the larger contemporary society without forfeiting their "Indianness."

DOWAGIAC AREA HISTORY MUSEUM **The 1893 Chicago Columbian Exposition**

April 6 | 6:30 pm | Dowagiac Area History Museum

By Karen Nicholson, World's Fairs historian and volunteer at Ruthmere Museum. The Columbian Exposition drew millions to Chicago's White City in 1893 and today is one of the best remembered of the World's Fairs. Local residents took the train to Chicago by the thousands and many area businesses had booths featured at the fair. Simon Pokagon of the Pokagon Band of Potawatomi was a featured speaker at Chicago Day and handed out birch bark booklets. Nicholson's program will explore the Exposition from a national and local perspective.

Program is part of the Spring Lecture Series, free for members, \$5 for non-members.

POKAGON BAND + DOWAGIAC DISTRICT LIBRARY **Spring In to Your Local Library**

April | 10:00 am–12:00 pm | Dowagiac District Library
The Pokagon Band and the Dowagiac District Library will host this reading event for children ages 0–8. Join Ty Defoe for storytelling through hoop dancing and crafts. Enjoy snacks and check out a book!

POKAGON BAND **Pokagon Band Historic Bus Tour**

May 13 | 9:00 am–4:00 pm | Pokagon Band Community Center

Have you ever wondered about the history of the Pokagon Band of Potawatomi in Southwest Michigan and Northern Indiana? Now is your chance to go on a free, guided bus tour to learn about Potawatomi history in the local area. Two identical tours are available: 9:00 a.m.–12:00 p.m. and 1:00 p.m.–4:00 p.m. Lunch will be available at the Community Center from 12:00 p.m.–1:00 p.m. The number of participants is limited for this event based on available bus seating. Advance registration is required and will begin on April 4. Watch for more information coming soon.

ONE STORY PARTNERS **Epilogue Feast**

May 19 | 6:00 pm–9:00 pm | Pokagon Band Community Center

Just as the epilogue of a book brings the story to an end, so the Epilogue Feast concludes One Story 2016. Please come commemorate this One Story season by enjoying a Native American celebration including a traditional feast along with storytelling, dancing, singing, and drumming. Pokagon Language apprentices will join us to share their experience of learning Bodewadmi, a language with only six fluent speakers in the entire world. This is an evening you won't want to miss!

Casino Journal names Four Winds a best casino to work for

Gaming properties across North America were invited to enter *Casino Journal's* competition, in which their employees completed surveys asking them, among other things, are they happy and proud to be working for their company? Are they recognized for their efforts? Do they have opportunity for advancement? According to *Casino Journal*, the companies that scored highest featured employee environments that emphasized work-life balance, played a role in worker lives beyond the office and also found ways to interject fun into the workplace. All the top-ranked enterprises are involved in tribal gaming, a reflection of the emphasis their operations place on community and jobs.

The Top 5 casinos were:

1. Harrah's Resort Southern California
2. Four Winds Casino Resort
3. Firekeepers Casino Hotel
4. Saskatchewan Indian Gaming Authority
5. Wind Creek Hospitality

Casino Journal described Four Winds Casinos as "premier gaming destinations with three beautiful properties in southwest Michigan. Employees at Four Winds Casino Resorts are offered a number of perks including the ACES Award Program, a secret shop program designed to monetarily reward and recognize employees who deliver exceptional service. The company also offers Quarterly Employee Appreciation Days that include a gift distribution as well as a special cafeteria menu and cash prize raffles. Four Winds has a Perfect Attendance Program in place which is conducted quarterly and recognizes those employees who have achieved perfect attendance by awarding them an additional PTO day and by publishing employee names in the company newsletter. Stress relievers at Four Winds include a yearly Halloween contest with cash prizes, jersey weekends during the football season and a softball league."

Diana Baxter is Elder of the Month



Bozho all. I am thrilled to be recognized as the Elder of the Month. I am married to a wonderful man, Jack Baxter. I am the daughter of Georgia and Jack Davidson and the granddaughter to Agnes and Levi Topash. I am one of seven children consisting of one brother, deceased, and five sisters. We are Bear clan. I love to take walks and enjoy the tribal property on sunny days, and to hit the slots on rainy ones. I have two wonderful children, Carey and Vanessa, and six grandchildren. I consider myself very lucky to be able to live on our tribal land and participate in all the elders functions. We try to attend all the lunch dates and vacation opportunities. I look forward to continuing to meet a lot of new people and learning a lot of new things about our culture. Megwetch.





DEPARTMENT OF EDUCATION
THE EARLY CHILDHOOD EDUCATION PROGRAM
POKAGON BAND HEAD START
HONORING OUR CHILDREN

Gwikwé'amen

Pokagon Band Family Expo

Saturday, March 5, 2016
11:00 am–2:00 PM
Community Center
27043 Potawatomi Trail | Dowagiac, MI 49047

All families are invited to join us for information, resources, and fun!

The Pokagon Band Department of Natural Resources will lead *Leave No Trace*, a hands-on presentation about respecting Mother Earth.

For a description of the full meaning behind Gwikwé'amen, please see www.pokagonband-nsn.gov/government/departments/education








Please register online at Early Childhood Education's webpage at pokagonband-nsn.gov beginning February 1 through March 4. **There is a 5 ticket limit per household.**

The legacy of the beloved Mister Rogers lives on with the hit television series Daniel Tiger's Neighborhood. Now, Daniel and all of his friends are hopping aboard the trolley to delight your family with DANIEL TIGER'S NEIGHBORHOOD LIVE! Donning his familiar red sweater, Daniel takes you on an interactive musical adventure as he and his friends explore the vibrant world of their much-loved neighborhood. This live theatrical production filled with singing, dancing, and laughter will delight your little ones and warm the hearts of multiple generations! Great for children ages 2 through 6 and their families!

Events may be cancelled due to inclement weather. Please refer to the Pokagon Band website or Facebook page for weather related updates.

Tribal construction projects progressing

Check out some recent photos from the Community Center kitchen renovation (top left), new Language and Culture workshop and building, and the Hartford homes, (bottom right).



Pokégnek Yajdanawa

Pokégnek Yajdanawa is the monthly voice of Pokégnek Bodéwadmik, the Pokagon Band of the Potawatomi. Citizens are encouraged to submit original letters, stories, pictures, poetry and announcements for publication in *Pokégnek Yajdanawa*. Submissions are subject to the established guidelines.

The deadline for citizen submissions for the newsletter is always the fourteenth of each month. Please send items for publication to:

Pokégnek Yajdanawa
Box 180
Dowagiac, MI 49047
Pokagon.Newsletter@PokagonBand-nsn.gov

Election Board approves ballot measures for 2016 General Election

Article XXI of the Band's Constitution requires the Tribal Council to review the Constitution every ten years to ensure that it continues to meet the needs of the Band. The Tribal Council, with the assistance of the Constitutional Review Board, has completed the first required review. Following this review, Council approved four proposed amendments to the Constitution, which must be approved by the voters to be effective. At its January 6 meeting, the Band's Election Board met to review the four proposals and approved putting each on the ballot for the Band's 2016 General Election. Each proposal will appear as a separate question on the ballot.

Proposal 1 concerns allowing leases or other encumbrances of tribal land for a term of up to 75 years without prior approval in a referendum. The Constitution currently prohibits the lease in excess of 25 years without prior approval in a referendum. The existing language in the Constitution prevents Band citizens who are buying a house on Band trust land from obtaining a mortgage longer than 25 years. A 25 year mortgage results in a higher monthly payment than a standard 30 year mortgage. For example: A 25 year mortgage of \$130,000 at 4.5% has a monthly payment of \$722.58. A 30 year mortgage of that same amount at that same interest rate has a monthly payment of \$658.69. The existing provision also limits the Band's ability to attract third party capital for the commercial

development on Band trust land, because any lease the Band may grant to a possible commercial developer may not exceed a term of 25 years. If Proposal 1 were adopted, it would permit a lease or a mortgage of a lease with a non-member, for a term of up to 75 years, without prior approval in a referendum.

Proposal 2 corrects a typo by deleting a random left bracket ([) in a sentence. Proposal 3 changes all mentions in the Constitution of "members" and "membership" to "citizens," "citizenship," or "citizenry." Proposal 4 corrects an error by changing the reference in Article XV, Subsection 3(h) from f(i) to f(ii).

If you are not currently registered to vote, you may register to vote by obtaining, completing, and returning a voter registration form to the Election Board. In early May, be on the lookout for an election notice packet from the Election Board. The election notice includes information about the election, including a voter registration form, and an absentee ballot request form.

If you want to verify that you are registered to vote or verify that the Election Board has your correct address, you may contact the Election Board at (269) 782-9475 or (888) 782-9475.

Council updates Employment and Contracting Preference Code

During its December 16 Legislative Session, Tribal Council voted to update the tribe's Preference Code. The previous code gave preference for employment and contracting with the tribal government first to Pokagon citizens and their spouses, and second to all others.

Employment preference is now given in three levels:

Level 1: Pokagon citizens, spouses and parents of a Pokagon child (defined as the biological parent, adopted parent, step-parent, or legal guardian of a Band citizen under 18 years old who has legal and physical custody of that minor), and Mno Bmadsen and its subsidiaries.

Level 2: all citizens of other federally-recognized tribes in the U.S. and Canada

Level 3: all others

"The purpose of this is the betterment of the whole Pokagon family," said Chairman John P. Warren. "We want to raise everyone's quality of life."

If a vendor or contractor wants to do business for the tribal government, there are now three preference levels:

Level 1: Pokagon citizens, spouses and parents of a Pokagon child (defined as the biological parent, adopted parent, step-parent, or legal guardian of a Band citizen under 18 years old who has legal and physical custody of that minor), and Mno Bmadsen and its subsidiaries.

Level 2: a corporation of which at least 51% is owned by one or more citizen of other federally-recognized tribes in the U.S. and Canada

Level 3: all others

To be notified of open positions, please visit www.pokagonband-nsn.gov/business-community/career-opportunities and add your information to the talent database. If you already have submitted your information via this database, please resubmit it as soon as possible.

To view open positions, please visit www.pokagonband-nsn.gov/business-community/career-opportunities

To read the fully updated Code, visit www.pokagonband-nsn.gov/government/codes-and-ordinances

Pokagon Band of Potawatomi
Pokagon Health Services

HEALTHY LUNCH

Join Marcy Herbert, Pokagon Band dietitian, for a healthy lunch Wednesday, February 17 as she discusses topics around nutrition.

All healthy lunch presentations are 12:00 pm to 1:00 pm in the kitchen of the Commodities Building

58650 Sink Road
Dowagiac, MI 49047

For more information and to RSVP, contact Marcy Herbert at (269) 782-2472 or marcy.herbert@pokagonband-nsn.gov.

February is American Heart Awareness Month

Now is the time to educate yourself regarding heart related illnesses. A main way to help control and prevent a heart attack or stroke is to control your blood pressure. According to the Center for Disease Control, uncontrolled high blood pressure is the leading cause of heart disease and stroke. The CDC says that people with high blood pressure are four times more likely to die from a stroke and three times more likely to die from heart disease compared to those with a normal blood pressure readings.

It is common with high blood pressure to not have any symptoms, which is why it is important to have your blood pressure checked on a regular basis. Have it checked at a doctor's visit, wellness events, and you can even check it yourself at a store/pharmacy with a blood pressure machine or with an automatic home blood pressure cuff.

To help control your blood pressure, discuss your blood pressure and overall health with your primary care physician. The main steps to lowering your blood pressure are:

- Reduce sodium(salt) intake and eat a heart healthy diet
- Quit smoking
- Exercise daily
- Take blood pressure medications, as directed by your doctor
- Reduce Stress
- Stay at a healthy body weight

Blood Pressure Levels

	Systolic mmHg (upper number)	Diastolic mmHg (lower number)
Normal	less than 120	less than 80
At risk (prehypertension)	120–139	80–89
High	140 or higher	90 or higher

If you have any questions or concerns regarding your blood pressure or overall health, contact Pokagon Health Services for treatment services available to you at (269) 782-4141.

What's that invasive species? Zebra mussel (*Dreissena polymorpha*)



Populations of zebra mussels (*Dreissena polymorpha*) were first identified in the Great Lakes around 1988. The zebra mussel is so named because of its' zebra-type stripes on the shells. Zebra mussels are native to Eastern Europe and Western Russia and arrived in the Great Lakes region through the ballast water of freighters. Zebra mussels are prolific, with a single female able to lay over one million eggs in a single year. These mussels have become widely established in the Great Lakes region and inhabit 255 inland lakes and 17 streams and rivers in the state of Michigan at last full count. This number is growing every year due to inadvertent movement of zebra mussels between inland lakes. Zebra mussels can reside in bilge water and can quickly attach to any surface that is under water, including live native clams and crayfish. The burden of zebra mussels can cause the death of these native species. For this reason it is very important to fully drain your boat, remove any visible hitchhikers from the boat or trailer, and wash the boat and trailer when moving from one lake to another. Zebra mussels have had catastrophic effects including the alteration of aquatic food webs, causing an increase in bioaccumulation of pollutants, causing cut hazards to swimmers, and clogging up piping and impacting local communities and governments by costing well over 1 billion per year in addressing issues and preventing future issues that involve zebra mussels. If you think you see Zebra mussels on tribal properties be sure to notify the Department of Natural Resources.

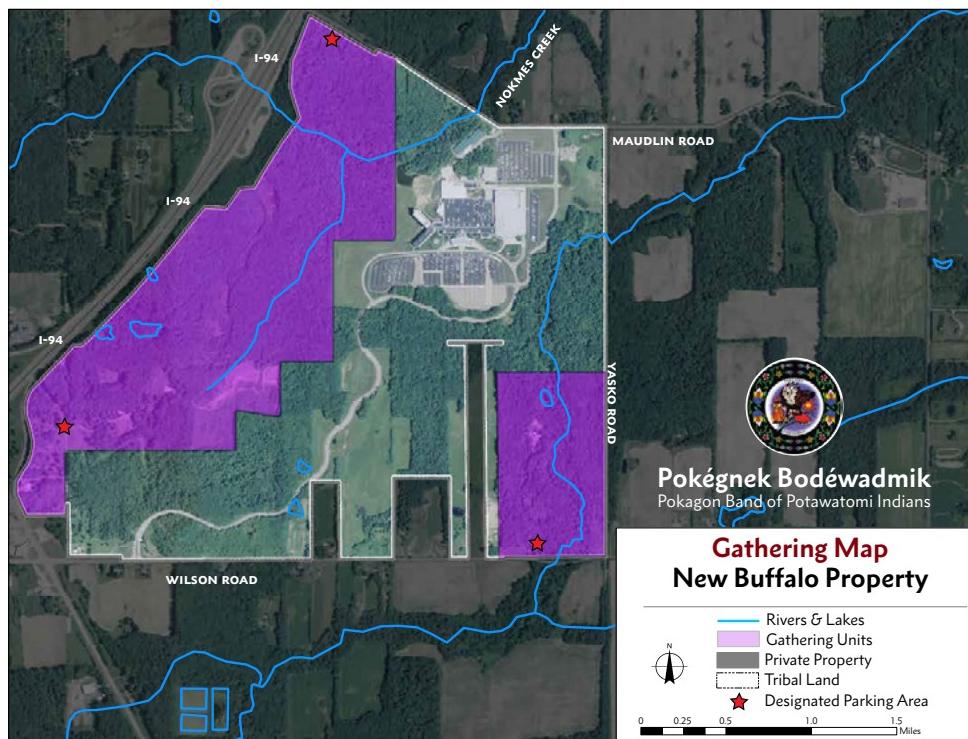
What's that edible plant? Eastern White Pine (*Pinus strobus*)



It's now cold and flu season, and the Eastern white pine (*Pinus strobus*) provides a great medicinal food. Eastern white pine is considered one of the best choices for producing pine needle tea. Pine needle tea can be made from most pine needles, however, be sure to positively identify your pine before harvesting. The Eastern white pine has needles that grow in clusters of five. The tea extracted from pine needles is high in vitamin C and A, making it a great remedy for fighting colds and boosting immunity. Newly growing needle clusters, bright green in color, are the best to harvest for tea. To make the tea collect $\frac{1}{2}$ cup to 1 cup of needles. Remove the brown paper and tip of the needle bunch. Cut the needles into small pieces. Bring 24 ounces of water to a boil. Add pine needles and simmer for 20 minutes minimum, however, the needles can be steeped for up to two days. Strain out the needles, sweeten to taste, and drink warm or cold. Pregnant women should not drink this tea. Eastern white pine male pollen cones can be collected just prior to releasing pollen and the pollen can be used in baking, in pancakes, and in smoothies. Eastern white pine inner bark can also be boiled to make a tea for chest congestion or used as a soup, or the bark can be pounded for flour or roasted and eaten as needed in survival situations.

Gathering opportunities added at New Buffalo

The Pokagon Department of Natural Resources (DNR) is proposing to open a new Gathering Unit to Tribal Citizens at New Buffalo. The Gathering Unit as well as the defined parking areas are identified in the figure presented herein. The DNR is seeking Citizen comments regarding the decision to open a new Gathering Unit as proposed. The open comment period will be open until February 26. Comments can be sent to 32142 Edwards Street, Dowagiac, MI 49047, by phone at (269) 782-9602, by fax at (269) 782-1817, in-person, or by email at PokagonDNR@pokagonband-nsn.gov.



Pokagon Band of Potawatomi
Department of Language & Culture

AFTER SCHOOL PROGRAM

EVERY TUESDAY

3:30 PM - 6:00 PM

RODGERS LAKE TEACHING CABIN

58620 Sink Road | Dowagiac, MI

Pokagon youth middle school to high school are invited to participate in Language & Culture's after school program. Fall activities included running and walking, warrior games and a variety of sports.

Dinner is available for all youth attending the program.

Once a month, active program participants will go on a field trip. September's field trip is horseback riding. October's field trip is to a pumpkin patch and corn maze.

For more information, please contact Daniel Stohrer at (269) 462-4225
or daniel.stohrer@pokagonband-nsn.gov

Bent Tree Market changes policy

In the interest of serving our customers in the most efficient manner possible, tribal citizens will not be required to present their tribal identification prior to pumping fuel at this time. We are working on a process where you will be able to present your ID at the pump and the pump will roll back the price automatically. We hope this will streamline the process and make your shopping experience with us more efficient.



Bent Tree Market is committed to making your experience as a customer as efficient and friendly as possible.

Thank you for your understanding, patience and continued patronage.

Pokégnek Bodéwadmik
POKAGON BAND OF POTAWATOMI

Train Together for the Family Olympics

What: Michigan Indian Family Olympics, something for all ages.
All Michigan Tribes participate

When: Friday, July 22 2016 in Mt. Pleasant MI



In order to compete, participants must train in at least three 30 minute training sessions. Each sport a student is in will count as one training session; so if a youth plays three sports (dance and marching band count) that will qualify him or her. These events are open to Native Americans and their families.

Participants must pre-register by February 29, 2016 at [www.pokagonband-nsn.gov/
form/michigan-indian-family-olympics-registration-2016](http://www.pokagonband-nsn.gov/form/michigan-indian-family-olympics-registration-2016)

Training Schedule

January 21 | PHS Wellness Center Multi Purpose Room | 6:00p.m.-7:00p.m.

February 11 | PHS Wellness Center Multi Purpose Room | 6:00p.m.-7:00p.m.

March 10 | PHS Wellness Center Multi Purpose Room | 6:00p.m.-7:00p.m.

March 24 | PHS Wellness Center Multi Purpose Room | 6:00p.m.-7:00p.m.

April 14 | PHS Wellness Center Multi Purpose Room | 6:00p.m.-7:00p.m.

April 21 | PHS Wellness Center Multi Purpose Room | 6:00p.m.-7:00p.m.

June 26 | Mini Olympics at PHS Wellness Center | 10:00a.m.



High school students: check out these summer opportunities

The **Multicultural Apprenticeship Program** (MAP), now in its 34th year at Michigan State University, is a six-week residential experience designed to provide 10th and 11th grade students hands-on research experience in one of the many fields of agriculture and natural resources. It also focuses on giving students firsthand experience in college life, living and interacting with people from across Michigan. MAP begins on Sunday, June 19 and ends on Friday, July 29, 2016. Selection to MAP is competitive and based, in part, on students' interest in and aptitude for science. It is also based on academic achievement. Although there is no specific grade point average cut-off, the average GPA of last year's MAP participants was 2.5 on a 4.0 scale. We encourage academically strong students to apply to MAP.

The **College of Agriculture and Natural Resources Institute for Multicultural Students**, or AIMS program, is a one-week, on-campus program designed to provide 9th–11th grade students with broad exposure to educational and career opportunities in the food and agricultural sciences, natural resources, and related scientific and business fields. AIMS participants are involved in tours and demonstrations, seminars on college admissions and financial aid, and a number of other educational, social, and cultural experiences. The AIMS program begins on Sunday, July 10, and ends on Friday, July 15, 2016.

Applications for these opportunities are available at www.pokagonband-nsn.gov/government/departments/education/k-12th-grade/external-scholarships-and-programs or by requesting one from the Department of Education.



www.pokagonband-nsn.gov/government/departments/education/k-12th-grade/external-scholarships-and-programs



Pokagon Band of Potawatomi
Department of Language & Culture

DRUM CLASSES

Department of Language and Culture
58653 Sink Road, Dowagiac, MI 49047

6:00 pm–8:00 pm

2016

February 3	March 2	April 6	May 4	June 1
February 17	March 16	April 20	May 18	June 15

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates



For more information, please contact Nicole Holloway at (269) 462-4325 or nicole.holloway@pokagonband-nsn.gov.



DEPARTMENT OF LANGUAGE + CULTURE'S

Workshop

Wednesdays
6:00 pm – 8:00 pm
Language and Culture
58653 Sink Rd, Dowagiac, MI 49047

February 3
March 2
April 6
May 4
June 1

February 17
March 16
April 20
May 18
June 15

Language and Culture's workshop will be open in 2016. Tribal citizens are encouraged to come and enjoy gathering together. The workshop offers many things: wood working, beading, basket making and much more. Bring your unfinished projects, ideas for upcoming workshops you and your families would like to see in our future. The workshop will be open the same time as Drum Class, we encourage citizens and other tribal members, spouses to bring the men and young men to drum class and learn many teachings, old songs and much more from John T. Warren on the drum Ribbon Town. This is a great opportunity to learn more about our traditions and culture.

If you have any questions please contact the Language and Culture Department or Patty Jo Kublick at (269) 462-4303 office, (269) 462-5376 cell or Pattyjo.kublick@pokagonband-nsn.gov.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.





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Riddle

Last month's riddle winner is **Shannon Snay**. She correctly answered "What is a snowman's favorite breakfast?" The answer was "Frosted Flakes." **Lynn Nelson** won a gift card for her riddle being selected. Check it out:

I do not speak unless spoken to. Many have heard me but none have seen me. What am I?

Mail in or e-mail your correct answer to susan.doyle@pokagonband-nsn.gov and you will be entered in a drawing to win a gift card. Another way to win is to mail or e-mail your own riddle, and the person whose riddle is selected for the next newsletter will win a gift card.



REGALIA 101 CLASSES

Have you ever wanted your own regalia to dance at powwows but didn't know how to make one? Then this is your program! We are inviting individuals who want to learn basic sewing, beading or other skills to start and finish their own unique regalia.

Barbara Ann Warren will lead this year's classes. Additional presenters will be coming in to present on topics such as beadwork, quillwork, sewing, fur work, copper work. Some material will be available. If you have your own material to bring, please do so.

Language and Culture will provide drinks and attendees are encouraged to bring a dish to pass to this workshop.

February	March	April	May
Sunday, February 7	Sunday, March 6	Sunday, April 3	Sunday, May 15
Sunday, February 21	Sunday, March 20	Sunday, April 17	Sunday, May 22

All classes are 12:00 pm to 5:00 pm at the Community Center
27043 Potawatomi Trail
Dowagiac, MI 49047

For more information, contact L&C at (269) 462-4325
or email at pattyjo.kublick@pokagonband-nsn.gov.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

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FOUR WINDS®
CASINO RESORT
HARTFORD | DOWAGIAC
NEW BUFFALO

POKAGON SUMMER INTERNSHIP

Interested in applying for the summer internship at Four Winds?

Please see the requirements below for participation in this program.

- A Pokagon Band Citizen or Spouse of Pokagon Band Citizen
- Paid internship, with housing* and clothing stipend, and mileage
- 8 week program (June 6 - July 28, 2016)
- Enrolled full time in college for Fall 2016
- Must be 18 years of age or older

For more information, please contact:

Duane Meyers
Manager of Tribal Placement and Development
269-926-5249 or dmeyers@fourwindscasino.com

Application deadline April 15, 2016
Apply online at www.fourwindscasino.com

*Certain restrictions apply

3282.5.01.2016



Chi Ishobak (pronounced Chee Ish-o-bock), means "Big Cabbage" and is the Pokagon Band of Potawatomi's Community Development Financial Institution (CDFI).

Chi Ishobak provides tribal citizens with access to affordable capital for the purposes of business start-up or expansion and individual financial development through education-based lending services.

COMMERCIAL LOANS

CONSUMER LOANS

INDIVIDUAL DEVELOPMENT ACCOUNTS

FINANCIAL EDUCATION

SMALL BUSINESS DEVELOPMENT

Please contact Sean Winters or Eric Stovern for additional information at (269) 783-4157 or visit www.chiishobak.org.

Notice of Open Positions | Ethics Board

POSITION DESCRIPTION. The Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens interested in serving on the Pokagon Band Ethics Board. There are two (2) seats available on the Ethics Board. The Ethics Board, a five member Board, is an instrumentality of the Pokagon Band government created by the Pokagon Band Ethics Code in fulfillment of Article XVII, Section 3 of the Pokagon Band Constitution. The Ethics Board is responsible for ensuring compliance with the Ethics Code by Pokagon Band officials and employees.

TIME COMMITMENT. The time commitment required to prepare for and attend Ethics Board meetings and perform the business of the Ethics Board will vary. The Ethics Board meets approximately once each month, depending on the needs of the Board, and will meet at additional times as may be needed to address ethics complaints and other specific matters. Typically, meetings are held in the evening on weekdays at various locations. Ethics Board members will be expected to spend several additional hours per month preparing for Board meetings or engaged in other Ethics Board activities. On average, an Ethics Board member can anticipate a total time commitment of approximately 4 hours per month, outside of any travel time.

COMPENSATION. Ethics Board members will be compensated as independent contractors in the amount of \$150 for each meeting and in the amount of \$50 for each hour that a Board meeting exceeds three hours in length. In addition, Board members will be entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Ethics Board business, in accordance with the Pokagon Band's Travel Policy.

ELIGIBILITY. In order to be eligible for appointment to the Ethics Board, one must meet the following minimum qualifications:

- (a) A bachelor's degree from an accredited college or university or ten (10) years of professional level work experience in relevant areas, such as law, law enforcement, accounting or finance, business management, regulatory and governmental affairs. Advanced degrees and certifications, such as Certified Public Accountant, Juris Doctorate, and Master of Business Administration are preferred, but not required;
- (b) Demonstrated experience in conducting investigations, analyzing and preparing findings and presenting summaries;
- (c) Demonstrated experience in reviewing and interpreting laws, regulations, contracts, and various professional level reports, including financial reports;
- (d) Strong interpersonal, oral, and written communication skills; and
- (e) Demonstrated ability to act with impartiality and to deal fairly, effectively and efficiently with situations requiring fact finding and dispute resolution skills.

In addition, no person is able to serve on the Ethics Board if he or she is:

- (a) Not a Pokagon Band citizen;
- (b) Under the age of twenty-one;
- (c) A Public Official or Public Employee;
- (d) Employed, in any capacity, by the Pokagon Gaming Authority or Mnobmadsen, provided, however, that this shall not include independent contractors or volunteers of such entities; or
- (e) Employed or otherwise serves in a position with responsibilities that create a conflict of interest or the appearance of a conflict of interest with the duties and responsibilities of the Board, as determined by the Selection Committee. This subsection does not automatically prevent a Pokagon Band citizen from being appointed.

TERM. The term of office for an Ethics Board member is three years.

APPOINTMENT PROCESS. Appointments to the Ethics Board are made by the Tribal Council upon the recommendation of a selection committee composed of the Chairperson and Vice-Chairperson of the Tribal Council and the Chairperson and Vice-Chairperson of the Elders Council. All persons recommended by the selection committee who wish to be considered for appointment to the Ethics Board must be present at the meeting at which the Tribal Council will review the written statements of interest and resumes; provided, however, that the Tribal Council may for good cause waive this requirement. Any person recommended by the selection committee who believes that good cause exists to not attend such Tribal Council meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Ethics Board.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Ethics Board must submit a letter of interest along with a current résumé, by one of the following three methods:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan
Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council
Email: Kelly.Curran@Pokagonband-nsn.gov

As stated above, the selection committee will make a recommendation to the Tribal Council regarding the appointments. Therefore, the selection committee may conduct or cause to be conducted on its behalf, an initial screening of those seeking appointment, solely to determine whether the potential appointee meets the minimum qualifications for appointment to the Ethics Board.

Please note that if you have previously sought appointment to the Ethics Board pursuant to any previous posting, and you are still interested in seeking appointment to the Ethics Board, you must reapply as provided in this Notice.

QUESTIONS. Ethics Board, the Ethics Code, or this Notice may be directed to Kelly Curran, Executive Secretary to the Tribal Council at (269) 782-6323 or Kelly.Curran@pokagonband-nsn.gov. Additionally, you may visit the Ethics Board section of the Pokagon Band's website at www.pokagonband-nsn.gov/government/boards/ethics-board. Also, a copy of the Ethics Code may be obtained from the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

DEADLINE. This posting will remain open until filled.

Notice of Open Alternate Position | Traditions/Repatriations Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens for one (1) alternate member (“Alternate member”) on the Pokagon Band Traditions/Repatriation Committee (the “Committee”). The Committee has the responsibility of advising the Band on cultural issues, and for reviewing and acting on repatriation issues on behalf of the Band. The Committee works closely with the Department of Language and Culture, and serves as the advisory body to the Pokagon Band Historic Preservation Office (THPO).

TIME COMMITMENT. The Committee meets approximately once each month to address general cultural issues and once per month to address issues with the THPO. The time commitment required to prepare for and attend Committee meetings and perform the business of the Committee will vary. The Committee may also meet at additional times as needed to fulfill Committee duties. Alternate Members are expected to attend all Committee meetings and will be seated and vote in the absence of a Committee member. Committee meetings are typically held at the Band’s Administration Building located at 58620 Sink Road, Dowagiac, Michigan.

COMPENSATION. Alternate members may be compensated as independent contractors for service to the Committee at rates established by the Tribal Council, only if seated at a Committee meeting in the absence of a Committee member. Currently, Committee members are compensated in the amount of \$75 per Committee meeting. In addition, Alternate members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Committee business in accordance with the Band’s Travel Policy.

ELIGIBILITY. All persons who wish to serve as an Alternate member of the Traditions/Repatriation Committee must be a Band citizen and have an interest in and respect for the traditions, culture, history, and language of the Pokagon Band and the Potawatomi Nation. Familiarity with the cultural teachings and practices of the Potawatomi is appreciated. Prospective Alternate members must be flexible in meeting times and locations, and be able to handle several projects at once.

APPOINTMENT PROCESS. Alternate members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may, for good cause, waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Committee.

TERM. There is no fixed term for Alternate members. Additionally, there is no limit to the number of terms an Alternate Member can serve on the Committee.

ETHICS REQUIREMENTS. As a Public Official, Alternate members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or by visiting the Band’s website, www.pokagonband-nsn.gov.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council
Email: Kelly.Curran@Pokagonband-nsn.gov

DEADLINE. This posting shall remain open until filled.

QUESTIONS. All questions concerning the Committee or this notice maybe directed to Kevin Daugherty at kevin.daugherty@pokagonband-nsn.gov.

For 1 in 5 women, their dream school will become a nightmare.

Friday, April 8, 2016
6:00 pm | Community Center

THE
HUNTING
GROUND

The Pokagon Band of Potawatomi Department of Social Services and Domestic and Sexual Abuse Services are hosting a screening of *The Hunting Ground*. *The Hunting Ground* is a film that shines light on the epidemic of sexual assaults on college campuses.

This event is open to the community, however due to the subject, the event is recommended for mature audiences only.

Dinner will be provided.

If you have any questions feel free to contact Casey Kasper at (269) 462-4324 or casey.kasper@pokagonband-nsn.gov.

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Notice of Open Positions | Family Welfare Commission

POSITION DESCRIPTION. In order to protect the best interests of our children, the Pokagon Band Tribal Council formed the Family Welfare Commission by ordinance and resolution, on November 6, 2001. The Commission was designed, not only, to protect the best interests of Pokagon Band children, but also to: Promote the stability and security of Pokagon Band families; Recommend to the judicial and administrative agencies involved, a course of action for the guidance and care of Pokagon Band children which most preserves the unity of the family; Recommend actions that will best serve the cultural, spiritual, emotional, mental and physical welfare of the child; Recommend a continuum of services for Pokagon Band children and their families with emphasis whenever possible on prevention, early intervention, and community based alternatives; Recognize and acknowledge the cultural traditions of the Pokagon Band for child-rearing and family preservation. The Family Welfare Commission Ordinance is available at the following internet address: www.pokagon.com under Tribal Codes and Ordinances.

COMPENSATION. Family Welfare Commissioners, appointed at-large are compensated as independent contractors in the amount of \$150, for attending each Family Welfare Commission meeting. In addition, Commission members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Family Welfare Commission business.

QUALIFICATIONS OF COMMISSIONERS.

- A. A Commissioner may not also be a member of Tribal Council.
- B. An individual considered for appointment must be an enrolled Tribal member, at least 18 years of age, with knowledge and experience demonstrated through educational, occupational or volunteer activities in the following areas:
 - 1. childhood education;
 - 2. childhood development;
 - 3. Pokagon Band or other tribal customs and traditions pertaining to child rearing;
 - 4. governmental and private programs to assist children and families in need; and
 - 5. individual and family dysfunction, the types, causes, and treatment.
- C. Neither an employee nor the spouse of an employee of the Band or of the federal government, or a state or local government, who is involved with or possibly involved, with the delivery of services relating to child welfare matters within the scope of the Commission duties and authority may be appointed or serve as a Commissioner.
- D. Immediate family members, as defined in the Pokagon Band Child Protection Code, of any family may not serve simultaneously on the Commission.

REQUIREMENTS FOR APPOINTMENT TO THE COMMISSION.

- A. Commissioners must sign and abide by a statement acknowledging the standards of confidentiality required for serving as a Commissioner.
- B. Commissioners must submit to and pass a background check conducted by the Tribal Police Department subject to such written guidelines or procedures as may be established by the Tribal Police Department. The background check serves the purpose of assisting the Tribal Council in determining whether a prospective Commissioner could pose any risk to the safety or welfare of a child or may otherwise be unsuitable for appointment to the Commission. The background check shall include the Commissioner's criminal history, including any arrest record and history of investigation by State Systems for suspected child abuse or neglect. A background check shall be conducted prior to the appointment or re-appointment of every Commissioner.
- C. Neither an employee nor the spouse of an employee of the Band or of the federal government, or a state or local government, who is involved with or possibly involved, with the delivery of services relating to child welfare matters within the scope of the Commission duties and authority may be appointed or serve as a Commissioner.
- D. Immediate family members, as defined in the Pokagon Band Child Protection Code, of any family may not serve simultaneously on the Commission.

APPOINTMENT PROCESS. Appointments to the Family Welfare Commission are made by Tribal Commission. Each Commissioner shall serve a term of three (3) years.

HOW TO APPLY. Please submit application, which may be obtained through the Department of Social Services to:

Mail: Mark Pompey, Director of Social Services
58620 Sink Road
Dowagiac, Michigan

Questions concerning the Family Welfare Commission, may be directed to the Director of Social Services, Mark Pompey, at (269) 462-4277 or mark.pompey@pokagonband-nsn.gov.

ETHICS REQUIREMENTS. As Public Officials, Family Welfare Commissioners are subject to the Pokagon Band Code of Ethics, which includes certain limitations in § 8.15 on appointments and employment applicable to Public Officials. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or Edward Williams at (269) 783-0970

DEADLINE. This posting will remain open until filled.

Guidelines for Pokégnék Yajdanawa Submissions

Enrolled citizens of the Pokagon Band are encouraged to submit original letters, stories, pictures, poetry, and announcements for publication in *Pokégnék Yajdanawa*. Submissions shall be the views and product of the submitting member. Submissions written by or to a third-party, such as the governor or a congressman, and copied to *Pokégnék Yajdanawa* are not original.

Anonymous or "name withheld" submissions will not be published. Members shall include their tribal enrollment number, full name, and mailing address with all newsletter submissions. Tribal enrollment number and mailing address will be used for verification purposes and will not be published, unless member specifically requests to have it published.

Newsletter staff will contact members should any reason arise that may delay or prevent posting of newsletter submissions. To ensure timely communication with members regarding their newsletter submissions, members may choose to provide additional contact information such as a phone number or e-mail address. Phone numbers, e-mail addresses, and other provided contact information will not be published, unless member specifically requests to have it published.

Not all submissions are guaranteed publication upon submission. Newsletter staff reserves the right to refuse submissions based on the following criteria;

1. False, misleading, or defamatory;
2. Discriminatory, sexist, racist, demeaning, insulting, or otherwise offensive to another;
3. Threatening, harassing, intimidating, or otherwise may tend to produce fear;
4. Profane, obscene, pornographic, indecent, or patently offensive to the average user;
5. Disruptive to the office, undermining of the Band's or a supervisor's authority, or impairing of working relationships; and
6. Absolutely no political campaigning is allowed.

Notice of Open Positions | Pokagon Rights Board

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens interested in serving on the Pokagon Rights Board (the “Board”). There is One (1) Board Member and One (1) Alternate Member positions that are currently vacant. The Board is an instrumentality of the Pokagon Band government that was created through enactment of the Pokagon Rights Board Code (the “Code”). As provided in the Code, the Board’s duties include: (a) researching and investigating aboriginal rights, treaty rights and sacred sites; (b) compiling and cataloging information and documents related to aboriginal rights, treaty rights and sacred sites; and (c) making recommendations to the Tribal Council regarding aboriginal rights, treaty rights and sacred sites. The Board is comprised of five persons as follows: (a) the Director of the Band’s Department of Natural Resources; and (b) four Pokagon Band citizens. Additionally, the Board has two Alternate Members who are also expected to attend all Board meetings and will be seated and vote in the absence of a Board Member. The Code is available on the Pokagon Band’s website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

TIME COMMITMENT. The time commitment required to prepare for and attend Board meetings and perform the business of the Board will vary. The Board meets approximately once each month and at additional times as may be needed to fulfill Board duties. Board Members and Alternate Members are expected to attend all Board meetings, which are typically held in the evening, during the week at the Band’s administrative offices located at 58620 Sink Road, Dowagiac, Michigan.

COMPENSATION. Board Members and Alternate Members are independent contractors and compensated for service to the Board at rates established by the Tribal Council. Currently, Board Members are compensated in the amount of \$150 per Board meeting. Alternate Members are compensated only if seated at a Board meeting in the absence of a Board Member. Board Members and Alternate Members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Band’s Travel Policy.

ELIGIBILITY. All persons who wish to serve as Board Member or Alternate Member must be a Pokagon Band citizen who: (a) is at least twenty-five (25) years of age; and (b) possesses expertise, knowledge, skills, and professional and personal experience which will contribute to the fulfillment of the purposes and duties of the Board.

ETHICS REQUIREMENTS. As Public Officials, Board Members and Alternate Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by from the Pokagon Band’s website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Board, either as a Board Member or Alternate Member, must submit a letter of interest (identifying whether you are seeking a Board Member or Alternate Member position) along with a current résumé, by one of the following three methods:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council

Email: Kelly.Curran@Pokagonband-nsn.gov

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

APPOINTMENT PROCESS. Board Members and Alternate Members are appointed by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the letters of interest and résumés, provided that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Tribal Council Executive Secretary who will share the information with the Tribal Council.

TERM. Term of office for Alternate Members is three years. There is no limit to the number of terms one may serve.

DEADLINE. This posting will remain open until filled.

QUESTIONS. All questions concerning the Board, the Code, or this Notice may be directed to Steve Winchester, Council Member and Board Chairman, at (269) 591-0119 or Steve.Winchester@PokagonBand-nsn.gov.



DEPARTMENT OF SOCIAL SERVICES

Corn Soup Workshop

Facilitated by Liz McBride

Saturday, April 16

12:00 p.m. – 4:00 p.m.

Rodgers Lake Pavilion

If you are interested in learning how to make corn soup, contact Casey Kasper at (269) 462-4324 or casey.kasper@pokagonband-nsn.gov.

This event is open to the community. We will be working outside rain or shine, so dress according to the weather.

Please bring a dish to pass.

Events may be cancelled due to inclement weather.

Please refer to the Pokagon Band website or Facebook page for weather related updates.



Mko gises Fe

Ne'me gizhek SUNDAY	Ngot gizhek MONDAY	Nizh gizhek TUESDAY	Apta gizhek W
	<p>L&C Elders Language Class Elders Exercise Elders Health and Wellness Fit Kids Beginners Yoga Auricular Acupuncture Zumba Circuit Training</p>	<p>1</p> <p>Lean Lunch L&C Youth After School Program Red Road to Recovery Group Tone Up! L&C Dowagiac Language Class L&C Early Start Language Class</p>	<p>2</p> <p>Elders Exercise Elders Health and Wellness Fit Kids L&C Hartford Language Class Zumba L&C Dowagiac Drumming Class Circuit Training</p>
<p>L&C Youth Lock In L&C Regalia Class</p>	<p>7</p> <p>L&C Elders Language Class Elders Exercise Elders Health and Wellness Fit Kids Beginners Yoga Auricular Acupuncture Zumba Circuit Training</p>	<p>8</p> <p>Lean Lunch L&C Youth After School Program Red Road to Recovery Group Tone Up! L&C Dowagiac Language Class L&C Early Start Language Class</p>	<p>9</p> <p>Elders Exercise Elders Health and Wellness Fit Kids L&C Hartford Language Class Zumba Circuit Training</p>
<p>SS Healthy Relationships Workshop for Teens</p>	<p>14</p> <p>L&C Elders Language Class Elders Exercise Elders Health and Wellness Fit Kids Beginners Yoga Auricular Acupuncture Zumba Circuit Training</p>	<p>15</p> <p>Lean Lunch L&C Youth After School Program Red Road to Recovery Group Tone Up! L&C Dowagiac Language Class L&C Early Start Language Class</p>	<p>16</p> <p>PHS Healthy Lunch program Elders Exercise Elders Health and Wellness Fit Kids L&C Hartford Language Class Zumba L&C Dowagiac Drumming Class Circuit Training</p>
<p>L&C Regalia Class</p>	<p>21</p> <p>L&C Elders Language Class Elders Exercise Elders Health and Wellness Fit Kids Beginners Yoga Auricular Acupuncture Zumba Circuit Training</p>	<p>22</p> <p>Lean Lunch L&C Youth After School Program Red Road to Recovery Group Tone Up! L&C Dowagiac Language Class L&C Early Start Language Class</p>	<p>23</p> <p>Elders Exercise Elders Health and Wellness L&C 2016 Sugar Tree Fit Kids L&C Hartford Language Class Zumba Circuit Training</p>
	<p>28</p> <p>L&C Elders Language Class Elders Exercise Elders Health and Wellness Fit Kids Beginners Yoga Auricular Acupuncture Zumba Circuit Training</p>	<p>29</p> <p>Lean Lunch L&C Youth After School Program Red Road to Recovery Group Tone Up! L&C Dowagiac Language Class L&C Early Start Language Class</p>	<p>30</p> <p>Elders Exercise Elders Health and Wellness Fit Kids L&C Hartford Language Class Zumba Circuit Training</p>

February 2016

WEDNESDAY	Nyew gizhek	THURSDAY	Nyano gizhek	FRIDAY	Odanke gizhek	SATURDAY
3	Lean Lunch Beginners Yoga L&C Basics of Potawatomi Language Class L&C South Bend Language Class	4	Red Road to Recovery Group	5	L&C Youth Lock In	6
10	Lean Lunch Beginners Yoga L&C Basics of Potawatomi Language Class Olympics Training Session L&C South Bend Language Class	11	Red Road to Recovery Group	12	Tribal Council Meeting	13
17	Lean Lunch Beginners Yoga L&C Basics of Potawatomi Language Class L&C South Bend Language Class	18	Red Road to Recovery Group	19	EDU Elders Kindle Workshop	20
24	Lean Lunch Beginners Yoga L&C Basics of Potawatomi Language Class L&C South Bend Language Class	25	PHS Breastfeeding Shawl Project Red Road to Recovery Group	26		27
March 1	Lean Lunch Beginners Yoga L&C Basics of Potawatomi Language Class L&C South Bend Language Class	March 2	Red Road to Recovery Group	March 3		March 4

Please check the website for the latest updates on any cancellations due to inclement weather.
 Visit www.PokagonBand-nsn.gov/calendar or call (800) 517-0777 for more details on these events.

Notice of Open Positions | Pokagon Health Board

The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens to fill four (4) Board Member Position on the Pokagon Band Health Board.

POSITION DESCRIPTION. As provided in Section 2 of the Health Board Ordinance, the Health Board is organized for the purpose of:

- A. Assisting the Pokagon Band Health Services Department in the preparation of a comprehensive health plan for the community. The Health Board works jointly with the Director of Health Services to assess the health needs of the Pokagon Band community and to prioritize services to assure that those needs are being met;
- B. Assisting with the development and review of fair, ethical and proper policies for the delivery of health services to eligible clients;
- C. Deciding which medical procedures will be covered by limited funding and establishing medical and dental priorities within those procedures;
- D. Implementing when necessary, a Contract Health Committee under Indian Health Services guidelines to oversee the quality and quantity of care delivered through Community Health Service funds;
- E. Serving as an appeals board for health services delivery issues in accordance with the requirements of the Health Board Ordinance; and
- F. Providing such other information or engaging in such further health services related activities as Tribal Council may direct.

ADDITIONAL DUTIES OF THE MEMBERS OF THE HEALTH BOARD.

Each Health Board member shall:

- A. Be responsible for being informed in Pokagon Band Health Services and Indian Health Services policies and procedures as they relate to duties called for under this Ordinance;
- B. Make a good-faith effort to attend all Health Board meetings; and
- C. Maintain the strictest of confidentiality standards in carrying out the duties established by this Ordinance. Each Board Member must sign and abide by a statement acknowledging the standards of confidentiality required for serving as a Board Member, as outlined in Section 4 of the Health Board Ordinance. Board Members shall sign such a statement upon appointment and renew such statement whenever reappointed.

TIME COMMITMENT. The time commitment required to prepare for and attend Board meetings and perform the business of the Health Board will vary. The dates and times of Health Board meetings vary, but they typically occur every third Monday of each month, at 5:00 p.m., at the Band's Health Clinic at 58620, Sink Road in Dowagiac. On average, a Board member can anticipate a time commitment of approximately four – six hours per month.

COMPENSATION. Members of the Health Board are compensated as independent contractors in the amount of \$150 per meeting (a Health Board member may receive additional compensation if he or she is the Chairperson or an Officer of the Health Board). In addition, Health Board members shall be entitled to reimbursement for actual and reasonable expenses incurred in the discharge of their duties in accordance with Section 17 of the Health Board Ordinance and the Band's Travel Policy.

ELIGIBILITY. In order to be eligible for appointment to the Health Board, one must:

- A. Be a Pokagon Band Citizen;
- B. Not have an immediate family member currently serving on the Health Board; and
- C. Not be an employee of the Band's Department of Health Services.

APPOINTMENT PROCESS. Appointments to the Health Board are made by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the written statements of interest and resumes; provided, however, that the Tribal Council may, for good cause, waive this requirement. Any person who believes that good cause exists to not attend such Tribal Council meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider the appointment to the Health Board.

TERM. While Health Board members serve a two-year term of office; this appointment is to fill a vacancy for a term that concludes February 2016.

ETHICS REQUIREMENTS. As Public Officials, members of the Health Board are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Ethics Board must submit a letter of interest along with a current résumé, by one of the following three methods:

- Mail: Pokagon Band of Potawatomi Indians
 Kelly Curran, Executive Secretary to Tribal Council
 P.O. Box 180
 Dowagiac, Michigan
- Fax: (269) 782-9625
 Attn: Kelly Curran, Executive Secretary to Tribal Council
- Email: Kelly.Curran@Pokagonband-nsn.gov

Please note that if you have previously sought appointment to the Committee pursuant to any previous posting, and you are still interested in seeking appointment to the Committee, you must reapply as provided in Notice.

QUESTIONS. Questions concerning the Health Board may be directed to Doug Ballew, Vice Chairperson of the Health Board, at (630) 450-7946, or drballew@yahoo.com. The Health Board Ordinance is available at the following internet address: www.pokagonband-nsn.gov/government/codes-and-ordinances.

DEADLINE. This posting will remain open until filled.

Notice of Open Positions | Kee-Boon-Mein-Kaa Pow Wow Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens for one (1) Committee member and One (1) Alternate open position on the Pokagon Band Kee-Boon-Mein- Kaa Pow Wow Committee (the “Committee”). The Committee is responsible for planning and conducting the Kee-Boon-Mein Kaa Pow Wow held each year at the Rodgers Lake campus (Dowagiac, Michigan) on the Saturday and Sunday directly before Labor Day.

TIME COMMITMENT. The time commitment required to prepare for and attend Committee meetings and perform the business of the Committee will vary. The Committee meets approximately once each month. The closer it gets to the pow wow dates, however, the Committee typically meets more than once a month. Further, this is a working Committee, so members are expected to be available for assigned duties Friday night through Sunday evening of the pow wow. Committee Members are expected to attend all Committee meetings, which are typically held at the Band’s Administrative Center located at 58620 Sink Road, Dowagiac, Michigan.

COMPENSATION. Committee Members are independent contractors and compensated for service to the Committee at rates established by the Tribal Council. Currently, Committee Members are compensated in the amount of \$75 per Committee meeting. In addition, Committee members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Committee business in accordance with the Band’s Travel Policy.

ELIGIBILITY. All persons who wish to serve as a Member of the Kee-Boon-Mein-Kaa Pow Wow Committee must: (a) be a Pokagon Band Citizen; (b) actively participate in planning discussions; (c) be physically present and able to help out with assignments Pow Wow weekend; (d) be able to endure Pow Wow conditions (long days, rain, heat, humidity, etc.); (e) be able to maintain a sense of humor and propriety when the day gets long; and (f) enjoy working with the public.

APPOINTMENT PROCESS. Committee Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Committee.

TERM. There is no limit to the number of terms a member can serve on the Committee.

ETHICS REQUIREMENTS. As Public Officials, Committee Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band’s website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council

Email: Kelly.Curran@Pokagonband-nsn.gov

DEADLINE. This posting shall remain open until filled.

QUESTIONS. All questions concerning the Committee or this notice maybe directed to Beth Edelberg at Beth.edelberg@pokagonband-nsn.gov.

January 1 through April 1, 2016

ELDERS SNOW REMOVAL MONETARY REQUEST

APPLICATION INFORMATION

Name: _____ Current Address: _____

City: _____ State & Zip Code: _____

Phone Number: _____ Tribal Enrollment: _____

SNOW REMOVAL SERVICE PROVIDER INFORMATION

Name: _____ Current Address: _____

City: _____ State & zip code: _____

Phone Number: _____ Business Name: _____

This is for Pokagon elders, for anywhere in the U.S. to be reimbursed only for residential snow removal services. You are responsible for finding your own service provider. Please complete and send to Elders Council P.O Box 180, Dowagiac, Michigan 49047. Call Elders Hall (800) 859-2717 with questions or (269) 591-4519 Elders Council Secretary.

You need to send invoice or receipt with application (NO WRITTEN OUT RECEIPT ON PLAIN PAPER FROM YOU OR SERVICE PROVIDER will be accepted). This program does not cover SHOVeling YOUR DRIVEWAY, USING A SNOWBLOWER or elders living at the Pokagon Housing Community or at any apartment complexes (as this service is already provided for you). This is for residential housing only/ with the exception of phase 2, rent to own, Elders will qualify who may live in one of these homes in the Dowagiac Pokagon Housing Community.

By signing, I agree that all information provided on this form to be true and correct. I also agree that I am the head of house hold of residents and understand this request is limited to up to \$25 per request, with requester being responsible for any amount greater than \$25 and that the request is limited to \$175 one time use for starting January 1 through April 1, 2016 season. No late invoices or receipts will be accepted after April 15, 2016. You may pick up your form at the Elders hall and it will be in the monthly newsletter.

Signature of Applicant: _____

Date: _____

Notice of Open Position | Curriculum Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens to fill one (1) Alternate member position on the Pokagon Band Curriculum Committee (“Committee”). The Committee is responsible for developing proposed curriculum for a proposed school for Pokagon Band citizens. The Committee is looking for someone with the knowledge, skills, experience which will contribute to the fulfillment of the purposes and duties of the Committee.

TIME COMMITMENT. The Committee meets approximately one to two times per month and additional times as may be needed to fulfill Committee duties. An Alternate member shall fulfill the duties of a Committee member in the absence of a Committee member after being recognized and seated by the Chairperson of the Committee. Committee members and Alternate members are expected to attend all Committee meetings, and Alternate members will be seated and vote in the absence of a Committee member(s). Committee Members and Alternate Members will spend approximately 6 hours per month to fulfill their responsibilities. Responsibilities include:

- (a) Reading and reviewing all documents and other information provided to Committee members;
- (b) Attending Committee meetings;
- (c) Actively participating in the work of the Committee;
- (d) Providing input to the deliberations of the Committee;
- (e) Working towards fulfilling the Committee’s purpose and Work Plan; and
- (f) Performing such other duties as may be specified by the Committee or the Tribal Council.

COMPENSATION. Alternate members may be compensated as independent contractors for service to the Committee at rates established by the Tribal Council, only if seated at a Committee meeting in the absence of a Committee member. In addition, Alternate members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for Committee business in accordance with the Band’s Travel Policy.

ELIGIBILITY. All persons who wish to serve as an Alternate member must: (a) be a Pokagon Band Citizen; and (b) be at least twenty five (25) years of age.

APPOINTMENT PROCESS. Committee members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Committee.

TERM. Alternate members serve a term of three (3) years, there is no limit to the number of terms that an Alternate member may serve on the Committee.

ETHICS REQUIREMENTS. As a Public Official, Committee members and Alternate members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by visiting the Band’s website, www.pokagonband-nsn.gov/government/codes-and-ordinances.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Ethics Board must submit a letter of interest along with a current résumé, by one of the following three methods:

- Mail: Pokagon Band of Potawatomi Indians
Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan
- Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council
- Email: Kelly.Curran@Pokagonband-nsn.gov

Please note that if you have previously sought appointment to the Committee pursuant to any previous posting, and you are still interested in seeking appointment to the Committee, you must reapply as provided in Notice.

QUESTIONS. All questions concerning the Committee or this Notice may be directed to Committee at Curriculum.Committee@pokagonband-nsn.gov.

DEADLINE. This posting will remain open until filled.



Pokagon Band of Potawatomi
Department of Language & Culture

THE BASICS of Basic Potawatomi Language

Thursdays

6:00 p.m.–8:00 p.m.

Elders Hall

53237 Town Hall Road, Dowagiac, MI 49047

The Basics of Potawatomi class will be taught by Kevin Daugherty for 10 weeks and will provide all the fundamentals of Potawatomi such as vowel pronunciation, tense markers, personal prefixes, and the structure of simple sentences.

Class schedule

January

Thursday, January 7
Thursday, January 14
Thursday, January 21
Thursday, January 28

February

Thursday, February 4
Thursday, February 11
Thursday, February 18
Thursday, February 25

March

Thursday, March 3
Thursday, March 10
Thursday, March 17
Thursday, March 24
Thursday, March 31

If you are interested or want more information, please contact Rhonda Purcell, Language Program Coordinator, at 269-462-4255 or rhonda.purcell@pokagonband-nsn.gov.

The class also qualifies towards the Pokagon Language Incentive Program

24 Hours	Certificate of Acknowledgment
48 Hours	\$100 Gift Card
72 Hours	Personalized Language Program Jacket
96 Hours	Handmade Quilt



Courses at Four Winds Casino Resort Open to Pokagon Citizens, Spouses, Custodial Parents and Government Employees January – March 2016

LEADERSHIP 1

Monday, February 1, 1p-3p NB

LEADERSHIP 2

Friday, January 22, 9:30a-12p NB

LEADERSHIP 3

Thursday, January 28, 2p-4p NB

LEADERSHIP 4

Friday, February 19, 9:30a-12p NB

LEADERSHIP 5

Friday, February 26, 9:30a-12p NB

LEADERSHIP 6

Monday, March 14, 2p-4p NB

LEADERSHIP 8

Friday, March 25, 9:30a-12p NB

OBVIOUS CHOICE

Monday, January 11, 1p-4p NB

SO YOU WANT TO BE A SUPERVISOR

No classes scheduled this quarter.

LEADERSHIP 1 – "Communication & Cooperation"

This course introduces participants to the importance of teamwork, flexibility and strategic thinking. Activities include Picture Resume and United League of Nations.

LEADERSHIP 2 – "DISC Profile"

Participants take the DISC® profile assessment to learn about effective communication and identify their own communication style.

LEADERSHIP 3 – "Living the Core Values"

Participants discuss the core values of teamwork, respect, integrity and fun and learn why listening and providing clear direction and feedback are crucial to a good management style.

LEADERSHIP 4 – "Coaching & Listening"

Participants learn how to delegate, in order to free up time to listen, coach and provide feedback to staff. A 5 step coaching model is presented.

LEADERSHIP 5 – "Emotional Intelligence"

Participants learn how to avoid emotional hijack during stressful situations, and the important role of emotional competencies in leadership.

LEADERSHIP 6 – "Emotional Intelligence II – Horse & Rider"

In the second EI class, participants learn the four premises of Emotional Control and that we each make choices and have control over how we react and feel.

LEADERSHIP 8 – "Social Intelligence"

Building on Emotional Intelligence with revolutionary new science, this class helps you understand how you can increase your social awareness and improve your relationship management – to help you and your staff to SHINE! (Please take Leadership 5, 6, and 8 in order.)

OBVIOUS CHOICE

Participants will learn what will make them stand out from the crowd. This class will assist individuals with an understanding of what they need to do to make themselves the obvious choice for interviews, transfers, and promotions.

So you want to be a supervisor...

What every desiring-to-be-a-supervisor should know about being GREAT! This course takes a look at "Meeting the Challenge", "Fitting the Four Fundamentals into your Style", and "Dealing with Special Situations". Attendance at both sessions is required.

All NB classes are in the Training Center on the 2nd floor of the FWCR HR Building in New Buffalo, FWH classes in FWCR Hartford Training Room and FWD classes in FWCR Dowagiac Training Room.

If you would like to attend, please contact the Pokagon Band's Training Manager to enroll. Hartford and Dowagiac have limited seating, so please enroll early.
Thank you. (12-21-15)



Healthy Relationships Workshop for Teens

Sunday, February 14, 2016
11:00 a.m.–5:00 p.m.
(lunch from 11:30a.m.–12:30 p.m.)
Community Center

Want to learn more about healthy relationships for teens? Betty Davis will be facilitating a healthy relationships workshop for teens. Mrs. Davis is a strong advocate for healthy Native communities, and has presented around the country on building healthy relationships, advocating for domestic and sexual violence survivors, and providing culturally specific healing after trauma. This program will focus on what makes for a healthy relationship and what sort of red flags to watch for. There will also be a beading activity. Lunch will be provided to all participants.

Come spend Valentine's Day with us, building healthy, positive relationships.

If you have any questions or are interested in attending, contact Casey Kasper at (269) 462-4324 or casey.kasper@pokagonband-nsn.gov.

GYANKOBJEGÉMEN
STAY CONNECTED
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POKAGON.COM



DEPARTMENT OF SOCIAL SERVICES

Project LAUNCH Parent Advisory Group



This group meets once a month and is composed of parents and caregivers of children 0–8 years of age. Each Department meets with the Parent Group and discusses ways we can help improve the services for our Pokagon Youth. The Parent Group also receives a cultural teaching from a member of the Pokagon Community.

If you're interested in attending please contact JT Laraway, Young Child Wellness Coordinator, (269) 462-4450.

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POKAGON.COM

Notice of Open Alternate Positions | Land Use Board

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens to fill two (2) Alternate Member positions on the Pokagon Band Land Use Board (the "Board"). The Board is an instrumentality of the Pokagon Band government that was created by the enactment of the Pokagon Band Land Use and Conservation Code (the "Code"). As provided in the Code, the Board's duties include: (a) researching, preparing and making recommendations to the Tribal Council regarding the classification, reclassification, transfer and acquisition of Pokagon Band land; and (b) researching and developing a Long Term Land Acquisition and Development Plan to guide future growth and to establish goals and priorities for the use of Pokagon Band land. The Board is comprised of five (5) Board Members and two (2) Alternate Members.

TIME COMMITMENT. The Board meets approximately once each month and at additional times as may be needed to fulfill Board duties. Board Members and Alternate Members are expected to attend all Board meetings, and Alternate Members will be seated and vote in the absence of a Board Member(s). Board meetings are typically held at 3:30 p.m. at the Band's administrative offices located at 58620 Sink Road, Dowagiac, Michigan. Board Members and Alternate Members also are expected to spend several additional hours per month preparing for Board meetings or engaging in other Board activities. The Land Use and Conservation Code is available on the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

COMPENSATION. Alternate Members may be compensated as independent contractors for service to the Board, at rates established by the Tribal Council, only if seated at a Board meeting in the absence of a Board Member. In addition, Alternate Members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Band's Travel Policy.

ELIGIBILITY. All persons who wish to serve as an Alternate Member of the Board must: (a) be a Pokagon Band Citizen; (b) be at least twenty-five (25) years of age; and (c) possess expertise, knowledge, skills, and professional and personal experience which will contribute to the fulfillment of the purposes and duties of the Board.

APPOINTMENT PROCESS. Alternate Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Board must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Board.

ETHICS REQUIREMENTS. As Public Officials, Alternate Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Board, either as a Board Member or Alternate Member, must submit a letter of interest (identifying whether you are seeking a Board Member or Alternate Member position) along with a current résumé, by one of the following three methods:

Mail: Jessica Swisher, Tribal Council Administrative Assistant
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Jessica Swisher, Tribal Council Administrative Assistant

Email: Jessica.Swisher@Pokagonband-nsn.gov

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

DEADLINE. This posting will remain open until filled.

QUESTIONS. All questions concerning the Board, the Land Use and Conservation Code, or this Notice may be directed to Steve Winchester, Council Member and Land Use Board Chairman at (269) 591-0119 or Steve.Winchester@PokagonBand-nsn.gov

Notice of Open Position | Chi Ishobak, Inc.

POSITION DESCRIPTION. Chi Ishobak is seeking letters of interest from Pokagon Band citizens to serve as a member of the Chi Ishobak Board of Directors. Chi Ishobak is a Native Community Development Financial Institution (CDFI) that serves the Pokagon Band of Potawatomi Indians whose mission is to provide Tribal citizens with access to affordable capital for small-business loans, small-business development, consumer loans, and individual financial development through collaborative and education-oriented lending services, and to practice responsible lending in order to protect loan capital for future generations of Tribal citizens. The Board meets approximately once a month, depending on the needs of the Board. Meetings are held on the third Thursday of each month at the Chi Ishobak office in the Community Center.

COMPENSATION. Chi Ishobak Board of Directors does not receive compensation. Board members will be entitled to reimbursement for mileage when using personal vehicles to attend meetings.

CRITERIA: Candidates will preferably have the following:

- a) Demonstrated experience in one or more of the following: finance, banking, lending, small-business development, business ownership, and household financial development;
- b) Strong interpersonal, oral, and written communication skills;
- c) Pokagon Band member; and
- d) Over the age of twenty-one (21).

APPOINTMENT PROCESS. All Directors will be appointed by the existing Directors in office.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Joe Silvia, Chi Ishobak Secretary/Treasurer
P.O. Box 766
Dowagiac, Michigan 49047

DEADLINE. The letter of interest and resume must be received by 4:00 p.m. March 15, 2016.

Notice of Open Alternate Positions | Pokagon Promise Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letter of interest from Pokagon Band Citizens to fill 1 seat on the Pokagon Promise Committee (1 Alternate). The Pokagon Promise Committee is responsible for assuring that Traditional Native American philosophy be a part of all Departments of the Pokagon Band. A main goal is to assure a level playing field between community institutions and the Band. The Pokagon Promise Committee meets the third Monday of the month at 5:30 p.m. at the Administration Building. Including meeting preparation, other Pokagon Promise Committee business, and time spent at meetings, members will spend approximately 2 hours per month to fulfill their responsibilities. The responsibilities of the positions being filled include:

- (a) One position is open on this committee. Members must have sufficient background to be able to contribute to development of programs and services within the Tribe. As important is the melding of Native services with those in the broader community.
- (b) The position is an Alternate position to fill in when a quorum cannot be established.

COMPENSATION. Pokagon's Promise Committee members are compensated as independent contractors in the amount of \$75.00 per meeting unless the individual holds Chairperson Position (\$112.50 or Secretary position \$93.75). In addition, Pokagon Promise Committee members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Pokagon Promise Committee business.

ELIGIBILITY. To serve as a member of the Pokagon Promise Committee, a Band member must be a tribal citizen in good standing.

APPOINTMENT PROCESS. Pokagon Promise Committee members are appointed to office by the Tribal Council. There is currently 1 seat on the Pokagon's Promise Committee.

Please note that if you have previously sought appointment to the Pokagon Promise Committee pursuant to any previous posting announcing a vacancy, and you are still interested in seeking appointment to the Pokagon's Promise Committee you must reapply as provided in this notice.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Board, either as a Board Member or Alternate Member, must submit a letter of interest (identifying whether you are seeking a Board Member or Alternate Member position) along with a current résumé, by one of the following three methods:

- Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan
- Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council
- Email: Kelly.Curran@Pokagonband-nsn.gov

Questions concerning the Pokagon Promise Committee or this Notice may be directed to Kelly Curran at 1(8880 376-9988 or by e-mail at Kelly.Curran@pokagonband-nsn.gov.

DEADLINE. This posting will remain open until filled.

QUESTIONS. All questions concerning the Board, the Land Use and Conservation Code, or this Notice may be directed to Steve Winchester, Council Member and Land Use Board Chairman at (269) 591-0119 or Steve.Winchester@PokagonBand-nsn.gov

ETHICS REQUIREMENTS. As a Public Official, Pokagon Promise Committee members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at 1 (888) 376- 9988 or by visiting the Band's website.



DONATE
Blood

**February 15 | 10 a.m. – 4 p.m.
Pokagon Health Services
Multi Purpose Room**

Notice of Open Positions | Election Board

The Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens who are interested in filling Two (2) Alternate member position and Three (3) Board Member positions on the Election Board. Provided below is information regarding the Election Board and how to be considered for an appointment.

ELECTION BOARD AND ITS RESPONSIBILITIES. The Election Board is a five person Board with two Alternates whose members are appointed by the Tribal Council. The Election Board is responsible for conducting Pokagon Band elections, maintaining a list of registered voters, and reviewing membership petitions, initiatives, and referendums. Alternate members are expected to attend all Board meetings and will be seated and vote in the absence of a Board member.

QUALIFICATIONS. To be eligible for appointment to the Election Board, either as a Board member or Alternate member, a Pokagon Band citizen must:

1. Be an eligible voter of the Band;
2. Be at least twenty-five (25) years of age;
3. Not be incarcerated for any criminal conviction;
4. Not be presently a member of or candidate for Tribal Council, the Tribal Judiciary, the Ethics Board, or the Salary Commission; and
5. Not have been convicted within the last ten (10) years of a crime subject to imprisonment for a term of one (1) year or longer, excepting those crimes determined by the Election Board to relate to the furtherance of the Band's tribal sovereignty rights.

APPOINTMENT PROCESS. Election Board members and Alternate members are appointed by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the letters of interest and résumés, provided that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Tribal Council Executive Secretary who will share the information with the Tribal Council. Prior to any appointment, Tribal Council will make a determination whether the interested person meets the qualifications required to serve on the Election Board. In order to make this determination, all persons seeking appointment to the Election Board must undergo a limited criminal background check to be performed by the Pokagon Band Tribal Police to ensure that the candidate meets the qualifications to serve on the Election Board. Thus, all persons interested in an appointment must complete an Authorization to Conduct Criminal Background. **You must contact Kateri Dayson or Katy Morseau, the Election Clerks, at (269) 782-9475 or (888) 782-9475 to obtain an Authorization to Conduct Criminal Background Check Form.**

TIME COMMITMENT. The time commitment required to prepare for and attend Election Board meetings, conduct elections, and perform the business of the Election Board will vary. The Election Board is typically more active during the time leading up to and during the General Election and Elders Election. Additionally, there may be Referendums, Special Elections,

Petitions, and Recalls that will require Election Board action. General Elections occur on the second Saturday of July and Elders Council Elections occur on the second Saturday of November. The dates of the Election Board meetings vary, but typically occur after 5:00 p.m. and are held at the Pokagon Band's administrative offices at 58620 Sink Road in Dowagiac, Michigan. On average, a Board member or Alternate member can anticipate a time commitment of approximately 10 to 25 hours per month, with the busiest time being the months of May, June, July, September, October, and November.

COMPENSATION. Board members and Alternate members are independent contractors and are compensated for service to the Board at rates established by the Tribal Council. Board members receive a stipend for each meeting and Election attended. The amount of the stipend varies, depending on the seat held, however, Board members receive a minimum stipend of \$150 per meeting. Alternate members are compensated only if seated at a Board meeting in the absence of a Board member. Board members and alternates are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Pokagon Band's Travel Policy.

ETHICS REQUIREMENT. As Public Officials, Board members and Alternate members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

TERM. The term of office for an Ethics Board member is three years.

HOW TO APPLY. If you are interested in serving on the Election Board, you must provide a written statement of interest (identifying whether you are seeking a Board member or Alternate member position) along with a current résumé, and a completed Authorization to Conduct Criminal Background, by one of the following three methods:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan
Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council
Email: Kelly.Curran@Pokagonband-nsn.gov

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

QUESTIONS. If you have questions concerning the Election Board, please contact the Election Board office at (269) 782-9475 or (888) 782-9475. For additional information about the Election Board and the election process, you may also consult the Band's Election Code, which is posted on the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

DEADLINE. This posting will remain open until all positions are filled.

DEPARTMENT OF LANGUAGE & CULTURE
Get Snowed In with
Pokagon Band Youth
LOCK IN

SATURDAY
FEBRUARY 6–7, 2016
7:00 PM–7:00 AM
SMC STUDENT ACTIVITY CENTER

ages 12–18 • dinner • hand drum contest (please bring your hand drum) • basketball • volleyball • hand games • zumba • breakfast

for more information, please contact daniel stohrer at (269) 462.5844 or rebecca williams at (269) 462-4296

GYANKOBJEGÉMEN
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POKAGON.COM

Basket Making
with Christine Morseau

Saturday, May 21, 2016
12:00 p.m.–4:00 p.m.
Rodgers Lake Pavilion

Christine Morseau will be teaching a black ash basket making class. This program is open to the community, however spaces are limited.

Please bring a dish to pass.

If you are interested in coming please contact Casey Kasper at (269) 462-4324 or casey.kasper@pokagonband-nsn.gov.

This program is sponsored by the Department of Social Services.

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Pokagon Band of Potawatomi

Baby Celebration

April 16, 2016
 10:30 am – 1:30 pm
 Pokagon Band Community Center

Please register for this event at
pokagonband-nsn.gov/form/baby-celebration-registration-2016

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Pokagon Band of Potawatomi Department of Language & Culture

Native Nations Youth Council

Pokagon Band Native Nations Youth Council encourages all Pokagon youth who are seeking to contribute to their community as well as to Indian Country to join.

As a Pokagon youth between the ages of 12 to 24 you can be a representative voice and further your development as a future tribal leader.

Junior and Senior Youth Councils meet on the second Saturday of each month between the times of 10:00 am to 2:00 pm. Meeting locations are announced on the Pokagon Band website.

Please contact Rebecca Williams to join or for more information at (269) 783-9265 or rebecca.williams@pokagonband-nsn.gov.

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Elders Lunch Menu | Mko gises February

monday	language	1 Breakfast Lunch	2 Fish Fillet Spanish Rice Carrots Garden Salad Whole Grain Roll	3 Buffalo and Veggie Soup Egg Salad Sandwich Veggie and Relish Tray Strawberry Pie	4 business meeting	5 (Sack Lunch) Mini Sub Baked Chips Granola Bar Apple/Banana	6	friday
8	language	7 Buffalo Pot Pie Topped W/ Biscuits Veggie Tray Fresh Fruit	9 Marinated Pork Chops Baked Potato Asparagus Cottage Cheese and Fruit	10 Boiled Dinner W/ Beans, sausage, cabbage, onion, and potatoes. Garden Salad Corn Bread Yogurt and Fruit Cup	11	12 Chicken Fajitas with Peppers and Onions and Whole Wheat Soft Shell Assorted Toppings with Pico Salsa Watermelon	13	
15	language	14 Ham and Scalloped Potatoes Spinach Garden Salad Corn Bread	16 Salmon Fillet W/ Citrus Pepper Wild Rice Quinoa Tri-blend Vegetables Coleslaw Dessert	17 Cornish Hen Baked Potato Green Beans Tomato Salad	18 social lunch	19 Chicken Gumbo Soup Pinwheel Sandwiches Relish and Veggie Tray Dessert	20	
22	language	21 Tortilla Crusted Tilapia Baked Potato Squash Garden Salad	23 Beef Burgers Veggie and Relish Tray Baked Beans Berries	24 Pork Roast Red Potatoes Carrots Coleslaw Baked Apples	25	26 Grilled Chicken Breast Brown Rice and Vegetables Garden Salad Fruit	27	
29	language	28 Buffalo Meatloaf Mashed Potatoes and Gravy Broccoli Garden Salad				29 february	30	

PLEASE CALL THE DAY BEFORE if you are not a regular attendee for meals. (269) 782-0765 or (800) 859-2717. Meals subject to change. Meal service begins at 12:00 Noon. Note: milk, tea, coffee, water, and Crystal Light beverages served with every meal. Also, lettuce, tomato, pickles, and onions served with sandwiches. Bread/ Rolls and butter are also included.



Per Capita News

The Enrollment Office needs the following individuals to update their addresses so that these payments can be mailed. If there is an X in the column(s) by your name, you have either a Christmas check and/or per capita payments due to you. Please contact Beth Edelberg in the Enrollment Office at (269) 782-1763 or Kim Boswell in the Finance Department at (269) 462-4209.

Enrollment #	Name	Christmas 2015	Monthly Per Cap
83	Kailyn Currey	x	
406	Zachary Currey	x	
857	Katrina McNew	x	x
1446	Austin Northrup	x	
1986	Samuel Vega	x	
2717	Star Whitmore	x	

You can update your address on the PokagonBand-nsn.gov website under Citizens > Enrollment or phone (269) 782-1763 for an address form by mail.

Attention 18 to 20 Year Olds | Per Capita Information

Attention all high school seniors who are graduating from high school or individuals who may be completing their G.E.D. If you are at least 18 years old and have achieved either of these you are now eligible to receive your monthly per capita payments. The following documents are needed to begin processing your per capita payments:

- A copy of your Diploma directed to the Enrollment office.
- Make sure your mailing address is up to date with the Enrollment office.
- Fill out a form for Direct Deposit and send to finance department-per capita. You may choose to have your payments either direct deposited in your banking institution or a PNC pay card.

All the forms are available on the Pokagon Band website www.pokagonband-nsn.gov. You may mail, fax or email your documents. The address to mail to is:

Pokagon Band of Potawatomi
Attn: Enrollment Office
P O Box 180
Dowagiac, MI 49047
FAX: (269) 782-1964
Email: beth.edelberg@pokagonband-nsn.gov

The document must be received by January 15 in order to make it on the February 2016 check run. Anything received after January 15 will be processed on the check run for March 2016. If you have any questions please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777.

Per Capita Direct Deposit & Tax Withholding Forms

For those tribal citizens receiving per capita checks in the mail and who do not have direct deposit, enclosed with your check you will find a direct deposit and a tax withholding form. These will be included with your check every month until we achieve 100% direct deposits.

The tribe is currently having mandatory direct deposit for per capita checks. In the case of individuals not being able to set up a bank account, the tribe is offering a cash card on which the per capita checks will be loaded onto every month. We are making efforts to give everyone a chance to set up a bank account of your choice and on your own.

As always, the tax withholding form is not mandatory although highly suggested as per capita payments are subject to federal and state taxes. The tribe only withholds federal taxes with a completed form, state taxes are the responsibility of the citizen.

If you have any questions, please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777. The per capita phone line and extension both have lengthy messages listing various per capita information. Please leave a message and your call will be returned as soon as possible. Both of the above stated forms are available online at www.Pokagonband-nsn.gov

Once you turn in a direct deposit form and as long as it is received by the 15th of the month, the information will be entered into the system and the first month is always a test run to the bank, so the check will still be mailed to you. The following month, as long as no errors are received from the bank, will be direct deposit. As earlier stated, you will continue to receive the two forms in with your checks every month. If you have completed a form, no need to fill out another one.

Per Capita Important Dates

Deadline to receive Changes/updates/additions Received by Finance Department	Checks mailed out on	Check date Direct deposits in accounts
Friday, January 15, 2016	Thursday, January 28, 2016	Friday, January 29, 2016
Monday, February 15, 2016	Thursday, February 25, 2016	Friday, February 26, 2016
Monday, March 14, 2016	Wednesday, March 23, 2016	Thursday, March 24, 2016
Friday, April 15, 2016	Thursday, April 28, 2016	Friday, April 29, 2016
Friday, May 13, 2016	Thursday, May 26, 2016	Friday, May 27, 2016
Wednesday, June 15, 2016	Wednesday, June 29, 2016	Thursday, June 30, 2016
Friday, July 15, 2016	Thursday, July 28, 2016	Friday, July 29, 2016
Monday, August 15, 2016	Thursday, August 30, 2016	Friday, August 31, 2016
Thursday, September 15, 2016	Thursday, September 29, 2016	Friday, September 30, 2016
Friday, October 14, 2016	Thursday, October 27, 2016	Friday, October 28, 2016
Tuesday, November 1, 2016*	Tuesday, November 22, 2016	Wed, November 23, 2016
Thursday, December 1, 2016*	Thursday, December 15, 2016	Friday, December 16, 2016

* Please note, in 2016, the November deadline for changes is November 1 and the December deadline is December 1. This is due to time limitations on all the events that occur at this time of the year.

What to Know Before You File 2015 Tax Returns

Are you a Resident Tribal Member?

If you are an enrolled citizen of the Pokagon Band of Potawatomi and you live in the tribe's Tax Agreement Area defined in the State Tax Agreement between the Pokagon Band of Potawatomi Indians and the State of Michigan, then please fill a Resident Tribal Member (RTM) Application to see if you are eligible to start receiving certain Michigan tax exemptions. The Tax Agreement Overview, maps, and application are available online here: www.pokagonband-nsn.gov/government/departments/finance/michigan-tax-agreement-benefits. After review of your application, you will be notified of your eligibility status. If you have any questions regarding the tax agreement or your RTM status or benefits, please call Julie Rodriguez at (269) 462-4210 or e-mail her at Julie.Rodriguez@pokagonband-nsn.gov.

If you are a Resident Tribal Member

On Line 20 of Schedule 1, Page 2 of the State of Michigan 1040 Form is the RTM exemption under a state/tribal tax agreement. Not all Pokagon citizens are automatically qualified for this tax exemption. The Pokagon citizens qualified to claim these tax exemptions are those who are Resident Tribal Members (RTMs). RTMs are only those Pokagon citizens who live in the designated tax agreement areas and are on the registered list that the Pokagon Band Department of Finance sends to the State of Michigan. You can get on the list once you have filled out an RTM application and it has been approved.

If a Pokagon citizen is unsure of whether he or she qualifies for this tax exemption, please contact Julie Rodriguez at (269) 462-4210 in the Finance Department.

If you are a qualified RTM you will receive a package in January 2016 pertaining to filing taxes for 2015 from the Pokagon Band Finance Department. Please make sure and know your status before you file your income taxes.

Tribal Council February Calendar of Events

- 1 Tribal Council Special Session, Administration, 10 a.m.
- 2 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 8 Tribal Council Special Session, Administration, 10 a.m.
- 9 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 13 Tribal Council Meeting, Community Center, 10 a.m.
- 15 Tribal Council Special Session, Administration, 10 a.m.
- 16 Gaming Authority Closed Session, Four Winds Hartford, 10 a.m.
- 22 Tribal Council Special Session, Administration, 10 a.m.
- 23 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 29 Tribal Council Special Session, Administration, 10 a.m.

Can't get to Elders Council business meetings?

Participate via webcast

Business meetings are held the first Thursday of every month at the Community Center in Dowagiac. For your convenience the meetings are now broadcast on the internet to listen in on what is going on with the Elders. If you are able to take advantage of this—please do!—Elders business meetings are called to order at 11:00 a.m. Visit the Pokagon website to access the webcasting: www.pokagonband-nsn.gov/citizens/web-casting. Any questions, please call Stanley Morseau, Elders Chairman, (269) 783-6828.

Tribal Council March Calendar of Events

- 1 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 7 Tribal Council Special Session, Administration, 10 a.m.
- 8 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 12 Tribal Council Meeting, Community Center, 10 a.m.
- 14 Tribal Council Special Session, Administration, 10 a.m.
- 15 Gaming Authority Closed Session, Four Winds Hartford, 10 a.m.
- 19 Annual Citizens Meeting, TBA, 10 a.m.
- 21 Tribal Council Special Session, Administration, 10 a.m.
- 22 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 29 Tribal Council Special Session, Administration, 10 a.m.
- 30 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

Don't forget our social lunches held every third Thursday of the month. On these days we may have holiday parties, special events, or games. Every weekday a hot lunch is served at the Elders Hall. You are welcome to come to meet new elders you may not know or visit your friends.



Pokagon Band of Potawatomi
Pokagon Health Services

Wild Game Dinner

March 18 | 6:00–8:00 pm
Community Center

Pokagon Health Service invites fathers and their families to join them for a wild game dinner and an evening of crafting, a presentation and other fun activities, including giveaways.

Please RSVP by March 8 to Elizabeth Leffler at (269) 462-4406 or elizabeth.leffler@pokagonband-nsn.gov.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.



Snowshoe Hike + Sugar Bush

March 5
2:00 pm – 4:00 pm
Rodgers Lake Campus

58620 Sink Road :: Dowagiac, MI 49047

Join us for a short snowshoe hike and to collect sap from our maples. Hot cocoa and a light snack will be provided afterwards.

Snow shoes may not fit children younger than age 8, but are welcome to still come on the short hike to help collect sap.

Please RSVP to Rebecca Williams at (269) 782-8998 by February 29.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

Tribal Office Directory

Administration	Pokagon Health Services
Information Technology	58620 Sink Road (269) 782-4141 Toll Free (888) 440-1234
Commodities	Housing & Community Development
(269) 782-3372 Toll Free (888) 281-1111 FAX (269) 782-7814	57824 East Pokagon Trail (269) 783-0443 FAX (269) 783-0452
Communications	Human Resources
58620 Sink Rd. (269) 782-8998	58620 Sink Rd. (269) 782-8998 FAX (269) 782-4253
Compliance	Language & Culture
58620 Sink Rd. (269) 782-8998	58653 Sink Rd. (269) 462-4325
Chi Ishobak	Mno-Bmadsen
27043 Potawatomi Trail (269) 783-4157	415 E. Prairie Ronde St. (269) 783-4111
Education	Natural Resources
58620 Sink Rd. (269) 782-087 Toll Free (888) 330-1234 FAX (269) 782-0985	32142 Edwards St. (269) 782-9602 FAX (269) 783-0452
Elders Program	Social Services
53237 Townhall Rd. (269) 782-0765 Toll Free (800) 859-2717 FAX (269) 782-1696	58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-4295
Elections	South Bend Area Office
58620 Sink Rd. (269) 782-9475 Toll Free (888) 782-9475	3733 Locust Street South Bend, IN 46614 (574) 282-2638 Toll Free (800) 737-9223 FAX (574) 282-2974 (269) 782-8998
Enrollment	Tribal Council
58620 Sink Rd. (269) 782-1763 FAX (269) 782-1964	58620 Sink Rd. (269) 782-6323 Toll Free (888) 376-9988 FAX (269) 782-9625
Facilities	Tribal Court
57824 East Pokagon Trail (269) 783-0443 FAX (269) 783-0452	58620 Sink Rd. (269) 783-0505/ FAX (269) 783-0519
Finance	Tribal Police
58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-1028	58155 M-51 South (269) 782-2232 Toll Free (866) 399-0161 FAX (269) 782-7988
Head Start	
58620 Sink Rd. (269) 783-0026/ (866) 250-6573 FAX (269) 782-9795	

Tribal Council Directory

(888) 376-9988

Chairman	Member at large
John P. Warren (269) 214-2610 John.Warren@pokagonband-nsn.gov	Michaelina Martin (269) 783-9260 Micky.Martin@pokagonband-nsn.gov
Vice-chairman	Member at large
Robert Moody, Jr (269) 783-9379 Bob.Moody@pokagonband-nsn.gov	Andy Jackson (269) 783-9340 Andy.Jackson@pokagonband-nsn.gov
Treasurer	Member at large
Eugene Magnuson (269) 783-9297 Eugene.Magnuson@pokagonband-nsn.gov	Roger Rader (269) 783-9039 Roger.Rader@pokagonband-nsn.gov
Secretary	Member at large
Mark Parrish (269) 783-6052 Mark.Parrish@pokagonband-nsn.gov	Matt Wesaw (517) 719-5579 Matthew.Wesaw@pokagonband-nsn.gov
Member at large	Elders Representative
Steve Winchester (269) 591-0119 Steve.Winchester@pokagonband-nsn.gov	Judy Winchester (269) 783-6240 Judy.Winchester@pokagonband-nsn.gov
Member at large	Executive Secretary
Becky Price (269) 783-6212 Becky.Price@pokagonband-nsn.gov	Kelly Curran (269) 591-0604 Kelly.Curran@pokagonband-nsn.gov

Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

Chair	Treasurer
Stanley Morseau (269) 783-6828	Clarence White (269) 876-1118
Vice Chair	Member at Large
Maxine Margiotta (269) 783-6102	Cathy Ford (269) 783-9380

Senior Youth Council Directory

Chairman	Member at large
Michael Gamache Michael.Gamache@pokagonband-nsn.gov	Mahogan Shepard Mahogan.Shepard@pokagonband-nsn.gov
Treasurer	Member at large
Ronald Puruleski Ronald.Puruleski@pokagonband-nsn.gov	Skyler Daisy Skyler.Daisy@pokagonband-nsn.gov

Secretary
Vacant

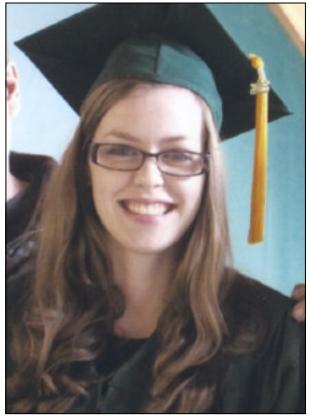
Youth Culture Coordinator
(269) 462-4325

Junior and Senior Youth Council Members Wanted

Both Senior and Junior Youth Councils are open to any Pokagon youngster. Anyone can join, and eventually run for the executive board. Besides the age divisions, there are differences between the two groups. The Junior Youth Council provides a voice for native youth between the ages of 12 and 18. The Council promotes the development of future tribal leaders through educational attainment and Potawatomi language, culture, pride, and identity. The Junior Youth Council also coordinates community service projects and provides opportunities for native youth to interact for fun and friendship.

The Senior Youth Council provides a voice for Pokagon citizens between the ages of 18 and 24. The Senior Youth Council also coordinates community service projects and provides opportunities for Pokagon young adults to interact for fun and friendship. The Council mobilizes members toward positive goals, promotes the development of future tribal leaders and educates native youth about tribal government.

Mko gises February Citizen Announcements



Emily Ellen Mannisto, daughter of Howard and Brenda Mannisto, graduated from Northern Michigan University December 12 with a bachelor of science in English and a minor in Native American studies. Congrats!

The Morseau family would like to say KChe Igwien for all the prayers for brother Joe. At this time he has a good chance of healing. KChe Igwien to George Martin for giving Joe his name, and to Lucinda Smith for song, support and help. Love to all of you; we are a grateful family. We ask that prayers are sent back to you and your family. Love, the Morseau family

Happy birthday January 6 Cleora and Mike. I hope you have a beautiful year. Love, Sis



Happy 7th birthday to **Alivia Winchester**. Love you so much, Grandma Judy and Aunt Jenna

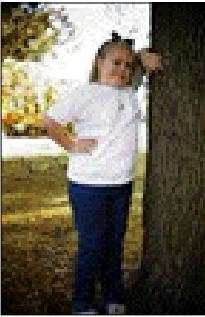
Thanks to **Language and Culture** for putting on the Round Dance, especially Rhonda and Jason. We had a fun time. Love, Aunties



Madison Ser is turning 13 on February 28. **Liberty Ser** is having her second official birthday on February 29.

We love you both very much and are very proud of you, Dad and Mom

Happy birthday January 13 to **Bart Alsup**. Hop you have a wonderful birthday. Love, Mom and Auntie



Department of Language & Culture

Gwi zisbakwtokemen

March 2016
Rodgers Lake Pavilion
58620 Sink Road, Dowagiac, MI 49047

Come join our community in harvesting this year's maple syrup.

Volunteer
Monday thru Friday | 3:00 pm–10:00 pm

Saturday Workshops
1:00 pm–6:00 pm
Snacks and drinks will be available. Please bring a dish to pass.

Sundays
No activities

If you have any questions, please contact Patty Jo Kublick at (269) 462-4303 office or (269) 462-4376 cell or the Language & Culture Department.

REGALIA MAKING CLASS FOR YOUTH

Thursdays
March 3, 2016 – May 12, 2016
5:00 pm–7:00 pm
NHBP Northern Admin. Bldg.
311 State Street, Grand Rapids, MI 49503

The Pokagon Band of Potawatomi, Nottawaseppi Huron Band of Potawatomi Indians, and Project LAUNCH are providing regalia making classes for NHBP and PBOPI tribal youth ages 0–21 in the Greater Grand Rapids area.

These classes are offered to get our youth excited and involved with traditional dance styles, to educate our youth on the importance of our cultural pow wow dances and what each dance means, what the regalia represent and the responsibilities that come with dancing each dance. The regalia making workshops will lead up to the Children's Pow Wow in Grand Rapids, MI in May and is hosted by the Native American Education Program GRPS.

Spaces are limited!

Please RSVP for this workshop to Camie Castaneda at (616) 249-8022.

Events may be cancelled due to inclement weather. Please refer to the Pokagon Band website or Facebook page for weather related updates.



POKÉGNEK YAJDANAWA

THE POKAGONS TELL IT

Nmébné gises March 2016

Inside This Month

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Get started eating right during March Nutrition Month.

Page 5

Mno Bmadsen acquires engineering firm WBK.

Page 19

Meet your community's new traditional healer.

ADA and other homes available in Hartford village



Included in the Hartford village plans is one Americans with Disabilities Act (ADA) duplex, which will include two units. These homes are available for Pokagon households with physically disabled family members. The units are spacious and built wide enough for wheelchairs to easily maneuver through.

"These units will feature three bedrooms and two bathrooms," said Megan Rick, Housing Occupancy specialist.

One of the bathrooms in each will include a roll in shower. Across the living spaces, there will be wider doorframes and hallways, no step entrances, an open floor plan, lowered countertops, wheelchair accessible appliances, and backup generators for various needed medical equipment.

The other housing options in the village will include a townhome and an elders duplex. The townhome will consist of two-bedroom and three-bedroom units. The elders duplex will contain two-bedroom units with one bathroom each, identical to the current elders duplexes located in the Dowagiac Village.

If you would like to know more about Hartford Development, contact Megan Rick or Kim Cushway at (269) 783-0443.

College Internship Program accepting applications

The Education Department is accepting applications for the government's eight week, paid Summer Internship Program. This program is intended for tribal citizens attending college.

You can view all application and eligibility requirements on our website. These have not changed much since last summer, but the application is presented differently.

The program runs from Monday, June 6 to Friday, July 29. Interns are given hourly salaries as well as housing, gasoline, and clothing stipends.

Interns will not only experience day-to-day life at the government, but they will also attend cultural outings and training with tribal development.

Interested college students must complete the application, a background check, and drug test, as well as provide all other necessary documents, by April 15.

Please visit our website to apply.



pokagonband-nsn.gov/government/departments/education/higher-education/college-internship-program

Annual Meeting



Saturday, March 19
10:00 a.m. to 2:00 p.m.

Niles High School | 1441 Eagle St, Niles, MI 49120

Come hear updates on the government and economic development, and enjoy lunch and community with other Pokagon citizens.

What's that invasive species? Asian Longhorned Beetle (*Anoplophora glabripennis*)



The Asian longhorned beetle (*Anoplophora glabripennis*) is native to China and Korea and has been introduced to the United States multiple times since 1990 through the use of wooden pallets and crates. Asian longhorned beetle known current infestations in New York, Ohio, and Pennsylvania are all under quarantine and in the process of eradication. The Asian longhorned beetle is a serious threat to the Midwest because it is known to feed on and kill a large number of tree species. The preferred species include maples (including sugar, silver, red, Norway and boxelder), birches (including paper, yellow, river, and gray), elms, and willows. Detection of the beetle is both easy and hard. The beetle is easily identified because it is so large, with a body measuring up to 1.5 inches, however, the Asian beetle does not kill trees as fast as other tree pests and this makes it harder to identify when a tree is invaded. Signs of infestation show three to four years after initial invasion, then the tree will die 10 to 15 years following. The beetle is black with white spots while their antennae have blue and black bands. Native sawyer beetles may sometimes be confused for Asian longhorned beetles, although the native beetles are smaller in size, have fewer spots, and no blue coloring. The larvae of the beetle bore into the tree and through the center of the tree which means that the tree is not girdled and the death of the tree is slower. Exit holes from the larvae are found from spring through fall and are about the diameter of a pencil. Don't move firewood, as it helps to spread these invasive species. If you see a maple tree in distress or adult beetles please contact the Pokagon Department of Natural Resources.

Sugar Bush Workshops happening every Saturday this month

The first Sugar Bush Workshop is Saturday, March 5 from noon to 6 p.m. The workshops will run through the month of March, each featuring a different sugaring activity.

Attendees of the first workshop will make spuels and participate in copper kettle cooking. The next Saturday will also feature copper kettle cooking and making maple paddles. The rest will also have copper kettle cooking and other activities still to be determined.

Check the website calendar for updates and please contact the Language and Culture Department at (269) 462-4325 if you have any questions.

It's time to start planning for Drummond Island



Great Lakes Traditional Arts Gathering held on Drummond Island is August 10 to 14, 2016. If you are interested in qualifying to attend with expenses paid by Language and Culture, please watch the Pokagon Band website for more information. Please call the Language and Culture office (269) 462-4325 with any questions.

What's that edible plant? Wild Cranberry (*Vaccinium macrocarpon*)



The wild cranberry (*Vaccinium macrocarpon*) is a small evergreen shrub that is generally found in wet areas including bogs, swamps, and poorly drained meadows. Wild cranberries ripen in the fall and can be harvested from fall through spring. Wild cranberries are small, red, and can be tart/sour to the taste, however, the berries become less tart after freezing. These berries can be used in any of the same recipes that typical store bought cranberries are used in, including jams, cranberry sauces, smoothies, and teas. Cranberries are high in vitamin C and contain lesser amounts of vitamin B-6, vitamin A, iron, and magnesium. The cranberry has historically been used as a medicinal plant to help with urinary issues and has been ground into a paste and used to treat wounds from being infected. Cranberries can also be used as a fabric dye by simmering on low heat for 20 minutes until the berries are bleached out. For darker color crush the berries while simmering. The berries are then strained from the mixture and the dye can be used on multiple fabric types.



Discover Something New!

Don't miss your chance to order a Pokagon Discovery Kit, available for all Pokagon youth ages 2–17 years old (by May 2016).

visit www.pokagonband-nsn.gov/departments/education for online order form

If you live 50 miles or more from the administration campus, we will mail your Kit. All others must pick them up between **June 1–30**.

Discovery Kit pick up is at the Department of Education, Monday–Friday, 8 am–5 pm.

**Online application deadline is April 30!
Kits are only available June 1–30, 2016.**

Questions? Email or call Susan Doyle at susan.doyle@pokagonband-nsn.gov or (269) 462-4229.

March is National Nutrition Month

The Academy of Nutrition and Dietetics campaign *Savor the Flavor of Eating Right* promotes the development of healthy eating habits and encourages everyone to take time to enjoy food traditions, flavors, and the social experiences food can add to your life.



Below are steps for developing a healthy eating pattern. You can enjoy your meals while adjusting the amount of food on your plate. Healthy meals start with more fruits, vegetables, grains, proteins, and dairy. Drink and eat less sodium, saturated fats, and added sugars.

1. Get to know the foods you eat

Use SuperTracker, provided by the USDA, to find out what kinds of foods to eat and how much to eat, including tips and support for making better food choices. supertracker.usda.gov

2. Take your time

Be mindful to eat slowly, enjoy the taste and textures, and pay attention to how you feel. Use hunger and fullness cues to recognize when to eat and when you've had enough.

3. Use a smaller plate

Use a smaller plate at meals to help with portion control. That way, you can finish your entire plate without overeating.

4. If you eat out, choose healthier options

Check and compare nutrition information about the foods you are eating. Preparing food at home makes it easier to control what is in your meals.

5. Satisfy your sweet tooth in a healthy way

Indulge in nature's dessert—fruit! Serve a fresh fruit cocktail or a fruit parfait made with yogurt. For a hot dessert, bake apples and top with cinnamon.

6. Choose to eat some foods more or less often

Choose more vegetables, fruits, whole grains, and 1% milk and dairy products. Cut back on foods high in solid fats, added sugars, and salt.

7. Find out what you need

Get your personalized plan with the SuperTracker to identify your food group targets. Compare the foods you eat to the foods you need to eat.

8. Sip smarter

Drink water or calorie-free beverages, 100% juice, or low fat milk when you are thirsty. Soda and other sugar-sweetened beverages contain added sugar and are high in calories.

9. Compare foods

Check out the SuperTracker's Food-A-Pedia to look up and compare nutrition information for more than 8,000 foods.

10. Make treats "treats"—not everyday foods

Treats are great once in a while. Just don't make treat foods an everyday choice. Limit sweet treats to special occasions.

See more tips at www.choosemyplate.gov/ten-tips-enjoy-your-food.

A Healthy Eating Pattern helps lower the risk of obesity, heart disease, high blood pressure, Type 2 diabetes, and some cancers.

For more information, please contact Pokagon Health Services at (888) 440-1234.



DEPARTMENT OF EDUCATION
THE EARLY CHILDHOOD EDUCATION PROGRAM
POKAGON BAND HEAD START
HONORING OUR CHILDREN

Gwikwé'amen

Pokagon Band Family Expo

Saturday, March 5, 2016
11:00 am–2:00 PM
Community Center
 27043 Potawatomi Trail | Dowagiac, MI 49047

All families are invited to join us for information, resources, and fun!

The Pokagon Band Department of Natural Resources will lead *Leave No Trace*, a hands-on presentation about respecting Mother Earth.

For a description of the full meaning behind Gwikwé'amen, please see www.pokagonband-nsn.gov/government/departments/education






DEPARTMENT OF EDUCATION

DANIEL TIGER'S NEIGHBORHOOD™

Saturday, March 12 | 2:00 p.m.
Lake Michigan College
Mendel Center Mainstage

Please register online at Early Childhood Education's webpage at pokagonband-nsn.gov beginning February 1 through March 4. **There is a 5 ticket limit per household.**

The legacy of the beloved Mister Rogers lives on with the hit television series *Daniel Tiger's Neighborhood*. Now, Daniel and all of his friends are hopping aboard the trolley to delight your family with **DANIEL TIGER'S NEIGHBORHOOD LIVE!** Donning his familiar red sweater, Daniel takes you on an interactive musical adventure as he and his friends explore the vibrant world of their much-loved neighborhood. This live theatrical production filled with singing, dancing, and laughter will delight your little ones and warm the hearts of multiple generations! Great for children ages 2 through 6 and their families!

Events may be cancelled due to inclement weather. Please refer to the Pokagon Band website or Facebook page for weather related updates.



Martha McConnell is Elder of the Month



Bozhoo. I am a very happy, retired elder. I live in Dowagiac at Edawat in a duplex. My mother was Mary Louise Alexis Antisdel, and my grandfather was Arthur Alexis. I was blessed with two children, Phillip and Karen Deuel. Tyler, Alexis, and Stephany are my grandchildren. Evlen and Vivyen are my great granddaughters. There were nine children in my family – five girls, four boys.

I love walking and working out in our fitness center. I have also enjoyed attending our elder meetings and functions. Going on the trips to New York and New Mexico were simply wonderful. Being able to learn about our heritage and culture is very meaningful to me. I truly have enjoyed meeting and making new friends along the way, as I have learned we Native Americans share some of the same childhood experiences.



Pokagon Band of Potawatomi
Department of Education



**University of Michigan +
Michigan State University**



April 7–9 University of Michigan + Michigan State University

The Department of Education is hosting a college visit trip for high school students during spring break. The group will visit the University of Michigan on Thursday, April 7, and then Michigan State University Friday, April 8. The trip will conclude Saturday, April 9 after joining the fun at Michigan State's pow wow.

This three day, two night trip pays all costs. There is limited space; online registration starts March 1. Any questions, please contact Susan Doyle at susan.doyle@pokagonband-nsn.gov or (269) 462-4229.

Register online: pokagonband-nsn.gov/form/michigan-college-visit-registration

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

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Pokagon Band of Potawatomi
Department of Language & Culture

JOIN US FOR THE ANNUAL

Easter Party

EASTER EGG HUNT  FUN  LUNCH

MARCH 26 SATURDAY 2:30 PM–4:30 PM
HARTFORD MIDDLE SCHOOL
141 SCHOOL STREET :: HARTFORD, MI 49057

PLEASE BRING A BASKET TO COLLECT YOUR EGGS



Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

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Pokégnek Yajdanawa

Pokégnek Yajdanawa is the monthly voice of Pokégnek Bodéwadmik, the Pokagon Band of the Potawatomi. Citizens are encouraged to submit original letters, stories, pictures, poetry and announcements for publication in *Pokégnek Yajdanawa*. Submissions are subject to the established guidelines.

The deadline for citizen submissions for the newsletter is always the fourteenth of each month. Please send items for publication to:

Pokégnek Yajdanawa
Box 180
Dowagiac, MI 49047
Pokagon.Newsletter@PokagonBand-nsn.gov

Mno-Bmadsen acquires WBK Engineering, LLC

Mno-Bmadsen acquired the civil engineering, planning, surveying, and environmental resources consulting firm WBK Engineering, LLC (WBK), formerly Wills Burke Kelsey Associates, Ltd., this February.

The company focusses on creating sustainable infrastructure in “the built and natural environments.”

“WBK adds an important component to our family of companies,” CEO Troy Clay said in a press release. “Our current operation includes architecture, construction, mechanical contracting and facilities management. WBK’s expertise in engineering and environmental resources will help continue our overriding philosophy of being the best stewards of our Band and our environment.”

WBK President John Wills will remain in his position, leading WMK’s 40 employees and two offices in St. Charles and Aurora, Ill.

“This acquisition expands the horizons of WBK,” Wills said in a press release. “Mno-Bmadsen will bring opportunities to us that were not available in the past. We look forward to expanding our company and providing our expertise to new markets.”



Burial Fund Code changes approved by Tribal Council

Tribal Council approved changes to Section 9 of the Burial Fund Code this January. The changes allow recipients to reallocate money intended to cover burial or monument costs. If the cost of burial is less than the maximum amount the Band will cover, recipients may use the remaining amount to pay for the monument, and vice versa.

You can view the new code on our website.



pokagonband-nsn.gov/government/codes-and-ordinances

Pokégnek Bodéwadmik
POKAGON BAND OF POTAWATOMI

Train Together for the Family Olympics

What: Michigan Indian Family Olympics, something for all ages.
All Michigan Tribes participate

When: Friday, July 22 2015 in Mt. Pleasant MI



In order to compete, participants must train in at least three 30 minute training sessions. Each sport a student is in will count as one training session; so if a youth plays three sports (dance and marching band count) that will qualify him or her. These events are open to Native Americans and their families.

Participants must pre-register by February 29, 2016 at www.pokagonband-nsn.gov/form/michigan-indian-family-olympics-registration-2016

Training Schedule

January 21 | PHS Wellness Center Multi Purpose Room | 6:00p.m.-7:00p.m.
February 11 | PHS Wellness Center Multi Purpose Room | 6:00p.m.-7:00p.m.
March 10 | PHS Wellness Center Multi Purpose Room | 6:00p.m.-7:00p.m.
March 24 | PHS Wellness Center Multi Purpose Room | 6:00p.m.-7:00p.m.
April 14 | PHS Wellness Center Multi Purpose Room | 6:00p.m.-7:00p.m.
April 21 | PHS Wellness Center Multi Purpose Room | 6:00p.m.-7:00p.m.
June 26 | Mini Olympics at PHS Wellness Center | 10:00a.m.



WBK grows Mno’s family of businesses to six, adding to already established 7Gen Construction (South Bend, Ind.), Accu-Mold (Portage, Mich.), Bent Tree Market (Dowagiac, Mich.), Seven Generations Architects and Engineers (Kalamazoo, Mich.), and D.A. Dodd (Ind. and Mich.).

Mno leads the Pokagon Band’s economic ventures, providing jobs, investing in the region, and maintaining the tribe’s economic diversification, thus ensuring economic independence and stability for the tribe at present—and seven generations into the future.

Learn more about WBK on their website. <http://wbkengineering.com>



Breastfeeding Classes

April 29 + August 26 | 1:00 – 3:00 pm

Pokagon Health Services

Multi purpose Room

PHS is holding two breastfeeding classes this year and they are open to anyone, including grandmothers, grandfathers, parents, etc., who would like additional information regarding breastfeeding. The class will cover the importance of breastfeeding, benefits, studies, the how to and much more.

Everyone who attends will be sent a breastfeeding related t-shirt once they complete the program.



Contact Elizabeth Leffler at (269) 462-4406 office for more information.

Events may be cancelled due to inclement weather. Please refer to the Pokagon Band website or Facebook page for weather related updates.

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Seeking interest for Hunter Safety Course



To receive a hunting license, anyone born after 1960 is required to complete the Hunter Safety Course and provide proof of completion. Our DNR and Conservation Officers are providing this class in the spring or summer, but they first need to gauge the interest of community members.

If you would like to take this course, please contact Officer Kevin Modlin at (269) 782-2232 and provide dates and times that would work best for you to take the course. Once they receive information from at least 10 people interested, they will schedule class times.

The classes might occur twice a week for a couple weeks to accommodate a working person's schedule, subject to change. Contact Officer Modlin or DNR at (269) 782-9602 to learn more.



One Story (Ngojt Yajmowen) Queen of the Woods by Simon Pokagon Events/Activities 2016

One Story is a grassroots, community-based program designed to build awareness of contemporary issues. One Story partners currently include the Pokagon Band of Potawatomi, Dowagiac Area History Museum, Dowagiac District Library, Dogwood Fine Arts Festival, Dowagiac Union Schools, and Southwestern Michigan College.

The One Story 2016 book selection is *Queen of the Woods* by Simon Pokagon. Simon Pokagon was born in 1830 in the Pokagon Indian Village in Berrien County, Michigan. He was educated at Notre Dame University and Oberlin College. During his lifetime, he became spokesman for his tribe, a well-known speaker, and a respected writer. *Queen of the Woods* is a love story about Chief Pokagon and his wife, Lonidaw. The community is invited to participate in all of the events based on this novel during the One Story 2016 season. Complimentary copies of the book are available from any of the One Story partners.

onestoryread.com

DOWAGIAC AREA HISTORY MUSEUM Significance: Culture, Tradition, Location, Relationship Creative Workshop February 20 | 1:00 pm–3:00 pm | Dowagiac Area History Museum

Everyone has a story, and now is the perfect time to share yours in words, pictures, or a combination of both. The museum will host a workshop to begin crafting short stories, essays, poems, drawings, paintings, and more. Participants will not be required to complete their projects that evening but will be free to continue on their own, if they choose. The completed writings will be compiled into a community book, and the art canvases will be displayed with others to create a community "quilt." Please come share your story!

SMC New Works of the Potawatomi: A Survey of Traditional + Contemporary Art Practices

February 16–March 17 | 10:00 am–3:00 pm | SMC Lyon's Building Art Gallery

Begun in dialogue with Nooksack artist Louis Gong—of Eighth Generation and their related program, Inspired Natives Project—this exhibition is evolving like a conversation, organically growing and changing shape as new artists are approached and their artistic practices networked together. This jointly curated project will include a range of Native American artists (with both local and national profiles), bringing together a selection of works that complement and expand on the One Story program.

The Art Gallery at Southwestern Michigan College is located in Room 108 of the Dale A. Lyons Building on the Dowagiac Campus. Gallery hours are Monday–Thursday 10 am–3 pm and by appointment. Art reception and the gallery are open to visitors at no cost.

SMC New Works: A collaborative exhibition with the Pokagon Band of Potawatomi Opening Reception

February 25 | 12:30 pm | SMC Lyon's Building Art Gallery

A public reception will be held in the Art Gallery on Thursday, February 25 at 12:30 pm.

DOWAGIAC AREA HISTORY MUSEUM + POKAGON BAND Archaeology of the North American Fur Trade

March 2 | 6:30 pm | Dowagiac Area History Museum

By Dr. Michael Nassaney, professor of Archeology at Western Michigan University and author of the recently published book, *Archaeology of the North American Fur Trade*. A book signing will follow the program. This program is the first in the museum's Spring Lecture Series. Cost is free for museum members and \$5 for non-members.

POKAGON BAND Sugar Bush

Saturdays in March | 3:00 pm | Rodgers Lake Property

Come join the Pokagon Band as they celebrate the sugar bush (maple syrup) season. Participants can assist with sap collection, make maple syrup and maple candy, and receive traditional teachings. Everyone is welcome.

POKAGON BAND + DOGWOD FINE ARTS GALLERY Leave No Trace: Wildlife Presentation

March 5 | 11:00 am–2:00 pm | Pokagon Band Community Center

Learn to practice the seven principles of leave no trace in any environment that you are visiting. By learning about practicing Leave No Trace (LNT) individuals become more fully aware of their impacts on the environment and what effects their actions may have in a natural environment. Leave only footprints, take only pictures. Join us to learn more about Leave No Trace.

SMC Imprints: The Pokagon Band of Potawatomi Indians & the City of Chicago Author Presentation and Book Signing

March 17 | 2:00 pm | Southwestern Michigan College Dale A. Lyons' Theatre

How were the Pokagons able to retain their identity and traditions while contributing significantly to the culture of Chicago? Dr. John Low will discuss his newly published book, *Imprints: The Pokagon Band of Potawatomi Indians and the City of Chicago*, which examines the ways some Pokagon Potawatomi tribal members have maintained a distinct Native identity, their rejection of assimilation into the mainstream, and their desire for inclusion in the larger contemporary society without forfeiting their "Indianness."

DOWAGIAC AREA HISTORY MUSEUM The 1893 Chicago Columbian Exposition

April 6 | 6:30 pm | Dowagiac Area History Museum

By Karen Nicholson, World's Fairs historian and volunteer at Ruthmere Museum. The Columbian Exposition drew millions to Chicago's White City in 1893 and today is one of the best remembered of the World's Fairs. Local residents took the train to Chicago by the thousands and many area businesses had booths featured at the fair. Simon Pokagon of the Pokagon Band of Potawatomi was a featured speaker at Chicago Day and handed out birch bark booklets. Nicholson's program will explore the Exposition from a national and local perspective.

Program is part of the Spring Lecture Series, free for members, \$5 for non-members.

POKAGON BAND + DOWAGIAC DISTRICT LIBRARY Spring In to Your Local Library

April | 10:00 am–12:00 pm | Dowagiac District Library

The Pokagon Band and the Dowagiac District Library will host this reading event for children ages 0–8. Join Ty Defoe for storytelling through hoop dancing and crafts. Enjoy snacks and check out a book!

POKAGON BAND Pokagon Band Historic Bus Tour

May 13 | 9:00 am–4:00 pm | Pokagon Band Community Center

Have you ever wondered about the history of the Pokagon Band of Potawatomi in Southwest Michigan and Northern Indiana? Now is your chance to go on a free, guided bus tour to learn about Potawatomi history in the local area. Two identical tours are available: 9:00 a.m.–12:00 p.m. and 1:00 p.m.–4:00 p.m. Lunch will be available at the Community Center from 12:00 p.m.–1:00 p.m. The number of participants is limited for this event based on available bus seating. Advance registration is required and will begin on April 4. Watch for more information coming soon.

ONE STORY PARTNERS Epilogue Feast

May 19 | 6:00 pm–9:00 pm | Pokagon Band Community Center

Just as the epilogue of a book brings the story to an end, so the Epilogue Feast concludes One Story 2016. Please come commemorate this One Story season by enjoying a Native American celebration including a traditional feast along with storytelling, dancing, singing, and drumming. Pokagon Language apprentices will join us to share their experience of learning Bodewadmi, a language with only six fluent speakers in the entire world. This is an evening you won't want to miss!

Baby Celebration

April 16, 2016
10:30 am - 1:30 pm
Pokagon Band Community Center

Please register for this event at pokagonband-rsn.gov/Form/baby-celebration-registration-2016

PROJECT LAUNCH
GYANKOBJEGÉMEN STAY CONNECTED
POKAGON.COM

Chi Ishobak frequently asked questions

What is a Community Development Financial Institution (CDFI)?

A Community Development Financial Institution (CDFI) is a specialized financial institution that works in market niches that are underserved by traditional financial institutions. CDFI's provide a unique range of financial products and services in economically distressed target markets.

Who is Chi Ishobak?

Chi Ishobak, pronounced Chee-is-oh-bock – “Big Cabbage”, is a United States Treasury certified Native CDFI and a Michigan 501(c) (3) non-profit organization. Chi Ishobak provides enrolled tribal citizens of Michigan Tribes with access to affordable capital for business loans and individual financial development through collaborative and education-oriented lending services. Chi Ishobak practices responsible lending in order to protect loan capital for future generations of tribal citizens.

What does Chi Ishobak offer?

Chi Ishobak offers commercial loans for small-business expansion or start-up. Chi Ishobak offers consumer loans for automobile purchases and credit building efforts.

Chi Ishobak offers small-business development services designed to assist tribal entrepreneurs with legal formation, business plan development, financial projections, and loan packaging. Business development services are available whether or not you are seeking a loan.

Chi Ishobak offers financial wellness education designed for Native American citizens. It is vital to provide citizens with the tools necessary to manage personal financial resources responsibly. Fundamental topics such as savings, communication with money, budgeting, debt-management, and buying behavior can help citizens establish healthy financial habits. Drawing upon the successful techniques of our ancestors gives us all the information and strength needed to be successful in today's environment.

How do I apply for a loan?

The application process begins by contacting Chi Ishobak for an intake evaluation to review the potential project, request, or purchase. A loan application packet will be provided to secure all necessary documentation to evaluate the loan request. All applications are reviewed by Chi Ishobak's Loan Committee. Chi Ishobak staff will provide information and answers to all relevant questions during the loan application process.

How do I utilize the development services?

You can take advantage of small-business development resources or financial wellness resources by contacting Chi Ishobak for an intake evaluation which is used to identify current capacity and to formulate a unique plan of action. Chi Ishobak's process consists of gathering as much information as possible, offering different alternatives, and to empower tribal citizens to achieve their financial goals.

How do I contact Chi Ishobak?

You can contact Chi Ishobak by any of the following:

- Phone: (269) 783-4157
- Fax: (269) 783-2494
- Website: www.chiishobak.org
- Email: Sean Winters, Executive Director
sean.winters@chiishobak.org
- Eric Stovern, Financial Services Manager
eric.stovern@chiishobak.org
- Mail: 27043 Potawatomi Trail
P.O. Box 766
Dowagiac, MI 49047



P.O. Box 766 | 27043 Potawatomi Trail | Dowagiac, MI 49047 | Tel (269) 783-4157 | Fax (269) 783-2494 | www.chiishobak.org

CHI ISHOBAK (PRONOUNCED CHEE ISH-O-BOCK), MEANS “BIG CABBAGE” AND IS THE POKAGON BAND OF POTAWATOMI’S COMMUNITY DEVELOPMENT FINANCIAL INSTITUTION (CDFI). CHI ISHOBAK PROVIDES TRIBAL CITIZENS WITH ACCESS TO AFFORDABLE CAPITAL FOR THE PURPOSES OF BUSINESS START-UP OR EXPANSION AND INDIVIDUAL FINANCIAL DEVELOPMENT THROUGH EDUCATION-BASED LENDING SERVICES.

COMMERCIAL LOANS

CONSUMER LOANS

INDIVIDUAL DEVELOPMENT ACCOUNTS

FINANCIAL EDUCATION

SMALL BUSINESS DEVELOPMENT

Please contact Sean Winters or Eric Stovern for additional information at (269) 783-4157 or visit www.chiishobak.org.

Weaving a pattern of economic independence into our lives today for future generations tomorrow.



Pokagon Band of Potawatomi
Department of Social Services | Parenting Group

KALAMAZOO VALLEY MUSEUM VISIT

**APRIL 2
9:00 AM – 3:00 PM**

THE PARENT GROUP IS HOSTING A FUN FAMILY DAY FOR PARENTS/GUARDIANS AND THEIR CHILDREN AGES 0–8 AT THE KALAMAZOO VALLEY MUSEUM. JOIN US ON THE BUS (LEAVING FROM THE COMMUNITY CENTER) OR MEET US AT THE MUSEUM.

YOU CAN REGISTER ONLINE FOR THIS EVENT AND TO RESERVE A SPACE ON THE BUS AT WWW.POKAGONBAND-NSN.GOV/FORM/KALAMAZOO-VALLEY-MUSEUM-TRIP-REGISTRATION



FOR MORE INFORMATION, PLEASE CONTACT JT LARAWAY
AT (269) 462-4450 OR JOHN.LARAWAY@POKAGONBAND-NSN.GOV



Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

High school students: check out these summer opportunities

The **Multicultural Apprenticeship Program** (MAP), now in its 34th year at Michigan State University, is a six-week residential experience designed to provide 10th and 11th grade students hands-on research experience in one of the many fields of agriculture and natural resources. It also focuses on giving students firsthand experience in college life, living and interacting with people from across Michigan. MAP begins on Sunday, June 19 and ends on Friday, July 29, 2016. Selection to MAP is competitive and based, in part, on students' interest in and aptitude for science. It is also based on academic achievement. Although there is no specific grade point average cut-off, the average GPA of last year's MAP participants was 2.5 on a 4.0 scale. We encourage academically strong students to apply to MAP.

The **College of Agriculture and Natural Resources Institute for Multicultural Students**, or AIMS program, is a one-week, on-campus program designed to provide 9th–11th grade students with broad exposure to educational and career opportunities in the food and agricultural sciences, natural resources, and related scientific and business fields. AIMS participants are involved in tours and demonstrations, seminars on college admissions and financial aid, and a number of other educational, social, and cultural experiences. The AIMS program begins on Sunday, July 10, and ends on Friday, July 15, 2016.

Applications for these opportunities are available at www.pokagonband-nsn.gov/government/departments/education/k-12th-grade/external-scholarships-and-programs or by requesting one from the Department of Education.

Riddle

Last month's riddle winner is **Kaylay Gillette**. She correctly answered, "I do not speak unless spoken to. Many have heard me, but none have seen me. What am I?" The answer was "an echo."

Lake Serba has also won a gift card for his riddle being selected. Check it out:

"I am run over fields and woods all day. Under the bed at night I sit not alone. My tongue hangs out awaiting to be filled in the morning. What am I?"

Mail in or e-mail your correct answer to susan.doyle@pokagonband-nsn.gov and you will be entered in a drawing to win a gift card. Another way to win is to mail or e-mail your own riddle, and the person whose riddle is selected for the next newsletter will win a gift card.

DEPARTMENT OF LANGUAGE + CULTURE'S

Workshop



Wednesdays
6:00 pm – 8:00 pm
Language and Culture
58653 Sink Rd, Dowagiac, MI 49047

February 3	March 2	April 6	May 4
February 17	March 16	April 20	May 18
			June 1
June 15			

Language and Culture's workshop will be open in 2016. Tribal citizens are encouraged to come and enjoy gathering together. The workshop offers many things: wood working, beading, basket making and much more. Bring your unfinished projects, ideas for upcoming workshops you and your families would like to see in our future. The workshop will be open the same time as Drum Class, we encourage citizens and other tribal members, spouses to bring the men and young men to drum class and learn many teachings, old songs and much more from John T. Warren on the drum Ribbon Town. This is a great opportunity to learn more about our traditions and culture.

If you have any questions please contact the Language and Culture Department or Patty Jo Kublick at (269) 462-4303 office, (269) 462-5376 cell or pattyjo.kublick@pokagonband-nsn.gov.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.



REGALIA 101 CLASSES

Have you ever wanted your own regalia to dance at powwows but didn't know how to make one? Then this is your program! We are inviting individuals who want to learn basic sewing, beading or other skills to start and finish their own unique regalia.

Barbara Ann Warren will lead this year's classes. Additional presenters will be coming in to present on topics such as beadwork, quillwork, sewing, fur work, copper work. Some material will be available. If you have your own material to bring, please do so.

Language and Culture will provide drinks and attendees are encouraged to bring a dish to pass to this workshop.

February	March	April	May
Sunday, February 7	Sunday, March 6	Sunday, April 3	Sunday, May 15
Sunday, February 21	Sunday, March 20	Sunday, April 17	Sunday, May 22

All classes are 12:00 pm to 5:00 pm at the Community Center
27043 Potawatomi Trail
Dowagiac, MI 49047

For more information, contact L&C at (269) 462-4325
or email at pattyjo.kublick@pokagonband-nsn.gov.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

Tribal Council Approves 2015 Salary Commission Compensation Recommendations

The Salary Commission provides the following information in fulfillment of the requirement in the Salary Commission Code that the Salary Commission recommendations, and Tribal Council action on such recommendations, be published in the Pokagon Band's newsletter.

Salary Commission Overview

The Salary Commission is an independent Pokagon Band governmental body which is constitutionally required to make compensation recommendations for specific elected and appointed positions within the Pokagon Band's government. The Salary Commission Code provides the standards and procedures by which the Salary Commission conducts its business and makes compensation recommendations to the Tribal Council. Pursuant to the Salary Commission Code, the Salary Commission must: (1) perform a compensation study, (2) present, for Citizen input, a report containing the Commission's proposed compensation recommendations, and (3) present, to the Tribal Council, for the Council's approval or rejection, a final report containing the Commission's compensation recommendations.

2015 Compensation Recommendations

Base Compensation and Meeting Compensation

On December 12, 2015, the Salary Commission presented to the Tribal Council, the Salary Commission's 2015 Compensation Report and Recommendations Regarding Tribal Council Compensation ("2015 Final Report"). The 2015 Final Report recommends that, consistent with current Tribal Council compensation, compensation be divided into Base Compensation and Meeting Compensation. The Base Compensation portion is paid without regard to meeting attendance. The Meeting Compensation portion, however, would be based solely upon meeting attendance. The more meetings that a Tribal Council member does not attend, the lower the Meeting Compensation amount such member will receive.

Meeting Compensation is calculated as follows: First, divide the Meeting Compensation by the number of pay periods (26) to obtain the Bi-Monthly Meeting Compensation. Second, divide the Bi-Monthly Meeting Compensation by the number of duly called Tribal Council meetings during the bi-monthly pay period to obtain the per-meeting amount of the Bi-Monthly Meeting Compensation. Third, multiply the per meeting amount of Bi-Monthly Meeting Compensation times the number of meetings attended by a Tribal Council Official to obtain the amount of Bi-Monthly Meeting Compensation to be paid during the bi-monthly pay period.

On December 15, 2015 through Resolution 15-12-12-01, the Tribal Council approved the recommendations of the Salary Commission contained in the 2015 Final Report. In accordance with the Pokagon Band Constitution and Salary Commission Code, no change in current Tribal Council compensation will become effective until after the July 2015 general election.

Amount of Base Compensation and Meeting Compensation

Table 1 below identifies the amount of Base Compensation and Meeting Compensation for each Tribal Council position, as recommended by the Salary Commission in the 2015 Final Report and approved by the Tribal Council. Additionally, to account for inflation, the total annual compensation (both Base Compensation and Meeting Compensation) will be adjusted annually based on the annual average Consumer Price Index ("CPI"). The Salary Commission noted in its 2015 Final Report that the CPI for 2015 has not yet been released and therefore, the initial adjustment of monetary compensation (both Base Compensation and Meeting Compensation) based on CPI, shall occur in 2016, utilizing the CPI for 2015.

Table 1: Base Compensation and Meeting Compensation

Position	Base Compensation	Maximum Annual Meeting Compensation	Maximum Total Annual Compensation
Chairperson	\$58,153.82	\$10,262.44	\$68,416.26
Vice Chairperson	\$32,824.86	\$ 8,206.22	\$41,031.08
Treasurer	\$40,287.47	\$ 7,109.55	\$47,397.02
Secretary	\$37,801.66	\$ 6,670.89	\$44,472.55
Councilperson	\$15,999.70	\$ 6,857.01	\$22,856.71

Additionally, each Tribal Council member will receive health, vision, and dental insurance coverage.

Table 2 below identifies the increase in Base Compensation and Meeting Compensation for each Tribal Council position compared to the existing compensation rates recommended by the Salary Commission and approved by the Tribal Council in December 2012.

Table 2: Change in Compensation Compared to Current Compensation

Position	Base Compensation	Maximum Annual Meeting Compensation	Maximum Total Annual Compensation
Chairperson	\$1,761.69	\$310.89	\$2,072.58
Vice Chairperson	\$ 994.38	\$248.60	\$1,242.98
Treasurer	\$1,220.45	\$215.37	\$1,435.82
Secretary	\$1,145.15	\$202.09	\$1,347.24
Councilperson	\$ 484.69	\$207.72	\$ 692.41

Pokagon Band of Potawatomi
Pokagon Health Services

HEALTHY LUNCH

Join Marcy Herbert, Pokagon Band dietitian, for a healthy lunch Wednesday, March 16 as she discusses topics around nutrition.

All healthy lunch presentations are 12:00 pm to 1:00 pm in the kitchen of the Commodities Building

58650 Sink Road
Dowagiac, MI 49047

For more information and to RSVP, contact Marcy Herbert at (269) 782-2472 or marcy.herbert@pokagonband-nsn.gov.

Notice of Open Positions | Ethics Board

POSITION DESCRIPTION. The Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens interested in serving on the Pokagon Band Ethics Board. There are two (2) seats available on the Ethics Board. The Ethics Board, a five member Board, is an instrumentality of the Pokagon Band government created by the Pokagon Band Ethics Code in fulfillment of Article XVII, Section 3 of the Pokagon Band Constitution. The Ethics Board is responsible for ensuring compliance with the Ethics Code by Pokagon Band officials and employees.

TIME COMMITMENT. The time commitment required to prepare for and attend Ethics Board meetings and perform the business of the Ethics Board will vary. The Ethics Board meets approximately once each month, depending on the needs of the Board, and will meet at additional times as may be needed to address ethics complaints and other specific matters. Typically, meetings are held in the evening on weekdays at various locations. Ethics Board members will be expected to spend several additional hours per month preparing for Board meetings or engaged in other Ethics Board activities. On average, an Ethics Board member can anticipate a total time commitment of approximately 4 hours per month, outside of any travel time.

COMPENSATION. Ethics Board members will be compensated as independent contractors in the amount of \$150 for each meeting and in the amount of \$50 for each hour that a Board meeting exceeds three hours in length. In addition, Board members will be entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Ethics Board business, in accordance with the Pokagon Band's Travel Policy.

ELIGIBILITY. In order to be eligible for appointment to the Ethics Board, one must meet the following minimum qualifications:

- (a) A bachelor's degree from an accredited college or university or ten (10) years of professional level work experience in relevant areas, such as law, law enforcement, accounting or finance, business management, regulatory and governmental affairs. Advanced degrees and certifications, such as Certified Public Accountant, Juris Doctorate, and Master of Business Administration are preferred, but not required;
- (b) Demonstrated experience in conducting investigations, analyzing and preparing findings and presenting summaries;
- (c) Demonstrated experience in reviewing and interpreting laws, regulations, contracts, and various professional level reports, including financial reports;
- (d) Strong interpersonal, oral, and written communication skills; and
- (e) Demonstrated ability to act with impartiality and to deal fairly, effectively and efficiently with situations requiring fact finding and dispute resolution skills.

In addition, no person is able to serve on the Ethics Board if he or she is:

- (a) Not a Pokagon Band citizen;
- (b) Under the age of twenty-one;
- (c) A Public Official or Public Employee;
- (d) Employed, in any capacity, by the Pokagon Gaming Authority or Mnobmadsen, provided, however, that this shall not include independent contractors or volunteers of such entities; or
- (e) Employed or otherwise serves in a position with responsibilities that create a conflict of interest or the appearance of a conflict of interest with the duties and responsibilities of the Board, as determined by the Selection Committee. This subsection does not automatically prevent a Pokagon Band citizen from being appointed.

TERM. The term of office for an Ethics Board member is three years.

APPOINTMENT PROCESS. Appointments to the Ethics Board are made by the Tribal Council upon the recommendation of a selection committee composed of the Chairperson and Vice-Chairperson of the Tribal Council and the Chairperson and Vice-Chairperson of the Elders Council. All persons recommended by the selection committee who wish to be considered for appointment to the Ethics Board must be present at the meeting at which the Tribal Council will review the written statements of interest and resumes; provided, however, that the Tribal Council may for good cause waive this requirement. Any person recommended by the selection committee who believes that good cause exists to not attend such Tribal Council meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Ethics Board.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Ethics Board must submit a letter of interest along with a current résumé, by one of the following three methods:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan
Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council
Email: Kelly.Curran@Pokagonband-nsn.gov

As stated above, the selection committee will make a recommendation to the Tribal Council regarding the appointments. Therefore, the selection committee may conduct or cause to be conducted on its behalf, an initial screening of those seeking appointment, solely to determine whether the potential appointee meets the minimum qualifications for appointment to the Ethics Board.

Please note that if you have previously sought appointment to the Ethics Board pursuant to any previous posting, and you are still interested in seeking appointment to the Ethics Board, you must reapply as provided in this Notice.

QUESTIONS. Ethics Board, the Ethics Code, or this Notice may be directed to Kelly Curran, Executive Secretary to the Tribal Council at (269) 782-6323 or Kelly.Curran@pokagonband-nsn.gov. Additionally, you may visit the Ethics Board section of the Pokagon Band's website at www.pokagonband-nsn.gov/government/boards/ethics-board. Also, a copy of the Ethics Code may be obtained from the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

DEADLINE. This posting will remain open until filled.

Notice of Open Alternate Position | Traditions/Repatriations Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens for one (1) alternate member (“Alternate member”) on the Pokagon Band Traditions/Repatriation Committee (the “Committee”). The Committee has the responsibility of advising the Band on cultural issues, and for reviewing and acting on repatriation issues on behalf of the Band. The Committee works closely with the Department of Language and Culture, and serves as the advisory body to the Pokagon Band Historic Preservation Office (THPO).

TIME COMMITMENT. The Committee meets approximately once each month to address general cultural issues and once per month to address issues with the THPO. The time commitment required to prepare for and attend Committee meetings and perform the business of the Committee will vary. The Committee may also meet at additional times as needed to fulfill Committee duties. Alternate Members are expected to attend all Committee meetings and will be seated and vote in the absence of a Committee member. Committee meetings are typically held at the Band’s Administration Building located at 58620 Sink Road, Dowagiac, Michigan.

COMPENSATION. Alternate members may be compensated as independent contractors for service to the Committee at rates established by the Tribal Council, only if seated at a Committee meeting in the absence of a Committee member. Currently, Committee members are compensated in the amount of \$75 per Committee meeting. In addition, Alternate members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Committee business in accordance with the Band’s Travel Policy.

ELIGIBILITY. All persons who wish to serve as an Alternate member of the Traditions/Repatriation Committee must be a Band citizen and have an interest in and respect for the traditions, culture, history, and language of the Pokagon Band and the Potawatomi Nation. Familiarity with the cultural teachings and practices of the Potawatomi is appreciated. Prospective Alternate members must be flexible in meeting times and locations, and be able to handle several projects at once.

APPOINTMENT PROCESS. Alternate members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may, for good cause, waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Committee.

TERM. There is no fixed term for Alternate members. Additionally, there is no limit to the number of terms an Alternate Member can serve on the Committee.

ETHICS REQUIREMENTS. As a Public Official, Alternate members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or by visiting the Band’s website, www.pokagonband-nsn.gov.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council

Email: Kelly.Curran@Pokagonband-nsn.gov

DEADLINE. This posting shall remain open until filled.

QUESTIONS. All questions concerning the Committee or this notice maybe directed to Kevin Daugherty at kevin.daugherty@pokagonband-nsn.gov.

Notice of Open Position | Curriculum Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band Citizens to fill a vacancy on the Pokagon Band Curriculum Committee. A Vice-Chairperson position has been newly created and is currently vacant. The Curriculum Committee is responsible for establishing a tribally operated school with culturally based academics and extracurricular activities. The Curriculum Committee typically meets the first Thursday of each month at the Education Conference Room in the Administration Building. Including meeting preparation, other Committee business, and time spent at meetings, members will spend approximately 7 hours per month to fulfill responsibilities. The responsibilities of the Vice-Chairperson include:

- (a) Read and review all documents and other information provided to Committee members;
- (b) Attend Committee meetings;
- (c) Actively participate in the work of the Committee;
- (d) Provide thoughtful input to the deliberations of the Committee;
- (e) Work towards fulfilling the Committee’s purpose and Work Plan;
- (f) Execute and return to the Tribal Council Chairperson, the Committee Member Commitment Pledge;
- (g) Organize committee travel to approved schools of interest; and
- (h) Perform such other duties as may be specified by the Committee or the Tribal Council.

COMPENSATION. The Curriculum Committee members are compensated as independent contractors. In addition, Curriculum Committee members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Curriculum Committee business.

ELIGIBILITY. All persons who wish to serve as an Alternate member must: (a) be a high school graduate; and (b) be willing to travel; (c) have knowledge and interest in various education systems; and (d) have knowledge of Robert Rules of Order.

APPOINTMENT PROCESS. Curriculum Committee members are appointed to office by the Tribal Council. There is currently one vacant seat on the Curriculum Committee that will be filled by Tribal Council appointment for a three-year term of office.

HOW TO APPLY. Please submit a letter of interest along with a current résumé, by one of the following three methods:

Mail: Pokagon Band of Potawatomi Indians
Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council

Email: Kelly.Curran@Pokagonband-nsn.gov

ETHICS REQUIREMENTS. As a Public Official, Committee members and Alternate members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by visiting the Band’s website, www.pokagonband-nsn.gov/government/codes-and-ordinances.

QUESTIONS. Questions concerning the Curriculum Committee or this Notice may be directed to Curriculum Committee at Curriculum.Committee@pokagonband-nsn.gov.

DEADLINE. Deadline to apply is 5:00 p.m. Friday, March 11, 2016.

Nmébné gises

Ne'me gizhek SUNDAY	Ngot gizhek MONDAY	Nizh gizhek TUESDAY	Apta gizhek WEDNESDAY
		Lean Lunch L&C Youth After School Program Pilates Red Road to Recovery Group Tone Up! L&C Dowagiac Language Class L&C Early Start Language Class	1 Circuit Training Elders Health and Wellness Pilates Fit Kids Circuit Training L&C Hartford Language Zumba EDU Parenting Bundle L&C Dowagiac Drumming L&C Workshop One Story Archaeology
L&C Regalia Class	6 Circuit Training L&C Elders Language Class Elders Health and Wellness Pilates Fit Kids Circuit Training Beginners Yoga Auricular Acupuncture Zumba	7 Lean Lunch L&C Youth After School Program Pilates Red Road to Recovery Group Tone Up! L&C Dowagiac Language Class L&C Early Start Language Class	8 Circuit Training Elders Health and Wellness Pilates Fit Kids Circuit Training L&C Hartford Language Zumba PHS Traditional Healing
	13 Circuit Training L&C Elders Language Class Elders Health and Wellness Pilates Fit Kids Circuit Training Beginners Yoga Auricular Acupuncture Zumba	14 Lean Lunch L&C Youth After School Program Pilates Red Road to Recovery Group Tone Up! L&C Dowagiac Language Class L&C Early Start Language Class	15 Circuit Training Elders Health and Wellness Pilates PHS Healthy Lunch program Fit Kids Circuit Training L&C Hartford Language Zumba L&C Dowagiac Drumming Circuit Training
L&C Regalia Class	20 Circuit Training L&C Elders Language Class Elders Health and Wellness Pilates Fit Kids Circuit Training Beginners Yoga Auricular Acupuncture Zumba	21 Lean Lunch L&C Youth After School Program Pilates Red Road to Recovery Group Tone Up! L&C Dowagiac Language Class L&C Early Start Language Class	22 Circuit Training Elders Health and Wellness Pilates Fit Kids L&C Hartford Language Zumba Circuit Training
	27 Circuit Training L&C Elders Language Class Elders Health and Wellness Pilates Fit Kids Circuit Training Beginners Yoga Auricular Acupuncture Zumba	28 Lean Lunch L&C Youth After School Program Pilates Red Road to Recovery Group Tone Up! L&C Dowagiac Language Class L&C Early Start Language Class	29 Circuit Training Elders Health and Wellness Pilates Fit Kids L&C Hartford Language Zumba Circuit Training

March 2016

WEDNESDAY	Nyew gizhek	THURSDAY	Nyano gizhek	FRIDAY	Odanke gizhek	SATURDAY
2	Lean Lunch L&C Regalia Making for Youth Beginners Yoga L&C Basics of Potawatomi Language Class L&C South Bend Language Class	3	Circuit Training (AM) Circuit Training (PM) Red Road to Recovery Group	4	One Story Leave No Trace: Wildlife presentation EDU Gwikel'amen Pokagon Band Family Expo L&C Sugar Bush L&C Snowshoe Hike + Sugar Bush	5
9	Lean Lunch L&C Regalia Making for Youth Beginners Yoga L&C Basics of Potawatomi Language Class Olympics Training Session L&C South Bend Language Class	10	Circuit Training (AM) Circuit Training (PM) Red Road to Recovery Group	11	L&C Sugar Bush Workshop EDU Daniel Tiger's Neighborhood	12
16	Lean Lunch One Story <i>Imprints: The Pokagon Band & the City of Chicago</i> L&C Regalia Making for Youth Beginners Yoga L&C Basics of Potawatomi Language Class L&C South Bend Language Class	17	Circuit Training (AM) EDU Winter Orientation & FAFSA Workshop Circuit Training (PM) Red Road to Recovery Group PHS Wild Game Dinner	18	Annual Citizens Meeting L&C Sugar Bush Workshop	19
23	Lean Lunch L&C Regalia Making for Youth Beginners Yoga L&C Basics of Potawatomi Language Class L&C South Bend Language Class Olympics Training Session	24	Government offices are closed in observation of Good Friday	25	L&C Sugar Bush Workshop	26
30	Lean Lunch L&C Regalia Making for Youth Beginners Yoga L&C Basics of Potawatomi Language Class L&C South Bend Language Class	31	Circuit Training (AM) Circuit Training (PM) Red Road to Recovery Group	April 1	Kalamazoo Valley Museum Trip	April 2

Please check the website for the latest updates on any cancellations due to inclement weather.
 Visit www.PokagonBand-nsn.gov/calendar or call (800) 517-0777 for more details on these events.

Notice of Open Positions | Pokagon Rights Board

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens interested in serving on the Pokagon Rights Board (the “Board”). There is One (1) Alternate Member position that is currently vacant. The Board is an instrumentality of the Pokagon Band government that was created through enactment of the Pokagon Rights Board Code (the “Code”). As provided in the Code, the Board’s duties include: (a) researching and investigating aboriginal rights, treaty rights and sacred sites; (b) compiling and cataloging information and documents related to aboriginal rights, treaty rights and sacred sites; and (c) making recommendations to the Tribal Council regarding aboriginal rights, treaty rights and sacred sites. The Board is comprised of five persons as follows: (a) the Director of the Band’s Department of Natural Resources; and (b) four Pokagon Band citizens. Additionally, the Board has two Alternate Members who are also expected to attend all Board meetings and will be seated and vote in the absence of a Board Member. The Code is available on the Pokagon Band’s website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

TIME COMMITMENT. The time commitment required to prepare for and attend Board meetings and perform the business of the Board will vary. The Board meets approximately once each month and at additional times as may be needed to fulfill Board duties. Board Members and Alternate Members are expected to attend all Board meetings, which are typically held in the evening, during the week at the Band’s administrative offices located at 58620 Sink Road, Dowagiac, Michigan.

COMPENSATION. Board Members and Alternate Members are independent contractors and compensated for service to the Board at rates established by the Tribal Council. Currently, Board Members are compensated in the amount of \$150 per Board meeting. Alternate Members are compensated only if seated at a Board meeting in the absence of a Board Member. Board Members and Alternate Members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Band’s Travel Policy.

ELIGIBILITY. All persons who wish to serve as Board Member or Alternate Member must be a Pokagon Band citizen who: (a) is at least twenty-five (25) years of age; and (b) possesses expertise, knowledge, skills, and professional and personal experience which will contribute to the fulfillment of the purposes and duties of the Board.

ETHICS REQUIREMENTS. As Public Officials, Board Members and Alternate Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by from the Pokagon Band’s website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Board, either as a Board Member or Alternate Member, must submit a letter of interest (identifying whether you are seeking a Board Member or Alternate Member position) along with a current résumé, by one of the following three methods:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council

Email: Kelly.Curran@Pokagonband-nsn.gov

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

APPOINTMENT PROCESS. Board Members and Alternate Members are appointed by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the letters of interest and résumés, provided that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Tribal Council Executive Secretary who will share the information with the Tribal Council.

TERM. Term of office for Alternate Members is three years. There is no limit to the number of terms one may serve.

DEADLINE. This posting will remain open until filled.

QUESTIONS. All questions concerning the Board, the Code, or this Notice may be directed to Steve Winchester, Council Member and Board Chairman, at (269) 591-0119 or Steve.Winchester@PokagonBand-nsn.gov.



Purple Shawl Workshops

Saturday, April 23
12:00 – 4:00 p.m.
Community Center
27043 Potawatomi Trail Dowagiac, MI 49047

The Department of Social Services and Domestic Violence Team will be hosting a Purple Shawl workshop for ladies in the community.

If you haven’t made a shawl yet, and are interested in coming, please feel free to attend. All supplies will be provided. You do not have to be an experienced seamstress to attend, though sewing experience does help. Please bring a dish to pass. You

do not have to be a domestic violence survivor to make a shawl, we just ask that you join us in honoring the women who have experienced domestic violence by participating in the Purple Shawl specials at the pow wows.

If you are interested in attending or have more questions, please contact Casey Kasper at (269) 462-4324 or casey.kasper@pokagonband-nsn.gov


DEPARTMENT OF SOCIAL SERVICES
Corn Soup Workshop
Facilitated by Liz McBride

Saturday, April 16
12:00 p.m. – 4:00 p.m.
Rodgers Lake Pavilion

If you are interested in learning how to make corn soup, contact Casey Kasper at (269) 462-4324 or casey.kasper@pokagonband-nsn.gov.

This event is open to the community. We will be working outside rain or shine, so dress according to the weather.

Please bring a dish to pass.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.



Notice of Open Positions | Pokagon Health Board

The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens to fill four (4) Board Member Position on the Pokagon Band Health Board.

POSITION DESCRIPTION. As provided in Section 2 of the Health Board Ordinance, the Health Board is organized for the purpose of:

- A. Assisting the Pokagon Band Health Services Department in the preparation of a comprehensive health plan for the community. The Health Board works jointly with the Director of Health Services to assess the health needs of the Pokagon Band community and to prioritize services to assure that those needs are being met;
- B. Assisting with the development and review of fair, ethical and proper policies for the delivery of health services to eligible clients;
- C. Deciding which medical procedures will be covered by limited funding and establishing medical and dental priorities within those procedures;
- D. Implementing when necessary, a Contract Health Committee under Indian Health Services guidelines to oversee the quality and quantity of care delivered through Community Health Service funds;
- E. Serving as an appeals board for health services delivery issues in accordance with the requirements of the Health Board Ordinance; and
- F. Providing such other information or engaging in such further health services related activities as Tribal Council may direct.

ADDITIONAL DUTIES OF THE MEMBERS OF THE HEALTH BOARD.

Each Health Board member shall:

- A. Be responsible for being informed in Pokagon Band Health Services and Indian Health Services policies and procedures as they relate to duties called for under this Ordinance;
- B. Make a good-faith effort to attend all Health Board meetings; and
- C. Maintain the strictest of confidentiality standards in carrying out the duties established by this Ordinance. Each Board Member must sign and abide by a statement acknowledging the standards of confidentiality required for serving as a Board Member, as outlined in Section 4 of the Health Board Ordinance. Board Members shall sign such a statement upon appointment and renew such statement whenever reappointed.

TIME COMMITMENT. The time commitment required to prepare for and attend Board meetings and perform the business of the Health Board will vary. The dates and times of Health Board meetings vary, but they typically occur every third Monday of each month, at 5:00 p.m., at the Band's Health Clinic at 58620, Sink Road in Dowagiac. On average, a Board member can anticipate a time commitment of approximately four – six hours per month.

COMPENSATION. Members of the Health Board are compensated as independent contractors in the amount of \$150 per meeting (a Health Board member may receive additional compensation if he or she is the Chairperson or an Officer of the Health Board). In addition, Health Board members shall be entitled to reimbursement for actual and reasonable expenses incurred in the discharge of their duties in accordance with Section 17 of the Health Board Ordinance and the Band's Travel Policy.

ELIGIBILITY. In order to be eligible for appointment to the Health Board, one must:

- A. Be a Pokagon Band Citizen;
- B. Not have an immediate family member currently serving on the Health Board; and
- C. Not be an employee of the Band's Department of Health Services.

APPOINTMENT PROCESS. Appointments to the Health Board are made by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the written statements of interest and resumes; provided, however, that the Tribal Council may, for good cause, waive this requirement. Any person who believes that good cause exists to not attend such Tribal Council meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider the appointment to the Health Board.

TERM. While Health Board members serve a two-year term of office; this appointment is to fill a vacancy for a term that concludes February 2016.

ETHICS REQUIREMENTS. As Public Officials, members of the Health Board are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Ethics Board must submit a letter of interest along with a current résumé, by one of the following three methods:

Mail: Pokagon Band of Potawatomi Indians
Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council

Email: Kelly.Curran@Pokagonband-nsn.gov

Please note that if you have previously sought appointment to the Committee pursuant to any previous posting, and you are still interested in seeking appointment to the Committee, you must reapply as provided in Notice.

QUESTIONS. Questions concerning the Health Board may be directed to Doug Ballew, Vice Chairperson of the Health Board, at (630) 450-7946, or drballew@yahoo.com. The Health Board Ordinance is available at the following internet address: www.pokagonband-nsn.gov/government/codes-and-ordinances.

DEADLINE. This posting will remain open until filled.

Guidelines for Pokégnék Yajdanawa Submissions

Enrolled citizens of the Pokagon Band are encouraged to submit original letters, stories, pictures, poetry, and announcements for publication in *Pokégnék Yajdanawa*. Submissions shall be the views and product of the submitting member. Submissions written by or to a third-party, such as the governor or a congressman, and copied to *Pokégnék Yajdanawa* are not original.

Anonymous or "name withheld" submissions will not be published. Members shall include their tribal enrollment number, full name, and mailing address with all newsletter submissions. Tribal enrollment number and mailing address will be used for verification purposes and will not be published, unless member specifically requests to have it published.

Newsletter staff will contact members should any reason arise that may delay or prevent posting of newsletter submissions. To ensure timely communication with members regarding their newsletter submissions, members may choose to provide additional contact information such as a phone number or e-mail address. Phone numbers, e-mail addresses, and other provided contact information will not be published, unless member specifically requests to have it published.

Not all submissions are guaranteed publication upon submission. Newsletter staff reserves the right to refuse submissions based on the following criteria:

1. False, misleading, or defamatory;
2. Discriminatory, sexist, racist, demeaning, insulting, or otherwise offensive to another;
3. Threatening, harassing, intimidating, or otherwise may tend to produce fear;
4. Profane, obscene, pornographic, indecent, or patently offensive to the average user;
5. Disruptive to the office, undermining of the Band's or a supervisor's authority, or impairing of working relationships; and
6. Absolutely no political campaigning is allowed.

Notice of Open Alternate Positions | Land Use Board

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens to fill two (2) Alternate Member positions on the Pokagon Band Land Use Board (the "Board"). The Board is an instrumentality of the Pokagon Band government that was created by the enactment of the Pokagon Band Land Use and Conservation Code (the "Code"). As provided in the Code, the Board's duties include: (a) researching, preparing and making recommendations to the Tribal Council regarding the classification, reclassification, transfer and acquisition of Pokagon Band land; and (b) researching and developing a Long Term Land Acquisition and Development Plan to guide future growth and to establish goals and priorities for the use of Pokagon Band land. The Board is comprised of five (5) Board Members and two (2) Alternate Members.

TIME COMMITMENT. The Board meets approximately once each month and at additional times as may be needed to fulfill Board duties. Board Members and Alternate Members are expected to attend all Board meetings, and Alternate Members will be seated and vote in the absence of a Board Member(s). Board meetings are typically held at 3:30 p.m. at the Band's administrative offices located at 58620 Sink Road, Dowagiac, Michigan. Board Members and Alternate Members also are expected to spend several additional hours per month preparing for Board meetings or engaging in other Board activities. The Land Use and Conservation Code is available on the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

COMPENSATION. Alternate Members may be compensated as independent contractors for service to the Board, at rates established by the Tribal Council, only if seated at a Board meeting in the absence of a Board Member. In addition, Alternate Members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Band's Travel Policy.

ELIGIBILITY. All persons who wish to serve as an Alternate Member of the Board must: (a) be a Pokagon Band Citizen; (b) be at least twenty-five (25) years of age; and (c) possess expertise, knowledge, skills, and professional and personal experience which will contribute to the fulfillment of the purposes and duties of the Board.

APPOINTMENT PROCESS. Alternate Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Board must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Board.

ETHICS REQUIREMENTS. As Public Officials, Alternate Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Board, either as a Board Member or Alternate Member, must submit a letter of interest (identifying whether you are seeking a Board Member or Alternate Member position) along with a current résumé, by one of the following three methods:

Mail: Jessica Swisher, Tribal Council Administrative Assistant
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Jessica Swisher, Tribal Council Administrative Assistant

Email: Jessica.Swisher@Pokagonband-nsn.gov

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

DEADLINE. This posting will remain open until filled.

QUESTIONS. All questions concerning the Board, the Land Use and Conservation Code, or this Notice may be directed to Steve Winchester, Council Member and Land Use Board Chairman at (269) 591-0119 or Steve.Winchester@PokagonBand-nsn.gov

Notice of Open Position | Chi Ishobak, Inc.

POSITION DESCRIPTION. Chi Ishobak is seeking letters of interest from Pokagon Band citizens to serve as a member of the Chi Ishobak Board of Directors. Chi Ishobak is a Native Community Development Financial Institution (CDFI) that serves the Pokagon Band of Potawatomi Indians whose mission is to provide Tribal citizens with access to affordable capital for small-business loans, small-business development, consumer loans, and individual financial development through collaborative and education-oriented lending services, and to practice responsible lending in order to protect loan capital for future generations of Tribal citizens. The Board meets approximately once a month, depending on the needs of the Board. Meetings are held on the third Thursday of each month at the Chi Ishobak office in the Community Center.

COMPENSATION. Chi Ishobak Board of Directors does not receive compensation. Board members will be entitled to reimbursement for mileage when using personal vehicles to attend meetings.

CRITERIA: Candidates will preferably have the following:

- a) Demonstrated experience in one or more of the following: finance, banking, lending, small-business development, business ownership, and household financial development;
- b) Strong interpersonal, oral, and written communication skills;
- c) Pokagon Band member; and
- d) Over the age of twenty-one (21).

APPOINTMENT PROCESS. All Directors will be appointed by the existing Directors in office.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Joe Silvia, Chi Ishobak Secretary/Treasurer
P.O. Box 766
Dowagiac, Michigan 49047

DEADLINE. The letter of interest and resume must be received by 4:00 p.m. March 15, 2016.

Notice of Open Positions | Election Board

The Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens who are interested in filling two (2) Alternate member positions. Provided below is information regarding the Election Board and how to be considered for an appointment.

ELECTION BOARD AND ITS RESPONSIBILITIES. The Election Board is a five person Board with two Alternates whose members are appointed by the Tribal Council. The Election Board is responsible for conducting Pokagon Band elections, maintaining a list of registered voters, and reviewing membership petitions, initiatives, and referendums. Alternate members are expected to attend all Board meetings and will be seated and vote in the absence of a Board member.

QUALIFICATIONS. To be eligible for appointment to the Election Board, either as a Board member or Alternate member, a Pokagon Band citizen must:

1. Be an eligible voter of the Band;
2. Be at least twenty-five (25) years of age;
3. Not be incarcerated for any criminal conviction;
4. Not be presently a member of or candidate for Tribal Council, the Tribal Judiciary, the Ethics Board, or the Salary Commission; and
5. Not have been convicted within the last ten (10) years of a crime subject to imprisonment for a term of one (1) year or longer, excepting those crimes determined by the Election Board to relate to the furtherance of the Band's tribal sovereignty rights.

APPOINTMENT PROCESS. Election Board members and Alternate members are appointed by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the letters of interest and résumés, provided that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Tribal Council Executive Secretary who will share the information with the Tribal Council. Prior to any appointment, Tribal Council will make a determination whether the interested person meets the qualifications required to serve on the Election Board. In order to make this determination, all persons seeking appointment to the Election Board must undergo a limited criminal background check to be performed by the Pokagon Band Tribal Police to ensure that the candidate meets the qualifications to serve on the Election Board. Thus, all persons interested in an appointment must complete an Authorization to Conduct Criminal Background. **You must contact Kateri Dayson or Katy Morseau, the Election Clerks, at (269) 782-9475 or (888) 782-9475 to obtain an Authorization to Conduct Criminal Background Check Form.**

TIME COMMITMENT. The time commitment required to prepare for and attend Election Board meetings, conduct elections, and perform the business of the Election Board will vary. The Election Board is typically more active during the time leading up to and during the General Election and Elders Election. Additionally, there may be Referendums, Special Elections, Petitions, and Recalls that will require Election Board action. General

Elections occur on the second Saturday of July and Elders Council Elections occur on the second Saturday of November. The dates of the Election Board meetings vary, but typically occur after 5:00 p.m. and are held at the Pokagon Band's administrative offices at 58620 Sink Road in Dowagiac, Michigan. On average, a Board member or Alternate member can anticipate a time commitment of approximately 10 to 25 hours per month, with the busiest time being the months of May, June, July, September, October, and November.

COMPENSATION. Alternate members are independent contractors and are compensated for service to the Board at rates established by the Tribal Council. Board members receive a stipend for each meeting and Election attended. The amount of the stipend varies, depending on the seat held, however, Board members receive a minimum stipend of \$150 per meeting. Alternate members are compensated only if seated at a Board meeting in the absence of a Board member. Board members and alternates are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Pokagon Band's Travel Policy.

ETHICS REQUIREMENT. As public officials, Alternate members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

TERM. The term of office for an Ethics Board member is three years.

HOW TO APPLY. If you are interested in serving on the Election Board, you must provide a written statement of interest along with a current résumé, and a completed Authorization to Conduct Criminal Background, by one of the following three methods:

- Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan
- Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council
- Email: Kelly.Curran@Pokagonband-nsn.gov

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

QUESTIONS. If you have questions concerning the Election Board, please contact the Election Board office at (269) 782-9475 or (888) 782-9475. For additional information about the Election Board and the election process, you may also consult the Band's Election Code, which is posted on the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

DEADLINE. This posting will remain open until all positions are filled.

What to Know Before You File 2015 Tax Returns

Are you a Resident Tribal Member?

If you are an enrolled citizen of the Pokagon Band of Potawatomi and you live in the tribe's Tax Agreement Area defined in the State Tax Agreement between the Pokagon Band of Potawatomi Indians and the State of Michigan, then please fill a Resident Tribal Member (RTM) Application to see if you are eligible to start receiving certain Michigan tax exemptions. The Tax Agreement Overview, maps, and application are available online here: www.pokagonband-nsn.gov/government/departments/finance/michigan-tax-agreement-benefits. After review of your application, you will be notified of your eligibility status. If you have any questions regarding the tax agreement or your RTM status or benefits, please call Julie Rodriguez at (269) 462-4210 or e-mail her at Julie.Rodriguez@pokagonband-nsn.gov.

If you are a Resident Tribal Member

On Line 20 of Schedule 1, Page 2 of the State of Michigan 1040 Form is the RTM exemption under a state/tribal tax agreement. Not all Pokagon citizens are automatically qualified for this tax exemption. The Pokagon citizens qualified to

claim these tax exemptions are those who are Resident Tribal Members (RTMs). RTMs are only those Pokagon citizens who live in the designated tax agreement areas and are on the registered list that the Pokagon Band Department of Finance sends to the State of Michigan. You can get on the list once you have filled out an RTM application and it has been approved.

If a Pokagon citizen is unsure of whether he or she qualifies for this tax exemption, please contact Julie Rodriguez at (269) 462-4210 in the Finance Department.

If you are a qualified RTM you will receive a package in January 2016 pertaining to filing taxes for 2015 from the Pokagon Band Finance Department. Please make sure and know your status before you file your income taxes.

POKAGON BAND OF POTAWATOMI INDIANS
TRIBAL COURT
NOTICE BY PUBLICATION
CASE NO. 16-3611-GAR-PC
Court Reference No.:15-0851-GC
58620 Sink Rd., P.O. Box 355, Dowagiac, MI 49047
Phone (269) 783-0505 Fax (269) 783-0519

Petitioner name, address, telephone:

Chi Ishobak, Inc.

ATTN: Sean Winters, Executive Director
27043 Potawatomi Trail
Dowagiac, MI 49047

NOTICE

TO THE RESPONDENTS AND DEADLINE TO FILE OBJECTION(S)

To: **Shannon Adams and George Tovey**

Respondent's Name

1. On January 7, 2016 a *Petition for Order of Garnishment Pursuant to Per Capita Garnishment Code* was filed with the Tribal Court.
2. On January 7, 2016 the Court entered an *Order of Garnishment*.
3. The Court has attempted to serve you by a process server which was unsuccessful. Therefore, an *Order for Alternate Service* for publication has been granted by the Court.

NOTICE TO THE RESPONDENTS

You have fourteen (14) days from the date of publication of this Notice to file an objection with the Tribal Court to the Order of Garnishment. If you fail to file an objection, the Pokagon Band's Chief Financial Officer will redirect your per capita payments, beginning twenty-eight (28) days from the date of publication of this Notice, to satisfy the total amount of judgment outstanding, and all post-petition interest, until paid in full. Your objection cannot contest the validity of the judgment and can only be based upon one or more of the reasons stated in subsection 3.04(a) of the Garnishment Code.

For 1 in 5 women, their dream school will become a nightmare.

Domestic And Sexual Abuse Services 25 Years

WELCOME FRESHMEN

Friday, April 8, 2016
6:00 pm | Community Center

THE HUNTING GROUND

The Pokagon Band of Potawatomi Department of Social Services and Domestic and Sexual Abuse Services are hosting a screening of *The Hunting Ground*. *The Hunting Ground* is a film that shines light on the epidemic of sexual assaults on college campuses.

This event is open to the community, however due to the subject, the event is recommended for mature audiences only.

Dinner will be provided.

If you have any questions feel free to contact Casey Kasper at (269) 462-4324 or casey.kasper@pokagonband-nsn.gov.

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January 1 through April 1, 2016

ELDERS SNOW REMOVAL MONETARY REQUEST

APPLICATION INFORMATION

Name: _____ Current Address: _____

City: _____ State & Zip Code: _____

Phone Number: _____ Tribal Enrollment: _____

SNOW REMOVAL SERVICE PROVIDER INFORMATION

Name: _____ Current Address: _____

City: _____ State & zip code: _____

Phone Number: _____ Business Name: _____

This is for Pokagon elders, for anywhere in the U.S. to be reimbursed only for residential snow removal services. You are responsible for finding your own service provider. Please complete and send to Elders Council P.O Box 180, Dowagiac, Michigan 49047. Call Elders Hall (800) 859-2717 with questions or (269) 591-4519 Elders Council Secretary.

You need to send invoice or receipt with application (NO WRITTEN OUT RECEIPT ON PLAIN PAPER FROM YOU OR SERVICE PROVIDER will be accepted). This program does not cover SHOVeling YOUR DRIVEWAY, USING A SNOWBLOWER or elders living at the Pokagon Housing Community or at any apartment complexes (as this service is already provided for you). This is for residential housing only/ with the exception of phase 2, rent to own, Elders will qualify who may live in one of these homes in the Dowagiac Pokagon Housing Community.

By signing, I agree that all information provided on this form to be true and correct. I also agree that I am the head of house hold of residents and understand this request is limited to up to \$25 per request, with requester being responsible for any amount greater than \$25 and that the request is limited to \$175 one time use for starting January 1 through April 1, 2016 season. No late invoices or receipts will be accepted after April 15, 2016. You may pick up your form at the Elders hall and it will be in the monthly newsletter.

Signature of Applicant: _____

Date: _____



Pokagon Band of Potawatomi
Pokagon Health Services

Traditional Healing Services presentation

Wednesday, March 9
6:30 pm – 8:30 pm
Community Center
open to citizens + staff

The tribe is happy to announce that traditional medicine services will again be offered to the community. Traditional healer, Keith Smith (Red Lake Ojibwe), will begin offering his services this spring at Pokagon Health Services. Keith will offer a presentation to talk about what he will be providing to the community. There will be time for questions.

For questions please contact Marcus Winchester or Rhonda Purcell at (269) 462-4325.



Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

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Department of Language & Culture

Gwi zisbakwtokemen



March 2016
Rodgers Lake Pavilion
58620 Sink Road, Dowagiac, MI 49047

Come join our community in harvesting this year's maple syrup.

Volunteer
Monday thru Friday | 3:00 pm – 10:00 pm

Saturday Workshops
1:00 pm – 6:00 pm
Snacks and drinks will be available. Please bring a dish to pass.

Sundays
No activities

If you have any questions, please contact Patty Jo Kublick at (269) 462-4303 office or (269) 462-4376 cell or the Language & Culture Department.

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Honoring our Mothers Brunch

Sunday, May 1
11:00 am – 1:30 pm

Matthews Conference Center East
Southwestern Michigan College
Fred L. Matthews Library
58900 Cherry Grove Rd :: Dowagiac, MI 49047

The Domestic Violence Team wants to honor and celebrate our mothers. We are inviting Pokagon mothers to attend an "Honoring Our Mothers" brunch. If you are a mother to Pokagon children (this includes adult children), we want to take some time to thank you for all you've done for your children and our community.

Brunch will be served at 11:00 am and there will be activities, including art projects, family photos, and a Purple Shawl fashion show for those who have made purple shawls, for the whole family throughout the program.

If you have any questions please contact Casey Kasper at (269) 462-4324 or casey.kasper@pokagonband-nsn.gov. All registrations must be received by Monday, April 25, 2016 at 5:00 pm.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

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Basket Making with Christine Morseau



Saturday, May 21, 2016
12:00 p.m. – 4:00 p.m.
Rodgers Lake Pavilion

Christine Morseau will be teaching a black ash basket making class. This program is open to the community, however spaces are limited.

Please bring a dish to pass.

If you are interested in coming please contact Casey Kasper at (269) 462-4324 or casey.kasper@pokagonband-nsn.gov.

This program is sponsored by the Department of Social Services.

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Elders Lunch Menu | Nmébné gises March

monday				
1	Vegetable Soup Chicken Salad Sandwich Relish and Veggie Tray Fresh Fruit	 Photo by Rachel Kramer		
2	Buffalo Meatballs in Spaghetti Asparagus Garden Salad Garlic Bread			
3	business meeting			
4	Shredded Pork BBQ Red Skin Potato Salad Veggie and Relish Tray Fruit Birthday Cake	Salmon Patty Macaroni and Cheese Green Beans Coleslaw Whole Grain Roll		
5				
6				
7	language			
8	Swedish Meatballs Mashed Potatoes Broccoli Waldorf Salad Whole Grain Roll	Beef Roast Potatoes Carrots Garden Salad Jell-O W/ Fruit		
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Per Capita News

The Enrollment Office needs the following individuals to update their addresses so that these payments can be mailed. If there is an X in the column(s) by your name, you have either a Christmas check and/or per capita payments due to you. Please contact Beth Edelberg in the Enrollment Office at (269) 782-1763 or Kim Boswell in the Finance Department at (269) 462-4209.

Name	Christmas 2015	Monthly Per Cap
Kailyn Currey	x	
Zachary Currey	x	
Kaleb Lee		
Katrina McNew	x	x
Austin Northrup	x	
Samuel Vega	x	
Daniel J. Vohwinkle		x
Star M. Whitmore	x	
John Watson	x	
Peter J. Ramirez	x	
Bobby M. Haynes, Jr	x	

You can update your address on the PokagonBand-nsn.gov website under Citizens > Enrollment or phone (269) 782-1763 for an address form by mail.

Attention 18 to 20 Year Olds | Per Capita Information

Attention all high school seniors who are graduating from high school or individuals who may be completing their G.E.D. If you are at least 18 years old and have achieved either of these you are now eligible to receive your monthly per capita payments. The following documents are needed to begin processing your per capita payments:

- A copy of your Diploma directed to the Enrollment office.
- Make sure your mailing address is up to date with the Enrollment office.
- Fill out a form for Direct Deposit and send to finance department-per capita. You may choose to have your payments either direct deposited in your banking institution or a PNC pay card.

All the forms are available on the Pokagon Band website www.pokagonband-nsn.gov. You may mail, fax or email your documents. The address to mail to is:

Pokagon Band of Potawatomi
Attn: Enrollment Office
P O Box 180
Dowagiac, MI 49047
FAX: (269) 782-1964
Email: beth.edelberg@pokagonband-nsn.gov

The document must be received by March 14 in order to make it on the March 2016 check run. Anything received after March 14 will be processed on the check run for April 2016. If you have any questions please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777.

Pokégnak Bodéwadmik
Pokagon Band of Potawatomi
Pokagon Health Services



DONATE Blood

You have four opportunities to be a hero this year.

Monday, February 15	Friday, October 21
Tuesday, June 21	Tuesday, December 20

Pokagon Health Services
Multi Purpose Room
10:00 a.m. – 4:00 p.m.

Sign up at MIBlood.org or contact Elizabeth Leffler at [\(elizabeth.leffler@pokagonband-nsn.gov\)](mailto:elizabeth.leffler@pokagonband-nsn.gov) or (269) 462-4406.

GYANKEJEGEMEN
STAY CONNECTED
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POKAGON.COM

Per Capita Important Dates

Deadline to receive Changes/updates/additions Received by Finance Department	Checks mailed out on	Check date Direct deposits in accounts
Friday, January 15, 2016	Thursday, January 28, 2016	Friday, January 29, 2016
Monday, February 15, 2016	Thursday, February 25, 2016	Friday, February 26, 2016
Monday, March 14, 2016	Wednesday, March 23 2016	Thursday, March 24, 2016
Friday, April 15, 2016	Thursday, April 28, 2016	Friday, April 29, 2016
Friday, May 13, 2016	Thursday, May 26, 2016	Friday, May 27, 2016
Wednesday, June 15, 2016	Wednesday, June 29, 2016	Thursday, June 30, 2016
Friday, July 15, 2016	Thursday, July 28, 2016	Friday, July 29, 2016
Monday, August 15, 2016	Thursday, August 30, 2016	Friday, August 31, 2016
Thursday, September 15, 2016	Thursday, September 29, 2016	Friday, September 30, 2016
Friday, October 14, 2016	Thursday, October 27, 2016	Friday, October 28, 2016
Tuesday, November 1, 2016*	Tuesday, November 22, 2016	Wed, November 23, 2016
Thursday, December 1, 2016*	Thursday, December 15, 2016	Friday, December 16, 2016

* Please note, in 2016, the November deadline for changes is November 1 and the December deadline is December 1. This is due to time limitations on all the events that occur at this time of the year.

Per Capita Direct Deposit & Tax Withholding Forms

For those tribal citizens receiving per capita checks in the mail and who do not have direct deposit, enclosed with your check you will find a direct deposit and a tax withholding form. These will be included with your check every month until we achieve 100% direct deposits.

The tribe is currently having mandatory direct deposit for per capita checks. In the case of individuals not being able to set up a bank account, the tribe is offering a cash card on which the per capita checks will be loaded onto every month. We are making efforts to give everyone a chance to set up a bank account of your choice and on your own.

As always, the tax withholding form is not mandatory although highly suggested as per capita payments are subject to federal and state taxes. The tribe only withholds federal taxes with a completed form, state taxes are the responsibility of the citizen.

If you have any questions, please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777. The per capita phone line and extension both have lengthy messages listing various per capita information. Please leave a message and your call will be returned as soon as possible. Both of the above stated forms are available online at www.Pokagonband-nsn.gov

Once you turn in a direct deposit form and as long as it is received by the 15th of the month, the information will be entered into the system and the first month is always a test run to the bank, so the check will still be mailed to you. The following month, as long as no errors are received from the bank, will be direct deposit. As earlier stated, you will continue to receive the two forms in with your checks every month. If you have completed a form, no need to fill out another one.

Tribal Council March Calendar of Events

- 1 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 7 Tribal Council Special Session, Administration, 10 a.m.
- 8 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 12 Tribal Council Meeting, Community Center, 10 a.m.
- 14 Tribal Council Special Session, Administration, 10 a.m.
- 15 Gaming Authority Closed Session, Four Winds Hartford, 10 a.m.
- 19 Annual Citizens Meeting, TBA, 10 a.m.
- 21 Tribal Council Special Session, Administration, 10 a.m.
- 22 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 29 Tribal Council Special Session, Administration, 10 a.m.
- 30 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.

Can't get to Elders Council business meetings?

Participate via webcast

Business meetings are held the first Thursday of every month at the Community Center in Dowagiac. For your convenience the meetings are now broadcast on the internet to listen in on what is going on with the Elders. If you are able to take advantage of this—please do!—Elders business meetings are called to order at 11:00 a.m. Visit the Pokagon website to access the webcasting: www.pokagonband-nsn.gov/citizens/web-casting. Any questions, please call Stanley Morseau, Elders Chairman, (269) 783-6828.

Tribal Council April Calendar of Events

- 4 Tribal Council Special Session, Administration, 10 a.m.
- 5 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 9 Tribal Council Meeting, Community Center, 10 a.m.
- 11 Tribal Council Special Session, Administration, 10 a.m.
- 12 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 18 Tribal Council Special Session, Administration, 10 a.m.
- 19 Gaming Authority Closed Session, Four Winds Hartford, 10 a.m.
- 25 Tribal Council Special Session, Administration, 10 a.m.
- 26 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

Don't forget our social lunches held every third Thursday of the month. On these days we may have holiday parties, special events, or games. Every weekday a hot lunch is served at the Elders Hall. You are welcome to come to meet new elders you may not know or visit your friends.



Pokagon Band of Potawatomi
Pokagon Health Services

Wild Game Dinner

March 18 | 6:00–8:00 pm
Community Center

Pokagon Health Service invites fathers and their families to join them for a wild game dinner and an evening of crafting, a presentation and other fun activities, including giveaways.

Please RSVP by March 8 to Elizabeth Leffler at (269) 462-4406 or elizabeth.leffler@pokagonband-nsn.gov.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.



Snowshoe Hike + Sugar Bush

March 5
2:00 pm – 4:00 pm
Rodgers Lake Campus
58620 Sink Road :: Dowagiac, MI 49047

Join us for a short snowshoe hike and to collect sap from our maples. Hot cocoa and a light snack will be provided afterwards

Snow shoes may not fit children younger than age 8, but are welcome to still come on the short hike to help collect sap.

Please **RSVP** to Rebecca Williams at (269) 782-8998 by **February 29**.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

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Tribal Office Directory

Administration	Pokagon Health Services
Information Technology	58620 Sink Road (269) 782-4141 Toll Free (888) 440-1234
58620 Sink Rd. (269) 782-8998	
Toll Free (800) 517-0777 FAX (269) 782-6882	
Commodities	Housing & Community Development
(269) 782-3372 Toll Free (888) 281-1111 FAX (269) 782-7814	57824 East Pokagon Trail (269) 783-0443 FAX (269) 783-0452
Communications	Human Resources
58620 Sink Rd. (269) 782-8998	58620 Sink Rd. (269) 782-8998 FAX (269) 782-4253
Compliance	Language & Culture
58620 Sink Rd. (269) 782-8998	58653 Sink Rd. (269) 462-4325
Chi Ishobak	Mno-Bmadsen
27043 Potawatomi Trail (269) 783-4157	415 E. Prairie Ronde St. (269) 783-4111
Education	Natural Resources
58620 Sink Rd. (269) 782-087	32142 Edwards St. (269) 782-9602 FAX (269) 783-0452
Toll Free (888) 330-1234 FAX (269) 782-0985	Social Services
Elders Program	58620 Sink Rd. (269) 782-0765
53237 Townhall Rd. (269) 782-0765	Toll Free (800) 517-0777 FAX (269) 782-4295
Toll Free (800) 859-2717 FAX (269) 782-1696	South Bend Area Office
Elections	3733 Locust Street South Bend, IN 46614 (574) 282-2638
58620 Sink Rd. (269) 782-9475	Toll Free (800) 737-9223 FAX (574) 282-2974 (269) 782-8998
Toll Free (888) 782-9475	Tribal Council
Enrollment	58620 Sink Rd. (269) 782-1763
58620 Sink Rd. (269) 782-1964	Toll Free (888) 376-9988 FAX (269) 782-9625
Facilities	Tribal Court
57824 East Pokagon Trail (269) 783-0443	58620 Sink Rd. (269) 783-0505/ FAX (269) 783-0519
FAX (269) 783-0452	Tribal Police
Finance	58155 M-51 South (269) 782-2232
58620 Sink Rd. (269) 782-8998	Toll Free (866) 399-0161 FAX (269) 782-7988
Toll Free (800) 517-0777 FAX (269) 782-1028	
Head Start	
58620 Sink Rd. (269) 783-0026/ (866) 250-6573	
FAX (269) 782-9795	

Tribal Council Directory

(888) 376-9988

Chairman

John P. Warren
(269) 214-2610
John.Warren@pokagonband-nsn.gov

Member at large

Michaelina Martin
(269) 783-9260
Micky.Martin@pokagonband-nsn.gov

Vice-chairman

Robert Moody, Jr
(269) 783-9379
Bob.Moody@pokagonband-nsn.gov

Member at large

Andy Jackson
(269) 783-9340
Andy.Jackson@pokagonband-nsn.gov

Treasurer

Eugene Magnuson
(269) 783-9297
Eugene.Magnuson@pokagonband-nsn.gov

Member at large

Roger Rader
(269) 783-9039
Roger.Rader@pokagonband-nsn.gov

Secretary

Mark Parrish
(269) 783-6052
Mark.Parrish@pokagonband-nsn.gov

Member at large

Matt Wesaw
(517) 719-5579
Matthew.Wesaw@pokagonband-nsn.gov

Member at large

Steve Winchester
(269) 591-0119
Steve.Winchester@pokagonband-nsn.gov

Elders Representative

Judy Winchester
(269) 783-6240
Judy.Winchester@pokagonband-nsn.gov

Member at large

Becky Price
(269) 783-6212
Becky.Price@pokagonband-nsn.gov

Executive Secretary

Kelly Curran
(269) 591-0604
Kelly.Curran@pokagonband-nsn.gov

Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

Chair

Stanley Morseau
(269) 783-6828

Treasurer

Clarence White
(269) 876-1118

Vice Chair

Maxine Margiotta
(269) 783-6102

Member at Large

Cathy Ford
(269) 783-9380

Secretary

Vacant

Senior Youth Council Directory

Chairman

Michael Gamache
Michael.Gamache@pokagonband-nsn.gov

Member at large

Mahogan Shepard
Mahogan.Shepard@pokagonband-nsn.gov

Treasurer

Ronald Puruleski
Ronald.Puruleski@pokagonband-nsn.gov

Member at large

Skyler Daisy
Skyler.Daisy@pokagonband-nsn.gov

Secretary

Vacant

Rebecca Williamst

Youth Culture Coordinator
(269) 462-4325

Junior and Senior Youth Council Members Wanted

Both Senior and Junior Youth Councils are open to any Pokagon youngster. Anyone can join, and eventually run for the executive board. Besides the age divisions, there are differences between the two groups. The Junior Youth Council provides a voice for native youth between the ages of 12 and 18. The Council promotes the development of future tribal leaders through educational attainment and Potawatomi language, culture, pride, and identity. The Junior Youth Council also coordinates community service projects and provides opportunities for native youth to interact for fun and friendship.

The Senior Youth Council provides a voice for Pokagon citizens between the ages of 18 and 24. The Senior Youth Council also coordinates community service projects and provides opportunities for Pokagon young adults to interact for fun and friendship. The Council mobilizes members toward positive goals, promotes the development of future tribal leaders and educates native youth about tribal government.

Nmébné gises March Citizen Announcements



Congratulations to **Chelsy Ariel Morseau-Olson** on winning Little Miss Niles 2016 People's Choice.
We are so proud of you.
Love, Mom, Dad, Sydney, and James

Happy 8th birthday **Sydney Ann Morseau-Olson**

Love, Mom, Dad, Chelsy, and James



We would like to welcome baby **Clara Rider** to our clan! We would also like to wish big sister **Harper** a very happy second birthday!
Love, Grandpa Rick and Grandma Diana



Happy 9th Birthday
Addie!
Love Grandpa Pat and Grandma Joni



Happy 4th birthday
James Andrew Morseau-Olson

Love, Mom, Dad, Sydney, and Chelsy

A large outdoor powwow ground with several wooden structures covered in greenery. In the foreground, there is a traditional smoking ceremony with smoke rising from a fire pit. The text "Oshke Kno Kewéwen Pow Wow" and "Saturday, May 28 + Sunday, May 29" is overlaid on the image.



POKÉGNEK YAJDANAWA

THE POKAGONS TELL IT

Zisbakwto gises April 2016

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make your voice heard.

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offers a new program.

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Council members
meet with federal
leaders at NCAI
conference.

Culture Camp and Dreamcatchers combined



The Education and Language & Culture Departments have combined their two summer programs—Dreamcatchers and Culture Camp—to create one program for youth.

The Band will now offer three weeks of summer learning and fun for Pokagon children, as well as youth from other native tribes. The camps will be separated by age groups.

Week one is an overnight camp and runs from June 26–July 1, open to youth ages 14–18. Week two is a day camp for children 5–8, and runs from July 5–8. The final week is an overnight camp for youth 8–13, and it will take place July 10–15.

These overnight and day camps are keeping the name Culture Camp, but they will not be the same as previous years. The camps will include STEM education—which was always featured during Dreamcatchers—but in ways that relate back to the tribe and our culture.

The two departments realized during 2016 planning that these two programs were for the same audience,

causing competition instead of collaboration. Together, the departments will be able to serve a wider age range and combine skills for a better experience for the children.

“I think this is setting the path for future collaboration between these two departments—on a bigger level,” said Becky Williams, youth cultural specialist. “Now we see it’s totally possible.”

The camps will feature daily traditional teachings in the long house and a balance of STEM and cultural teachings. The Department of Natural Resources (DNR) is also planning some outdoor learning activities, dealing with wildlife and nature.

Education and Language & Culture plan to collaborate on more projects and programs in the future. Registration for this summer’s Culture Camp opens May 16. Watch the website for updates.



www.pokagonband-nsn.gov/government/departments/language-and-culture/youth-cultural-programs/culture-camp

Pokagon community now has its own custom blanket

This year, thanks to a collaboration between the Department of Education and two native artists, Pokagon graduates will receive a customized blanket to be wrapped in and honored with at their Graduation Banquet. Staff worked with Louis Gong, president of Eighth Generation in Seattle, Washington, and Sarah Agaton Howes, Anishnaabe, to translate culture-based vision through cultural art.

“We were able to design an image that encapsulates the traditions, culture, and sovereignty of a proud nation,” said Sam Morseau, Education Director. “The result is something that future generations will be excited to receive in honor of their educational achievements.”



The wool blanket features the Tree of Life and honors traditional woodlands floral art, the maple tree, traditional materials, and the Potawatomi role as Keepers of the Fire. The blanket was created in different color schemes—copper and sunset—to represent different levels of student achievement.

“Tribes like the Pokagon Band are helping us prove that it’s possible to update blanket tradition from one that drains resources and opportunity from cultural artists, to one that creates opportunities for cultural artists,” said Gong, who was raised by his grandparents in the Nooksack tribal community. Eighth Generation is the first native owned business to offer wool blankets.

Hartford Schools and Pokagons partner to save Potawatomi language

February 18 the Hartford School Board granted unanimous approval to a new class offering the opportunity to learn a very old language.

According to the Endangered Languages Project, Bodéwadmi, the language of the Pokagons, is officially endangered. That designation means that ten people exist worldwide who are fluent in Bodéwadmi. Right now there are only a few Pokagon speakers who are proficient.

The new class will be open to all high school students regardless of tribal status. Held after school, the course will count for high school credit. An instructor with a World Language Instructor certification granted by Pokagon Tribal Council and approved by the Michigan Department of Education will teach the course. Superintendent Andy Hubbard stated Hartford will open up the class to students from other neighboring school districts and provide those students a transferrable credit.

Hartford Schools and the Pokagon Departments of Education and Language and Culture gained the approval of the Michigan Department of Education for the course.



Sam Morseau, director of the Education Department, Polly Mitchell, educational associate, Andy Hubbard, superintendent, Marcus Winchester, director of the Language and Culture Department, and Rhonda Purcell, language program coordinator, on the evening of this landmark step towards the goal of preserving their native heritage.



DEPARTMENT OF EDUCATION
THE EARLY CHILDHOOD EDUCATION PROGRAM

Gwikkwé'amen

Honoring Our Pokagon Children (HOPC)

Saturday, June 4, 2016
11:00 am–2:00 pm
Rodgers Lake Pavilion
 58620 Sink Road | Dowagiac, MI 49047

Upon registration, families can nominate a child (birth to 4th grade) to be presented an HOPC award, which covers a variety of accomplishments including volunteering, cultural development, academic achievement, reaching major milestones [ages 0 – 2], which must be represented by a 7 Grandfather Teachings (wisdom, love, respect, courage, family, humility, truth).

Registration begins April 4. Space is limited for award. Child must have Educational Release on file through the Department of Education.

All are welcome to attend.

For a description of the full meaning behind Gwikkwé'amen, please see www.pokagonband-nsn.gov/government/departments/education



Discover Something New!

Don't miss your chance to order a Pokagon Discovery Kit, available for all Pokagon youth ages 2–17 years old (by May 2016).

visit www.pokagonband-nsn.gov/departments/education for online order form

If you live 50 miles or more from the administration campus, we will mail your Kit. All others must pick them up between **June 1–30**.

Discovery Kit pick up is at the Department of Education, Monday–Friday, 8 am–5 pm.

**Online application deadline is April 30!
Kits are only available June 1–30, 2016.**

Questions? Email or call Susan Doyle at susan.doyle@pokagonband-nsn.gov or (269) 462-4229.

PokagonVote: Get ready for the 2016 tribal elections



It's that time of year: Pokagon election time. Not only are federal and state elections attracting attention, but July will bring the annual Pokagon tribal elections. Several seats on Tribal Council are up for election, and there are four proposed amendments to the Pokagon Constitution as well (*see the below article*).

If you are not currently registered to vote, you may register to vote by obtaining, completing, and returning a

voter registration form to the Election Board. In early May, be on the lookout for an election notice packet from the Election Board. The election notice includes information about the election, including a voter registration form, and an absentee ballot request form.

If you want to verify that you are registered to vote or verify that the Election Board has your correct address, you may contact the Election Board at (269) 782-9475 or (888) 782-9475.

Proposal 1: Better understanding the four ballot measures in the Band's General Election

The Band's Constitution requires the Tribal Council to review the Constitution every ten years to ensure that it continues to meet the needs of the Band. Tribal Council established the Constitutional Review Board to review the Constitution, gather citizen input, and report to the Tribal Council on recommended changes. The Constitutional Review Board consisted of: two Tribal Council members, one Elders Council member, one Senior Youth Council member, and one Pokagon Band citizen. Additionally, there were five alternates to the Board.

The Constitutional Review Board held at least nine meetings between March and September 2015 to obtain input from the citizens regarding the Constitution. Additionally, citizens were able to provide comments to the Board electronically by completing a webform on the Band's website.

Following the Tribal Council's review of the Constitutional Review Board's report, the Council approved four proposed amendments to the Constitution, each of which must be approved by the voters to be effective. Each of the four proposals, or proposed amendments to the Constitution, will appear as a separate ballot question in the Band's 2016 General Election. The order in which the proposals appear on the ballot may change compared to the order of the proposals reviewed in this space; however, the substance of each proposal will not change.

Proposal 1

Proposal 1 concerns amending the Constitution to allow leases or other encumbrances of tribal land for a term of up to 75 years without prior approval in a referendum. The Constitution currently allows a lease of a term of up to 25 years without prior approval in a referendum.

This 25 year limitation in the Constitution prevents Band citizens who are buying a house on tribal land from obtaining a mortgage longer than 25 years. A 25 year mortgage results in a higher monthly payment than a standard 30 year mortgage. For example: A 25 year mortgage of \$130,000 at 4.5% has a monthly payment of \$722.58. A 30 year mortgage of that same amount at that same interest rate has a monthly payment of \$658.69.

The existing language in the Constitution also limits the Band's ability to attract third party capital for the commercial development on tribal land, because any lease the Band may grant to a possible non-citizen commercial developer may not exceed a term of 25 years. Without third party capital to pay for commercial development, the Band must pay for any commercial development on tribal land. If Proposal 1 were adopted, it would permit a lease or a mortgage of a lease with a non-citizen for a term of up to 75 years, without prior approval in a referendum.



For additional information or to see the entire text of Proposal 1, please visit the Band's website at www.pokagonband-nsn.gov

Great Lakes Intertribal Food Summit

April 21-24, 2016
Gun Lake Pottawatomi Jijak Foundation • Hopkins, MI

www.iacgreatlakes.com/summit
 dan@IndianAgLink.com • 608-280-1267

Housing offers program for broader range of citizens

The Housing and Community Development Department now offers a new program to provide reimbursement for necessary emergency replacements or repairs to an eligible building for qualified applicants, called the Homeowner Repair Reimbursement Program (HRRP).

Citizens and non citizens with Pokagon children in their home in certain circumstances are eligible for the reimbursement. Eligible applicants may live outside the service area, and their incomes may exceed the low income guidelines. HRRP also requires the home repairs be completed prior to any reimbursement being given.

"This was a way for us to reach citizens outside the service area and over income citizens," said Wendy Hatcher, housing office manager.

Another similar program is the Repair and Rehab Program, but this program requires applicants live within the service area and the income guidelines.

According to ROSS Services Coordinator Brooke Maddox, citizens reached out to the Housing Department about this need, so it was important for them to meet this need.

More information for the new program, as well as the Housing pre-application, is available online.



pokagonband-nsn.gov/government/departments/housing-community-development/housing-programs/homeowner-repair-reimbursement

What's that invasive species? Hemlock Woolly Adelgid (*Adelges tsugae*)



The hemlock woolly adelgid (HWA; *Adelges tsugae*) is an invasive species from Japan. HWA were first identified in the United States in the 1920s, but have recently spread into a much larger area of the Eastern and Midwestern United States. The tree that the HWA infests is the Eastern hemlock (8). Eastern hemlock are considered very important ecologically because they help by shading creeks and creating micro-climates that enhance some species survival. HWA kill Eastern hemlocks by piercing the bark of the limbs and sucking the sap from the tree. Once the insect is attached to the tree it secretes a white fluffy substance that protects it from predators and also houses any eggs and young after the eggs hatch. HWA has been identified in Allegan County within our service area. Treatment is the removal of the trees and treatment of nearby trees with insecticides. The best way to prevent spread: don't move firewood. Also, do not order Eastern hemlock trees from other states. If you see a hemlock tree on tribal properties with a white fuzzy appearance please contact the Department of Natural Resources.

What's that edible plant? Wild Leeks (*Allium tricoccum*)



Wild leeks (*Allium tricoccum*), also known as ramps, spring onions, or wood leeks, are a species of wild onion that are found in North America. Wild leeks can be found in the early spring and have a tendency to grow in clumps in wooded areas. Similar looking above-ground plant greens are clintonia and sometimes the trout lily. The wild leek greens have a reddish stem that leads to an underground bulb. As this plant is a species of wild onion, the wild leek smells like wild onions when dug up, whereas trout lily and clintonia do not have an onion smell. Wild leeks are perennial and reproduce via seeds. When harvesting, one should be aware to leave some of the plants to seed out for the following year. The entire wild leek is edible and wild leeks can be used in recipes in a similar manner to scallions or green onions. Wild leeks taste like scallions, but a bit spicier. Be adventurous with your cuisine and add wild leeks to your recipes for new twist on your recipes.

Pokégnek Yajdanawa

Pokégnek Yajdanawa is the monthly voice of Pokégnek Bodéwadmik, the Pokagon Band of the Potawatomi. Citizens are encouraged to submit original letters, stories, pictures, poetry and announcements for publication in *Pokégnek Yajdanawa*. Submissions are subject to the established guidelines.

The deadline for citizen submissions for the newsletter is always the fourteenth of each month. Please send items for publication to:

Pokégnek Yajdanawa
Box 180
Dowagiac, MI 49047
Pokagon.Newsletter@PokagonBand-nsn.gov

Emergency sirens to be tested

Residents in Dowagiac Edawat might hear an emergency test of the siren near tribal housing on the dates below. Any siren function that may be set off will be followed by this message, "This is a test. This is only a test." Each test will be on the following dates at 12:00 noon:

4/15/16	7/15/16	10/14/16
5/13/16	8/12/16	11/11/16
6/10/16	9/16/16	12/16/16

College Internship Program accepting applications

The Education Department is accepting applications for the government's 8-week, paid Summer Internship Program. This program is intended for tribal citizens attending college.

You can view all application and eligibility requirements on our website. These have not changed much since last summer, but the application is presented differently.

The program runs from Monday, June 6 to Friday, July 29. Interns are given hourly salaries as well as housing, gasoline, and clothing stipends.

Interns will not only experience day-to-day life at the government, but they will also attend cultural outings and training with tribal development.

Interested college students must complete the application, a background check, and drug test, as well as provide all other necessary documents, by April 15.

Please visit our website to apply.



pokagonband-nsn.gov/government/departments/education/higher-education/college-internship-program

Tribal Council approves Elders Stipend increases

Tribal Council recently voted to increase Elders Stipends by \$250 starting at age 65. Beginning with the payment on Friday, May 27, all elders over 65 receiving the stipend will notice an increase in their amount. Each five years the amount goes up by \$250, until the amount caps at \$1,750 for those aged 85 and above:

Age	Monthly Elders Stipend Amount
55–59	\$500
60–64	\$500
65–69	\$750
70–74	\$1,000
75–79	\$1,250
80–84	\$1,500
85 and older	\$1,750

Don't forget the Elders Stipend is taxable income; federal tax withholding forms are available from the Department of Finance.

Elders receiving Supplemental Assistance Benefits will also receive this increase; they'll get the additional \$250 but their supplemental assistance will not decrease. Supplemental Assistance Benefits are not taxable as a general welfare benefit.

Elders are eligible to opt in or out of the stipend program during the month they turn 55 years old and annually thereafter. Contact the Social Services Department at (269) 782-8998 for help understanding how this increase could impact your particular situation.

DEPARTMENT OF LANGUAGE + CULTURE'S Workshop

Wednesdays
6:00 pm–8:00 pm
Language and Culture
58653 Sink Rd, Dowagiac, MI 49047

February 3 March 2 April 6 May 4 June 1
February 17 March 16 April 20 May 18 June 15

Language and Culture's workshop will be open in 2016. Tribal citizens are encouraged to come and enjoy gathering together. The workshop offers many things: wood working, beading, basket making and much more. Bring your unfinished projects, ideas for upcoming workshops you and your families would like to see in our future. The workshop will be open the same time as Drum Class, we encourage citizens and other tribal members, spouses to bring the men and young men to drum class and learn many teachings, old songs and much more from John T. Warren on the drum Ribbon Town. This is a great opportunity to learn more about our traditions and culture.

If you have any questions please contact the Language and Culture Department or Patty Jo Kublick at (269) 462-4303 office, (269) 462-5376 cell or pattyjo.kublick@pokagonband-nsn.gov.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.



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Breastfeeding Classes

April 29 + August 26 | 1:00 – 3:00 pm
Pokagon Health Services
Multi purpose Room

PHS is holding two breastfeeding classes this year and they are open to anyone, including grandmothers, grandfathers, parents, etc., who would like additional information regarding breastfeeding. The class will cover the importance of breastfeeding, benefits, studies, the how to and much more.

Everyone who attends will be sent a breastfeeding related t-shirt once they complete the program.



Contact Elizabeth Leffler at (269) 462-4406 office for more information.

Events may be cancelled due to inclement weather. Please refer to the Pokagon Band website or Facebook page for weather related updates.

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NCAI conference covers many Indian Country issues

By Roger Rader, Tribal Council member at large

During the week of February 21 I was honored to be accompanied by members of Tribal and Youth Councils to the National Congress of American Indians (NCAI) Executive Council Winter Session in Washington DC. During the conference we participated in a wide range of sessions covering many topics of concern for all federally recognized tribes. The remainder of our time was spent in the General Assembly, where we had the pleasure to hear from various speakers and leaders.

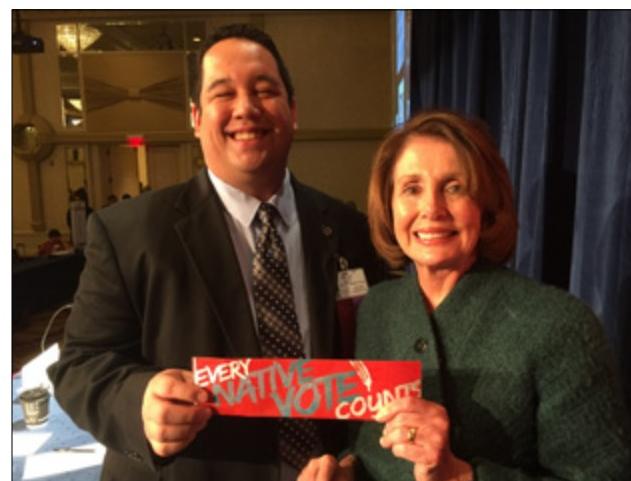
As each speaker took the mic, a continual theme of unity began to show through. Whether it was tribal leaders, the presidential administration, or our friends from Congress, the focus on collaboration for Indian Country was infectious. Speakers explained collaboration on many fronts including tribal-to-tribal collaboration, Democrat and Republican bipartisanship, tribal-to-administration consultation; unified fronts are crucial to the future of Indian Country.

Speakers from the administration, Congress, and other organizations alike encouraged all tribal leaders to make their voices heard and to help educate policymakers to make the best decisions for Indian Country. Some topics of concern:

VAWA/Domestic Violence Awareness

The Violence Against Women Act will be due for re-approval in 2018. The need to pull together and work towards a more effective VAWA is critical. As of now VAWA only provides protection for native women and not native children. Funding is still a need for domestic violence issues, which is why more data collaboration between police, social services, and behavioral health departments is a must.

In Native Country, there were fewer than 100 cases brought to courts for domestic violence issues. This is a cause for concern when one in three native women are assaulted and native people are 25 times more likely to experience violent crimes than other Americans. We need to involve our youth, and also instill the importance of positive male role models and fathers for our young men.



Native Vote

Several members of Congress stressed the importance of Native Vote and voter protection. Coupled by the efforts of NCAI Native Vote sessions, the strengthening of the native voice is a must in the fight for electing native advocates into office.

In the near future, Pokagon Band will be ramping up your efforts for the Native Vote campaign. As we all know, it is a presidential election year and your voice needs to be heard. But the importance of staying atop of local and state elections is ever so crucial. If you are young, old, working, or a student, the decisions made locally and statewide effect your everyday life even more so than nationally.

For more information on Native Vote and how you can get involved, please contact our Native Vote coordinators Kelly Curran, Paige Risser, or Becky Price.

Individual Indian Membership

NCAI is a membership-driven organization. The membership is a strong representation of the many nations, villages, communities, and individuals that constitute the whole of Indian Country. The organization engages in both legislative and administrative advocacy on behalf of its membership. Moreover, NCAI strives to ensure that all member tribes and individuals are informed and educated about all such issues affecting the well-being of Indian nations.



Nearly seventy years ago, when NCAI was founded, the new organization brought together tribal leaders and tribal citizens to speak with one voice to protect tribal sovereignty. Today we honor that legacy by doing what no other organization, group, or lobbying effort is able to do: unify the interests of American Indian and Alaska Native nations and our people. You can join NCAI and raise your voice for all of Indian Country. It is our legacy as native people.

As a citizen of the Pokagon Band, you can benefit as a member of NCAI. You will have one vote, reduced conference rates, plus access to NCAI Broadcasts and Alerts. There are numerous webinars and listening sessions throughout the year you would be able to participate in. The yearly cost is \$40. And if you are interested, please visit www.ncai.org.

Every NCAI conference is a very busy time. But the work and progress achieved is paramount in protecting tribal sovereignty and honoring the ones that stood before us so we could stand as we are today. I am very honored and humbled to serve as the Midwest Area Vice President, and am honored to have the support of our Tribal Council.

I would like to say megwetch for this opportunity to serve, and also am very grateful to have been accompanied in DC with Treasurer Eugene Magnuson, Secretary Mark Parrish, and Council members Andy Jackson, Becky Price, Matt Wesaw and our Senior Youth Council representatives Andy Williams Butcher and Skylar Daisy.

Pokagon Band of Potawatomi
Pokagon Health Services

HEALTHY LUNCH

Join Marcy Herbert, Pokagon Band dietitian, for a healthy lunch Wednesday, April 20 as she discusses topics around nutrition.

**All healthy lunch presentations are 12:00 pm to 1:00 pm in the kitchen of the Commodities Building
58650 Sink Road
Dowagiac, MI 49047**

For more information and to RSVP, contact Marcy Herbert at (269) 782-2472 or marcy.herbert@pokagonband-nsn.gov.

April is Alcohol and Drug Dependence Awareness Month



This year's focus is "Talk Early, Talk Often: Parents Can Make a Difference in Teen Alcohol Use." The aim is educating parents about how to talk to their teenagers about drug and alcohol use to prevent addiction. Alcohol and drug dependence is our nation's number one public health problem. This month is dedicated to promoting programs and events in our local communities that assist people who are wrestling with drug and alcohol addictions.

The awareness campaign gives an opportunity to speak about how alcohol and drug dependence affects individuals, families, and society as a whole. Our goal is to decrease stigma and misunderstandings about alcohol and drug abuse so that individuals who are struggling with addictions can feel comfortable and more willing to reach out to others for help. The good news is that recovery is possible; one estimate shows that over a million Native Americans overcame substance abuse and live productive, alcohol and drug-free lives.

Another part of the alcohol and drug dependence awareness campaign is to promote an alcohol-free weekend. Starting the first weekend of April many individuals and organizations will commit to three alcohol-free days. The purpose of the alcohol-free days is to raise personal awareness for individuals and their families to understand that if anyone is experiencing difficulty during this alcohol-free period, that there are many programs that they can reach out to for help. Remember, there is no shame in asking for help to beat an addiction.

If you or a loved one needs addiction treatment, don't be afraid to reach out or ask questions. Questions about addiction and its treatment can be answered by our highly qualified substance abuse counselors. At Pokagon Health Services, the Behavioral Health team are available to help. We also have the services of our new PHS traditional healer, Keith Smith, who can offer Native American traditional medicines to assist with overcoming addictions. Please call PHS at (269) 782-4141 to reach out for information about alcoholism, drug addiction and recovery.



For more information, visit www.talkearlyandoften.org/

Elders: Come learn about e-readers

The Pokagon Department of Education will be providing elders with Kindle Fires and instructions on how to use them at the next Elders Quarterly Workshop May 20 from 3:00 p.m. – 5:00 p.m. at the Community Center, 27043 Potawatomi Trail, Dowagiac, MI.

If you have not yet received a Kindle, please pre-registration for the Kindle Fire online at the Pokagon Band website by Friday, May 13 at 5:00 p.m. Just type in "May Kindle workshop" in the search bar in the upper right hand corner of www.pokagonband-nsn.gov. You must pre-register to receive the Kindle at the workshop. Half of the Kindles are reserved for those who are physically unable to attend the workshop and/or live out of the service area, so we hope to hear from Pokagon elders all over the country.

Elders get active at weekly fitness workshops

Many elders have been gathering at the Community Center on Mondays and Wednesdays to focus on stretching exercises and staying fit in order to increase longevity and health endurance. Last month the Elders decided to increase their workouts to three days a week. So, they will now meet on Mondays, Wednesdays, and Fridays from 11:00–11:45 a.m. each week until July 1.

We are so fortunate to have the blessing of the PHS Wellness Center staff to assist in this endeavor and hopefully it will continue throughout the year.

Pokagon Band of Potawatomi
Project LAUNCH | Department of Education | Pokagon Health Services (Home Visiting Nurses)

Baby Celebration

April 16, 2016
10:30 am - 1:30 pm
Pokagon Band Community Center

Please register for this event at
pokagonband-nsn.gov/Form/baby-celebration-registration-2016

PROJECT LAUNCH
GYANKOBEJEGÉMEN STAY CONNECTED
POKAGON.COM

Child Abuse Awareness Month Activities

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1 Establish a daily routine so your child knows what to expect.	2 Make a play date with friends who have children the same age as yours.
3 Hold, cuddle, and hug your children often.	4 Make something with your child. Arts and crafts are fun for adults, too!!	5 Make time to do something YOU enjoy.	6 Attend Family Game Night at Pokagon Band Social Services. 6:00 – 8:00 pm	7 "Catch" your children being good. Praise them often.	8 Teach your child to resolve conflicts peacefully.	9 Get Outside! Start a parent-child walking or biking club with neighbors.
10 Dial '2-1-1' to find out about organizations that support families in your area.	11 Plant a pinwheel garden with your child in your front yard, near your mailbox, or on your front porch	12 Volunteer at your child's school.	13 Treat yourself to a spa day at home: take a bubble bath, try a facial mask, and paint your nails a new color.	14 Find out what classes your library or community center offers and sign up for one that interests you.	15 Reflect on the parenting you received as a child and how that impacts the way you parent today.	16 Attend the Corn Soup workshop sponsored by Social Services. Located at the Rodgers Lake Pavilion. 12:00 – 4:00 pm
17 Host a pot-luck dinner with neighborhood families to share parenting stories.	18 Set goals for yourself and list the steps you will need to take to accomplish them.	19 Role play emotions with your child - what do you do when you're happy, sad, or frustrated?	20 Join the Pokagon Band Parent Group for their monthly meeting. Located at Pokagon Social Services from 5:30 – 8:00 pm.	21 Read your child one new book today.	22 Ask your child who is important to them.	23 Attend Spring Into Your Local Library. Located at Dowagiac District Library. 10:00 am – 12:00 pm
24 Explore the world from your child's point of view.	25 Talk to a trusted friend when you feel stressed, overwhelmed, or sad.	26 Organize a 'Clothes Swap Potluck' to swap children's clothes.	27 Spend time observing what your child can or cannot do and discuss any concerns with your child's teacher.	28 Share your personal accomplishments with others via Facebook or Twitter.	29 Ask your school principal or PTA to hold a community resource night.	30 Join a Girl Scout or Boy Scout troop with your children

What to Know Before You File 2015 Tax Returns

Are you a Resident Tribal Member?

If you are an enrolled citizen of the Pokagon Band of Potawatomi and you live in the tribe's Tax Agreement Area defined in the State Tax Agreement between the Pokagon Band of Potawatomi Indians and the State of Michigan, then please fill a Resident Tribal Member (RTM) Application to see if you are eligible to start receiving certain Michigan tax exemptions. The Tax Agreement Overview, maps, and application are available online here: www.pokagonband-nsn.gov/government/departments/finance/michigan-tax-agreement-benefits. After review of your application, you will be notified of your eligibility status. If you have any questions regarding the tax agreement or your RTM status or benefits, please call Julie Rodriguez at (269) 462-4210 or e-mail her at Julie.Rodriguez@pokagonband-nsn.gov.

If you are a Resident Tribal Member

On Line 20 of Schedule 1, Page 2 of the State of Michigan 1040 Form is the RTM exemption under a state/tribal tax agreement. Not all Pokagon citizens are automatically qualified for this tax exemption. The Pokagon citizens qualified to

claim these tax exemptions are those who are Resident Tribal Members (RTMs). RTMs are only those Pokagon citizens who live in the designated tax agreement areas and are on the registered list that the Pokagon Band Department of Finance sends to the State of Michigan. You can get on the list once you have filled out an RTM application and it has been approved.

If a Pokagon citizen is unsure of whether he or she qualifies for this tax exemption, please contact Julie Rodriguez at (269) 462-4210 in the Finance Department.

If you are a qualified RTM you will receive a package in January 2016 pertaining to filing taxes for 2015 from the Pokagon Band Finance Department. Please make sure and know your status before you file your income taxes.

Retrace the Trail of Death to the 2016 Potawatomi Gathering

The 2016 Potawatomi Gathering is being hosted by the Citizen Potawatomi Nation in Shawnee, Oklahoma from July 28-30. The Education Department is putting together a trip that would encompass following the Trail of Death that our ancestors endured during their forced removal in 1838.

The trip will include transportation provided by Indian Trails, and will accommodate 30 people that are 18 years old or accompanied by an adult. The caravan will leave Dowagiac on July 25 and arrive in Shawnee on either July 26 or 27. The itinerary is still in the development process and some changes may occur.

More details are to follow as we pin down hotel stays and other points of interest will be considered. Registration will be made available online.

Honoring the Graduates Celebration

The Department of Education will be honoring all of our past and present graduates (bachelors degrees and above) with our custom designed graduation blanket June 25 from 5:00–9:00 p.m. at the Silver Creek Event Center at Four Winds New Buffalo. We will be celebrating this year's 2016 high school, vocational, and associate degree graduates also. In order to be a part of this marvelous occasion, a completed registration form must be submitted by June 1, so please keep a look out for 2016 Honoring the Graduates Banquet registration notifications on the Pokagon Band website or other channels.

Riddle

Last month's riddle winner is **James Jasper**. He correctly answered, "I am run over fields and woods all day. Under the bed at night I sit not alone. My tongue hangs out awaiting to be filled in the morning. What am I?" The answer was a "shoe."

Liz Serba has also won a gift card for her riddle being selected. Check it out:

"Until I am measured, I am not known. Yet how you miss me, when I have flown. What am I?"

Mail in or e-mail your correct answer to susan.doyle@pokagonband-nsn.gov and you will be entered in a drawing to win a gift card. Another way to win is to mail or e-mail your own riddle, and the person whose riddle is selected for the next newsletter will win a gift card.



POKAGON SUMMER INTERNSHIP

Interested in applying for the summer internship at Four Winds?
Please see the requirements below for participation in this program.

- A Pokagon Band Citizen or Spouse of Pokagon Band Citizen
- Paid internship, with housing* and clothing stipend, and mileage
 - 8 week program (June 6 - July 28, 2016)
 - Enrolled full time in college for Fall 2016
 - Must be 18 years of age or older

For more information, please contact:

Duane Meyers
Manager of Tribal Placement and Development
269-926-5249 or dmeyers@fourwindscasino.com

Application deadline April 15, 2016
Apply online at www.fourwindscasino.com

*Certain restrictions apply



One Story (Ngojt Yajmowen) *Queen of the Woods* by Simon Pokagon Events/Activities 2016

One Story is a grassroots, community-based program designed to build awareness of contemporary issues. One Story partners currently include the Pokagon Band of Potawatomi, Dowagiac Area History Museum, Dowagiac District Library Dogwood Fine Arts Festival, Dowagiac Union Schools, and Southwestern Michigan College.

The One Story 2016 book selection is *Queen of the Woods* by Simon Pokagon. Simon Pokagon was born in 1830 in the Pokagon Indian Village in Berrien County, Michigan. He was educated at Notre Dame University and Oberlin College. During his lifetime, he became spokesman for his tribe, a well-known speaker, and a respected writer. *Queen of the Woods* is a love story about Chief Pokagon and his wife, Lonidaw. The community is invited to participate in all of the events based on this novel during the One Story 2016 season. Complimentary copies of the book are available from any of the One Story partners.

onestoryread.com

DOWAGIAC AREA HISTORY MUSEUM The 1893 Chicago Columbian Exposition

April 6 | 6:30 pm | Dowagiac Area History Museum

By Karen Nicholson, World's Fairs historian and volunteer at Ruthmere Museum. The Columbian Exposition drew millions to Chicago's White City in 1893 and today is one of the best remembered of the World's Fairs. Local residents took the train to Chicago by the thousands and many area businesses had booths featured at the fair. Simon Pokagon of the Pokagon Band of Potawatomi was a featured speaker at Chicago Day and handed out birch bark booklets. Nicholson's program will explore the Exposition from a national and local perspective.

Program is part of the Spring Lecture Series, free for members, \$5 for non-members.

POKAGON BAND + DOWAGIAC DISTRICT LIBRARY Spring In to Your Local Library

April | 10:00 am–12:00 pm | Dowagiac District Library

The Pokagon Band and the Dowagiac District Library will host this reading event for children ages 0 – 8. Join Ty Defoe for storytelling through hoop dancing and crafts. Enjoy snacks and check out a book!

POKAGON BAND Pokagon Band Historic Bus Tour

May 13 | 9:00 am–4:00 pm | Pokagon Band Community Center

Have you ever wondered about the history of the Pokagon Band of Potawatomi in Southwest Michigan and Northern Indiana? Now is your chance to go on a free, guided bus tour to learn about Potawatomi history in the local area. Two identical tours are available: 9:00 a.m.–12:00 p.m. and 1:00 p.m.–4:00 p.m. Lunch will be available at the Community Center from 12:00 p.m.–1:00 p.m. The number of participants is limited for this event based on available bus seating. Advance registration is required and will begin on April 4. Watch for more information coming soon.

ONE STORY PARTNERS Epilogue Feast

May 19 | 6:00 pm–9:00 pm | Pokagon Band Community Center

Just as the epilogue of a book brings the story to an end, so the Epilogue Feast concludes One Story 2016. Please come commemorate this One Story season by enjoying a Native American celebration including a traditional feast along with storytelling, dancing, singing, and drumming. Pokagon Language apprentices will join us to share their experience of learning Bodéwadmi, a language with only six fluent speakers in the entire world. This is an evening you won't want to miss!

Pokégnek Bodéwadmik Pokagon Band of Potawatomi
DEPARTMENT OF INFORMATION TECHNOLOGY

EARTH DAY E-RECYCLING

Friday, April 22, 2016

8:00 a.m.–4:30 p.m.

Pokagon Band Administration Building
58620 Sink Rd. Dowagiac, MI 49047

Join the Pokagon Band to promote environmental responsibility and properly dispose of all unwanted computer-related equipment and electronics.

ITEMS ACCEPTED

Computers	VCRs	Video Equipment
Laptops	DVD Players	Keyboards
Monitors	MP3 Players	Mice
Printers	Gaming Systems	Pagers
Scanners	Cell Phones	Cameras

ITEMS NOT ACCEPTED

TVs	Auto Stereo Systems
Appliances	Non-Cellular Phones
Typewriters	Salon Equipment

For more information, please contact the Department of Information Technology at (269) 462-4269.

GYANKOBJEGÉMEN
STAY CONNECTED
  
POKAGON.COM

Events may be cancelled due to inclement weather. Please refer to the Pokagon Band website or Facebook page for weather related updates.

Notice of Open Positions | Ethics Board

POSITION DESCRIPTION. The Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens interested in serving on the Pokagon Band Ethics Board. There are two (2) seats available on the Ethics Board. The Ethics Board, a five member Board, is an instrumentality of the Pokagon Band government created by the Pokagon Band Ethics Code in fulfillment of Article XVII, Section 3 of the Pokagon Band Constitution. The Ethics Board is responsible for ensuring compliance with the Ethics Code by Pokagon Band officials and employees.

TIME COMMITMENT. The time commitment required to prepare for and attend Ethics Board meetings and perform the business of the Ethics Board will vary. The Ethics Board meets approximately once each month, depending on the needs of the Board, and will meet at additional times as may be needed to address ethics complaints and other specific matters. Typically, meetings are held in the evening on weekdays at various locations. Ethics Board members will be expected to spend several additional hours per month preparing for Board meetings or engaged in other Ethics Board activities. On average, an Ethics Board member can anticipate a total time commitment of approximately 4 hours per month, outside of any travel time.

COMPENSATION. Ethics Board members will be compensated as independent contractors in the amount of \$150 for each meeting and in the amount of \$50 for each hour that a Board meeting exceeds three hours in length. In addition, Board members will be entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Ethics Board business, in accordance with the Pokagon Band's Travel Policy.

ELIGIBILITY. In order to be eligible for appointment to the Ethics Board, one must meet the following minimum qualifications:

- (a) A bachelor's degree from an accredited college or university or ten (10) years of professional level work experience in relevant areas, such as law, law enforcement, accounting or finance, business management, regulatory and governmental affairs. Advanced degrees and certifications, such as Certified Public Accountant, Juris Doctorate, and Master of Business Administration are preferred, but not required;
- (b) Demonstrated experience in conducting investigations, analyzing and preparing findings and presenting summaries;
- (c) Demonstrated experience in reviewing and interpreting laws, regulations, contracts, and various professional level reports, including financial reports;
- (d) Strong interpersonal, oral, and written communication skills; and
- (e) Demonstrated ability to act with impartiality and to deal fairly, effectively and efficiently with situations requiring fact finding and dispute resolution skills.

In addition, no person is able to serve on the Ethics Board if he or she is:

- (a) Not a Pokagon Band citizen;
- (b) Under the age of twenty-one;
- (c) A Public Official or Public Employee;
- (d) Employed, in any capacity, by the Pokagon Gaming Authority or Mnobmadsen, provided, however, that this shall not include independent contractors or volunteers of such entities; or
- (e) Employed or otherwise serves in a position with responsibilities that create a conflict of interest or the appearance of a conflict of interest with the duties and responsibilities of the Board, as determined by the Selection Committee. This subsection does not automatically prevent a Pokagon Band citizen from being appointed.

TERM. The term of office for an Ethics Board member is three years.

APPOINTMENT PROCESS. Appointments to the Ethics Board are made by the Tribal Council upon the recommendation of a selection committee composed of the Chairperson and Vice-Chairperson of the Tribal Council and the Chairperson and Vice-Chairperson of the Elders Council. All persons recommended by the selection committee who wish to be considered for appointment to the Ethics Board must be present at the meeting at which the Tribal Council will review the written statements of interest and resumes; provided, however, that the Tribal Council may for good cause waive this requirement. Any person recommended by the selection committee who believes that good cause exists to not attend such Tribal Council meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Ethics Board.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Ethics Board must submit a letter of interest along with a current résumé, by one of the following three methods:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan
Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council
Email: Kelly.Curran@Pokagonband-nsn.gov

As stated above, the selection committee will make a recommendation to the Tribal Council regarding the appointments. Therefore, the selection committee may conduct or cause to be conducted on its behalf, an initial screening of those seeking appointment, solely to determine whether the potential appointee meets the minimum qualifications for appointment to the Ethics Board.

Please note that if you have previously sought appointment to the Ethics Board pursuant to any previous posting, and you are still interested in seeking appointment to the Ethics Board, you must reapply as provided in this Notice.

QUESTIONS. Ethics Board, the Ethics Code, or this Notice may be directed to Kelly Curran, Executive Secretary to the Tribal Council at (269) 782-6323 or Kelly.Curran@pokagonband-nsn.gov. Additionally, you may visit the Ethics Board section of the Pokagon Band's website at www.pokagonband-nsn.gov/government/boards/ethics-board. Also, a copy of the Ethics Code may be obtained from the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

DEADLINE. This posting will remain open until filled.

Notice of Open Alternate Position | Traditions/Repatriations Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens for one (1) alternate member (“Alternate member”) on the Pokagon Band Traditions/Repatriation Committee (the “Committee”). The Committee has the responsibility of advising the Band on cultural issues, and for reviewing and acting on repatriation issues on behalf of the Band. The Committee works closely with the Department of Language and Culture, and serves as the advisory body to the Pokagon Band Historic Preservation Office (THPO).

TIME COMMITMENT. The Committee meets approximately once each month to address general cultural issues and once per month to address issues with the THPO. The time commitment required to prepare for and attend Committee meetings and perform the business of the Committee will vary. The Committee may also meet at additional times as needed to fulfill Committee duties. Alternate Members are expected to attend all Committee meetings and will be seated and vote in the absence of a Committee member. Committee meetings are typically held at the Band’s Administration Building located at 58620 Sink Road, Dowagiac, Michigan.

COMPENSATION. Alternate members may be compensated as independent contractors for service to the Committee at rates established by the Tribal Council, only if seated at a Committee meeting in the absence of a Committee member. Currently, Committee members are compensated in the amount of \$75 per Committee meeting. In addition, Alternate members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Committee business in accordance with the Band’s Travel Policy.

ELIGIBILITY. All persons who wish to serve as an Alternate member of the Traditions/Repatriation Committee must be a Band citizen and have an interest in and respect for the traditions, culture, history, and language of the Pokagon Band and the Potawatomi Nation. Familiarity with the cultural teachings and practices of the Potawatomi is appreciated. Prospective Alternate members must be flexible in meeting times and locations, and be able to handle several projects at once.

APPOINTMENT PROCESS. Alternate members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may, for good cause, waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Committee.

TERM. There is no fixed term for Alternate members. Additionally, there is no limit to the number of terms an Alternate Member can serve on the Committee.

ETHICS REQUIREMENTS. As a Public Official, Alternate members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or by visiting the Band’s website, www.pokagonband-nsn.gov.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council

Email: Kelly.Curran@Pokagonband-nsn.gov

DEADLINE. This posting shall remain open until filled.

QUESTIONS. All questions concerning the Committee or this notice maybe directed to Kevin Daugherty at kevin.daugherty@pokagonband-nsn.gov.

Notice of Open Position | Curriculum Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band Citizens to fill a vacancy on the Pokagon Band Curriculum Committee. A Vice-Chairperson position has been newly created and is currently vacant. The Curriculum Committee is responsible for establishing a tribally operated school with culturally based academics and extracurricular activities. The Curriculum Committee typically meets the first Thursday of each month at the Education Conference Room in the Administration Building. Including meeting preparation, other Committee business, and time spent at meetings, members will spend approximately 7 hours per month to fulfill responsibilities. The responsibilities of the Vice-Chairperson include:

- (a) Read and review all documents and other information provided to Committee members;
- (b) Attend Committee meetings;
- (c) Actively participate in the work of the Committee;
- (d) Provide thoughtful input to the deliberations of the Committee;
- (e) Work towards fulfilling the Committee’s purpose and Work Plan;
- (f) Execute and return to the Tribal Council Chairperson, the Committee Member Commitment Pledge;
- (g) Organize committee travel to approved schools of interest; and
- (h) Perform such other duties as may be specified by the Committee or the Tribal Council.

COMPENSATION. The Curriculum Committee members are compensated as independent contractors. In addition, Curriculum Committee members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Curriculum Committee business.

ELIGIBILITY. All persons who wish to serve as an Alternate member must: (a) be a high school graduate; and (b) be willing to travel; (c) have knowledge and interest in various education systems; and (d) have knowledge of Robert Rules of Order.

APPOINTMENT PROCESS. Curriculum Committee members are appointed to office by the Tribal Council. There is currently one vacant seat on the Curriculum Committee that will be filled by Tribal Council appointment for a three-year term of office.

HOW TO APPLY. Please submit a letter of interest along with a current résumé, by one of the following three methods:

Mail: Pokagon Band of Potawatomi Indians
Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council

Email: Kelly.Curran@Pokagonband-nsn.gov

ETHICS REQUIREMENTS. As a Public Official, Committee members and Alternate members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by visiting the Band’s website, www.pokagonband-nsn.gov/government/codes-and-ordinances.

QUESTIONS. Questions concerning the Curriculum Committee or this Notice may be directed to Curriculum Committee at Curriculum.Committee@pokagonband-nsn.gov.

DEADLINE. Deadline to apply is 5:00 p.m. Friday, March 11, 2016.

Zisbakwto gis

Ne'me gizhek SUNDAY	Ngot gizhek MONDAY	Nizh gizhek TUESDAY	Apta gizhek
L&C Regalia Class	<p>3</p> <p>Circuit Training L&C Elders Language Class Elders Health and Wellness Pilates Circuit Training Fit Kids Beginners Yoga Auricular Acupuncture Zumba</p>	<p>4</p> <p>Lean Lunch L&C Lacrosse Practice L&C Youth After School Program Pilates Red Road to Recovery Group Tone Up! L&C Dowagiac Language Class L&C Early Start Language Class</p>	<p>5</p> <p>Circuit Training Elders Health and Wellness Pilates Circuit Training Fit Kids L&C Hartford Language Class Zumba L&C Dowagiac Drumming Class L&C Workshop One Story The 1893 Constitution Exposition</p>
	<p>10</p> <p>Circuit Training L&C Elders Language Class Elders Health and Wellness Pilates Circuit Training Fit Kids Beginners Yoga Auricular Acupuncture Zumba</p>	<p>11</p> <p>Lean Lunch L&C Lacrosse Practice L&C Youth After School Program Pilates Red Road to Recovery Group Tone Up! L&C Dowagiac Language Class L&C Early Start Language Class</p>	<p>12</p> <p>Circuit Training Elders Health and Wellness Pilates Circuit Training Fit Kids L&C Hartford Language Class Zumba</p>
L&C Regalia Class	<p>17</p> <p>Circuit Training L&C Elders Language Class Elders Health and Wellness Pilates Circuit Training Fit Kids Beginners Yoga Auricular Acupuncture Zumba</p>	<p>18</p> <p>Lean Lunch L&C Lacrosse Practice L&C Youth After School Program Pilates Red Road to Recovery Group Tone Up! L&C Dowagiac Language Class L&C Early Start Language Class</p>	<p>19</p> <p>Circuit Training Elders Health and Wellness Pilates PHS Healthy Lunch program Fit Kids L&C Hartford Language Class Zumba L&C Dowagiac Drumming Class L&C Workshop</p>
	<p>24</p> <p>Circuit Training L&C Elders Language Class Elders Health and Wellness Pilates Circuit Training Fit Kids Beginners Yoga Auricular Acupuncture Zumba</p>	<p>25</p> <p>Lean Lunch L&C Lacrosse Practice L&C Youth After School Program Pilates Red Road to Recovery Group Tone Up! L&C Dowagiac Language Class L&C Early Start Language Class</p>	<p>26</p> <p>Circuit Training Elders Health and Wellness Pilates Circuit Training Fit Kids L&C Hartford Language Class Zumba</p>

ses April 2016

WEDNESDAY	Nyew gizhek	THURSDAY	Nyano gizhek	FRIDAY	Odanke gizhek	SATURDAY
			Circuit Training (AM) Circuit Training (PM) Red Road to Recovery Group	1	SS Kalamazoo Valley Museum Trip	2
Inness ge Class ing Class Chicago Columbian	6 Lean Lunch L&C Lacrosse Practice L&C Regalia Making for Youth Beginners Yoga L&C Basics of Potawatomi Language Class L&C South Bend Language Class	7 Circuit Training (AM) Circuit Training (PM) Red Road to Recovery Group <i>The Hunting Ground</i> Screening	8	Tribal Council Meeting	9	
Inness ge Class ing Class	13 Lean Lunch L&C Lacrosse Practice L&C Regalia Making for Youth Beginners Yoga L&C Basics of Potawatomi Language Class L&C South Bend Language Class Olympics Training Session	14 Circuit Training (AM) Circuit Training (PM) Red Road to Recovery Group	15	Baby Celebration SS Corn Soup Workshop EDU Charlotte's Web	16	
Inness esentation ge Class ing Class	20 Pokagon Play Group Lean Lunch L&C Regalia Making for Youth Beginners Yoga L&C Basics of Potawatomi Language Class L&C South Bend Language Class Olympics Training Session	21 Circuit Training (AM) Circuit Training (PM) Red Road to Recovery Group	22	One Story Spring Into Your Local Library SS Purple Shawl Workshop L&C End of Sugar Season Feast	23	
Inness ge Class	27 Lean Lunch L&C Lacrosse Practice L&C Regalia Making for Youth Beginners Yoga L&C Basics of Potawatomi Language Class L&C South Bend Language Class	28 Circuit Training (AM) Breastfeeding Class Circuit Training (PM) Red Road to Recovery Group	29		29	

Please check the website for the latest updates on any cancellations due to inclement weather.
 Visit www.PokagonBand-nsn.gov/calendar or call (800) 517-0777 for more details on these events.

Notice of Open Positions | Pokagon Rights Board

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens interested in serving on the Pokagon Rights Board (the “Board”). There is One (1) Alternate Member position that is currently vacant. The Board is an instrumentality of the Pokagon Band government that was created through enactment of the Pokagon Rights Board Code (the “Code”). As provided in the Code, the Board’s duties include: (a) researching and investigating aboriginal rights, treaty rights and sacred sites; (b) compiling and cataloging information and documents related to aboriginal rights, treaty rights and sacred sites; and (c) making recommendations to the Tribal Council regarding aboriginal rights, treaty rights and sacred sites. The Board is comprised of five persons as follows: (a) the Director of the Band’s Department of Natural Resources; and (b) four Pokagon Band citizens. Additionally, the Board has two Alternate Members who are also expected to attend all Board meetings and will be seated and vote in the absence of a Board Member. The Code is available on the Pokagon Band’s website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

TIME COMMITMENT. The time commitment required to prepare for and attend Board meetings and perform the business of the Board will vary. The Board meets approximately once each month and at additional times as may be needed to fulfill Board duties. Board Members and Alternate Members are expected to attend all Board meetings, which are typically held in the evening, during the week at the Band’s administrative offices located at 58620 Sink Road, Dowagiac, Michigan.

COMPENSATION. Board Members and Alternate Members are independent contractors and compensated for service to the Board at rates established by the Tribal Council. Currently, Board Members are compensated in the amount of \$150 per Board meeting. Alternate Members are compensated only if seated at a Board meeting in the absence of a Board Member. Board Members and Alternate Members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Band’s Travel Policy.

ELIGIBILITY. All persons who wish to serve as Board Member or Alternate Member must be a Pokagon Band citizen who: (a) is at least twenty-five (25) years of age; and (b) possesses expertise, knowledge, skills, and professional and personal experience which will contribute to the fulfillment of the purposes and duties of the Board.

ETHICS REQUIREMENTS. As Public Officials, Board Members and Alternate Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by from the Pokagon Band’s website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Board, either as a Board Member or Alternate Member, must submit a letter of interest (identifying whether you are seeking a Board Member or Alternate Member position) along with a current résumé, by one of the following three methods:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council

Email: Kelly.Curran@Pokagonband-nsn.gov

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

APPOINTMENT PROCESS. Board Members and Alternate Members are appointed by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the letters of interest and résumés, provided that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Tribal Council Executive Secretary who will share the information with the Tribal Council.

TERM. Term of office for Alternate Members is three years. There is no limit to the number of terms one may serve.

DEADLINE. This posting will remain open until filled.

QUESTIONS. All questions concerning the Board, the Code, or this Notice may be directed to Steve Winchester, Council Member and Board Chairman, at (269) 591-0119 or Steve.Winchester@PokagonBand-nsn.gov.



Purple Shawl Workshops

Saturday, April 23
12:00 – 4:00 p.m.
Community Center
27043 Potawatomi Trail Dowagiac, MI 49047

The Department of Social Services and Domestic Violence Team will be hosting a Purple Shawl workshop for ladies in the community.

If you haven't made a shawl yet, and are interested in coming, please feel free to attend. All supplies will be provided. You do not have to be an experienced seamstress to attend, though sewing experience does help. Please bring a dish to pass. You

do not have to be a domestic violence survivor to make a shawl, we just ask that you join us in honoring the women who have experienced domestic violence by participating in the Purple Shawl specials at the pow wows.

If you are interested in attending or have more questions, please contact Casey Kasper at (269) 462-4324 or casey.kasper@pokagonband-nsn.gov


DEPARTMENT OF SOCIAL SERVICES
Corn Soup Workshop
Facilitated by Liz McBride

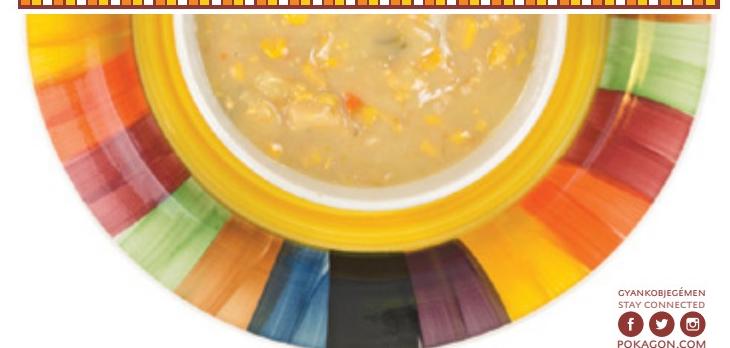
Saturday, April 16
12:00 p.m. – 4:00 p.m.
Rodgers Lake Pavilion

If you are interested in learning how to make corn soup, contact Casey Kasper at (269) 462-4324 or casey.kasper@pokagonband-nsn.gov.

This event is open to the community. We will be working outside rain or shine, so dress according to the weather.

Please bring a dish to pass.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.



Notice of Open Positions | Pokagon Health Board

The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens to fill four (4) Board Member Position on the Pokagon Band Health Board.

POSITION DESCRIPTION. As provided in Section 2 of the Health Board Ordinance, the Health Board is organized for the purpose of:

- A. Assisting the Pokagon Band Health Services Department in the preparation of a comprehensive health plan for the community. The Health Board works jointly with the Director of Health Services to assess the health needs of the Pokagon Band community and to prioritize services to assure that those needs are being met;
- B. Assisting with the development and review of fair, ethical and proper policies for the delivery of health services to eligible clients;
- C. Deciding which medical procedures will be covered by limited funding and establishing medical and dental priorities within those procedures;
- D. Implementing when necessary, a Contract Health Committee under Indian Health Services guidelines to oversee the quality and quantity of care delivered through Community Health Service funds;
- E. Serving as an appeals board for health services delivery issues in accordance with the requirements of the Health Board Ordinance; and
- F. Providing such other information or engaging in such further health services related activities as Tribal Council may direct.

ADDITIONAL DUTIES OF THE MEMBERS OF THE HEALTH BOARD.

Each Health Board member shall:

- A. Be responsible for being informed in Pokagon Band Health Services and Indian Health Services policies and procedures as they relate to duties called for under this Ordinance;
- B. Make a good-faith effort to attend all Health Board meetings; and
- C. Maintain the strictest of confidentiality standards in carrying out the duties established by this Ordinance. Each Board Member must sign and abide by a statement acknowledging the standards of confidentiality required for serving as a Board Member, as outlined in Section 4 of the Health Board Ordinance. Board Members shall sign such a statement upon appointment and renew such statement whenever reappointed.

TIME COMMITMENT. The time commitment required to prepare for and attend Board meetings and perform the business of the Health Board will vary. The dates and times of Health Board meetings vary, but they typically occur every third Monday of each month, at 5:00 p.m., at the Band's Health Clinic at 58620, Sink Road in Dowagiac. On average, a Board member can anticipate a time commitment of approximately four – six hours per month.

COMPENSATION. Members of the Health Board are compensated as independent contractors in the amount of \$150 per meeting (a Health Board member may receive additional compensation if he or she is the Chairperson or an Officer of the Health Board). In addition, Health Board members shall be entitled to reimbursement for actual and reasonable expenses incurred in the discharge of their duties in accordance with Section 17 of the Health Board Ordinance and the Band's Travel Policy.

ELIGIBILITY. In order to be eligible for appointment to the Health Board, one must:

- A. Be a Pokagon Band Citizen;
- B. Not have an immediate family member currently serving on the Health Board; and
- C. Not be an employee of the Band's Department of Health Services.

APPOINTMENT PROCESS. Appointments to the Health Board are made by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the written statements of interest and resumes; provided, however, that the Tribal Council may, for good cause, waive this requirement. Any person who believes that good cause exists to not attend such Tribal Council meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider the appointment to the Health Board.

TERM. While Health Board members serve a two-year term of office; this appointment is to fill a vacancy for a term that concludes February 2016.

ETHICS REQUIREMENTS. As Public Officials, members of the Health Board are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Ethics Board must submit a letter of interest along with a current résumé, by one of the following three methods:

Mail: Pokagon Band of Potawatomi Indians
Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council

Email: Kelly.Curran@Pokagonband-nsn.gov

Please note that if you have previously sought appointment to the Committee pursuant to any previous posting, and you are still interested in seeking appointment to the Committee, you must reapply as provided in Notice.

QUESTIONS. Questions concerning the Health Board may be directed to Doug Ballew, Vice Chairperson of the Health Board, at (630) 450-7946, or drballew@yahoo.com. The Health Board Ordinance is available at the following internet address: www.pokagonband-nsn.gov/government/codes-and-ordinances.

DEADLINE. This posting will remain open until filled.

Guidelines for Pokégnék Yajdanawa Submissions

Enrolled citizens of the Pokagon Band are encouraged to submit original letters, stories, pictures, poetry, and announcements for publication in *Pokégnék Yajdanawa*. Submissions shall be the views and product of the submitting member. Submissions written by or to a third-party, such as the governor or a congressman, and copied to *Pokégnék Yajdanawa* are not original.

Anonymous or "name withheld" submissions will not be published. Members shall include their tribal enrollment number, full name, and mailing address with all newsletter submissions. Tribal enrollment number and mailing address will be used for verification purposes and will not be published, unless member specifically requests to have it published.

Newsletter staff will contact members should any reason arise that may delay or prevent posting of newsletter submissions. To ensure timely communication with members regarding their newsletter submissions, members may choose to provide additional contact information such as a phone number or e-mail address. Phone numbers, e-mail addresses, and other provided contact information will not be published, unless member specifically requests to have it published.

Not all submissions are guaranteed publication upon submission. Newsletter staff reserves the right to refuse submissions based on the following criteria:

1. False, misleading, or defamatory;
2. Discriminatory, sexist, racist, demeaning, insulting, or otherwise offensive to another;
3. Threatening, harassing, intimidating, or otherwise may tend to produce fear;
4. Profane, obscene, pornographic, indecent, or patently offensive to the average user;
5. Disruptive to the office, undermining of the Band's or a supervisor's authority, or impairing of working relationships; and
6. Absolutely no political campaigning is allowed.

Notice of Open Alternate Positions | Land Use Board

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens to fill two (2) Alternate Member positions on the Pokagon Band Land Use Board (the "Board"). The Board is an instrumentality of the Pokagon Band government that was created by the enactment of the Pokagon Band Land Use and Conservation Code (the "Code"). As provided in the Code, the Board's duties include: (a) researching, preparing and making recommendations to the Tribal Council regarding the classification, reclassification, transfer and acquisition of Pokagon Band land; and (b) researching and developing a Long Term Land Acquisition and Development Plan to guide future growth and to establish goals and priorities for the use of Pokagon Band land. The Board is comprised of five (5) Board Members and two (2) Alternate Members.

TIME COMMITMENT. The Board meets approximately once each month and at additional times as may be needed to fulfill Board duties. Board Members and Alternate Members are expected to attend all Board meetings, and Alternate Members will be seated and vote in the absence of a Board Member(s). Board meetings are typically held at 3:30 p.m. at the Band's administrative offices located at 58620 Sink Road, Dowagiac, Michigan. Board Members and Alternate Members also are expected to spend several additional hours per month preparing for Board meetings or engaging in other Board activities. The Land Use and Conservation Code is available on the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

COMPENSATION. Alternate Members may be compensated as independent contractors for service to the Board, at rates established by the Tribal Council, only if seated at a Board meeting in the absence of a Board Member. In addition, Alternate Members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Band's Travel Policy.

ELIGIBILITY. All persons who wish to serve as an Alternate Member of the Board must: (a) be a Pokagon Band Citizen; (b) be at least twenty-five (25) years of age; and (c) possess expertise, knowledge, skills, and professional and personal experience which will contribute to the fulfillment of the purposes and duties of the Board.

The poster features a blue header with the text "DEPARTMENT OF EDUCATION". Below it is a circular logo with a Native American figure. The main title "Charlotte's Web" is written in large, stylized, blue, web-like letters. To the right of the title is a small illustration of a girl holding a pig. At the bottom left, it says "Saturday, April 16 | 2:00 p.m." and "Lake Michigan College Mendel Center Mainstage". Below that, it says "Please register online at www.pokagonband-nsn.gov 5 ticket limit per household". A detailed description of the play follows, mentioning it's a production by THEATREWORKS USA and based on E.B. White's story. It ends with a note about weather cancellations.

APPOINTMENT PROCESS. Alternate Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Board must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Board.

ETHICS REQUIREMENTS. As Public Officials, Alternate Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Board, either as a Board Member or Alternate Member, must submit a letter of interest (identifying whether you are seeking a Board Member or Alternate Member position) along with a current résumé, by one of the following three methods:

Mail: Jessica Swisher, Tribal Council Administrative Assistant
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Jessica Swisher, Tribal Council Administrative Assistant

Email: Jessica.Swisher@Pokagonband-nsn.gov

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

DEADLINE. This posting will remain open until filled.

QUESTIONS. All questions concerning the Board, the Land Use and Conservation Code, or this Notice may be directed to Steve Winchester, Council Member and Land Use Board Chairman at (269) 591-0119 or Steve.Winchester@PokagonBand-nsn.gov



Pokagon Band of Potawatomi Department of Language & Culture

Native Nations Youth Council

Pokagon Band Native Nations Youth Council encourages all Pokagon youth who are seeking to contribute to their community as well as to Indian Country to join.

As a Pokagon youth between the ages of 12 to 24 you can be a representative voice and further your development as a future tribal leader.

Junior and Senior Youth Councils meet on the second Saturday of each month between the times of 10:00 am to 2:00 pm. Meeting locations are announced on the Pokagon Band website.

Please contact Rebecca Williams to join or for more information at (269) 783-9265 or rebecca.williams@pokagonband-nsn.gov.

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Notice of Open Positions | Election Board

The Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens who are interested in filling two (2) Alternate member positions. Provided below is information regarding the Election Board and how to be considered for an appointment.

ELECTION BOARD AND ITS RESPONSIBILITIES. The Election Board is a five person Board with two Alternates whose members are appointed by the Tribal Council. The Election Board is responsible for conducting Pokagon Band elections, maintaining a list of registered voters, and reviewing membership petitions, initiatives, and referendums. Alternate members are expected to attend all Board meetings and will be seated and vote in the absence of a Board member.

QUALIFICATIONS. To be eligible for appointment to the Election Board, either as a Board member or Alternate member, a Pokagon Band citizen must:

1. Be an eligible voter of the Band;
2. Be at least twenty-five (25) years of age;
3. Not be incarcerated for any criminal conviction;
4. Not be presently a member of or candidate for Tribal Council, the Tribal Judiciary, the Ethics Board, or the Salary Commission; and
5. Not have been convicted within the last ten (10) years of a crime subject to imprisonment for a term of one (1) year or longer, excepting those crimes determined by the Election Board to relate to the furtherance of the Band's tribal sovereignty rights.

APPOINTMENT PROCESS. Election Board members and Alternate members are appointed by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the letters of interest and résumés, provided that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Tribal Council Executive Secretary who will share the information with the Tribal Council. Prior to any appointment, Tribal Council will make a determination whether the interested person meets the qualifications required to serve on the Election Board. In order to make this determination, all persons seeking appointment to the Election Board must undergo a limited criminal background check to be performed by the Pokagon Band Tribal Police to ensure that the candidate meets the qualifications to serve on the Election Board. Thus, all persons interested in an appointment must complete an Authorization to Conduct Criminal Background. **You must contact Kateri Dayson or Katy Morseau, the Election Clerks, at (269) 782-9475 or (888) 782-9475 to obtain an Authorization to Conduct Criminal Background Check Form.**

TIME COMMITMENT. The time commitment required to prepare for and attend Election Board meetings, conduct elections, and perform the business of the Election Board will vary. The Election Board is typically more active during the time leading up to and during the General Election and Elders Election. Additionally, there may be Referendums, Special Elections, Petitions, and Recalls that will require Election Board action. General Elections

occur on the second Saturday of July and Elders Council Elections occur on the second Saturday of November. The dates of the Election Board meetings vary, but typically occur after 5:00 p.m. and are held at the Pokagon Band's administrative offices at 58620 Sink Road in Dowagiac, Michigan. On average, a Board member or Alternate member can anticipate a time commitment of approximately 10 to 25 hours per month, with the busiest time being the months of May, June, July, September, October, and November.

COMPENSATION. Alternate members are independent contractors and are compensated for service to the Board at rates established by the Tribal Council. Board members receive a stipend for each meeting and Election attended. The amount of the stipend varies, depending on the seat held, however, Board members receive a minimum stipend of \$150 per meeting. Alternate members are compensated only if seated at a Board meeting in the absence of a Board member. Board members and alternates are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Pokagon Band's Travel Policy.

ETHICS REQUIREMENT. As public officials, Alternate members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

TERM. The term of office for an Ethics Board member is three years.

HOW TO APPLY. If you are interested in serving on the Election Board, you must provide a written statement of interest along with a current résumé, and a completed Authorization to Conduct Criminal Background, by one of the following three methods:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan
Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council
Email: Kelly.Curran@Pokagonband-nsn.gov

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

QUESTIONS. If you have questions concerning the Election Board, please contact the Election Board office at (269) 782-9475 or (888) 782-9475. For additional information about the Election Board and the election process, you may also consult the Band's Election Code, which is posted on the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

DEADLINE. This posting will remain open until all positions are filled.

POKAGON BAND OF POTAWATOMI INDIANS
 TRIBAL COURT
 NOTICE BY PUBLICATION
 CASE NO. 16-3644-GAR-PC

58620 Sink Rd., P.O. Box 355, Dowagiac, MI 49047
 Phone (269) 783-0505 Fax (269) 783-0519

Petitioner name, address, telephone:
 Pokagon Band of Potawatomi Indians
 Office of the General Counsel
 J. Edward Williams (P61685)
 Paul W. Shagen (P57389)
 58620 Sink Road
 P.O. Box 180
 Dowagiac, MI 49047
 (269) 783-0790

**NOTICE
 TO THE RESPONDENTS
 AND DEADLINE TO FILE OBJECTION(S)**

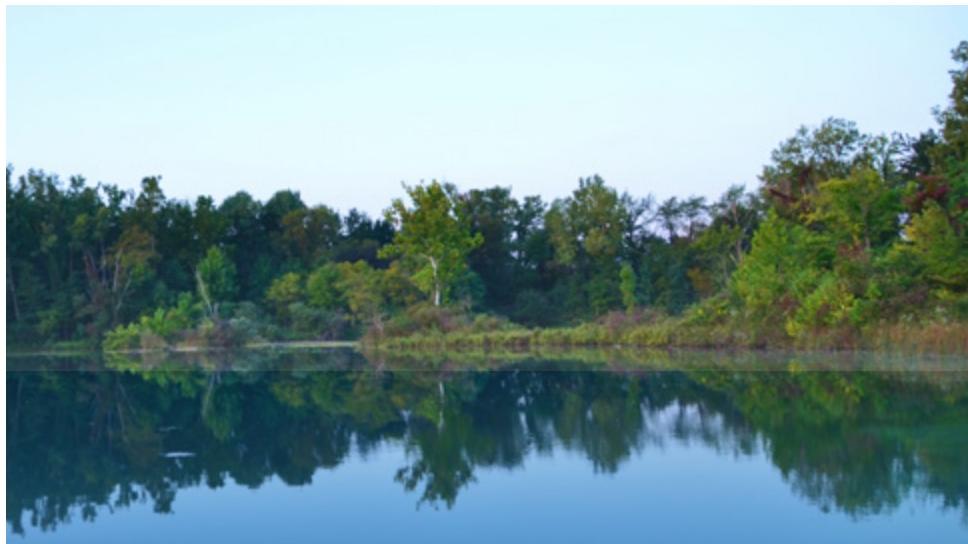
To: **Matthew D. Garza**

Respondent's Name

1. On February 15, 2016 a *Petition for Order of Garnishment Pursuant to Per Capita Garnishment Code* was filed with the Tribal Court.
2. On February 15, 2016 the Court entered an *Order of Garnishment*.
3. The Court has attempted to serve you by a process server which was unsuccessful. Therefore, an *Order for Alternate Service* for publication has been granted by the Court.

NOTICE TO THE RESPONDENTS

You have fourteen (14) days from the date of publication of this *Notice* to file an objection with the Tribal Court to the *Order of Garnishment*. If you fail to file an objection, the Pokagon Band's Chief Financial Officer will redirect your per capita payments, beginning twenty-eight (28) days from the date of publication of this *Notice*, to satisfy the total amount of judgment outstanding, and all post-petition interest, until paid in full. Your objection cannot contest the validity of the judgment and can only be based upon one or more of the reasons stated in subsection 3.04(a) of the *Garnishment Code*.



A water ceremony will be held in Flint, Michigan on Saturday, April 16 to honor and respect our water. As indigenous people, we know that all parts of our land are sacred. The lifeblood of this earth is the water that flows through our land. As such, we are responsible for ensuring that water is cared for through our traditional ways.

If you are interested in attending this water ceremony April 16 with other Pokagon women, please call the Administration Receptionists at (269) 782-8998 by April 7.

January 1 through April 1, 2016

ELDERS SNOW REMOVAL MONETARY REQUEST

APPLICATION INFORMATION

Name: _____ Current Address: _____

City: _____ State & Zip Code: _____

Phone Number: _____ Tribal Enrollment: _____

SNOW REMOVAL SERVICE PROVIDER INFORMATION

Name: _____ Current Address: _____

City: _____ State & zip code: _____

Phone Number: _____ Business Name: _____

This is for Pokagon elders, for anywhere in the U.S. to be reimbursed only for residential snow removal services. You are responsible for finding your own service provider. Please complete and send to Elders Council P.O Box 180, Dowagiac, Michigan 49047. Call Elders Hall (800) 859-2717 with questions or (269) 591-4519 Elders Council Secretary.

You need to send invoice or receipt with application (NO WRITTEN OUT RECEIPT ON PLAIN PAPER FROM YOU OR SERVICE PROVIDER will be accepted). This program does not cover SHOVELING YOUR DRIVEWAY, USING A SNOWBLOWER or elders living at the Pokagon Housing Community or at any apartment complexes (as this service is already provided for you). This is for residential housing only/ with the exception of phase 2, rent to own, Elders will qualify who may live in one of these homes in the Dowagiac Pokagon Housing Community.

By signing, I agree that all information provided on this form to be true and correct. I also agree that I am the head of house hold of residents and understand this request is limited to up to \$25 per request, with requester being responsible for any amount greater than \$25 and that the request is limited to \$175 one time use for starting January 1 through April 1, 2016 season. No late invoices or receipts will be accepted after April 15, 2016. You may pick up your form at the Elders hall and it will be in the monthly newsletter.

Signature of Applicant: _____

Date: _____

For 1 in 5 women, their dream school will become a nightmare.

Friday, April 8, 2016
6:00 pm | Community Center

THE HUNTING GROUND

The Pokagon Band of Potawatomi Department of Social Services and Domestic and Sexual Abuse Services are hosting a screening of *The Hunting Ground*. *The Hunting Ground* is a film that shines light on the epidemic of sexual assaults on college campuses.

This event is open to the community, however due to the subject, the event is recommended for mature audiences only.

Dinner will be provided.

If you have any questions feel free to contact Casey Kasper at (269) 462-4324 or casey.kasper@pokagonband-nsn.gov.

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[POKAGON.COM](#)

Pokégnek Bodéwadmik
POKAGON BAND OF POTAWATOMI

Honoring our Mothers Brunch

Sunday, May 1
11:00 am – 1:30 pm

Matthews Conference Center East
Southwestern Michigan College
Fred L. Matthews Library
58900 Cherry Grove Rd :: Dowagiac, MI 49047

The Domestic Violence Team wants to honor and celebrate our mothers. We are inviting Pokagon mothers to attend an "Honoring Our Mothers" brunch. If you are a mother to Pokagon children (this includes adult children), we want to take some time to thank you for all you've done for your children and our community.

Brunch will be served at 11:00 am and there will be activities, including art projects, family photos, and a Purple Shawl fashion show for those who have made purple shawls, for the whole family throughout the program.

If you have any questions please contact Casey Kasper at (269) 462-4324 or casey.kasper@pokagonband-nsn.gov. All registrations must be received by Monday, April 25, 2016 at 5:00 pm.

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[POKAGON.COM](#)

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.



Pokagon Band of Potawatomi
Department of Language & Culture

DRUM CLASSES

Department of Language and Culture
58653 Sink Road, Dowagiac, MI 49047
6:00 pm–8:00 pm

2016

February 3	March 2	April 6	May 4	June 1
February 17	March 16	April 20	May 18	June 15

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates

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For more information, please contact Nicole Holloway at (269) 462-4325 or nicole.holloway@pokagonband-nsn.gov.

Basket Making
with Christine Morseau

Saturday, May 21, 2016
12:00 p.m.–4:00 p.m.
Rodgers Lake Pavilion

Christine Morseau will be teaching a black ash basket making class. This program is open to the community, however spaces are limited.

Please bring a dish to pass.

If you are interested in coming please contact Casey Kasper at (269) 462-4324 or casey.kasper@pokagonband-nsn.gov.

This program is sponsored by the Department of Social Services.

GYANKOBJEGÉMEN
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Elders Lunch Menu | Zisbakwto gises April

friday

1

Buffalo Tacos with the Fixings
Soft or Hard Shell
Black Beans and Rice
Fruit Salad

thursday



wednesday

8

Chicken Wrap
Baked Beans
Veggie and Relish Tray
Jell-O W/ Fruit

tuesday

7

Bean Soup
Fish Square Sandwich
Garden Salad
Relish Tray
Dessert

monday

6

Sausage and Sauerkraut
Red Potatoes
Garden Salad
Cornbread

April

5

Salisbury Steak
Mashed Potatoes and Gravy
Green Beans
Tomato Salad
Whole Grain Roll

4 language

Buffalo and Barley Soup
Low Sodium Ham and
Cheese Sandwich
Veggie and Relish Tray
Dessert

11 language

Sloppy Joes
Baked Fries
Coleslaw
Veggie and Relish Tray
Fruit

18 language

Chef's Choice

Turkey Pot Pie W/ Biscuits
Tri-Blend Vegetables
Cottage Cheese
Fresh Fruit

19

Buffalo Chili
Garden Salad
Fresh Fruit
Corn Bread

25 language

Reuben Sandwich
Baked Fries
Veggie Tray
Cottage Cheese and Fruit

26

Buffalo Meatballs in Spaghetti
Brussels Sprouts
Garden Salad
Garlic Bread
Dessert

7

BBQ Chicken
Collard Greens
Cottage Cheese & Pineapple
Banana Pie

12

Sloppy Joes
Baked Fries
Coleslaw
Veggie and Relish Tray
Fruit

13

BBQ Chicken
Collard Greens
Cottage Cheese & Pineapple
Banana Pie

14

Breaded Cod
Mashed Sweet Potatoes
Asparagus
Fruit Salad

15

Ham and Au Gratin Potatoes
Broccoli
Garden Salad
Corn Bread

21 social

Marinated Chicken
Veggie Kabobs
Baked Potato
Garden Salad
Fruit

22

Salad Bar

27

Smokey Applewood Salmon
Wild Rice Quinon
Asparagus
Coleslaw
Whole Grain Roll

28

Hot Ham and Cheese
Sandwich
Baked Chips
Baked Beans
Dessert

29

Potato Soup
Egg Salad Sandwich
Garden Salad
Dessert

PLEASE CALL THE DAY BEFORE if you are not a regular attendee for meals. (269) 782-0765 or (800) 859-2717. Meals subject to change. Meal service begins at 12:00 Noon. Note: milk, tea, coffee, water, and Crystal Light beverages served with every meal. Also, lettuce, tomato, and onion served with sandwiches and burgers.
Business meetings are held at the Community Center. Business and social luncheons are potlucks. Please bring a dish to pass.

Per Capita News

The Enrollment Office needs the following individuals to update their addresses so that these payments can be mailed. If there is an X in the column(s) by your name, you have either a Christmas check and/or per capita payments due to you. Please contact Beth Edelberg in the Enrollment Office at (269) 782-1763 or Kim Boswell in the Finance Department at (269) 462-4209.

Name	Christmas 2015	Monthly Per Cap
Kailyn A. Currey	x	
Zachary D. Currey	x	
Daniel J. Vohwinkle		x
Star M. Whitmore	x	
John Watson	x	
Peter J. Ramirez	x	
Bobby M. Haynes, Jr	x	

You can update your address on the PokagonBand-nsn.gov website under Citizens > Enrollment or phone (269) 782-1763 for an address form by mail.

Attention 18 to 20 Year Olds | Per Capita Information

Attention all high school seniors who are graduating from high school or individuals who may be completing their G.E.D. If you are at least 18 years old and have achieved either of these you are now eligible to receive your monthly per capita payments. The following documents are needed to begin processing your per capita payments:

- A copy of your Diploma directed to the Enrollment office.
- Make sure your mailing address is up to date with the Enrollment office.
- Fill out a form for Direct Deposit and send to finance department-per capita. You may choose to have your payments either direct deposited in your banking institution or a PNC pay card.

All the forms are available on the Pokagon Band website www.pokagonband-nsn.gov. You may mail, fax or email your documents. The address to mail to is:

Pokagon Band of Potawatomi
Attn: Enrollment Office
P O Box 180
Dowagiac, MI 49047
FAX: (269) 782-1964
Email: beth.edelberg@pokagonband-nsn.gov

The document must be received by April 15 in order to make it on the May 2016 check run. Anything received after April 15 will be processed on the check run for June 2016. If you have any questions please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777.

Per Capita Important Dates

Deadline to receive Changes/updates/additions Received by Finance Department	Checks mailed out on	Check date Direct deposits in accounts
Friday, January 15, 2016	Thursday, January 28, 2016	Friday, January 29, 2016
Monday, February 15, 2016	Thursday, February 25, 2016	Friday, February 26, 2016
Monday, March 14, 2016	Wednesday, March 23 2016	Thursday, March 24, 2016
Friday, April 15, 2016	Thursday, April 28, 2016	Friday, April 29, 2016
Friday, May 13, 2016	Thursday, May 26, 2016	Friday, May 27, 2016
Wednesday, June 15, 2016	Wednesday, June 29, 2016	Thursday, June 30, 2016
Friday, July 15, 2016	Thursday, July 28, 2016	Friday, July 29, 2016
Monday, August 15, 2016	Thursday, August 30, 2016	Friday, August 31, 2016
Thursday, September 15, 2016	Thursday, September 29, 2016	Friday, September 30, 2016
Friday, October 14, 2016	Thursday, October 27, 2016	Friday, October 28, 2016
Tuesday, November 1, 2016*	Tuesday, November 22, 2016	Wed, November 23, 2016
Thursday, December 1, 2016**	Wednesday, December 28, 2016	Thursday, December 29, 2016

* Please note, in 2016, the November deadline for changes is November 1 and the December deadline is December 1. This is due to time limitations on all the events that occur at this time of the year.

** Date correction. Please be advised the date magnets that were mailed have incorrect dates. The correct dates for December 2016 are as follows: check mailing date Wednesday, December 28 and direct deposit date of Thursday, December 29.

Per Capita Direct Deposit & Tax Withholding Forms

For those tribal citizens receiving per capita checks in the mail and who do not have direct deposit, enclosed with your check you will find a direct deposit and a tax withholding form. These will be included with your check every month until we achieve 100% direct deposits.

The tribe is currently having mandatory direct deposit for per capita checks. In the case of individuals not being able to set up a bank account, the tribe is offering a cash card on which the per capita checks will be loaded onto every month. We are making efforts to give everyone a chance to set up a bank account of your choice and on your own.

As always, the tax withholding form is not mandatory although highly suggested as per capita payments are subject to federal and state taxes. The tribe only withholds federal taxes with a completed form, state taxes are the responsibility of the citizen.

If you have any questions, please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777. The per capita phone line and extension both have lengthy messages listing various per capita information. Please leave a message and your call will be returned as soon as possible. Both of the above stated forms are available online at www.Pokagonband-nsn.gov

Once you turn in a direct deposit form and as long as it is received by the 15th of the month, the information will be entered into the system and the first month is always a test run to the bank, so the check will still be mailed to you. The following month, as long as no errors are received from the bank, will be direct deposit. As earlier stated, you will continue to receive the two forms in with your checks every month. If you have completed a form, no need to fill out another one.

Pokégnék Bodéwadmik
Pokagon Band of Potawatomi
Pokagon Health Services



DONATE Blood

You have four opportunities to be a hero this year.

Tuesday, June 21

Friday, October 21 Tuesday, December 20

Pokagon Health Services
Multi Purpose Room
10:00 a.m. – 4:00 p.m.

Sign up at MIBlood.org or contact Elizabeth Leffler at elizabeth.leffler@pokagonband-nsn.gov or (269) 462-4406.

GYANKOBIĆEMEN
STAY CONNECTED
POKAGON.COM

Tribal Council April Calendar of Events

- 4 Tribal Council Special Session, Administration, 10 a.m.
- 5 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 9 Tribal Council Meeting, Community Center, 10 a.m.
- 11 Tribal Council Special Session, Administration, 10 a.m.
- 12 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 18 Tribal Council Special Session, Administration, 10 a.m.
- 19 Gaming Authority Closed Session, Four Winds Hartford, 10 a.m.
- 25 Tribal Council Special Session, Administration, 10 a.m.
- 26 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.

Can't get to Elders Council business meetings?

Participate via webcast

Business meetings are held the first Thursday of every month at the Community Center in Dowagiac. For your convenience the meetings are now broadcast on the internet to listen in on what is going on with the Elders. If you are able to take advantage of this—please do!—Elders business meetings are called to order at 11:00 a.m. Visit the Pokagon website to access the webcasting: www.pokagonband-nsn.gov/citizens/web-casting. Any questions, please call Stanley Morseau, Elders Chairman, (269) 783-6828.

Tribal Council May Calendar of Events

- 2 Tribal Council Special Session, Administration, 10 a.m.
- 3 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 9 Tribal Council Special Session, Administration, 10 a.m.
- 10 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 14 Tribal Council Meeting, Community Center, 10 a.m.
- 16 Tribal Council Special Session, Administration, 10 a.m.
- 17 Gaming Authority Closed Session, Four Winds Hartford, 10 a.m.
- 23 Tribal Council Special Session, Administration, 10 a.m.
- 24 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 30 Tribal Government offices closed in observation of Memorial Day
- 31 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

Don't forget our social lunches held every third Thursday of the month. On these days we may have holiday parties, special events, or games. Every weekday a hot lunch is served at the Elders Hall. You are welcome to come to meet new elders you may not know or visit your friends.

PROJECT LAUNCH
EARLY CHILDHOOD EDUCATION + DOWAGIAC DISTRICT LIBRARY

Spring into Your Local Library

April 19–22 | Storytelling Workshop
Pokagon Band
Department of Education

Saturday, April 23 | nDigiDreams Video Reveal
10:00 am until 12 noon
Dowagiac District Library

We welcome parents, grandparents, and all caregivers to join nDigiDreams from April 19–22 at the Pokagon Band Department of Education for a storytelling workshop where you will create your very own digital story about parenting.
<http://www.ndigidreams.com/>

Please register online at [pokagonband-nsn.gov](http://www.pokagonband-nsn.gov) beginning Saturday, March 19. Space is limited.

Everyone is welcome to attend the video reveal at Spring Into Your Local Library on Saturday, April 23!
Contact JT Laraway (269) 462-4450 or Autumn Laraway (269) 462-4327 with any questions.

One Story Nogt Yajmowen

Events may be cancelled due to inclement weather. Please refer to the Pokagon Band website or Facebook page for weather related updates.

DEPARTMENT OF EDUCATION

Elders Health + Wellness

Monday, Wednesday + Friday

11:00–11:45 am

Community Center

Chair aerobics

Whether seated, supported by a chair or standing free, participants engage in strength training, flexibility, and balance exercises while benefiting from a cardio workout.

Cardio drumming

Express yourself, release stress and aggression, and sweat and sing along. Anybody can do it, there is no right or wrong way to do cardio drumming. Standing or sitting cardio drumming is for everyone. All classes are to accommodate to our Pokagon Elders

Tribal Office Directory

Administration	Pokagon Health Services
Information Technology	58620 Sink Road (269) 782-4141 Toll Free (888) 440-1234
Commodities	Housing & Community Development
(269) 782-3372 Toll Free (888) 281-1111 FAX (269) 782-7814	57824 East Pokagon Trail (269) 783-0443 FAX (269) 783-0452
Communications	Human Resources
58620 Sink Rd. (269) 782-8998	58620 Sink Rd. (269) 782-8998 FAX (269) 782-4253
Compliance	Language & Culture
58620 Sink Rd. (269) 782-8998	58653 Sink Rd. (269) 462-4325
Chi Ishobak	Mno-Bmadsen
27043 Potawatomi Trail (269) 783-4157	415 E. Prairie Ronde St. (269) 783-4111
Education	Natural Resources
58620 Sink Rd. (269) 782-087 Toll Free (888) 330-1234 FAX (269) 782-0985	32142 Edwards St. (269) 782-9602 FAX (269) 783-0452
Elders Program	Social Services
53237 Townhall Rd. (269) 782-0765 Toll Free (800) 859-2717 FAX (269) 782-1696	58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-4295
Elections	South Bend Area Office
58620 Sink Rd. (269) 782-9475 Toll Free (888) 782-9475	3733 Locust Street South Bend, IN 46614 (574) 282-2638 Toll Free (800) 737-9223 FAX (574) 282-2974 (269) 782-8998
Enrollment	Tribal Council
58620 Sink Rd. (269) 782-1763 FAX (269) 782-1964	58620 Sink Rd. (269) 782-6323 Toll Free (888) 376-9988 FAX (269) 782-9625
Facilities	Tribal Court
57824 East Pokagon Trail (269) 783-0443 FAX (269) 783-0452	58620 Sink Rd. (269) 783-0505/ FAX (269) 783-0519
Finance	Tribal Police
58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-1028	58155 M-51 South (269) 782-2232 Toll Free (866) 399-0161 FAX (269) 782-7988
Head Start	
58620 Sink Rd. (269) 783-0026/ (866) 250-6573 FAX (269) 782-9795	

Tribal Council Directory

(888) 376-9988

Chairman	Member at large
John P. Warren (269) 214-2610 John.Warren@pokagonband-nsn.gov	Michaelina Martin (269) 783-9260 Micky.Martin@pokagonband-nsn.gov
Vice-chairman	Member at large
Robert Moody, Jr (269) 783-9379 Bob.Moody@pokagonband-nsn.gov	Andy Jackson (269) 783-9340 Andy.Jackson@pokagonband-nsn.gov
Treasurer	Member at large
Eugene Magnuson (269) 783-9297 Eugene.Magnuson@pokagonband-nsn.gov	Roger Rader (269) 783-9039 Roger.Rader@pokagonband-nsn.gov
Secretary	Member at large
Mark Parrish (269) 783-6052 Mark.Parrish@pokagonband-nsn.gov	Matt Wesaw (517) 719-5579 Matthew.Wesaw@pokagonband-nsn.gov
Member at large	Elders Representative
Steve Winchester (269) 591-0119 Steve.Winchester@pokagonband-nsn.gov	Judy Winchester (269) 783-6240 Judy.Winchester@pokagonband-nsn.gov
Member at large	Executive Secretary
Becky Price (269) 783-6212 Becky.Price@pokagonband-nsn.gov	Kelly Curran (269) 591-0604 Kelly.Curran@pokagonband-nsn.gov

Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

Chair	Treasurer
Stanley Morseau (269) 783-6828	Clarence White (269) 876-1118
Vice Chair	Member at Large
Maxine Margiotta (269) 783-6102	Cathy Ford (269) 783-9380

Senior Youth Council Directory

Chairman	Member at large
Michael Gamache Michael.Gamache@pokagonband-nsn.gov	Mahogan Shepard Mahogan.Shepard@pokagonband-nsn.gov
Treasurer	Member at large
Ronald Puruleski Ronald.Puruleski@pokagonband-nsn.gov	Skyler Daisy Skyler.Daisy@pokagonband-nsn.gov

Secretary
Vacant

Rebecca Williamst
Youth Culture Coordinator
(269) 462-4325

Junior and Senior Youth Council Members Wanted

Both Senior and Junior Youth Councils are open to any Pokagon youngster. Anyone can join, and eventually run for the executive board. Besides the age divisions, there are differences between the two groups. The Junior Youth Council provides a voice for native youth between the ages of 12 and 18. The Council promotes the development of future tribal leaders through educational attainment and Potawatomi language, culture, pride, and identity. The Junior Youth Council also coordinates community service projects and provides opportunities for native youth to interact for fun and friendship.

The Senior Youth Council provides a voice for Pokagon citizens between the ages of 18 and 24. The Senior Youth Council also coordinates community service projects and provides opportunities for Pokagon young adults to interact for fun and friendship. The Council mobilizes members toward positive goals, promotes the development of future tribal leaders and educates native youth about tribal government.

Zisbakwto gises April Citizen Announcements



Congratulations for making it to state Matthew!!! You are an awesome wrestler! We are so proud of you and love you bigger than the world!
Love,
Mommy, Daddy and Sis



Happy Birthday Grandma! We love you so much!!!

Love,
Amanda, Matt , Brieann and Matthew



Happy Birthday, Tegan
We love you
Grandma Kelly
Grandma Trish
Mommy Tracy
Aunt Lisa
Aunt Michelle

2016 GATHERING OF POTAWATOMI NATIONS
Hosted by the Citizen Potawatomi Nation in Shawnee, Oklahoma

If you are planning to attend the Gathering of Potawatomi Nations here are some places in proximity to the CPN Tribal headquarters.

WHERE TO STAY

Grand Casino Hotel and Resort
777 Grand Casino Blvd.
Shawnee, OK 74804
(405) 964-7777

CPN RV Park
1702 S. Gordon Cooper Drive
Shawnee, OK 74801
(405) 878-5830

Holiday Inn Express Hotel & Suites
4909 N. Union
Shawnee, OK 74804
(405) 275-8880

Heart of Oklahoma Expo RV park
Highway 177 & Leo
Shawnee, OK 74804
(405) 275-7020

Comfort Inn & Suites
5400 Enterprise Court
Shawnee, OK 74804
(405) 273-8667

Motel 6
4981 N. Harrison
Shawnee, OK 74804
(405) 275-5310

Hampton Inn
4851 N. Kickapoo
Shawnee, OK 74804
(405) 275-1540

Days Inn
5107 N. Harrison
Shawnee, OK 74804
(405) 275-6720

La Quinta Inn and Suites
5401 Enterprise Court
Shawnee, OK 74804
(405) 275-7930

Americas Best Value Inn
4900 N. Harrison
Shawnee, OK 74804
(405) 275-4404

Super 8 Motel
5104 N. Harrison
Shawnee, OK 74804
(405) 275-0089

Oshke Kno Kewéwen Pow Wow

Saturday, May 28 + Sunday, May 29

Volunteer for the 2016 Oshke Kno Kewéwen Pow Wow! Contact Marchell Wesaw to sign up at marchell.wesaw@pokagonband-nsn.gov or (269) 462-4204.



POKÉGNEK YAJDANAWA

THE POKAGONS TELL IT

Gtegan gises May 2016

Inside This Month

Page 3

Have you ever thought about fostering a Pokagon child?

Page 5

Pokagon students visit Michigan universities.

Page 16

Make an appointment with PHS's traditional healer.

Traditional Harvesting seeks sustainability for the tribe

Our ancestors once lived independent of gas station snacks and grocery store immenseness. They knew their land, prepared for the needs of the coming season, and lived from its bounty.

Patty Jo Kublick, cultural activities coordinator, and the Language & Culture Department hope we'll soon be living much like this.

Beginning May 21, we will be hosting traditional harvesting twice a month on all our properties. Teachings, harvesting, singing, cooking, and crafting will all be part of the afternoon.

Knowing our land

A main component of traditional harvesting will be identifying what resources grow and exist on our lands, from oils to paw paw fruit, flint stones and mushrooms. Once the resources and their placement are identified, we can easily harvest them as needed and sustain their existence.

The Cultural Garden at the new Cultural Center will add squash, beans, and bear flint corn to the land, but the plants won't be for eating. L&C will collect seeds from them to fill a seed library in the new cultural workshop. Ansema, or indigenous tobacco used for ceremonies, will also grow nearby.

As the seed library grows, L&C will make seeds available to citizens and will use them in the Cultural Garden so the fruits can be eaten.

Becky Williams, youth cultural specialist, is working with the Youth Councils so our elders can pass their knowledge of harvesting down to the youth to carry it on for the next generation.

Preparing for the season

The harvesting will occur according to the four seasons, based on what's available and what we need for the coming seasons.

For example, traditional harvester Frank Barker will lead snowshoe preparations starting this summer, harvesting and drying the needed wood. Then come January, our feet will be equipped to go out and gather sap and other necessities.

Clans once designated the roles of each person. Bear clan handled medicines; eagle clan caught fish; turtle clan watched over preparations. The clan system ensured each need was accounted for.

"If we all remembered what our clans are supposed to do, we wouldn't be so lost right now," Kublick said.

It's a system not currently prevalent in the community, so using it again will require research and listening to our elders, but Kublick hopes to see the recognition of clans become more common in the community.

Living from its bounty

Harvesters such as Dee Greene, Andy Jackson, Tom Wood, John Pigeon, and Barker will lead groups in identifying plants, medicines, and other resources and their uses.

At the end of each harvesting day, community members will be able to cook and eat what they gathered and use it for crafting, and save other resources for the community as needed.

"Sustainability is where we need to be," Kublick said. "Getting to know our land and sustaining it."

Other projects that will hopefully emerge from the traditional harvesting days are birch bark and dug out canoes.



Tribal Historic Preservation Officer Jason S. Wesaw harvesting bgwech-zhegagosh (wild leak) on the Rodgers Lake Campus and preparing it for staff.

Language and Culture invites all harvesters and gatherers to present or teach harvesting, gathering, plant identification, traditional cooking, medicines, seeds and cultural gardens. All classes are held on Saturdays. If you are interested, please contact:

Patty Jo Kublick
(269) 462-4303
or Pattyjo.kublick@pokagonband-nsn.gov

Rebecca Williams
(269) 4296
or Rebecca.Williams@pokagonband-nsn.gov

Schedule

May 21, 2016 (first meeting)	October 8 + 22
June 11 + 25	November 5 + 19
July 9 + 23	December 3 + 17
August 6 + 20	
September 10 + 24	

Pokagon community celebrates spring with egg hunt and party

This year's Easter Party brought another crowd, and this time 170 citizens and community members scrambled to pick up Easter eggs and discover what was inside.

Attendees ate lunch together until the Easter bunny showed up. Then, people of all ages ran to get their photo taken with him. Kids were also coloring and constructing kites and getting their faces painted by a professional face painter.



Red Med Box now available at the Health Center



The Pokagon Health Center is now one of four locations in Cass County to offer a safe place to dispose of unwanted or no longer needed medications, so they don't fall into the hands of someone who could take them abusively.

"The rising abuse of prescription drugs nationally is extremely chilling," said Tribal Police Chief William Lux. "With the Red Med Box program, we are taking a large step collaboratively toward combating this problem locally."

Local law enforcement will collect the medication discarded into the boxes and keep it in evidence rooms until it can be incinerated with other drugs they've confiscated. Some accepted items are expired and unused medications, over the counter medications, vitamins and

herbal supplements, unopened epi-pens, and liquids. Sharps and lancets are not accepted.

Thanks to the C.A.S.S. Coalition, Woodlands Behavioral Healthcare, Dowagiac Police Department, Pokagon Tribal Police, Ontwa/Edwardsburg Police Department, and Andrews University, the Red Med Box Program launched in February of this year. Woodlands purchased the boxes through a grant from Southwest Michigan Behavioral Health.

"The law requires that a law enforcement officer empty and dispose of the medications," said E.J. McAndrew, Woodlands substance abuse prevention and C.A.S.S. coordinator. "Their

willingness to manage the Red Med Boxes is crucial to being able to provide Cass county residents this service."

Community Resource Officer Eric Shaer encourages community members with prescription drugs to keep them out of the reach of children and to check that pills are not missing.

Other Red Med Boxes can be found at the Ontwa/Edwardsburg and Dowagiac Police Departments and Family Fare.

Pokégnek Yajdanawa

Pokégnek Yajdanawa is the monthly voice of Pokégnek Bodéwadmik, the Pokagon Band of the Potawatomi. Citizens are encouraged to submit original letters, stories, pictures, poetry and announcements for publication in *Pokégnek Yajdanawa*. Submissions are subject to the established guidelines.

The deadline for citizen submissions for the newsletter is always the fourteenth of each month. Please send items for publication to:

Pokégnek Yajdanawa
Box 180
Dowagiac, MI 49047
Pokagon.Newsletter@PokagonBand-nsn.gov

Hit the Rodgers Lake trails with fat tire bikes from the Wellness Center

As the weather warms, consider visiting the PHS Wellness Center and giving their new bikes a spin. The Wellness Center recently purchased five fat tire bicycles and safety equipment available for all qualified individuals to use. Fat tire bikes are great for trail riding through all kinds of terrain; their extra wide tires are designed to grip the ground, whether it's covered in mud or snow. Biking can be a fun addition to a multi-faceted approach to fitness, and studies show more time spent outdoors in nature can reduce a person's stress and blood pressure. On the tribe's Rodgers Lake campus, there are several miles of trails and non-paved tracks that would make for a great ride.

The Wellness Center will be happy to help you and your family enjoy this outstanding amenity. Please see any member of the Wellness Center staff for more details or to reserve the fat tire bikes, youth bikes, or baby carrier for your next outdoor adventure, or join us Tuesdays and Thursdays at 12:15 p.m. for guided rides beginning at the Wellness Center. And check out some footage of a recent ride: <https://vimeo.com/160889388>

May is Foster Care Awareness Month

Did you know there are more than 13,000 children in foster care in Michigan alone? Some are Pokagon kids who need native foster families for stability and connection to their heritage and community.

To find out more and how you can help, watch for information via the *Bodéwadmik Blast* each Monday, visit www.pokagonband-nsn.gov/government/departments/social-services/programs/foster-care-program

program, or stop by the Foster Care Awareness table at Rodgers Lake during the Family Wellness 5K May 14.



www.pokagonband-nsn.gov/government/departments/social-services/programs/foster-care-program



GYANKOBEJEMEN
STAY CONNECTED
[f](#) [t](#) [g](#)
POKAGON.COM



DEPARTMENT OF EDUCATION
THE EARLY CHILDHOOD EDUCATION PROGRAM

Gwikwé'amen

Honoring Our Pokagon Children (HOPC)

Saturday, June 4, 2016
11:00 am–2:00 pm
Rodgers Lake Pavilion
58620 Sink Road | Dowagiac, MI 49047

Upon registration, families can nominate a child (birth to 4th grade) to be presented an HOPC award, which covers a variety of accomplishments including volunteering, cultural development, academic achievement, reaching major milestones [ages 0–2], which must be represented by a 7 Grandfather Teachings (wisdom, love, respect, courage, family, humility, truth).

Registration begins April 4. Space is limited for award. Child must have Educational Release on file through the Department of Education.

All are welcome to attend.

For a description of the full meaning behind Gwikwé'amen, please see www.pokagonband-nsn.gov/government/departments/education



**Your love shelters our children.
Pokagon Band families foster.**

For information on foster care, call (269) 462-4216

Register for Dreamcatchers Culture Camp 2016



The Education and Language & Culture Departments combined their two summer programs—Dreamcatchers and Culture Camp—to create one program for youth, and you can register your child online starting May 16.

The Band will now offer three weeks of summer learning and fun for Pokagon children, as well as youth from other native tribes. The camps will be separated by age groups.

To register your children, go to our website and search for the Dreamcatchers Culture Camp webpage. Choose the registration form based on your child's age group.

Week one is an overnight camp and runs from June 26–July 1, open to youth ages 14–18. Week two is a day camp for children 5–8, and runs from July 5–8. The final week is an overnight camp for youth 8–13, and it will take place July 10–15.

The camps will feature daily traditional teachings in the long house and a balance of STEM and cultural teachings. The Department of Natural Resources (DNR) is also planning some outdoor learning activities, dealing with wildlife and nature.



www.pokagonband-nsn.gov/citizens/programs/dreamcatchers-culture-camp

Properties closed for fishing event and Culture Camps

The Department of Natural Resources is sponsoring a Family Fishing Day Saturday, May 7 at Rodgers Lake. To ensure everyone's safety, Tribal Council has closed all portions of the Band's Rodgers Lake property where the event will occur from 7 a.m. to 3 p.m. May 7. Access to the closed portions of Rodgers Lake will be limited to staff, volunteers and participants.

Additionally, the Departments of Education and Language and Culture are sponsoring Dreamcatchers Culture Camp this summer, and to ensure the safety of participants, access to the Pokagon Band's Rodgers Lake and Gage Street properties will be limited during these events.

The Tribal Council has approved closing all portions of the Pokagon Band's Rodgers Lake property, including the campground, from:

- 8:00 a.m. on June 25, 2016 until 7:00 p.m. on July 1, 2016;
- 6:00 a.m. on July 5, 2016 until 8:00 p.m. on July 8, 2016; and
- 8:00 a.m. on July 10, 2016 until 7:00 p.m. on July 15, 2016

And all portions of the Gage Street property will be closed from:

- 8:00 a.m. on June 27, 2016 until 5:00 p.m. on June 30, 2016;
- 8:00 a.m. on July 5, 2016 until 5:00 p.m. on July 8, 2016; and
- 8:00 a.m. on July 11, 2016 until 5:00 p.m. on July 14, 2016

Access to the closed portions of Rodgers Lake and Gage Street properties will be limited to Pokagon Band staff, volunteers and participants in the events.



Pokagon Band of Potawatomi
Department of Language & Culture



ELM BARK SHAKERS FOR YOUTH

Saturday, May 21
12:00 pm – 6:00 pm
Rodgers Lake Pavilion

John Pigeon and Johnny Pigeon will be teaching youth how to make their own elm bark shakers.

This program is open to the community youth. Youth under the age of 12 should be accompanied by a parent or guardians.

Spaces are limited. Please RSVP to Rebecca Williams at (269) 462-4296 no later than May 20.



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Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

Pokagon teens visit U of M and Michigan State



The Department of Education hosted its first three day, two night college visit trip to the University of Michigan and Michigan State University during spring break. Ten youth participated in the trip and two parents volunteered to travel along and help.

The first day the group toured the campus of the University of Michigan with a tour guide and Dana Sitzler, the associate director for state outreach. The group ate on campus at the Hill Dining Hall, walked the campus, and visited several buildings. After the guided tour, the group met Kyle Small, the admissions counselor for Dowagiac, who presented "You Belong in College." Jeanna Fox presented native youth opportunities for this summer to the group, such as Camp Kinomaage (details on our website at www.pokagonband-nsn.gov/government/departments/education/k-12th-grade/external-scholarships-and-programs). The group participated in an activity that involved animal identification by bones/skulls. The evening was capped off with dinner and bowling.

The second day the group toured the campus of Michigan State. The visit began with a guided tour starting at the MSU Auditorium, alongside the Red Cedar, around Beaumont Tower, a glimpse of Spartan Stadium, the Breslin, and McLane Baseball Stadium. This tour ended at Brody Dining Hall where the group enjoyed another great meal. After lunch the group headed over to the Business College Complex to join an activity planned by Kevin Leonard, Sr., program director for Multicultural Business Programs and the Native American and Hispanic Business Students (NAHBS). The NAHBS group gave an interactive presentation on leadership, communication, resume building, and opportunities at Michigan State as a student and summer opportunities for the youth. This evening was capped off by the group enjoying a movie. The last day was spent at Michigan State shopping, enjoying the 33rd Annual Pow Wow of Life, and dining at Brody Hall again.

DEPARTMENT OF LANGUAGE + CULTURE'S

Workshop

Wednesdays
6:00 pm – 8:00 pm
Language and Culture
58653 Sink Rd, Dowagiac, MI 49047

February 3	March 2	April 6	May 4	June 1
February 17	March 16	April 20	May 18	June 15

Language and Culture's workshop will be open in 2016. Tribal citizens are encouraged to come and enjoy gathering together. The workshop offers many things: wood working, beading, basket making and much more. Bring your unfinished projects, ideas for upcoming workshops you and your families would like to see in our future. The workshop will be open the same time as Drum Class, we encourage citizens and other tribal members, spouses to bring the men and young men to drum class and learn many teachings, old songs and much more from John T. Warren on the drum Ribbon Town. This is a great opportunity to learn more about our traditions and culture.

If you have any questions please contact the Language and Culture Department or Patty Jo Kublick at (269) 462-4303 office, (269) 462-5376 cell or pattyjo.kublick@pokagonband-nsn.gov.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.





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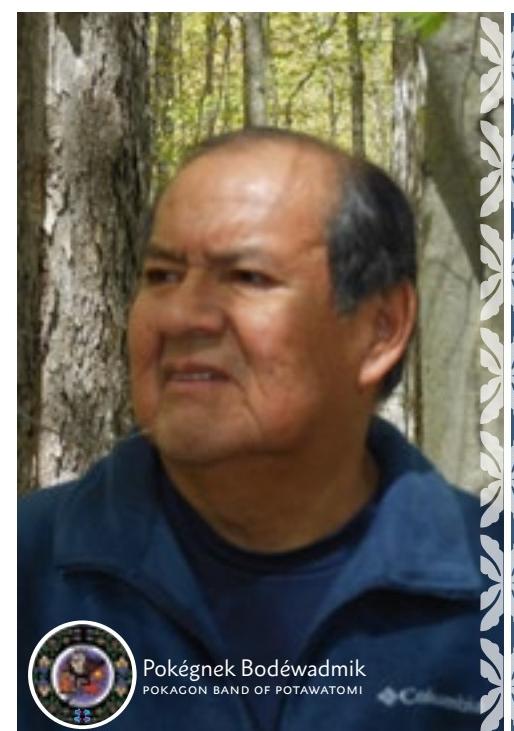
POKAGON.COM

South Bend Council unanimously approves agreement with Pokagon Band

The Common Council for the city of South Bend voted 8–0 April 11 in favor of an agreement between the city and Pokagon Band for the development of a tribal village and Four Winds Casino. Under the terms of the agreement, the Band will make an annual payment in lieu of taxes to the city equal to two percent of net winnings. The agreement also provides support of \$5 million for such community development initiatives as the Boys and Girls Clubs, the Food Bank of Northern Indiana, the South Bend Community Schools and the YWCA.

A separate agreement covers the provision of city sewer and water services to the site, which currently lies within city limits.

"After careful review, fact finding and research, I believe this agreement carefully straddles the needs and interests and concerns of the Pokagon Band of Potawatomi Indians as well as ours as a city," council member Jo Broden said.



Anishinaabeziwin

Living Life as an Anishinabe with Stewart King

Saturday, May 14
2:00 – 4:00 p.m.
SMC Lyons Building Theatre
58900 Cherry Grove Road :: Dowagiac, MI 49047

Please join the Department of Language & Culture and the Department of Education for an afternoon of Anishnabe stories told by renowned speaker Stewart King, First Nations Potawatomi. Stewart will share stories about the Anishnabe people in the Great Lakes and Canada area.

This event is open to tribal citizens and surrounding communities and is a free event.

If you have any questions please contact the Language and Culture Department at (269) 462-4325 or Patty Jo Kublick, Cultural Activities Coordinator, at (269) 462-4303 desk / (269) 462-5376 cell or pattyjo.kublick@pokagonband-nsn.gov.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

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What's that invasive species? Brown Marmorated Stink Bug (*Halyomorpha halys*)



You have probably seen these bugs inside your workplace or home recently, because the brown marmorated stink bug (BMSB; *Halyomorpha halys*) population is rapidly growing in many areas of the United States. The BMSB is an invasive species from Eastern Asia which was first noticed in the U.S. in 1998, but was likely in the country prior to their initial identification. The BMSB can be distinguished from native stink bugs because it has white bands on the antennae, alternating black and white bands around the edges of the shield shaped body with inward pointing white triangles, white bands on the legs, and rounded shoulders as opposed to spiny shoulders on some native species. The BMSB is considered to be an agricultural pest which feeds on agricultural crops, including corn and tomatoes, and orchard fruits, including apples, peaches, and pears. The stink bug will stick its straw-like mouthpart through the skin of agricultural fruits and eat from the fruit, causing dimples on the outside and brown spots on the inside of the fruit. These insects can trigger allergic reactions in individuals who are sensitive to the bugs' odor or if a crushed bug touches human skin. These invasive species outcompete native stink bug species and displace them in the environment, causing ecosystem changes and altering food webs.

What's that edible plant? Wild Violet (*Viola papilionacea*)



Wild violets (*Viola papilionacea*) are one of the earliest emerging flowers in the fields and forests. Wild violets have been used throughout history as a wild edible and as a medicinal plant. Wild violets typically come in shades and variations of purple, but also may be yellow. Violets grow in clumps very close to the ground and are easy to identify. The flowers and leaves of the violet are edible. The leaves can be used as salad greens and the flowers add a sweet flavor to a salad. Violet flowers can also be used to make such things as violet tea and violet vinegar. When violet flowers are eaten or used in a tea form, they help to strengthen the immune system and reduce inflammation. Additional benefits include stimulation of the lymphatic system and helping to ease headaches if used in a poultice. Violets should be introduced slowly into the diet because they also have a mild laxative effect. Violet flowers can also be dried and used when fresh violets are not available. The next time you are out in the field, pick a few flowers and add some color to your salad.

Hunting and gathering changes proposed

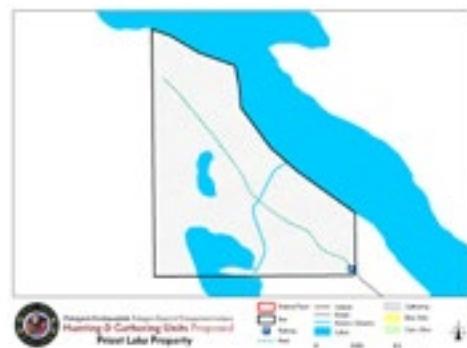
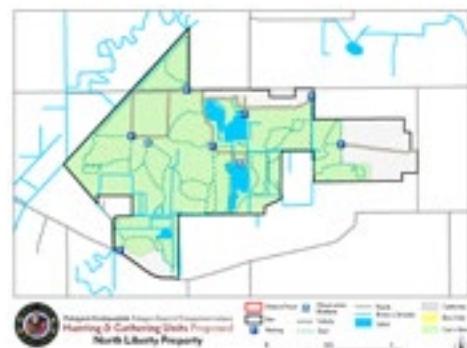
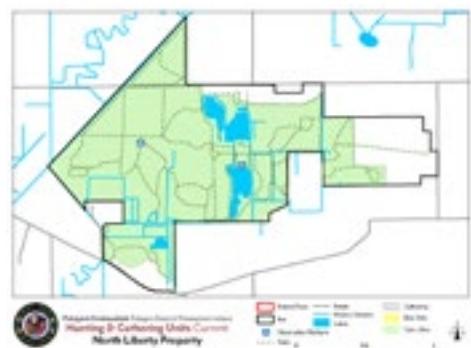
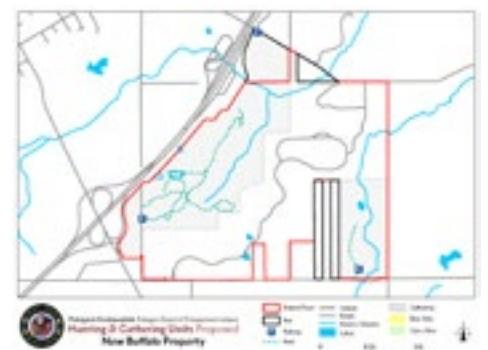
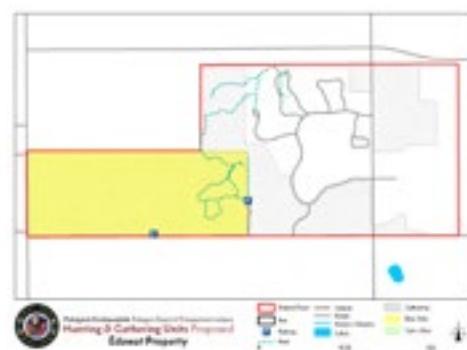
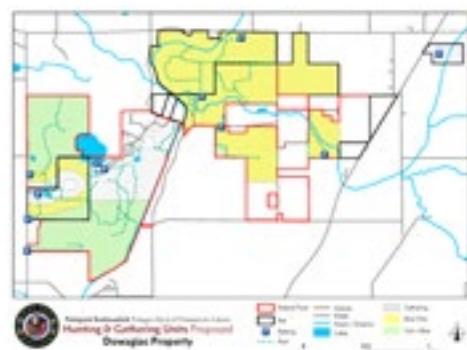
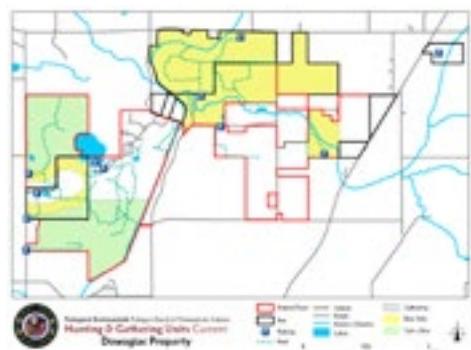
The Pokagon Band Department of Natural Resources is proposing to open more tribal properties to hunting and gathering opportunities for tribal citizens. Furthermore, DNR is proposing parking areas and designating trails as foot paths or open to vehicles. These parking areas will be utilized during restricted trail access times which are set to occur during turkey and white-tailed deer hunting seasons.

The DNR is inviting public comment from March 19 to May 19 for citizens to provide any comments regarding opening more acreage, as proposed in the

maps printed below, to firearm hunting, bow hunting, and gathering. Citizens are encouraged to view the maps online and submit comments at www.pokagonband-nsn.gov/government/departments/natural-resources/hunting-and-gathering/hunting-and-gathering-proposed. Citizens are also able to provide comments via e-mail at DNR@PokagonBand-nsn.gov, phone at (269) 782-9602, or by mail at P.O. Box 180, 58620 Sink Rd, Dowagiac, MI 49047.



www.pokagonband-nsn.gov/government/departments/natural-resources/hunting-and-gathering/hunting-and-gathering-proposed



Election Code amendments adopted

Tribal Council recently amended the Election Code with the goal to protect freedom of speech, while ensuring that traditional and cultural events are insulated from political interference and that elections are fair, legal, and impartial.

To achieve this goal, the amended Election Code prohibits a person from:

- Using Band assets or resources to campaign for or against any candidate;
- Posting, displaying or distributing any election related material within 100 yards of any traditional or cultural event on Band land, except residential land, public streets, sidewalks and parks;
- Posting, displaying or distributing any election related material on Band land, except residential land, public streets, sidewalks and parks; and
- On election day, posting, displaying or distributing any election related material, or campaigning, or loitering within 100 yards of any polling place.

The amended Election Code also contains several additional exceptions to the above prohibitions, including for posting or displaying:

- Official material required by law;
- Material that provides directions to the polling place;
- Material that encourages voter registration or participation; and
- Material prepared by the Band to explain or advocate for or against a ballot question

While the amended Election Code permits certain posting and displaying of election related material on Band residential land, public streets, sidewalks and parks, all such activity must be done in compliance with the recently enacted Sign and Leafleting Act.

The above is a brief overview of the amended Election Code and is not intended as legal advice. Please visit the Band's website for a copy of the amended Election Code.

Sign and Leafleting Act

Tribal Council recently enacted the Sign and Leafleting Act with the goal to protect freedom of speech while serving community interests by establishing reasonable standards regulating signs and leafleting.

Sign includes any "sign, banner, flag, pennant, sticker or similar display. Leaflet means any printed information, including any "pamphlet, booklet, brochure, circular, flyer, handout, fact sheet or bulletin." Leafleting means "to distribute leaflets."

The Sign Act applies to all signs and leafleting, including election related materials, on Band land. Therefore, in regard to Band elections, persons must comply with both the Election Code and the Sign Act.

Signs in public streets, sidewalks and parks

The Sign Act permits persons to display signs in public streets, sidewalks and parks, subject to certain restrictions. For instance, signs must be either held or personally attended to by an individual at all times and can only be displayed between sunrise and sunset. Unattended signs are not permitted in public streets, sidewalks and parks.

Signs displayed in such areas are subject to certain physical limitations, including:

- Maximum size of 6 square feet if held by one person
- Maximum size of 12 square feet if held by more than one person
- Not inflated
- No lights
- No moving parts
- No sharp edges or points
- No smoke, fumes or sound
- Not fire hazard

Signs displayed in such areas are subject to certain location limitations, including:

- Not in traffic lane
- Not obstructing view of traffic, intersection or traffic sign or signal
- Not obstructing pedestrian travel
- Not within 25 feet of any Band building entrance or any land preserve
- Not disorderly or disruptive

Signs on residential land

The Sign Act permits a person to display signs on residential land, subject to certain restrictions. For instance, a person must have the prior approval of the tenant, and for multi-family housing other than a duplex, a person must have the prior written approval of all tenants.

Unlike signs displayed in public streets, sidewalks and parks, signs displayed on residential land can be unattended. Unattended signs must be structurally sound and may be self-supporting or secured to the ground by stakes or metal rods.

Signs displayed on residential land are subject to certain physical limitations, including:

- Maximum size of 9 square feet
- Maximum height of 4 feet
- No moving parts
- No lights
- Not inflated
- No smoke, fumes or sound
- Not fire hazard

Signs displayed on residential land are subject to certain location limitations, including:

- Not obstructing view of traffic, intersection, or traffic sign or signal
- Not blocking door or window
- 3 feet from road
- 3 feet from public sidewalk
- 5 feet from property line
- Not on utility pole or tree
- Not on exterior of housing unit
- Not on any Band equipment, facility, structure or equipment

Leafleting in public streets, sidewalks and parks, and on residential land

The Sign Act permits a person to engage in leafleting in public streets, sidewalks and parks, and on residential land with the prior approval of the tenant.

Restrictions on leafleting in public streets, sidewalks and parks include:

- Not in traffic lane
- Not obstructing view of traffic, intersection, or traffic sign or signal
- Not obstructing pedestrian travel
- Not within 25 feet of any Band building entrance or any land preserve
- Not disorderly or disruptive
- Not placed on any pole or tree
- Not placed on any Band building, facility, structure or equipment
- Not placed on any vehicle

Enforcement

The Sign Act establishes a Sign Official, who is authorized to take the following enforcement measures for any violation of the Sign Act:

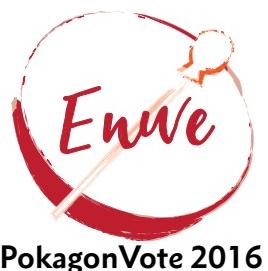
- Remove any unattended signs
- Issue verbal or written warnings
- Issue civil citations

A person who receives a civil citation may be liable for a maximum civil fine of \$5,000, restitution and certain costs. Also, a person who violates the Sign Act may be subject to additional penalties under other laws.

If the Sign Official removes an unattended sign, the Sign Official will store the sign for a minimum of 10 days. During such time, a person may reclaim the sign once they pay a maximum administrative fee of \$10.00. The Sign Official is authorized to destroy or discard unattended signs which are not timely reclaimed.

The above is a brief overview of the Sign Act and is not intended as legal advice. Please visit the Band's website for a copy of the Sign Act.

Ballot measures for 2016 General Election explained



Article XXI of the Pokagon Band Constitution requires the Tribal Council to review the Constitution every ten years. The Tribal Council, with the assistance of the Constitutional Review Board, has completed the first required review. Following this review, Council approved four proposed amendments to the Constitution, which must be approved by the voters to be effective. Proposal 1 was explained in April's newsletter.

Proposal 2 corrects a typo by deleting a random left bracket "[" in a sentence.
Proposal 3 changes all mentions in the Constitution of "members" and "membership" to "citizens," "citizenship," or "citizenry." **Proposal 4** corrects an error by changing the reference in Article XV, Subsection 3(h) from f(i) to f(ii).

Elders May Quarterly Workshop

The next Elders Quarterly Workshop is Friday, May 20 from 3:00 pm - 5:00 pm at the Community Center. The Pokagon Department of Education will be providing 50 Kindle Fires to 25 registrants who attend the workshop and 25 to those who cannot attend (out of the service area, and/or handicapped).

You must register for the Kindle Fire HD to receive the Kindles at the workshop. The registration form can be found online at www.pokagonband-nsn.gov/calendar/event/may-elders-kindle-workshop or by typing "May Kindle workshop" in the search bar. The deadline to register is Friday, May 13 at 5:00 p.m. (Only those that have not yet received a Kindle may register)



www.pokagonband-nsn.gov/calendar/event/may-elders-kindle-workshop

Elders get active at weekly fitness workshops

Many elders have been gathering at the Community Center on Mondays, Wednesdays and Fridays from 11:00–11:45 a.m. each week to focus on stretching exercises and staying fit in order to increase longevity and health endurance.

Typically on Monday and Friday we do cardio drumming, an opportunity to express yourself, release stress and aggression, and sweat and sing along. Anybody can do it; there is no right or wrong way to do cardio drumming. Standing or sitting cardio drumming is for everyone.

On Wednesday we exercise with chair aerobics. With chair aerobics, whether seated, supported by a chair or standing free, participants engage in strength training, flexibility, and balance exercises while benefiting from a cardio workout. All classes are to accommodate our Pokagon Elders

We are so fortunate to have the blessing of the PHS Wellness Center staff to assist in this endeavor and hopefully it will continue throughout the year.

If you are not currently registered to vote, you may register to vote by obtaining, completing, and returning a voter registration form to the Election Board. Be on the lookout this month for an election notice packet, which the Election Board mails. This includes information about the election, as well as a voter registration form and an absentee ballot request form.

If you want to verify that you are registered to vote or verify that the Election Board has your correct address, you may contact the Election Board at (269) 782-9475 or (888) 782-9475.

Retrace the Trail of Death to the 2016 Potawatomi Gathering

The 2016 Potawatomi Gathering is being hosted by the Citizen Potawatomi Nation in Shawnee, Oklahoma from July 28–30. The Education Department is putting together a trip that would follow the Trail of Death that our ancestors endured during their forced removal in 1838.

The trip will include transportation provided by Indian Trails, and will accommodate 30 people who are 18 years old or accompanied by an adult. The caravan will leave Dowagiac on July 25 and arrive in Shawnee on either July 26 or 27. The itinerary is still in the development process and some changes may occur. So far two buses have been reserved for the trip; one will be marked as *Chief Topinabee* and the other will be *Chief Pokagon*.

More details are to follow as we pin down hotel stays and other points of interest are considered. Registration will be made available online.

Honor your graduate

The Department of Education will be honoring all of our past and present graduates (bachelors degrees and above) with our custom designed graduation blanket June 25 from 5:00–9:00 p.m. at the Silver Creek Event Center at Four Winds New Buffalo. A different color themed blanket is given for a Bachelors and for Masters and higher. So, if you have graduated with a Bachelors and a Masters you will be receiving two blankets, but only one blanket per degree level will be given. We will be celebrating this year's 2016 high school, vocational, and associate degree graduates also.

In order to be a part of this marvelous occasion, a completed registration form must be submitted by June 1, so visit www.pokagonband-nsn.gov/calendar/event/honoring-our-graduates-banquet for 2016 Honoring the Graduates Banquet registration details.



www.pokagonband-nsn.gov/calendar/event/honoring-our-graduates-banquet

Pokagon Band of Potawatomi
Pokagon Health Services

HEALTHY LUNCH

Join Marcy Herbert, Pokagon Band dietitian, for a healthy lunch Wednesday, May 18 as she discusses topics around nutrition.

All healthy lunch presentations are 12:00 pm to 1:00 pm in the kitchen of the Commodities Building
58650 Sink Road
Dowagiac, MI 49047

For more information and to RSVP, contact Marcy Herbert at (269) 782-2472 or marcy.herbert@pokagonband-nsn.gov.

External scholarships and programs available

Did you know that the Department of Education helps students in grades K–12 find scholarships and programs to participate in? These opportunities are on the Pokagon Band website under the Department of Education's home page > K–12th grade > External Scholarships and Programs or by typing www.pokagonband-nsn.gov/government/departments/education/k-12th-grade/external-scholarships-and-programs in the internet's URL or search bar. These opportunities are updated regularly, so make sure to visit the website often!



www.pokagonband-nsn.gov/government/departments/education/k-12th-grade/external-scholarships-and-programs

Time to refresh the newsletter



After more than five years of the current newsletter design, it's time for a new look. As we embark on redesigning and freshening up the appearance of the *Pokégnek Yajdanawa*, we have a few questions for you, the reader. Please visit www.pokagonband-nsn.gov/form/pokégnek-yajdanawa-survey to make your opinions heard.



www.pokagonband-nsn.gov/form/pokégnek-yajdanawa-survey

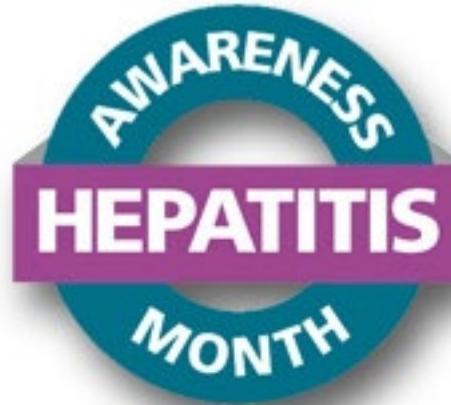
May is Hepatitis Awareness Month

Hepatitis is an inflammation of the liver, a vital organ that processes nutrients, filters the blood, and fights infection. When the liver is inflamed, its function can be affected. Hepatitis is most often caused by a virus. The most common types of viral hepatitis are Hepatitis A, Hepatitis B, and Hepatitis C. Hepatitis can be caused by heavy alcohol use, toxins, some medications, and certain medical conditions.

Hepatitis A is caused by the Hepatitis A virus. There are about 3,500 new cases each year. Hepatitis A is spread when a person ingests fecal matter of an infected person. The virus lasts for a few weeks to a few months, usually not resulting in liver damage. Supportive care is provided for treatment. It is recommended that all children be vaccinated at age 1, along with people traveling to regions where Hepatitis A is common.

Hepatitis B is caused by the Hepatitis B virus. An estimated 1.2 million people are living with Hepatitis B. Approximately 2 of 3 people with Hepatitis B do not know they have the virus. Hepatitis B is the leading cause of liver cancer. Hepatitis B can range from a mild illness to a lifelong chronic problem. The

virus is spread through the blood, semen, or other body fluids. There is no medication available to treat this, and is only treated with supportive care. It is recommended that every infant receive the Hepatitis B vaccine at birth and that any unvaccinated adults



with diabetes receive the vaccine, along with anyone at risk of being exposed to bodily fluids (needle sharing, injecting drugs, and unprotected sexual encounters).

Hepatitis C is caused by the Hepatitis C virus. An estimated 3.2 million people are living with chronic Hepatitis C. About 50 percent of those people do not know they are infected. Hepatitis C is another leading cause of liver cancer and liver transplants. The virus is spread from the blood of an infected person entering the body of an uninfected person. Hepatitis C can range from a mild illness lasting a few weeks to a lifelong chronic infection. Antivirals and supportive care are available for treatment, but it is not a guaranteed treatment. There is no vaccine for Hepatitis C.

Many people with hepatitis do not have symptoms and do not know they are infected. Symptoms of chronic hepatitis can take up to decades to appear. Symptoms of hepatitis can include fever, fatigue, nausea, vomiting, abdominal pain, dark urine, grey-colored stools, joint pain and jaundice. If you have any concerns that you have hepatitis or could be exposed to hepatitis, discuss this with your primary care provider. For more information or to schedule an appointment at Pokagon Health Services, call (269) 782-4141.

Time to plant the gtengen



Kick off another growing season Friday, May 20 from 10 a.m. to noon at the Rodgers Lake garden. Help plant seeds and starters in our gtengen—now double the size—located between PHS and the Administration buildings.

Notice of Open Alternate Position | Tribal Art Review Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band Citizens to fill a vacancy of the Pokagon Band Tribal Arts Review Committee. There is (1) one alternate position vacant. The Tribal Art Review Committee is responsible for procurement of artwork from tribal citizens for various tribal venues and events as well as mounting several art shows annually. The Tribal Art Review Committee meets on the first Monday of the month at the Community Center then following month the Committee meets on the first Saturday at Four Winds New Buffalo. Including meeting preparation, other Tribal Art Review Committee business, and time spent at meetings, members will spend approximately 5 hours per month fulfilling their responsibilities. The responsibilities of the Alternate include:

- (a) Read and review all documents and other information provided to Committee Members;
- (b) Attend Committee meetings;
- (c) Actively participate in the work of the Committee;
- (d) Provide thoughtful input to the deliberations of the Committee;
- (e) Work towards fulfilling the Committee's purpose and Work Plan;
- (f) Execute and return to the Tribal Council Chairperson, the Committee Member Commitment Pledged; and
- (g) Perform such other duties as maybe be specified by the Committee, required under Pokagon Band Law or as expressly directed by the Tribal Council.

COMPENSATION. Tribal Art Review Committee Alternates are eligible to receive mileage for traveling to meetings. (If the Alternate is recognized and seated as a Committee Member for that meeting will receive the amount of 75.00 for that meeting.)

ELIGIBILITY. All persons who wish to serve as a member of the Tribal Art Review Committee must:

- (a) be a Pokagon Band Citizen;
- (b) be in the local area; and

- (c) Be at lease eighteen (18) years of age;
- (d) Be available to attend monthly meetings; and
- (e) Be able to travel for meetings.

APPOINTMENT PROCESS. Tribal Art Review Committee members are appointed to office by the Tribal Council. There is currently one vacant seat on the Tribal Arts Review Committee that will be filled by Tribal Council appointment for an unlimited term of office.

Please note that if you have previously sought appointment to the Tribal Art Review Committee pursuant to any previous posting announcing a vacancy, and you are still interested in seeking appointment to the Tribal Art Review Committee, you must reapply as provided in this notice.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Board, either as a Board Member or Alternate Member, must submit a letter of interest (identifying whether you are seeking a Board Member or Alternate Member position) along with a current résumé, by one of the following three methods:

Mail: Jessica Swisher, Tribal Council Administrative Assistant
P.O. Box 180
Dowagiac, Michigan
Fax: (269) 782-9625
Attn: Jessica Swisher, Tribal Council Administrative Assistant
Email: Jessica.Swisher@Pokagonband-nsn.gov

Questions concerning the Tribal Art Review Committee or this Notice maybe directed to Angie Rice, Committee Chairwoman, by phone at (574) 993-1798 or by email at Angela.Rice@pokagonband-nsn.gov.

DEADLINE. This posting will remain open until filled.

ETHICS REQUIREMENTS. As Public Officials, members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances



For Pokagon Band Citizens | Starting April 18, 2016

Do you need advice or assistance with a legal issue?

The Pokagon Band has arranged for Michigan Indian Legal Services (MILS) and Indiana Legal Services (ILS) to provide free legal services to Pokagon citizens (and in some cases, spouses of Pokagon citizens) regarding certain types of legal issues:

- Guardianships and Conservatorships
- Power of Attorney (Medical and/or Financial)
- Simple Wills
- Real Estate Matters
- Landlord Tenant Matters
- General civil matter legal advice
- Expungements (misdemeanor and low-level felony)
- Specialized Driving Permits

For questions about Michigan or Pokagon Band law, contact

Michigan Indian Legal Services
(800) 968-6877

An MILS attorney will be at the Pokagon Community Center two days a week. Please call for an appointment.

For questions about Indiana law, contact

Indiana Legal Services
401 East Colfax, Suite 116
South Bend, Indiana
(574) 234-8121 | (800) 288-8121
Monday through Friday 9:00 am – 3:00 pm.

Except for criminal matters in Pokagon Tribal Court, there are no asset or income restrictions for Pokagon Band citizens receiving this free legal service. Not all legal services provided include representation in court, in some instances the available legal services are limited to document review, document preparation, and/or providing legal advice. If you have any questions or would like more information, please call ILS at (574) 234-8121 or (800) 288-8121.

Notice of Open Positions | Ethics Board

POSITION DESCRIPTION. The Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens interested in serving on the Pokagon Band Ethics Board. There are two (2) seats available on the Ethics Board. The Ethics Board, a five member Board, is an instrumentality of the Pokagon Band government created by the Pokagon Band Ethics Code in fulfillment of Article XVII, Section 3 of the Pokagon Band Constitution. The Ethics Board is responsible for ensuring compliance with the Ethics Code by Pokagon Band officials and employees.

TIME COMMITMENT. The time commitment required to prepare for and attend Ethics Board meetings and perform the business of the Ethics Board will vary. The Ethics Board meets approximately once each month, depending on the needs of the Board, and will meet at additional times as may be needed to address ethics complaints and other specific matters. Typically, meetings are held in the evening on weekdays at various locations. Ethics Board members will be expected to spend several additional hours per month preparing for Board meetings or engaged in other Ethics Board activities. On average, an Ethics Board member can anticipate a total time commitment of approximately 4 hours per month, outside of any travel time.

COMPENSATION. Ethics Board members will be compensated as independent contractors in the amount of \$150 for each meeting and in the amount of \$50 for each hour that a Board meeting exceeds three hours in length. In addition, Board members will be entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Ethics Board business, in accordance with the Pokagon Band's Travel Policy.

ELIGIBILITY. In order to be eligible for appointment to the Ethics Board, one must meet the following minimum qualifications:

- (a) A bachelor's degree from an accredited college or university or ten (10) years of professional level work experience in relevant areas, such as law, law enforcement, accounting or finance, business management, regulatory and governmental affairs. Advanced degrees and certifications, such as Certified Public Accountant, Juris Doctorate, and Master of Business Administration are preferred, but not required;
- (b) Demonstrated experience in conducting investigations, analyzing and preparing findings and presenting summaries;
- (c) Demonstrated experience in reviewing and interpreting laws, regulations, contracts, and various professional level reports, including financial reports;
- (d) Strong interpersonal, oral, and written communication skills; and
- (e) Demonstrated ability to act with impartiality and to deal fairly, effectively and efficiently with situations requiring fact finding and dispute resolution skills.

In addition, no person is able to serve on the Ethics Board if he or she is:

- (a) Not a Pokagon Band citizen;
- (b) Under the age of twenty-one;
- (c) A Public Official or Public Employee;
- (d) Employed, in any capacity, by the Pokagon Gaming Authority or Mnobmadsen, provided, however, that this shall not include independent contractors or volunteers of such entities; or
- (e) Employed or otherwise serves in a position with responsibilities that create a conflict of interest or the appearance of a conflict of interest with the duties and responsibilities of the Board, as determined by the Selection Committee. This subsection does not automatically prevent a Pokagon Band citizen from being appointed.

TERM. The term of office for an Ethics Board member is three years.

APPOINTMENT PROCESS. Appointments to the Ethics Board are made by the Tribal Council upon the recommendation of a selection committee composed of the Chairperson and Vice-Chairperson of the Tribal Council and the Chairperson and Vice-Chairperson of the Elders Council. All persons recommended by the selection committee who wish to be considered for appointment to the Ethics Board must be present at the meeting at which the Tribal Council will review the written statements of interest and resumes; provided, however, that the Tribal Council may for good cause waive this requirement. Any person recommended by the selection committee who believes that good cause exists to not attend such Tribal Council meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Ethics Board.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Ethics Board must submit a letter of interest along with a current résumé, by one of the following three methods:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan
Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council
Email: Kelly.Curran@Pokagonband-nsn.gov

As stated above, the selection committee will make a recommendation to the Tribal Council regarding the appointments. Therefore, the selection committee may conduct or cause to be conducted on its behalf, an initial screening of those seeking appointment, solely to determine whether the potential appointee meets the minimum qualifications for appointment to the Ethics Board.

Please note that if you have previously sought appointment to the Ethics Board pursuant to any previous posting, and you are still interested in seeking appointment to the Ethics Board, you must reapply as provided in this Notice.

QUESTIONS. Ethics Board, the Ethics Code, or this Notice may be directed to Kelly Curran, Executive Secretary to the Tribal Council at (269) 782-6323 or Kelly.Curran@pokagonband-nsn.gov. Additionally, you may visit the Ethics Board section of the Pokagon Band's website at www.pokagonband-nsn.gov/government/boards/ethics-board. Also, a copy of the Ethics Code may be obtained from the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

DEADLINE. This posting will remain open until filled.

Title VII Public Hearing Notice

**Monday, May 2
5:00 pm
Department of Education**

Come and learn about the Indian Education Formula Grant program.

The Federal Government will continue to work with local educational agencies, Indian tribes and organizations, postsecondary institutions, and other entities toward the goal of ensuring that programs that serve Indian children are of the highest quality and provide for not only the basic elementary and secondary educational needs, but also the unique educational and culturally related academic needs of these children.

If your native child attends a public or charter school in the ten county service area, they can be a part of the Title VII grant. This public hearing will inform parents and the community what the Department of Education has planned for the 2016–2017 Title VII funds awarded to the Pokagon Band of Potawatomi.

Events may be cancelled due to inclement weather. Please refer to the Pokagon Band website or Facebook page for weather related updates.

Gtegan gise

Ne'me gizhek SUNDAY	Ngot gizhek MONDAY	Nizh gizhek TUESDAY	Apta gizhek
1 Honoring Our Mothers Brunch Art Attack	2 Circuit Training L&C Elders Language Class Circuit Training Fit Kids Auricular Acupuncture Zumba	3 Guided Bicycle Tours Lean Lunch L&C Lacrosse Practice Red Road to Recovery Group Tone Up! L&C Early Start Language Class	Circuit Training Fit Kids Circuit Training RAD Zumba L&C Workshop
8	9 Circuit Training L&C Elders Language Class Circuit Training Fit Kids Auricular Acupuncture Zumba	10 Guided Bicycle Tours Lean Lunch L&C Lacrosse Practice Red Road to Recovery Group Tone Up! L&C Early Start Language Class	Circuit Training Fit Kids Circuit Training RAD Zumba
15 CPR Training L&C Regalia Class L&C Traditional Feast with Stewart King	16 Circuit Training L&C Elders Language Class Circuit Training Fit Kids Auricular Acupuncture Zumba	17 Guided Bicycle Tours Lean Lunch L&C Lacrosse Practice Red Road to Recovery Group Tone Up! L&C Early Start Language Class	Circuit Training Health Lunch Fit Kids Circuit Training RAD Zumba L&C Workshop
22 L&C Regalia Class	23 Circuit Training L&C Elders Language Class Circuit Training Fit Kids Auricular Acupuncture Zumba	24 Guided Bicycle Tours Lean Lunch L&C Lacrosse Practice Red Road to Recovery Group Tone Up! L&C Early Start Language Class	Circuit Training Fit Kids Circuit Training Zumba
29 Oshke-Kno-Kewéwen Traditional Pow Wow	30 Government offices closed in observation of Memorial Day	31 Guided Bicycle Tours Lean Lunch Red Road to Recovery Group Tone Up! L&C Early Start Language Class	Circuit Training Fit Kids Circuit Training L&C Summer Langu Zumba L&C Workshop

s May 2016

WEDNESDAY	Nyew gizhek	THURSDAY	Nyano gizhek	FRIDAY	Odanke gizhek	SATURDAY
4	Guided Bicycle Tours Lean Lunch L&C Lacrosse Practice L&C Regalia Making for Youth Beginners Yoga L&C Basics of Potawatomi Language Class L&C South Bend Language Class	5	Circuit Training (AM) Circuit Training (PM) Red Road to Recovery Group	6	DNR Family Fishing Day	7
11	Guided Bicycle Tours Lean Lunch L&C Lacrosse Practice L&C Regalia Making for Youth Beginners Yoga L&C Basics of Potawatomi Language Class L&C South Bend Language Class	12	Circuit Training (AM) One Story Pokagon Historic Bus Tour Circuit Training (PM) Red Road to Recovery Group	13	CPR Training Family Wellness 5K Tribal Council Meeting Anishinaabeoziwin Living Life as an Anishinabe	14
18	Pokagon Play Group Guided Bicycle Tours Lean Lunch L&C Lacrosse Practice Beginners Yoga L&C Basics of Potawatomi Language Class L&C South Bend Language Class One Story Epilogue Feast	19	Circuit Training (AM) Gtengen Planting Circuit Training (PM) EDU May Elders Kindle Workshop Red Road to Recovery Group	20	L&C All Tribes Lacrosse Tournament L&C Traditional Harvesting SS Basket Making L&C Elm Bark Shakers Workshop for Youth	21
25	Guided Bicycle Tours Lean Lunch L&C Lacrosse Practice Beginners Yoga L&C Basics of Potawatomi Language Class L&C South Bend Language Class	26	Circuit Training (AM) Circuit Training (PM) Red Road to Recovery Group	27	Oshke-Kno-Kewéwen Traditional Pow Wow	28
June 1 ge Course Hartford	Guided Bicycle Tours Lean Lunch L&C Basics of Potawatomi Language Class L&C South Bend Language Class	June 2	Circuit Training (AM) Circuit Training (PM) Red Road to Recovery Group	June 3	EDU Honoring Our Pokagon Children	June 4

Please check the website for the latest updates on any cancellations due to inclement weather.
 Visit www.PokagonBand-nsn.gov/calendar or call (800) 517-0777 for more details on these events.

Notice of Open Positions | Election Board

The Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens who are interested in filling two (2) Alternate member positions. Provided below is information regarding the Election Board and how to be considered for an appointment.

ELECTION BOARD AND ITS RESPONSIBILITIES. The Election Board is a five person Board with two Alternates whose members are appointed by the Tribal Council. The Election Board is responsible for conducting Pokagon Band elections, maintaining a list of registered voters, and reviewing membership petitions, initiatives, and referendums. Alternate members are expected to attend all Board meetings and will be seated and vote in the absence of a Board member.

QUALIFICATIONS. To be eligible for appointment to the Election Board, either as a Board member or Alternate member, a Pokagon Band citizen must:

1. Be an eligible voter of the Band;
2. Be at least twenty-five (25) years of age;
3. Not be incarcerated for any criminal conviction;
4. Not be presently a member of or candidate for Tribal Council, the Tribal Judiciary, the Ethics Board, or the Salary Commission; and
5. Not have been convicted within the last ten (10) years of a crime subject to imprisonment for a term of one (1) year or longer, excepting those crimes determined by the Election Board to relate to the furtherance of the Band's tribal sovereignty rights.

APPOINTMENT PROCESS. Election Board members and Alternate members are appointed by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the letters of interest and résumés, provided that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Tribal Council Executive Secretary who will share the information with the Tribal Council. Prior to any appointment, Tribal Council will make a determination whether the interested person meets the qualifications required to serve on the Election Board. In order to make this determination, all persons seeking appointment to the Election Board must undergo a limited criminal background check to be performed by the Pokagon Band Tribal Police to ensure that the candidate meets the qualifications to serve on the Election Board. Thus, all persons interested in an appointment must complete an Authorization to Conduct Criminal Background. **You must contact Kateri Dayson or Katy Morseau, the Election Clerks, at (269) 782-9475 or (888) 782-9475 to obtain an Authorization to Conduct Criminal Background Check Form.**

TIME COMMITMENT. The time commitment required to prepare for and attend Election Board meetings, conduct elections, and perform the business of the Election Board will vary. The Election Board is typically more active during the time leading up to and during the General Election and Elders Election. Additionally, there may be Referendums, Special Elections, Petitions, and Recalls that will require Election Board action. General

Elections occur on the second Saturday of July and Elders Council Elections occur on the second Saturday of November. The dates of the Election Board meetings vary, but typically occur after 5:00 p.m. and are held at the Pokagon Band's administrative offices at 58620 Sink Road in Dowagiac, Michigan. On average, a Board member or Alternate member can anticipate a time commitment of approximately 10 to 25 hours per month, with the busiest time being the months of May, June, July, September, October, and November.

COMPENSATION. Alternate members are independent contractors and are compensated for service to the Board at rates established by the Tribal Council. Board members receive a stipend for each meeting and Election attended. The amount of the stipend varies, depending on the seat held, however, Board members receive a minimum stipend of \$150 per meeting. Alternate members are compensated only if seated at a Board meeting in the absence of a Board member. Board members and alternates are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Pokagon Band's Travel Policy.

ETHICS REQUIREMENT. As public officials, Alternate members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

TERM. The term of office for an Ethics Board member is three years.

HOW TO APPLY. If you are interested in serving on the Election Board, you must provide a written statement of interest along with a current résumé, and a completed Authorization to Conduct Criminal Background, by one of the following three methods:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council

Email: Kelly.Curran@Pokagonband-nsn.gov

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

QUESTIONS. If you have questions concerning the Election Board, please contact the Election Board office at (269) 782-9475 or (888) 782-9475. For additional information about the Election Board and the election process, you may also consult the Band's Election Code, which is posted on the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

DEADLINE. This posting will remain open until all positions are filled.

Notice of Open Alternate Positions | Land Use Board

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens to fill two (2) Alternate Member positions on the Pokagon Band Land Use Board (the "Board"). The Board is an instrumentality of the Pokagon Band government that was created by the enactment of the Pokagon Band Land Use and Conservation Code (the "Code"). As provided in the Code, the Board's duties include: (a) researching, preparing and making recommendations to the Tribal Council regarding the classification, reclassification, transfer and acquisition of Pokagon Band land; and (b) researching and developing a Long Term Land Acquisition and Development Plan to guide future growth and to establish goals and priorities for the use of Pokagon Band land. The Board is comprised of five (5) Board Members and two (2) Alternate Members.

TIME COMMITMENT. The Board meets approximately once each month and at additional times as may be needed to fulfill Board duties. Board Members and Alternate Members are expected to attend all Board meetings, and Alternate Members will be seated and vote in the absence of a Board Member(s). Board meetings are typically held at 3:30 p.m. at the Band's administrative offices located at 58620 Sink Road, Dowagiac, Michigan. Board Members and Alternate Members also are expected to spend several additional hours per month preparing for Board meetings or engaging in other Board activities. The Land Use and Conservation Code is available on the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

COMPENSATION. Alternate Members may be compensated as independent contractors for service to the Board, at rates established by the Tribal Council, only if seated at a Board meeting in the absence of a Board Member. In addition, Alternate Members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Band's Travel Policy.

ELIGIBILITY. All persons who wish to serve as an Alternate Member of the Board must: (a) be a Pokagon Band Citizen; (b) be at least twenty-five (25) years of age; and (c) possess expertise, knowledge, skills, and professional and personal experience which will contribute to the fulfillment of the purposes and duties of the Board.

APPOINTMENT PROCESS. Alternate Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Board must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Board.

ETHICS REQUIREMENTS. As Public Officials, Alternate Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Board, either as a Board Member or Alternate Member, must submit a letter of interest (identifying whether you are seeking a Board Member or Alternate Member position) along with a current résumé, by one of the following three methods:

Mail: Jessica Swisher, Tribal Council Administrative Assistant
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Jessica Swisher, Tribal Council Administrative Assistant

Email: Jessica.Swisher@Pokagonband-nsn.gov

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

DEADLINE. This posting will remain open until filled.

QUESTIONS. All questions concerning the Board, the Land Use and Conservation Code, or this Notice may be directed to Steve Winchester, Council Member and Land Use Board Chairman at (269) 591-0119 or Steve.Winchester@PokagonBand-nsn.gov

Notice of Open Alternate Positions | Pokagon Promise

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letter of interest from Pokagon Band Citizens to fill 1 seat on the Pokagon Promise Committee (1 Alternate). The Pokagon Promise Committee is responsible for assuring that Traditional Native American philosophy be a part of all Departments of the Pokagon Band. A main goal is to assure a level playing field between community institutions and the Band. The Pokagon Promise Committee meets the third Monday of the month at 5:30 p.m. at the Administration Building. Including meeting preparation, other Pokagon Promise Committee business, and time spent at meetings, members will spend approximately 2 hours per month to fulfill their responsibilities. The responsibilities of the positions being filled include:

- (a) One position is open on this committee. Members must have sufficient background to be able to contribute to development of programs and services within the Tribe. As important is the melding of Native services with those in the broader community.
- (b) The position is an Alternate position to fill in when a quorum cannot be established.

COMPENSATION. Pokagon Promise Committee members are compensated as independent contractors in the amount of \$75.00 per meeting unless the individual holds Chairperson position (\$112.50 or Secretary position \$93.75). In addition, Pokagon Promise Committee members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Pokagon Promise Committee business.

ELIGIBILITY. To serve as a member of the Pokagon Promise Committee, a Band member must be a tribal citizen in good standing.

APPOINTMENT PROCESS. Pokagon Promise Committee members are appointed to office by the Tribal Council. There is currently 1 seat on the Pokagon's Promise Committee.

Please note that if you have previously sought appointment to the Pokagon Promise Committee pursuant to any previous posting announcing a vacancy, and you are still interested in seeking appointment to the Pokagon's Promise Committee you must reapply as provided in this notice.

HOW TO APPLY. Please submit letters of interest along with a current resume to:

Mail: Kelly Curran, Tribal Council Executive Secretary
P.O. Box 180
Dowagiac, Michigan

Questions concerning the Pokagon Promise Committee or this Notice may be directed to Kelly Curran at (888) 376-9988 or by e-mail at Kelly.Curran@pokagonband-nsn.gov

DEADLINE. This posting will remain open until filled.

ETHICS REQUIREMENTS. Pokagon Promise Committee members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376- 9988 or by visiting the Band's website.

Notice of Open Alternate Position | Traditions/Repatriations Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens for one (1) alternate member (“Alternate member”) on the Pokagon Band Traditions/Repatriation Committee (the “Committee”). The Committee has the responsibility of advising the Band on cultural issues, and for reviewing and acting on repatriation issues on behalf of the Band. The Committee works closely with the Department of Language and Culture, and serves as the advisory body to the Pokagon Band Historic Preservation Office (THPO).

TIME COMMITMENT. The Committee meets approximately once each month to address general cultural issues and once per month to address issues with the THPO. The time commitment required to prepare for and attend Committee meetings and perform the business of the Committee will vary. The Committee may also meet at additional times as needed to fulfill Committee duties. Alternate Members are expected to attend all Committee meetings and will be seated and vote in the absence of a Committee member. Committee meetings are typically held at the Band’s Administration Building located at 58620 Sink Road, Dowagiac, Michigan.

COMPENSATION. Alternate members may be compensated as independent contractors for service to the Committee at rates established by the Tribal Council, only if seated at a Committee meeting in the absence of a Committee member. Currently, Committee members are compensated in the amount of \$75 per Committee meeting. In addition, Alternate members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Committee business in accordance with the Band’s Travel Policy.

ELIGIBILITY. All persons who wish to serve as an Alternate member of the Traditions/Repatriation Committee must be a Band citizen and have an interest in and respect for the traditions, culture, history, and language of the Pokagon Band and the Potawatomi Nation. Familiarity with the cultural teachings and practices of the Potawatomi is appreciated. Prospective Alternate members must be flexible in meeting times and locations, and be able to handle several projects at once.

APPOINTMENT PROCESS. Alternate members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may, for good cause, waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Committee.

TERM. There is no fixed term for Alternate members. Additionally, there is no limit to the number of terms an Alternate Member can serve on the Committee.

ETHICS REQUIREMENTS. As a Public Official, Alternate members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or by visiting the Band’s website, www.pokagonband-nsn.gov.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council

Email: Kelly.Curran@Pokagonband-nsn.gov

DEADLINE. This posting shall remain open until filled.

QUESTIONS. All questions concerning the Committee or this notice maybe directed to Kevin Daugherty at kevin.daugherty@pokagonband-nsn.gov.



Junior Golf Clinic

Wednesday, June 15

9am – 10:30am Eastern

Blackthorn Golf Club in South Bend, Indiana.



Learn to play golf like a champion at the Four Winds® Invitational Junior Golf Clinic.

Join us on Wednesday, June 15, 2016, at Blackthorn Golf Club in South Bend, Indiana for an exclusive Junior Golf Clinic. Kids will learn golf basics and improve their skills from professional women golfers.

This event is limited to the first 50 junior golfers between the ages of 6 – 15.

Reserve your spot before June 8 by calling Elaina Leaureaux at (269) 926-5336 or by e-mail at eleaureaux@fourwindscasino.com.



Traditional Healing Services

at Pokagon Health Services

Our ancestors had their own methods of healing, given to them by the Creator, using plants and other natural elements. In fact, many medicines widely used today are derived from plants.

Patients of Pokagon Health Services can now take advantage of these on their wellness journey by meeting with a traditional healer at PHS. Keith Smith of the Red Lake Band of Ojibwe has spent 25 years learning traditional medicine practices from elders, teachers and advisors.

To meet with him for the following services, please call (269) 782-4141 to schedule your appointment.

- Herbal and plant-based treatments
- Health education
- Disease prevention
- Sweat lodges
- Naming, and other culturally significant services

Please remember to bring sema (tobacco) to pass when meeting with the traditional healer.



Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

Notice of Open Positions | Pokagon Rights Board

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens interested in serving on the Pokagon Rights Board (the "Board"). There is One (1) Alternate Member position that is currently vacant. The Board is an instrumentality of the Pokagon Band government that was created through enactment of the Pokagon Rights Board Code (the "Code"). As provided in the Code, the Board's duties include: (a) researching and investigating aboriginal rights, treaty rights and sacred sites; (b) compiling and cataloging information and documents related to aboriginal rights, treaty rights and sacred sites; and (c) making recommendations to the Tribal Council regarding aboriginal rights, treaty rights and sacred sites. The Board is comprised of five persons as follows: (a) the Director of the Band's Department of Natural Resources; and (b) four Pokagon Band citizens. Additionally, the Board has two Alternate Members who are also expected to attend all Board meetings and will be seated and vote in the absence of a Board Member. The Code is available on the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

TIME COMMITMENT. The time commitment required to prepare for and attend Board meetings and perform the business of the Board will vary. The Board meets approximately once each month and at additional times as may be needed to fulfill Board duties. Board Members and Alternate Members are expected to attend all Board meetings, which are typically held in the evening, during the week at the Band's administrative offices located at 58620 Sink Road, Dowagiac, Michigan.

COMPENSATION. Board Members and Alternate Members are independent contractors and compensated for service to the Board at rates established by the Tribal Council. Currently, Board Members are compensated in the amount of \$150 per Board meeting. Alternate Members are compensated only if seated at a Board meeting in the absence of a Board Member. Board Members and Alternate Members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Band's Travel Policy.

ELIGIBILITY. All persons who wish to serve as Board Member or Alternate Member must be a Pokagon Band citizen who: (a) is at least twenty-five (25) years of age; and (b) possesses expertise, knowledge, skills, and professional and personal experience which will contribute to the fulfillment of the purposes and duties of the Board.

Pokagon Band of Potawatomi
Pokagon Tribal Police Department



Heart-Savers Class | May 14 + May 15
8:00 am – 12:00 pm each day

PHS Multi Purpose Room
58620 Sink Road, Dowagiac, MI 49047

Tribal citizens and their families are invited to take the American Heart Association class offered by the PTPD. The Heart-Savers program from the American Heart Association. This will be a 6 to 8 hour class that

will cover first aid basics and in depth training in CPR. This program will certify participants in AHA Heart-Savers CPR/First Aid. The CPR portion will cover adult and child with optional infant procedures.

Only 25 seats are available for the Heart-Savers Class. Registration is on a first-come basis.
Register online at www.pokagonband-nsn.gov/form/cpr-class-registration or contact Officer Eric Shaer at (269) 782-2232 or eric.shaer@pokagonband-nsn.gov.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

ETHICS REQUIREMENTS. As Public Officials, Board Members and Alternate Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by from the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Board, either as a Board Member or Alternate Member, must submit a letter of interest (identifying whether you are seeking a Board Member or Alternate Member position) along with a current résumé, by one of the following three methods:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council

Email: Kelly.Curran@Pokagonband-nsn.gov

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

APPOINTMENT PROCESS. Board Members and Alternate Members are appointed by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the letters of interest and résumés, provided that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Tribal Council Executive Secretary who will share the information with the Tribal Council.

TERM. Term of office for Alternate Members is three years. There is no limit to the number of terms one may serve.

DEADLINE. This posting will remain open until filled.

QUESTIONS. All questions concerning the Board, the Code, or this Notice may be directed to Steve Winchester, Council Member and Board Chairman, at (269) 591-0119 or Steve.Winchester@PokagonBand-nsn.gov.

Notice of Open Positions | Kee-Boon-Mein-Kaa Pow Wow Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens for One (1) Committee member position on the Pokagon Band Kee-Boon-Mein-Kaa Pow Wow Committee (the “Committee”). The Committee is responsible for planning and conducting the Kee-Boon-Mein Kaa Pow Wow held each year at the Rodgers Lake campus (Dowagiac, Michigan) on the Saturday and Sunday directly before Labor Day.

TIME COMMITMENT. The time commitment required to prepare for and attend Committee meetings and perform the business of the Committee will vary. The Committee meets approximately once each month. The closer it gets to the Pow Wow dates, however, the Committee typically meets more than once a month. Further, this is a working Committee, so members are expected to be available for assigned duties Friday night through Sunday evening of the Pow Wow. Committee Members are expected to attend all Committee meetings, which are typically held at the Band’s Administrative Center located at 58620 Sink Road, Dowagiac, Michigan.

COMPENSATION. Committee Members are independent contractors and compensated for service to the Committee at rates established by the Tribal Council. Currently, Committee Members are compensated in the amount of \$75 per Committee meeting. In addition, Committee members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Committee business in accordance with the Band’s Travel Policy.

ELIGIBILITY. All persons who wish to serve as a Member of the Kee-Boon-Mein-Kaa Pow Wow Committee must: (a) be a Pokagon Band Citizen; (b) actively participate in planning discussions; (c) be physically present and able to help out with assignments Pow Wow weekend; (d) be able to endure Pow Wow conditions (long days, rain, heat, humidity, etc.); (e) be able to maintain a sense of humor and propriety when the day gets long; and (f) enjoy working with the public.

ETHICS REQUIREMENTS. As Public Officials, Committee Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band’s website at <http://www.pokagonband-nsn.gov/government/codes-and-ordinances>.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council

Email: Kelly.Curran@Pokagonband-nsn.gov

APPOINTMENT PROCESS. Committee Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Committee.

TERM. There is no limit to the number of terms a member can serve on the Committee.

DEADLINE. This posting will remain open until filled.

QUESTIONS. All questions concerning the Committee or this notice maybe directed to Marcus Winchester at Marcus.Winchester@pokagonband-nsn.gov.

POKAGON BAND OF POTAWATOMI INDIANS TRIBAL COURT

58620 Sink Rd., P.O. Box 355, Dowagiac, MI 49047
Phone (269) 783-0505 Fax (269) 783-0519
16-3625-GAR-PC

Petitioner name, address, telephone:
Chi Ishobak, Inc.

ATTN: Sean Winters, Executive Director
27043 Potawatomi Trail
Dowagiac, MI 49047

NOTICE TO RESPONDENT AND DEADLINE TO FILE WRITTEN OBJECTION(S)

To: **Frank Allen Clay**

Respondent's Name

On January, 28, 2016 a *Petition for Order of Garnishment Pursuant to Per Capita Garnishment Code* was filed with the Tribal Court.

2. On February, 12, 2016 the Court entered an *Order of Garnishment*.
3. The Court has attempted to serve you by a process server which was unsuccessful. Therefore, an *Order for Alternate Service* for publication has been granted by the Court.

NOTICE TO THE RESPONDENT

You have fourteen (14) days from the date of publication of this *Notice* to file an objection with the Tribal Court to the Order of Garnishment. If you fail to file an objection, the Pokagon Band’s Chief Financial Officer will redirect your per capita payments, beginning twenty-eight (28) days from the date of publication of this Notice, to satisfy the total amount of judgment outstanding, and all post-petition interest, until paid in full. Your objection cannot contest the validity of the judgment and can only be based upon one or more of the reasons stated in subsection 3.04(a) of the *Garnishment Code*



**Courses at Four Winds Casino Resort
Open to Pokagon Citizens, Spouses, Custodial Parents
and Government Employees
April - June 2016**

LEADERSHIP 1

Thursday, April 14, 2-4:30p NB
Tuesday, May 31, 10a-12:30p FWH

LEADERSHIP 2

Wednesday, May 4, 12-3p NB
Tuesday, May 31, 1-4p FWH

LEADERSHIP 3

Friday, May 13, 1-3:30p NB

LEADERSHIP 4

Wednesday, May 18, 1-3:30p NB

LEADERSHIP 5

Tuesday, April 12, 1:30-4p FWH
Wednesday, June 1, 10a-12:30p NB

LEADERSHIP 6

Tuesday, April 26, 2-4p FWD
Monday, June 13, 1-3p NB

LEADERSHIP 7

Thursday, May 12, 1-3:30p FWH

Obvious Choice

Monday, May 9, 1-4p FWD

So you want to be a Supervisor

Thursday, June 16, 1-4p FWH Day 1
Thursday, June 23, 1-4p FWH Day 2

LEADERSHIP 1 – "Communication & Cooperation"

This course introduces participants to the importance of teamwork, flexibility and strategic thinking. Activities include Picture Resume and United League of Nations.

LEADERSHIP 2 – "DISC Profile"

Participants take the DISCO profile assessment to learn about effective communication and identify their own communication style.

LEADERSHIP 3 – "Living the Core Values"

Participants discuss the core values of teamwork, respect, integrity and fun and learn why listening and providing clear direction and feedback are crucial to a good management style.

LEADERSHIP 4 – "Coaching & Listening"

Participants learn how to delegate, in order to free up time to listen, coach and provide feedback to staff. A 5 step coaching model is presented.

LEADERSHIP 5 – "Emotional Intelligence"

Participants learn how to avoid emotional hijack during stressful situations, and the important role of emotional competencies in leadership.

LEADERSHIP 6 – "Emotional Intelligence # – Horse & Rider"

In the second EI class, participants learn the four premises of Emotional Control and that we each make choices and have control over how we react and feel.

LEADERSHIP 7 – Social Intelligence

Building on Emotional Intelligence with revolutionary new science, this class helps you understand how you can increase your social awareness and improve your relationship management – to help you and your staff to SUCCEED!

(Please take Leadership 5, 6, and 7 in order.)

OBFUSCATE CHOICE

Participants will learn what will make them stand out from the crowd... This class will assist individuals with an understanding of what they need to do to make themselves the obvious choice for interviews, transfers, and promotions.

So you want to be a supervisor...

What every aspiring-to-be-a-supervisor should know about being GREAT! This course takes a look at "Meeting the Challenge", "Filling the Four Fundamentals into Your Style", and "Dealing with Special Situations". Attendance at both sessions is required.

All NB classes are in the Training Center on the 2nd floor of the FWCR HR Building in New Buffalo. FWH classes in FWCR Hartford Training Room and FWD classes in FWCR Dowagiac Training Room.

If you would like to attend, please contact the Pokagon Band's Training Manager to enroll.
Hartford and Dowagiac have limited seating, so please enroll early.
Thank you. (3-22-16)



Pokagon Band of Potawatomi
Department of Language & Culture

DRUM CLASSES

Department of Language and Culture
58653 Sink Road, Dowagiac, MI 49047

6:00 pm–8:00 pm

2016

February 3

March 2

April 6

May 4

June 1

February 17

March 16

April 20

May 18

June 15

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates

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For more information, please contact Nicole Holloway at (269) 462-4325 or
nicole.holloway@pokagonband-nsn.gov.

Honoring our Mothers Brunch

Sunday, May 1
11:00 am – 1:30 pm

Matthews Conference Center East
Southwestern Michigan College
Fred L. Matthews Library
58900 Cherry Grove Rd :: Dowagiac, MI 49047

The Domestic Violence Team wants to honor and celebrate our mothers. We are inviting Pokagon mothers to attend an "Honoring Our Mothers" brunch. If you are a mother to Pokagon children (this includes adult children), we want to take some time to thank you for all you've done for your children and our community. Brunch will be served at 11:00 am and there will be activities, including art projects, family photos, and a Purple Shawl fashion show for those who have made purple shawls, for the whole family throughout the program. If you have any questions please contact Casey Kasper at (269) 462-4324 or casey.kasper@pokagonband-nsn.gov. All registrations must be received by Monday, April 25, 2016 at 5:00 pm.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

Basket Making
with Christine Morseau

Saturday, May 21, 2016
12:00 p.m.–4:00 p.m.
Rodgers Lake Pavilion

Christine Morseau will be teaching a black ash basket making class. This program is open to the community, however spaces are limited.

Please bring a dish to pass.

If you are interested in coming please contact Casey Kasper at (269) 462-4324 or casey.kasper@pokagonband-nsn.gov.

This program is sponsored by the Department of Social Services.

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Elders Lunch Menu | Ctegan gises May

monday	language	2	Buffalo Meatloaf Mashed Potatoes and Gravy Brussels Sprouts Garden Salad Whole Grain Roll	3	Marinated Chicken Rice Pilaf Broccoli Jell-O W/Fruit	4	Pork Roast Red Potatoes Carrots Tomato Salad Fruit	5	business meeting	6	Buffalo Goulash Garden Salad Garlic Bread Fruit Birthday Cake	7	friday	8	Vegetable Soup Egg Salad Sandwich Relish and Veggie Tray Fresh Fruit
tuesday	language	9	Buffalo, Broccoli, and Mushroom stir fry over Brown Rice Garden Salad Fortune Cookie Yogurt with Fruit Cup	10	Swedish Meatballs Mashed Potatoes Spinach Waldorf Salad Whole Grain Roll	11	Salmon Fillet Baked Potato Tri-Blend Vegetables Garden Salad Fruit	12		13	Marinated Pork Chops Wild Rice Veggie Tray Watermelon	14	thursday	15	Chicken Quesadillas All the toppings Pico De Gallo Dessert
wednesday	language	16	Chicken Parmesan Pasta Sauce W/ Noodles Garden Salad Garlic Bread	17	Buffalo Stew Broccoli and Cauliflower Salad Fruit Bowl Whole Grain Roll	18	Beef Roast Potatoes Carrots Garden Salad Jell-O W/ Fruit	19	social	20	Salisbury Steak Mashed Potatoes and Gravy Green Beans Tomato Salad Assorted Fruits	21	saturday	22	Sea Bass Mac and Cheese Tri-Blend Veggies Fruit Salad
thursday	language	23	Tortilla Crusted Tilapia Sweet Potato Coleslaw Fruit	24	Baked Chicken Mashed Potatoes Peas Garden Salad Fruit Salad	25	Ham and Scalloped Potatoes Collard Greens Cucumber Salad Fruit and Veggie Tray	26		27	Mexican Quinoa Bowl or Wrap W/ Chicken Tortilla Chips Garden Salad Fruit	28	friday	29	Soup and Salad Bar
friday	language	30	closed memorial day	31	Breakfast Bar	32		33	memorial day	34		35	may	36	PLEASE CALL THE DAY BEFORE if you are not a regular attendee for meals. (269) 782-0765 or (800) 859-2717. Meals subject to change. Meal service begins at 12:00 Noon. Note: milk, tea, coffee, water, and Crystal Light beverages served with every meal. Also, lettuce, tomato, and onion served with sandwiches and burgers. Business meetings are held at the Community Center. Business and social luncheons are potlucks. Please bring a dish to pass.

Per Capita News

The Enrollment Office needs the following individuals to update their addresses so that these payments can be mailed. If there is an X in the column(s) by your name, you have either a Christmas check and/or per capita payments due to you. Please contact Beth Edelberg in the Enrollment Office at (269) 782-1763 or Kim Boswell in the Finance Department at (269) 462-4209.

Name	Christmas 2015	Monthly Per Cap
Kailyn A. Currey	x	
Zachary D. Currey	x	
Austin L. Northrup	x	
Daniel J. Vohwinkle		x
John Watson	x	
Peter J. Ramirez	x	
Bobby M. Haynes, Jr	x	

You can update your address on the PokagonBand-nsn.gov website under Citizens > Enrollment or phone (269) 782-1763 for an address form by mail.

Attention 18 to 20 Year Olds | Per Capita Information

Attention all high school seniors who are graduating from high school or individuals who may be completing their G.E.D. If you are at least 18 years old and have achieved either of these you are now eligible to receive your monthly per capita payments. The following documents are needed to begin processing your per capita payments:

- A copy of your Diploma directed to the Enrollment office.
- Make sure your mailing address is up to date with the Enrollment office.
- Fill out a form for Direct Deposit and send to finance department-per capita. You may choose to have your payments either direct deposited in your banking institution or a PNC pay card.

All the forms are available on the Pokagon Band website www.pokagonband-nsn.gov. You may mail, fax or email your documents. The address to mail to is:

Pokagon Band of Potawatomi
Attn: Enrollment Office
P O Box 180
Dowagiac, MI 49047
FAX: (269) 782-1964
Email: beth.edelberg@pokagonband-nsn.gov

The document must be received by May 13 in order to make it on the June 2016 check run. Anything received after May 13 will be processed on the check run for July 2016. If you have any questions please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777.

Per Capita Important Dates

Deadline to receive Changes/updates/additions Received by Finance Department	Checks mailed out on	Check date Direct deposits in accounts
Friday, January 15, 2016	Thursday, January 28, 2016	Friday, January 29, 2016
Monday, February 15, 2016	Thursday, February 25, 2016	Friday, February 26, 2016
Monday, March 14, 2016	Wednesday, March 23 2016	Thursday, March 24, 2016
Friday, April 15, 2016	Thursday, April 28, 2016	Friday, April 29, 2016
Friday, May 13, 2016	Thursday, May 26, 2016	Friday, May 27, 2016
Wednesday, June 15, 2016	Wednesday, June 29, 2016	Thursday, June 30, 2016
Friday, July 15, 2016	Thursday, July 28, 2016	Friday, July 29, 2016
Monday, August 15, 2016	Thursday, August 30, 2016	Friday, August 31, 2016
Thursday, September 15, 2016	Thursday, September 29, 2016	Friday, September 30, 2016
Friday, October 14, 2016	Thursday, October 27, 2016	Friday, October 28, 2016
Tuesday, November 1, 2016*	Tuesday, November 22, 2016	Wed, November 23, 2016
Thursday, December 1, 2016**	Wednesday, December 28, 2016	Thursday, December 29, 2016

* Please note, in 2016, the November deadline for changes is November 1 and the December deadline is December 1. This is due to time limitations on all the events that occur at this time of the year.

** Date correction. Please be advised the date magnets that were mailed have incorrect dates. The correct dates for December 2016 are as follows: check mailing date Wednesday, December 28 and direct deposit date of Thursday, December 29.

Per Capita Direct Deposit & Tax Withholding Forms

For those tribal citizens receiving per capita checks in the mail and who do not have direct deposit, enclosed with your check you will find a direct deposit and a tax withholding form. These will be included with your check every month until we achieve 100% direct deposits.

The tribe is currently having mandatory direct deposit for per capita checks. In the case of individuals not being able to set up a bank account, the tribe is offering a cash card on which the per capita checks will be loaded onto every month. We are making efforts to give everyone a chance to set up a bank account of your choice and on your own.

As always, the tax withholding form is not mandatory although highly suggested as per capita payments are subject to federal and state taxes. The tribe only withholds federal taxes with a completed form, state taxes are the responsibility of the citizen.

If you have any questions, please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777. The per capita phone line and extension both have lengthy messages listing various per capita information. Please leave a message and your call will be returned as soon as possible. Both of the above stated forms are available online at www.Pokagonband-nsn.gov

Once you turn in a direct deposit form and as long as it is received by the 15th of the month, the information will be entered into the system and the first month is always a test run to the bank, so the check will still be mailed to you. The following month, as long as no errors are received from the bank, will be direct deposit. As earlier stated, you will continue to receive the two forms in with your checks every month. If you have completed a form, no need to fill out another one.

Pokégnok Bodéwadmik
Pokagon Band of Potawatomi
Pokagon Health Services



DONATE Blood

You have four opportunities to be a hero this year.

Tuesday, June 21

Friday, October 21 Tuesday, December 20

Pokagon Health Services
Multi Purpose Room
10:00 a.m. – 4:00 p.m.

Sign up at MIBlood.org or contact Elizabeth Leffler at elizabeth.leffler@pokagonband-nsn.gov or (269) 462-4406.

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Tribal Council May Calendar of Events

- 2 Tribal Council Special Session, Administration, 10 a.m.
- 3 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 9 Tribal Council Special Session, Administration, 10 a.m.
- 10 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 14 Tribal Council Meeting, Community Center, 10 a.m.
- 16 Tribal Council Special Session, Administration, 10 a.m.
- 17 Gaming Authority Closed Session, Four Winds Hartford, 10 a.m.
- 23 Tribal Council Special Session, Administration, 10 a.m.
- 24 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 30 Tribal Government offices closed in observation of Memorial Day
- 31 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.

Can't get to Elders Council business meetings?

Participate via webcast

Business meetings are held the first Thursday of every month at the Community Center in Dowagiac. For your convenience the meetings are now broadcast on the internet to listen in on what is going on with the Elders. If you are able to take advantage of this—please do!—Elders business meetings are called to order at 11:00 a.m. Visit the Pokagon website to access the webcasting: www.pokagonband-nsn.gov/citizens/web-casting. Any questions, please call Stanley Morseau, Elders Chairman, (269) 783-6828.

Tribal Council June Calendar of Events

- 6 Tribal Council Special Session, Administration, 10 a.m.
- 7 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 11 Tribal Council Meeting, Community Center, 10 a.m.
- 13 Tribal Council Special Session, Administration, 10 a.m.
- 14 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 20 Tribal Council Special Session, Administration, 10 a.m.
- 21 Gaming Authority Closed Session, Four Winds Hartford, 10 a.m.
- 27 Tribal Council Meeting, Community Center, 10 a.m.
- 28 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.



Pokagon Band of Potawatomi
Department of Social Services | Pokagon LAUNCH Parent Group
Department of Education | Early Childhood Education

Pokagon Play Group

May 19
9:30 am - 11 am
PHS Multi Purpose Room

Join other parents and children ages 0 - 8 for an opportunity to engage with one another in play and learning activities.

Contact Rachel Orvis at (712) 420-3322 for more information.



Pokagon LAUNCH
Parent Group

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.



Pokagon Band of Potawatomi
Pokagon Tribal Police Department

Rape Aggression Defense Systems

Basic Physical Defense for Women

May 4 + May 11 + May 18
5:30 pm – 8:30 pm each day
Community Center

Could you effectively defend yourself if you were attacked?

Pokagon Tribal Police Department is offering Women's Self Defense classes. R.A.D (Rape Aggression Defense) Systems is the largest women's self defense system in the country, which has established the standard of R.A.D.

R.A.D. is a program of realistic, practical, self defense tactics and techniques. The class is broken into three sessions for a total of nine hours. This comprehensive course for women begins with awareness, prevention, risk reduction and avoidance strategies, while progressing to the basics of hand-on training. The majority of time is spent practicing self defense for confrontations of all types.

Classes are FREE and include a free lifetime return and practice policy.

Pre-registration is required. Participants must be at least 16 years of age or older. (Minors must be accompanied by a parent or legal guardian). **Register online here:** www.pokagonband-nsn.gov/form/rad-training-registration.

To register, or for more information please contact:
Eric Shaer, Community Resource Officer, Pokagon Tribal Police
eric.shaer@pokagonband-nsn.gov
(269) 782-2232 x136 office
(269) 240-1038 cell

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

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R.A.D.
RAPE 

Tribal Office Directory

Administration	Pokagon Health Services
Information Technology	58620 Sink Road (269) 782-4141 Toll Free (888) 440-1234
58620 Sink Rd. (269) 782-8998	
Toll Free (800) 517-0777 FAX (269) 782-6882	
Commodities	Housing & Community Development
(269) 782-3372 Toll Free (888) 281-1111 FAX (269) 782-7814	57824 East Pokagon Trail (269) 783-0443 FAX (269) 783-0452
Communications	Human Resources
58620 Sink Rd. (269) 782-8998	58620 Sink Rd. (269) 782-8998 FAX (269) 782-4253
Compliance	Language & Culture
58620 Sink Rd. (269) 782-8998	58653 Sink Rd. (269) 462-4325
Chi Ishobak	Mno-Bmadsen
27043 Potawatomi Trail (269) 783-4157	415 E. Prairie Ronde St. (269) 783-4111
Education	Natural Resources
58620 Sink Rd. (269) 782-087	32142 Edwards St. (269) 782-9602 FAX (269) 783-0452
Toll Free (888) 330-1234 FAX (269) 782-0985	Social Services
Elders Program	58620 Sink Rd. (269) 782-0765
53237 Townhall Rd. (269) 782-0765	Toll Free (800) 517-0777 FAX (269) 782-4295
Toll Free (800) 859-2717 FAX (269) 782-1696	South Bend Area Office
Elections	3733 Locust Street South Bend, IN 46614 (574) 282-2638
58620 Sink Rd. (269) 782-9475	Toll Free (800) 737-9223 FAX (574) 282-2974 (269) 782-8998
Toll Free (888) 782-9475	Tribal Council
Enrollment	58620 Sink Rd. (269) 782-1763
58620 Sink Rd. (269) 782-1964	Toll Free (888) 376-9988 FAX (269) 782-9625
Facilities	Tribal Court
57824 East Pokagon Trail (269) 783-0443	58620 Sink Rd. (269) 783-0505/ FAX (269) 783-0519
FAX (269) 783-0452	Tribal Police
Finance	58155 M-51 South (269) 782-2232
58620 Sink Rd. (269) 782-8998	Toll Free (866) 399-0161 FAX (269) 782-7988
Toll Free (800) 517-0777 FAX (269) 782-1028	
Head Start	
58620 Sink Rd. (269) 783-0026/ (866) 250-6573	
FAX (269) 782-9795	

Junior and Senior Youth Council Members Wanted

Both Senior and Junior Youth Councils are open to any Pokagon youngster. Anyone can join, and eventually run for the executive board. Besides the age divisions, there are differences between the two groups. The Junior Youth Council provides a voice for native youth between the ages of 12 and 18. The Council promotes the development of future tribal leaders through educational attainment and Potawatomi language, culture, pride, and identity. The Junior Youth Council also coordinates community service projects and provides opportunities for native youth to interact for fun and friendship.

Tribal Council Directory

(888) 376-9988

Chairman

John P. Warren
(269) 214-2610
John.Warren@pokagonband-nsn.gov

Member at large

Michaelina Martin
(269) 783-9260
Micky.Martin@pokagonband-nsn.gov

Vice-chairman

Robert Moody, Jr
(269) 783-9379
Bob.Moody@pokagonband-nsn.gov

Member at large

Andy Jackson
(269) 783-9340
Andy.Jackson@pokagonband-nsn.gov

Treasurer

Eugene Magnuson
(269) 783-9297
Eugene.Magnuson@pokagonband-nsn.gov

Member at large

Roger Rader
(269) 783-9039
Roger.Rader@pokagonband-nsn.gov

Secretary

Mark Parrish
(269) 783-6052
Mark.Parrish@pokagonband-nsn.gov

Member at large

Matt Wesaw
(517) 719-5579
Matthew.Wesaw@pokagonband-nsn.gov

Member at large

Steve Winchester
(269) 591-0119
Steve.Winchester@pokagonband-nsn.gov

Elders Representative

Judy Winchester
(269) 783-6240
Judy.Winchester@pokagonband-nsn.gov

Member at large

Becky Price
(269) 783-6212
Becky.Price@pokagonband-nsn.gov

Executive Secretary

Kelly Curran
(269) 591-0604
Kelly.Curran@pokagonband-nsn.gov

Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

Chair

Stanley Morseau
(269) 783-6828

Treasurer

Clarence White
(269) 876-1118

Vice Chair

Maxine Margiotta
(269) 783-6102

Member at Large

Cathy Ford
(269) 783-9380

Secretary

Vacant

Senior Youth Council Directory

Chairman

Michael Gamache
Michael.Gamache@pokagonband-nsn.gov

Member at large

Mahogan Shepard
Mahogan.Shepard@pokagonband-nsn.gov

Treasurer

Ronald Puruleski
Ronald.Puruleski@pokagonband-nsn.gov

Member at large

Skyler Daisy
Skyler.Daisy@pokagonband-nsn.gov

Secretary

Vacant

Rebecca Williamst

Youth Culture Coordinator
(269) 462-4325

The Senior Youth Council provides a voice for Pokagon citizens between the ages of 18 and 24. The Senior Youth Council also coordinates community service projects and provides opportunities for Pokagon young adults to interact for fun and friendship. The Council mobilizes members toward positive goals, promotes the development of future tribal leaders and educates native youth about tribal government.

Gtegan gises May Citizen Announcements



Cushway, Gibson, O'Keefe
Family Reunion 2016

July 9, 2016

Rodgers Lake Pavilion,
58620 Sink Road,
Dowagiac, MI

Contact Person: Carol
Martin (269) 519-2127

Happy birthday Melinda Thompson May 24!
Love, your family

Happy birthday Sierra Alspaugh May 26!
Love, your family



Pokégnek Bodéwadmik
POKAGON BAND OF POTAWATOMI

Department of Natural Resources + Project LAUNCH

Family Fishing Day

Saturday, May 7, 2016 | 8:00 a.m. – 2:00 p.m.

Check-in begins at 8:00 a.m. | Fishing 8:30 a.m.–12:00 p.m.

Rodgers Lake

Fish Tales

- Registration is required. Online pre-registration at www.pokagonband-nsn.gov is encouraged.
- You must wear a life jacket! No exceptions. Limited number of personal flotation devices available for those who can't provide their own.
- Limited number of canoes (reserve one by pre-registering).
- You may use your own boat but the gas tank must be removed. Please note, the launch is very rustic. Limit to 14-foot boats.
- Fishing poles and bait available. Participants must follow state and tribal regulations.
- Lunch served
- Prizes! Grand Prize: Charter Fishing Trip for 4 on Lake Michigan

For more information, contact DNR at DNR@PokagonBand-nsn.gov or call DNR at (269) 782-9602.

Prizes • Fun Family Event • Food



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Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.



Oshke Kno Kewéwen Pow Wow

**Saturday, May 28
+ Sunday, May 29**

Volunteer for the 2016 Oshke Kno Kewéwen Pow Wow! Contact Marchell Wesaw to sign up at marchell.wesaw@pokagonband-nsn.gov or (269) 462-4204.

The Pow Wow Committee is opening up Rodgers Lake camping early for Pokagon citizens beginning Wednesday, May 25 from 4–8 p.m.



POKÉGNEK YAJDANAWA

THE POKAGONS TELL IT

Démén gises June 2016

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Potawatomi treaties installed at Smithsonian.

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Hunt for bargains at the Edawat Garage Sale.

Speak Potawatomi to our language learners

Language students and staff will soon be wearing custom t-shirts that say, "bodéwadmimshen" on the front, which means "speak Potawatomi to me." The back of the shirts say "bodéwadmimshen ndendogkéndan odé gdezheshmomnan," which means "speak Potawatomi to me, I am trying to learn our language."

These t-shirts were created to help identify individuals, babies thru elders, who are committed to learning and speaking Potawatomi outside the classroom. The language students are asking individuals who know any amount of Potawatomi to speak it when interacting with them—whether they're wearing the shirts or not.

This effort is part of a larger goal of creating environments that support the use of our language. Language Coordinator Rhonda Purcell hopes to encourage our children to speak it freely by having it spoken in their presence, passing the language to the next generation.

The Language Program supports anyone who speaks our beautiful language and encourages individuals to share what they have been taught, no matter how little or much. Don't hold our language back out of fear; there are people waiting and needing to hear your speak.



If you are interested in joining the mission to strengthen our Potawatomi language with your fellow citizens, family and friends, please contact the Language Coordinator at rhonda.purcell@pokagonband-nsn.gov or (269) 462-4255.



The Language Program thanks Stan and Linda Morseau and Logan Spence for your dedication to learning Bodéwadmimwen as a family. Congratulations on earning your custom Language Program jackets!

Chi Ishobak empowers tribal entrepreneurs

Chi Ishobak is excited to announce a financing partnership with another Pokagon-owned small business. The Front Porch, owned by Michael and Irma Carney, became the most recent organization to receive funding from Chi Ishobak's Commercial Loan Program.

The Front Porch began in 2014 as a hobby business that repurposed and restored vintage furniture and home décor pieces. The Carneys had a dream of expanding this business into a local shop. One day the stars aligned and the timing was impeccable as retail space became available in a historic building located in downtown Muskegon. This space provided an opportunity that the Carneys could not pass up: turning The Front Porch into a full service antique and vintage shop.

Financing for start-up businesses can be extremely hard to obtain. This is where Chi Ishobak came into the picture for The Front Porch. Chi Ishobak provided business development resources and loan capital for this

new venture. There is a great deal of commitment and planning required for any business, and Michael and Irma were ready for the next steps.

"Michael and Irma have invested an enormous amount of time, emotion, sweat, and personal finance into their dream," Eric Stovern, financial services manager of Chi Ishobak said. "We, Chi Ishobak, were able to work with Michael and Irma to develop their business plan, obtain financing, and build their new space."

With financing in place, The Front Porch will build-out their retail space and obtain necessary inventory, fixtures, and equipment to open their doors to the public. Their new location has access to numerous community functions and foot traffic that will bring a variety of customers into the store.



"It has been amazing having the Chi Ishobak team believe in our dream just as much as we do, and refreshing knowing that they sincerely care about our success," added Michael and Irma. "Sean and Eric pushed us to think about all aspects of opening and operation a thriving business."

The Front Porch is on the growing list of Pokagon-owned businesses that Chi Ishobak has had the privilege to provide financing. Chi Ishobak's Commercial Loan Program is designed

Young language learners enjoy activities together

On May 1 the Kids Language Program had their language outing at Surfari Joe's Waterpark in Watervliet, Michigan. The kids and families enjoyed their time swimming, eating dinner and cake together, and creating memories with their language family.

If you are interested in attending our fun, family-friendly events, please join us for Kids Language classes on Tuesday nights 6:30 p.m. – 7:30 p.m. at the Pokagon Community Center. The program provides fun opportunities for kids and families who regularly attend Kids Language classes. Our next Kids Language event is Friday, May 27 and we will be attending the South Bend Cubs Game and enjoying the Friday night fireworks show.

If you want more information or want to be included on our e-mail blast list, please contact the Language Coordinator at rhonda.purcell@pokagonband-nsn.gov or (269) 462-4255.



Elders health and wellness classes improve balance and flexibility

Donald Sumners remembers how he felt before he began attending the elders fitness classes.

"If I dropped something, I couldn't bend down to pick up things on the floor," he recalled. "I'd have to get on my knees to get it, or get a chair for support to help me get down and back up. And you know if there were a twenty dollar bill down there, I would've gotten on my knees to get it!"

A few months ago, Donnie began working with Pokagon elders to organize fitness classes at the Community Center a couple times a week. He not

only attended those, but started working out at the Wellness Center on the days when the elders classes didn't meet. He soon started noticing improvements.

"Now, I can get up and down and lean over from the waist to touch the ground and pick up something," he said. "I've seen a 90 percent improvement in my range of motion and balance."

A diabetic, he's also seeing a positive trend in his blood sugars and his energy levels.

On Mondays and Fridays the classes involve drumming activities. Wednesdays follow the Silver

Sneakers curriculum of safe exercises for seniors. Sometimes the instructor will count the repetitions by 2s or 3s, a bonus memory workout to improve recall.

"My energy and mood seemsto be more upbeat. I don't look at going to class as being a task anymore, I look forward to the drumming and Silver Sneakers," Sumners said. "People who have come, come back, so there must be something they like about it. I'd say give it a couple of tries; it's fun."



Breastfeeding Classes

**August 26 | 1:00 – 3:00 pm
Pokagon Health Services
Multi purpose Room**

PHS is holding two breastfeeding classes this year and they are open to anyone, including grandmothers, grandfathers, parents, etc., who would like additional information regarding breastfeeding. The class will cover the importance of breastfeeding, benefits, studies, the how to and much more.

Everyone who completes the program will recieve a free Pack 'n Play. Space is limited so you must RSVP to attend.



Contact Elizabeth Leffler at (269) 462-4406 office for more information.

Events may be cancelled due to inclement weather. Please refer to the Pokagon Band website or Facebook page for weather related updates.

Pokagon Band of Potawatomi
Department of Language & Culture

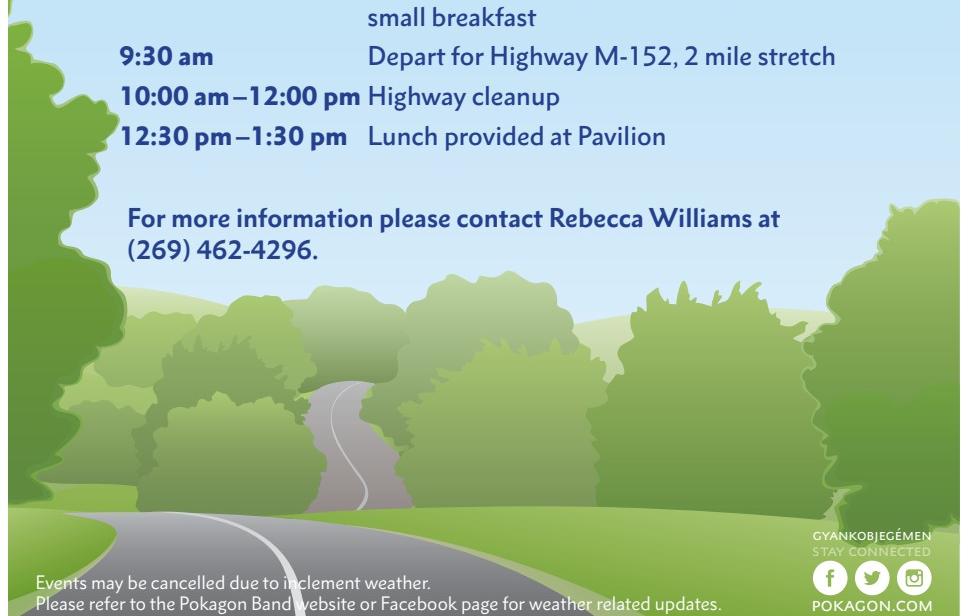
Adopt-a-Highway Volunteer Opportunity

**Friday, June 17
8:00 am – 1:30 pm
Community Center**

**Join our Pokagon Band Native Nations Youth Councils
Adopt-A-Highway**

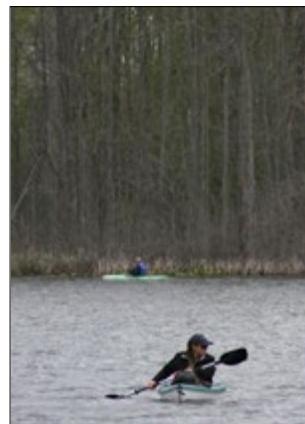
8:00 am	We meet at the Community Center to watch a short safety video and have a small breakfast
9:30 am	Depart for Highway M-152, 2 mile stretch
10:00 am – 12:00 pm	Highway cleanup
12:30 pm – 1:30 pm	Lunch provided at Pavilion

For more information please contact Rebecca Williams at (269) 462-4296.



Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

Family Fishing Day



More than 56 citizens and staff fished and enjoyed the day at Rodgers Lake for the Family Fishing Day.

Kenneth Warren was the grand prize winner, receiving a charter trip for his 15.5 inch bass catch.

Participants caught 64 fish that staff measured on the lake or onshore, and many additional fish were caught, too.

In the bass category, Mike Warren took first for his 15 inch fish, Matt Martin took second for his 14 inch, and Emily Warren took third for her 12.75 inch.

For sunfish, Melissa Hammer won first place for a 10.25 inch crappie, Jang Saldivar second for a 10 inch, and Rueben Saldivar third for his 10 inch.

In the miscellaneous category, Brad Rock was first with his 11.5 inch brown bullhead, Judy Daisy was second for a 9 inch grass pickerel, and Linda Reyes was third for an 11 inch bass. Linda was included in this category because there were no additional miscellaneous fish caught, so event hosts went with the next biggest fish.

Participants received a Pokagon Band DNR logoed fishing lure if they filled out a survey after the event. The survey revealed that all participants gave the event a four or five out of fives. Kids with no poles were able to keep the kid poles that they were using to fish with or practice.

Pokégnek Yajdanawa

Pokégnek Yajdanawa is the monthly voice of Pokégnek Bodéwadmik, the Pokagon Band of the Potawatomi. Citizens are encouraged to submit original letters, stories, pictures, poetry and announcements for publication in *Pokégnek Yajdanawa*. Submissions are subject to the established guidelines.

The deadline for submissions for the newsletter is always the 14th of each month. Please send items for publication to:

Pokégnek Yajdanawa
Box 180
Dowagiac, MI 49047
Pokagon.Newsletter@PokagonBand-nsn.gov

Recent bear visit to Pokagon lands prompts thoughts on co-existing

Residents of Southwest Michigan and Northern Indiana had an unexpected visitor over the last year: a black bear. In fact, natural resources specialists say that this juvenile male bear was the first bear in Indiana in more than 150 years.

Some saw this visitor as a positive sign; others were anxious. But one thing experts agree on is that this bear probably won't be the last bear to venture into the Michiana region. Since 1990, the bear population in Michigan has quadrupled. That, along with reduced habitat, forces bears to explore new territory, so it's likely that this area might have more bear in the future.

"They will start to travel, crossing places they've not crossed in a long time, coming in contact with humans and all that humans bring with them," said Jennifer Kanine, director of Pokagon Band's Department of Natural Resources.

People in Northern Michigan are used to co-existing with bear. So to keep the bear wild and to prevent dangerous situations, here are some preparation tips:

Be Bear Aware

Stay away from the bear, and keep it away from you

Making loud noises with air horns or banging pots and pans together might work to avert it. If it becomes accustomed to humans, that puts it and us in greater danger.



Don't feed it!

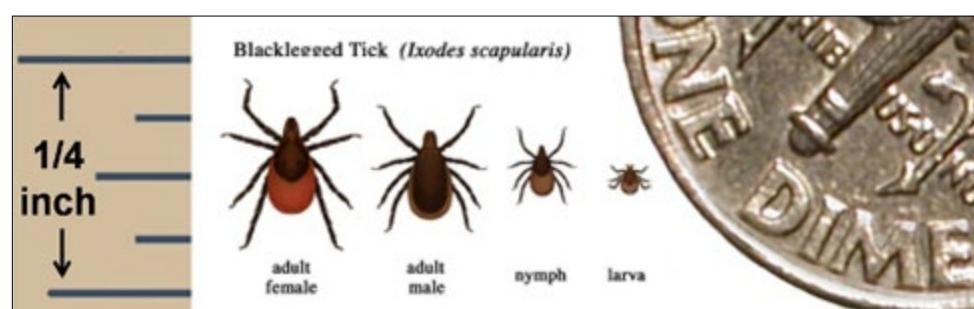
"Fewer forests mean fewer resources for food, so bear will go to garbage containers, bird feeders, apiaries (bee hives) or pet/ livestock food," said Kanine. "As the bear becomes more accustomed to free food, it will return, get bolder and accustomed to humans. Then it becomes dependent, and may not move back into the wild because it's easier to access food near humans."

- Use bear proof garbage containers or place them inside protected buildings and always make sure trash is bagged well
- Protect apiaries with bear proofing measures
- Take down bird feeders or keep them up only during bear hibernation

- If possible feed animals indoors, otherwise bring in any pet or animal food at night
- Clean outdoor grills and store indoors when not in use
- If a bear has been reported in the area keep windows and doors closed.

If you think there may be a bear in your area, know the methods necessary to prevent bear problems and coexist.

Beware of ticks this summer!



The warm winter the Midwest just experienced wasn't cold enough to kill off the tick population. And tick populations are likely to increase for the foreseeable future due to climate change and the effects of warmer seasons throughout the year. This last winter a larger number of ticks survived, so we can expect many ticks in our region this summer. Even wildlife are suffering; in the northern Great Lakes area the moose population is experiencing declines due to the number of ticks infecting the animals. The Pokagon Department of Natural Resources is urging people to be extra cautious. Be sure as you're outdoors enjoying your spring and summer, you're protecting your family from tick bites.

The American dog tick (*Dermacentor variabilis*) [above center] and the deer tick (*Ixodes scapularis*) [above far right], also known as the black legged tick, are the species of ticks most prevalent in the Great Lakes area. Ticks can transmit serious illnesses like Lyme Disease, Rocky Mountain Spotted Fever, Tularemia, and Ehrlichiosis if they become embedded on you.



To prevent tick bites when you're outdoors:

- Use bug repellent with DEET
- Wear light colored clothing with long sleeves
- Tuck pant cuffs into socks
- After being outdoors always check yourself and your children, especially in folds of skin and scalp.

If you find an embedded tick, use a pair of fine-tipped tweezers to grasp the tick as close to the skin's surface as possible. Pull upward with steady, even pressure. Do not grasp the tick by the body, as this could cause the tick to inject any fluids it has its mouth. As a precaution, it is recommended to keep ticks that have to be removed with force. Place the tick in a sealed bag (like a Ziploc) and place it in the freezer. The reason for keeping the tick is in case you develop any symptoms, the tick is available for testing. If you develop a rash or fever within several weeks of removing a tick, see your doctor.

Chi Ishobak empowers tribal entrepreneurs, continued from page one

to assist small-business start-up or expansion. Proceeds are used for inventory, equipment, and working capital.

The Front Porch is located at 758 Pine Street, Muskegon, Michigan. You can visit The Front Porch at www.thefrontporchgoods.com. The Front Porch can be reached at (231) 750-1987 if you have any questions or are interested in their products and services.

If you have any questions or would like additional information on the programs offered by Chi Ishobak you use the contact information listed below:

Chi Ishobak, Inc.

P.O. Box 766
27043 Potawatomi Trail
Dowagiac, MI 49047
(269) 783-4157
www.chiishobak.org

Potawatomi treaties showcased at National Museum of the American Indian

Marcus Winchester, director of the Department of Language & Culture, witnessed the installation of the U.S. Potawatomi Treaty of 1836 at the National Museum of the American Indian this April, one of the many on display at the Washington, D.C. institution.

Marcus, along with representatives from the Citizen Potawatomi and Prairie Bands, were allowed to view the treaty up-close before being installed. Marcus imagined the Council of the time sitting around this paper, marking their symbols of agreement.

"It's the idea that that object—my ancestors were sitting around that piece of paper," Marcus said.

The representatives stood face-to-face with history and the reality of what that history meant for their ancestors and tribes today. The museum didn't hide the wrongful actions of U.S. government leaders during those treaties. It told the full story, good and bad, according to Marcus. It cemented the idea that native tribes are sovereign nations.

Artifacts depicting European settlers and native interactions surround the displayed treaties. Settlers brought paper treaties

with the rest of their lifestyle. Tribes didn't traditionally etch negotiations onto paper when peace was needed. They beaded them.

Wampum belts

Our ancestors strung beads made from clamshells and fixed them in to a belt. These shells are considered living records, as the speaker puts the words of the agreement into the wampum.

"As long as we kept them with us and remembered the stories they told and why we exchanged them, those relationships were solidified," Marcus said.

Tribes exchanged wampum belts to end a war with peace and to create alliances. Tribes also gave belts to early European settlers.

The NMAI is displaying a few actual wampum belts and images of others. The Pokagon Band is featured in the exhibit because of the unique Chicago Treaty and Leopold Pokagon's bold efforts.



DEPARTMENT OF LANGUAGE + CULTURE'S

Workshop



Wednesdays
6:00 pm – 8:00 pm
Language and Culture
58653 Sink Rd, Dowagiac, MI 49047

February 3	March 2	April 6	May 4	June 1
February 17	March 16	April 20	May 18	June 15

Language and Culture's workshop will be open in 2016. Tribal citizens are encouraged to come and enjoy gathering together. The workshop offers many things: wood working, beading, basket making and much more. Bring your unfinished projects, ideas for upcoming workshops you and your families would like to see in our future. The workshop will be open the same time as Drum Class, we encourage citizens and other tribal members, spouses to bring the men and young men to drum class and learn many teachings, old songs and much more from John T. Warren on the drum Ribbon Town. This is a great opportunity to learn more about our traditions and culture.

If you have any questions please contact the Language and Culture Department or Patty Jo Kublick at (269) 462-4303 office, (269) 462-5376 cell or Pattyjo.kublick@pokagonband-nsn.gov.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.





GYANKOBEJÉMEN
STAY CONNECTED
POKAGON.COM



make better food choices



10 tips for women's health

Make yourself a priority and take time to care for yourself. ChooseMyPlate.gov helps you choose the types and amounts of food and beverages you need. And, make time to be physically active, so you can do the things you want to do.

1 find out what you need

Get personalized nutrition information based on your age, gender, height, weight, and physical activity level. SuperTracker provides your calorie level, shows foods and beverages you need, and tracks progress toward your goals. Learn more at www.SuperTracker.usda.gov.



2 enjoy your food but eat less

Use a smaller plate at meals to help control the amount of food and calories you eat. Take time to enjoy smaller amounts of food.

3 strengthen your bones

Choose foods like fat-free and low-fat milk, cheese, yogurt, and fortified soymilk to help strengthen bones. Be sure your morning coffee includes fat-free or low-fat milk.



4 make half your plate fruits and vegetables

Add fruit to meals as part of main or side dishes. Choose red, orange, or dark-green vegetables like tomatoes, sweet potatoes, and broccoli, along with other vegetables for meals.



5 drink water

Sip water or other drinks with few or no calories to help maintain a healthy weight. Keep a water bottle in your bag or at your desk to satisfy your thirst throughout the day.



6 eat whole grains more often

Choose whole grains like brown rice and whole-grain pastas and breads more often. Foods with a high-fiber content can help give you a feeling of fullness and also provide key nutrients.



7 learn what is in foods

Use both ingredient and Nutrition Facts labels to discover what various foods contain. SuperTracker's Food-A-Pedia makes it easy to compare nutrition information for more than 8,000 foods.

8 cut back on some foods

Cut calories by cutting out foods high in solid fats and added sugar. Limit fatty meats like ribs, bacon, and hot dogs. Choose cakes, cookies, candies, and ice cream as just occasional treats.

9 be a better cook

Try out healthier recipes that use less solid fat, salt, and sugar. Eat at home more often so you can control what you are eating. If you eat out, check and compare nutrition information. Choose healthier options such as baked chicken instead of fried chicken.

10 be active whenever you can

Set a goal to fit in at least 2½ hours of moderate physical activity in your week. Being active 10 minutes at a time also adds to your weekly total. Ask your friends or family to keep you company as you bike, jog, walk, or dance. Don't forget to do some muscle strengthening activities twice a week.



Honoring our Mothers Brunch

Eighty-two community members celebrated their mothers at the 2016 Honoring our Mothers Brunch. The meal and activities were hosted at SMC to allow room for more participants as last year's was cramped at the Community Center. The event's coordinator, Victim Services Manager Casey Kasper described the day as low key, with a talk from Clarence Syrette about the importance of women and

mothers, crafts and a catered meal. Every mom received a frame to display their child's handprint flowers, as well as flowers or a cedar sapling. Andy Jackson gave swan feathers to the oldest mother in attendance (Anne Zimmerman) and the youngest child (Louis Burggraf).



Retrace the Trail of Death to the 2016 Potawatomi Gathering

The 2016 Potawatomi Gathering is being hosted by the Citizen Potawatomi Nation in Shawnee, Oklahoma from July 28–30. The Education Department is putting together a trip that would follow the Trail of Death that our ancestors endured during their forced removal in 1838.

The trip will include transportation by bus, and can accommodate a limited number of Pokagon citizens that are 18 years old or accompanied by an adult. The caravan will leave Dowagiac on July 25 from the Community Center at 8:00 a.m. The day's stops will be in Rochester, IN; Lafayette, IN; Springville, IN; Cahokia, IL and end with a hotel stay in St. Louis, MO.

On July 26 the bus leaves St. Louis, MO and continues to our hotel in Shawnee, OK for the Potawatomi Gathering July 28–30. Then bus departs on July 31 at 8:00

a.m. from Shawnee, OK and travels to Osawatomie, KS. That night we will stay in Columbia, MO. We'll depart August 1 at 8:00 a.m. from Columbia, MO and arrive in Dowagiac, MI at 6:00 p.m.

Participation in this trip will be determined through a lottery selection, based on availability; to register for the drawing visit www.pokagonband-nsn.gov after June 1. The winning participants' names will be drawn June 20. Winners must pay a \$25 bus trip deposit. Breakfast, lunch and dinner on July 25, 26, 31 and August 1 are the responsibility of the participant. All travelers must abide by all Pokagon Band trip policies.

Interested in a STEM enrichment program?

The Department of Defense is hosting a STEM program at the Pokagon Band. This event is for 6th through 8th graders, but others will be considered too. It will run from Monday, August 9 to Friday, August 12. More details and an online registration form will be available July 1.

Family Wellness 5K



Seventy citizens and staff braved the rain and cold to run/walk a 5K route on our Rodgers Lake campus. This was the first time Social Services contained the entire route on tribal land. In previous years, they've had to get permission from the county to close county roads. Families, dogs, and strollers all trekked through the course and enjoyed socializing after.

Be safe in the sun this summer

Sunburn results from too much sun or sun-equivalent exposure. Anyone who visits a beach, goes fishing, works in the yard, or simply is out in the sun can get sunburned. Sunburn is possible any time of the year, but is more common in the summer months when the sun's rays are the strongest. Improper tanning bed use is also a source of sunburn.

Although seldom fatal, severe sunburn or sun poisoning can be a cause for concern. One or more blistering sunburns in childhood or adolescence more than double a person's chances of developing melanoma later in life, according to the Skin Cancer Foundation. A person's risk for melanoma doubles if he or she has had five or more sunburns at any age. Sunburn's should be avoided at all costs to help decrease your chances of getting skin cancer. Read on for tips to help you prevent sunburn.

- Avoid the sun during the peak hours of 10 a.m. to 2 p.m.
- Wear wide-brimmed hats, long-sleeved shirts, long pants, and sunglasses with appropriate UV protection.
- Use sunblock. Pay attention to the sun protection factor (SPF) and whether or not PABA is in the product. Some people's skin is sensitive to PABA. Avoid PABA on children younger than six months because it can cause skin irritation. Because of the tendency to produce irritation, and other harmful properties most sunscreens no longer contain this chemical.

- The American Academy of Dermatology recommends a broad-spectrum (UVA and UVB) waterproof sunscreen of at least SPF 30 be used year-round.
- Reapply sunscreen according to manufacturer's instructions.
- Be sure to apply sunscreen to all areas of the body. If you miss areas these can be open to sunburn. Some common missed body parts are the nose, scalp, and the ears.
- "Water proof" and "sweat proof" may be misleading. No sunblock is really water proof; it is water resistant and it should state for how long on the container. If your child is in the water or is sweating, more frequent application is needed for sunscreen to be effective. Most water proof sun blocks will need to be reapplied every 40-80 minutes, depending on what brand you are using.
- Apply sunscreen 15 minutes before going out into the sun and reapply as indicated.
- Apply the sunscreen liberally; be sure that you and your family members have applied enough sunscreen. Sunscreen is often applied in too small amounts to make a difference.

Stewart King shares teachings with Pokagon community



Anishnabe speaker Stewart King, First Nations Potawatomi, shared stories and teachings about the original people of the Great Lakes with the Michiana community May 14 at Southwestern Michigan College. Many Pokagon citizens and members of surrounding communities attended the free event sponsored by the Departments of Education and Language & Culture.

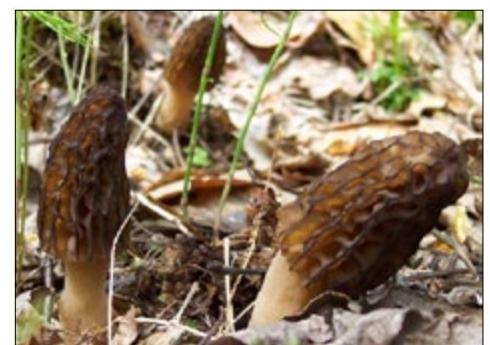
What's that invasive species? Multicolored Asian Lady Beetle (*Harmonia axyridis*)



You have probably seen multicolored Asian lady beetles (MALB; *Harmonia axyridis*) inside your workplace or home during the fall and spring as the populations seek refuge from the cold or are coming out due to warmer temperatures. Sometimes these insects are active during the winter when they are inside of the home and have a tendency to congregate in the upper corner of the rooms facing the southern sky. MALB will bite if they feel threatened and can break skin in some instances. When frightened, MALB may release a yellowish liquid that can stain walls or carpet and may give off a foul odor. Some people can develop allergies to these beetles.

MALB were first introduced into the United States in 1916 to help control aphid populations on crops, but established populations first became evident in 1988. Since 1988, MALB populations have expanded dramatically in the United States and are considered a nuisance pest. MALB are known to feed on orchard and vineyard fruits, damaging and destroying the crops. The MALB has a voracious appetite and is very good at displacing native ladybug populations to establish itself as the dominant lady beetle species in an area.

What's that edible plant? Black, Gray/Sponge, or Yellow/Thick-footed Morel Mushrooms



There are three main species of morels that are gathered and eaten in the lower Great Lakes. However, there are other true morel species that are edible with good flavor. The three morels have names that describe their color or characteristics they possess. The black morel (*Morchella angusticeps*) is a morel that is found in many areas where there are aspen forests in North America, while the gray morel (*M. esculenta*) tends to fruit in old orchards and beech-maple or oak forests. The yellow morel (*M. crassipes*) can be found in similar habitat as the gray, but can grow to quite large size, reaching over 12 inches in height if conditions are right. Morels are also typically found in wetter areas where the spores are more readily able to spread and propagate.

Typically, in Michigan, May is considered the month to gather all types of morels. When weather conditions vary and warmer weather occurs sooner in the year, morels can show up earlier in the year as well. A few morels were found in some areas of Michigan this year in the middle of March due to the warm temperatures and mild winter, but this is currently a rare occurrence. Please take caution and make sure that you are fully able to identify any fungus that you pick in the forest. If you are unsure of an identification, seek assistance from an expert or leave them in the woods. The Pokagon DNR hopes your morel season was a good one!

Try June's riddle

Last month's riddle winner is **Logan Serba**, he correctly answered, "Until I am measured, I am not known. Yet how you miss me, when I have flown. What am I?" The answer was "time."

Emily Serba has also won a gift card for her riddle being selected. Check it out:

I have a head but no body. I have a heart but no blood. Just leaves and no branches, I grow without wood. What am I?

Mail in or e-mail your correct answer to susan.doyle@pokagonband-nsn.gov and you will be entered in a drawing to win a gift card. Another way to win is to mail or e-mail your own riddle, and the person whose riddle is selected for the next newsletter will win a gift card.

Honor your graduate

The Department of Education will be honoring all of our past and present graduates (bachelors degrees and above) with our custom designed graduation blanket June 25 from 5:00–9:00 p.m. at the Silver Creek Event Center at Four Winds New Buffalo. A different color themed blanket is given for a Bachelors and for Masters and higher. So, if you have graduated with a Bachelors and a Masters you will be receiving two blankets, but only one blanket per degree level will be given. We will be celebrating this year's 2016 high school, vocational, and associate degree graduates also.

In order to be a part of this marvelous occasion, a completed registration form must be submitted by June 1, so visit www.pokagonband-nsn.gov/calendar/event/honoring-our-graduates-banquet for 2016 Honoring the Graduates Banquet registration details.



www.pokagonband-nsn.gov/calendar/event/honoring-our-graduates-banquet





Pokagon Band of Potawatomi
Pokagon Health Services

HEALTHY LUNCH

Join Marcy Herbert, Pokagon Band dietician, for a healthy lunch Wednesday, June 15 as she discusses topics around nutrition.

**All healthy lunch presentations are 12:00 pm to 1:00 pm in the kitchen of the Commodities Building
58650 Sink Road
Dowagiac, MI 49047**

For more information and to RSVP, contact Marcy Herbert at (269) 782-2472 or marcy.herbert@pokagonband-nsn.gov.

Career Opportunity at the Tribal Court

The Court continues to grow and expand its infrastructure to keep pace with the growth of the community and its needs. On-going Court development has brought us to a point where our justice systems need a Probation Officer. Thus, the Court now has an open position for a Probation Officer. Below is a short description of the essential duties of the Probation Officer. This staffing is critical

Job Title: Probation Officer – (Full-time)

Reports to: Tribal Court Administrator

Approved by/date: Chief Judge 12/21/2015

Salary Band: PB - 8

Supervisory Responsibilities: No FLSA Status: Non-Exempt

Essential Functions:

- Familiarizes self with Native Justice concepts, principles, ideals and goals.
- Investigates and makes sentencing/disposition recommendations to the Court of all cases involving adult and juvenile offenders.
- Maintains Probation files and collects data for probation.
- Monitors and supervises the conditions related to probation and/or bond imposed by the Court and performs Court-ordered client checks and home visits.
- Conducts urine screenings, PBT tests, and other pertinent tests.
- Provides support, preventive and supervisory counseling to all offenders as applicable for individuals placed on probation by Court order.
- Refers offenders for assessments and monitors compliance with recommendations made by the service providers.
- Monitors the offender's compliance with employment and/or educational requirements of the Court, which includes communication with the Tribe's education department as well as community schools.
- Schedules hearings for adult and juvenile offenders and advises the Court of the efforts of the individual and family in complying with the Court's sentencing orders.
- Informs offenders and their families about the cost, constraints, and responsibilities of maintaining electronic monitoring equipment. Provides installation services in the offender's home, communicates with the electronic monitoring equipment agency, and assists law enforcement in monitoring the actions of the offender.
- Provides supervision to adult offenders and juvenile offenders in jail or detention as well as those in treatment facilities.

to ensure that all community and cultural approaches are utilized to encourage and support those who appear before the Court for violations of community standards. Please contact the Pokagon Band Human Resources Department or go to www.pokagonband-nsn.gov/government/human-resources/career-opportunities for a more detailed description of the position, position requirements and how to apply.

- Provides effective community service opportunities for adult and juvenile offenders/probationers and monitors compliance with community service orders and reports back to the Court as to the status of compliance or non-compliance.
- Performs chain of custody drug screens from clients, which may include handling urine specimens.
- Provides transportation to court hearings and other appointments as part of treatment to allow program participation.
- Plans, assists and monitors community service.

Court Liaison

- Reaches out to surrounding jurisdictions probation departments and builds working relationships.
- Provides courtesy supervision of adults who are on state court or other tribal court probation.
- Responsible for the development of cooperative working relationships with other jurisdictions, to include active involvement and participation in the Michigan Inter-tribal probation officer's consortium.
- Provides supportive services to agencies/courts who work with Native offenders.

Court Officer

- Provides transportation as necessary.
- Performs all other appropriate duties as directed by the Court Administrator.
- Responsible 24 hours per day, 7 days per week, for calls concerning caseload. Also assumes the position of "Designated Court Officer" in emergency situations. As Court Officer you are expected to be familiar with and capable of performing other employment positions within Tribal Court.

Court Staff

- Assist other members of Court staff as required.



The Pokagon flag is more visible than ever in Washington D.C. these days. Alison Grigonis, niece of Tribal Treasurer Eugene Magnuson, is now serving as senior advisor to Larry Roberts (Oneida), the acting Assistant Secretary for Indian Affairs. In this role Grigonis will play a part in the oversight of the Bureau of Indian Affairs and the Bureau of Indian Education and work on gaming issues.



While on the recent Elders trip to the East Coast, Deacon Art Morsaw had the opportunity to meet with Father Henry Sands, director of the Black and Indian Mission Office in Washington D.C. Deacon Morsaw presented Fr. Sands with a Pokagon flag to display with other native art from communities around the U.S. The Diocese of Kalamazoo is one group that receives funding from this organization.

Notice of Open Positions | Kee-Boon-Mein-Kaa Pow Wow Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens for One (1) Committee member position on the Pokagon Band Kee-Boon-Mein-Kaa Pow Wow Committee (the “Committee”). The Committee is responsible for planning and conducting the Kee-Boon-Mein Kaa Pow Wow held each year at the Rodgers Lake campus (Dowagiac, Michigan) on the Saturday and Sunday directly before Labor Day.

TIME COMMITMENT. The time commitment required to prepare for and attend Committee meetings and perform the business of the Committee will vary. The Committee meets approximately once each month. The closer it gets to the Pow Wow dates, however, the Committee typically meets more than once a month. Further, this is a working Committee, so members are expected to be available for assigned duties Friday night through Sunday evening of the Pow Wow. Committee Members are expected to attend all Committee meetings, which are typically held at the Band’s Administrative Center located at 58620 Sink Road, Dowagiac, Michigan.

COMPENSATION. Committee Members are independent contractors and compensated for service to the Committee at rates established by the Tribal Council. Currently, Committee Members are compensated in the amount of \$75 per Committee meeting. In addition, Committee members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Committee business in accordance with the Band’s Travel Policy.

ELIGIBILITY. All persons who wish to serve as a Member of the Kee-Boon-Mein-Kaa Pow Wow Committee must: (a) be a Pokagon Band Citizen; (b) actively participate in planning discussions; (c) be physically present and able to help out with assignments Pow Wow weekend; (d) be able to endure Pow Wow conditions (long days, rain, heat, humidity, etc.); (e) be able to maintain a sense of humor and propriety when the day gets long; and (f) enjoy working with the public.

Notice of Open Position | Pokagon Bode'wadmik Ogitchedaw Board (Wkema)

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest from the Pokagon Band Citizens to fill a vacancy on the Pokagon Band Pokagon Bode'Wadmik Ogitchedaw Board. The Pokagon Bode'Wadmik Ogitchedaw Board is responsible for Promoting and celebrating Ogitchedaw, Honor the past Ogitchedaw and preserve honor for the future Ogitchedaw, Consult with the Tribal Council regarding policies, programs, and concerns regarding the Ogitchedaw. The Pokagon Bode'wadmik Ogitchedaw Board meets the first Thursday of every month at 2:00 p.m., at the Pokagon Community Center in Dowagiac MI. Including meeting preparation, other Pokagon Band Pokagon Bode'Wadmik Ogitchedaw Board business, and time spent at meetings, members will spend approximately 8–10 hours per month to fulfill their responsibilities. The responsibilities of the Pokagon Bode'wadmik Ogitchedaw include:

Represent the Organization, preside at all meetings of the Board, call meetings of the Board, in accordance with this Code and any Applicable Pokagon Band law, submit at each meeting such recommendations and information as he or she considers proper concerning the affairs and policies of the organization, and perform all other duties as may be directed by the Board.

ELIGIBILITY. To serve as a Wkema of the Pokagon Bode'wadmik Ogitchedaw Board a Band member must be an organizational member Pokagon Band Pokagon Bode'Wadmik Ogitchedaw Board.

TIME COMMITMENT. The time commitment required to prepare for and attend Enrollment Committee meetings and perform the business of the Enrollment Committee will vary. Enrollment Committee meetings are typically held in the evening on the second Monday of each month at the Pokagon Band’s administrative offices located at 58620 Sink Road, Dowagiac, Michigan. On average, a Committee member can anticipate a total time commitment of approximately five to ten hours per month.

COMPENSATION. The Pokagon Bode'wadmik Ogitchedaw Board Wkema are compensated as independent contractors in the amount of \$225.00 per month. In addition, The Pokagon Bode'wadmik Ogitchedaw Board members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Pokagon Bode'wadmik Ogitchedaw Board business.

ETHICS REQUIREMENTS. As Public Officials, Committee Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band’s website at <http://www.pokagonband-nsn.gov/government/codes-and-ordinances>.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council

Email: Kelly.Curran@Pokagonband-nsn.gov

APPOINTMENT PROCESS. Committee Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Committee.

TERM. There is no limit to the number of terms a member can serve on the Committee.

DEADLINE. This posting will remain open until filled.

QUESTIONS. All questions concerning the Committee or this notice maybe directed to Marcus Winchester at Marcus.Winchester@pokagonband-nsn.gov.

Notice of Open Position | Pokagon Bode'wadmik Ogitchedaw Board (Wkema)

APPOINTMENT PROCESS. The Pokagon Bode'wadmik Ogitchedaw Board members are appointed to office by the Tribal Council. There is currently one vacant seat on the Pokagon Bode'wadmik Ogitchedaw Board that will be filled by Tribal Council appointment for a 3-year term of office. Please note that if you have previously sought appointment to the Pokagon Bode'wadmik Ogitchedaw Board pursuant to any previous posting announcing a vacancy, and you are still interested in seeking appointment to the Pokagon Bode'wadmik Ogitchedaw Board, you must reapply as provided in this notice.

ETHICS REQUIREMENT. As a public Official Pokagon Bode'wadmik Ogitchedaw Board members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or by visiting the Band’s website, www.pokagonband-nsn.gov.

CONFIDENTIALITY. Committee members are prohibited from disclosing confidential information.

TERM. The term of office for Enrollment Committee members is two years.

HOW TO APPLY. Please submit letters of interest along with a current resume to:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council

Email: Kelly.Curran@Pokagonband-nsn.gov

QUESTIONS. Questions concerning the Pokagon Bode'wadmik Ogitchedaw Board or this notice may be directed to Mark Wilson, Secretary at (269) 352-0494 or Mark.wilson@pokagonband-nsn.gov

DEADLINE. This posting will remain open until all positions are filled.

Notice of Open Positions | Ethics Board

POSITION DESCRIPTION. The Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens interested in serving on the Pokagon Band Ethics Board. There are two (2) seats available on the Ethics Board. The Ethics Board, a five member Board, is an instrumentality of the Pokagon Band government created by the Pokagon Band Ethics Code in fulfillment of Article XVII, Section 3 of the Pokagon Band Constitution. The Ethics Board is responsible for ensuring compliance with the Ethics Code by Pokagon Band officials and employees.

TIME COMMITMENT. The time commitment required to prepare for and attend Ethics Board meetings and perform the business of the Ethics Board will vary. The Ethics Board meets approximately once each month, depending on the needs of the Board, and will meet at additional times as may be needed to address ethics complaints and other specific matters. Typically, meetings are held in the evening on weekdays at various locations. Ethics Board members will be expected to spend several additional hours per month preparing for Board meetings or engaged in other Ethics Board activities. On average, an Ethics Board member can anticipate a total time commitment of approximately 4 hours per month, outside of any travel time.

COMPENSATION. Ethics Board members will be compensated as independent contractors in the amount of \$150 for each meeting and in the amount of \$50 for each hour that a Board meeting exceeds three hours in length. In addition, Board members will be entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Ethics Board business, in accordance with the Pokagon Band's Travel Policy.

ELIGIBILITY. In order to be eligible for appointment to the Ethics Board, one must meet the following minimum qualifications:

- (a) A bachelor's degree from an accredited college or university or ten (10) years of professional level work experience in relevant areas, such as law, law enforcement, accounting or finance, business management, regulatory and governmental affairs. Advanced degrees and certifications, such as Certified Public Accountant, Juris Doctorate, and Master of Business Administration are preferred, but not required;
- (b) Demonstrated experience in conducting investigations, analyzing and preparing findings and presenting summaries;
- (c) Demonstrated experience in reviewing and interpreting laws, regulations, contracts, and various professional level reports, including financial reports;
- (d) Strong interpersonal, oral, and written communication skills; and
- (e) Demonstrated ability to act with impartiality and to deal fairly, effectively and efficiently with situations requiring fact finding and dispute resolution skills.

In addition, no person is able to serve on the Ethics Board if he or she is:

- (a) Not a Pokagon Band citizen;
- (b) Under the age of twenty-one;
- (c) A Public Official or Public Employee;
- (d) Employed, in any capacity, by the Pokagon Gaming Authority or Mnobmadsen, provided, however, that this shall not include independent contractors or volunteers of such entities; or
- (e) Employed or otherwise serves in a position with responsibilities that create a conflict of interest or the appearance of a conflict of interest with the duties and responsibilities of the Board, as determined by the Selection Committee. This subsection does not automatically prevent a Pokagon Band citizen from being appointed.

TERM. The term of office for an Ethics Board member is three years.

APPOINTMENT PROCESS. Appointments to the Ethics Board are made by the Tribal Council upon the recommendation of a selection committee composed of the Chairperson and Vice-Chairperson of the Tribal Council and the Chairperson and Vice-Chairperson of the Elders Council. All persons recommended by the selection committee who wish to be considered for appointment to the Ethics Board must be present at the meeting at which the Tribal Council will review the written statements of interest and resumes; provided, however, that the Tribal Council may for good cause waive this requirement. Any person recommended by the selection committee who believes that good cause exists to not attend such Tribal Council meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Ethics Board.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Ethics Board must submit a letter of interest along with a current résumé, by one of the following three methods:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan
Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council
Email: Kelly.Curran@Pokagonband-nsn.gov

As stated above, the selection committee will make a recommendation to the Tribal Council regarding the appointments. Therefore, the selection committee may conduct or cause to be conducted on its behalf, an initial screening of those seeking appointment, solely to determine whether the potential appointee meets the minimum qualifications for appointment to the Ethics Board.

Please note that if you have previously sought appointment to the Ethics Board pursuant to any previous posting, and you are still interested in seeking appointment to the Ethics Board, you must reapply as provided in this Notice.

QUESTIONS. Ethics Board, the Ethics Code, or this Notice may be directed to Kelly Curran, Executive Secretary to the Tribal Council at (269) 782-6323 or Kelly.Curran@pokagonband-nsn.gov. Additionally, you may visit the Ethics Board section of the Pokagon Band's website at www.pokagonband-nsn.gov/government/boards/ethics-board. Also, a copy of the Ethics Code may be obtained from the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

DEADLINE. This posting will remain open until filled.



Department of Education

Win a Kindle Fire

Submit a photo of you using your Discovery Kit or write a small article about how you used your Kit. Be creative. One female and one male winner will be selected. The winning photos or articles will be published in the tribal newsletter, Pokégnek Yajdanawa.

Entries must be received by Friday, August 5, 2016.
Please send your entries to:
Department of Education
P.O. Box 180
Dowagiac, MI 49047
or e-mail to susan.doyle@pokagonband-nsn.gov

GYANKOBIJEGEMEN
STAY CONNECTED
[f](#) [t](#) [i](#)
POKAGON.COM

Démen gise

Ne'me gizhek SUNDAY	Ngot gizhek MONDAY	Nizh gizhek TUESDAY	Apta gizhek WEDNESDAY
			Circuit Training Elders Health and Wellness Mens Sweat Lodge Fit Kids Circuit Training L&C Summer Language Class Zumba L&C Workshop
5	Circuit Training L&C Language Class Elders Health and Wellness Circuit Training Fit Kids Auricular Acupuncture Zumba	6 Guided Bicycle Tours Lean Lunch L&C Lacrosse Practice Red Road to Recovery Group L&C Potawatomi 101 L&C Adult Language Class: Dowagiac L&C Kids Language Class: Dowagiac	7 Guided Bicycle Tours Lean Lunch L&C Lacrosse Practice Red Road to Recovery Group L&C Potawatomi 101 L&C Adult Language Class: Dowagiac
12 Édawat Garage Sale	Circuit Training L&C Language Class Elders Health and Wellness Circuit Training Fit Kids Auricular Acupuncture Zumba	13 Guided Bicycle Tours Lean Lunch L&C Youth Summer Language Class L&C Big Kids Summer Language Class Red Road to Recovery Group L&C Little Kids Summer Language Class L&C Potawatomi 101 L&C Adult Language Class: Dowagiac	14 Guided Bicycle Tours Lean Lunch L&C Youth Summer Language Class L&C Big Kids Summer Language Class Red Road to Recovery Group L&C Little Kids Summer Language Class L&C Potawatomi 101 L&C Adult Language Class: Dowagiac
19 Four Winds Invitational Édawat Garage Sale	Circuit Training L&C Language Class Elders Health and Wellness Circuit Training Fit Kids Auricular Acupuncture Zumba	20 Blood Drive Guided Bicycle Tours Lean Lunch L&C Youth Summer Language Class L&C Big Kids Summer Language Class Red Road to Recovery Group L&C Little Kids Summer Language Class L&C Potawatomi 101 L&C Adult Language Class: Dowagiac	21 Guided Bicycle Tours Lean Lunch L&C Youth Summer Language Class L&C Big Kids Summer Language Class Red Road to Recovery Group L&C Little Kids Summer Language Class L&C Potawatomi 101 L&C Adult Language Class: Dowagiac
26 L&C Adult Black Ash Basket Workshop	Circuit Training Elders Health and Wellness Circuit Training Fit Kids Auricular Acupuncture Zumba	27 Guided Bicycle Tours Lean Lunch L&C Youth Summer Language Class L&C Big Kids Summer Language Class L&C Little Kids Summer Language Class Red Road to Recovery Group L&C Adult Language Class: Dowagiac L&C Potawatomi 101	28 Guided Bicycle Tours Lean Lunch L&C Youth Summer Language Class L&C Big Kids Summer Language Class L&C Little Kids Summer Language Class Red Road to Recovery Group L&C Adult Language Class: Dowagiac L&C Potawatomi 101

June 2016

WEDNESDAY	Nyew gizhek	THURSDAY	Nyano gizhek	FRIDAY	Odanke gizhek	SATURDAY
1 ellness ge Course: Hartford	Guided Bicycle Tours Lean Lunch L&C Basics of Potawatomi Language Class	2	Circuit Training (AM) Elders Health and Wellness Circuit Training (PM) Red Road to Recovery Group	3	Meinewa Running Club EDU Honoring Our Pokagon Children	4
8 ellness age Course: Hartford	Guided Bicycle Tours Lean Lunch L&C Potawatomi 201	9	Circuit Training (AM) Édawat Garage Sale Elders Health and Wellness Circuit Training (PM) Red Road to Recovery Group	10	Council Meeting Édawat Garage Sale L&C Traditional Harvesting	11
15 ellness ge Course: Hartford	Guided Bicycle Tours Lean Lunch L&C Potawatomi 201	16	Four Winds Invitational Adopt-A-Highway Volunteer Édawat Garage Sale Elders Health and Wellness Circuit Training (AM) Red Road to Recovery Group	17	Four Winds Invitational Édawat Garage Sale	18
22 ellness ge Course: Hartford	Guided Bicycle Tours Lean Lunch L&C Potawatomi 201	23	Circuit Training (AM) Elders Health and Wellness Circuit Training (PM) Red Road to Recovery Group	24	L&C Traditional Harvesting Family Picnic L&C Adult Black Ash Basket Workshop L&C Workshop EDU Honoring Our Graduates Banquet	25
29 ellness ge Course Hartford	Guided Bicycle Tours Lean Lunch L&C Potawatomi 101	30	Circuit Training (AM) Elders Health and Wellness Men's Sweat Lodge Circuit Training (PM) Red Road to Recovery Group	July 1		July 2

Please check the website for the latest updates on any cancellations due to inclement weather.
 Visit www.PokagonBand-nsn.gov/calendar or call (800) 517-0777 for more details on these events.

Notice of Open Alternate Positions | Land Use Board

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens to fill two (2) Alternate Member positions on the Pokagon Band Land Use Board (the "Board"). The Board is an instrumentality of the Pokagon Band government that was created by the enactment of the Pokagon Band Land Use and Conservation Code (the "Code"). As provided in the Code, the Board's duties include: (a) researching, preparing and making recommendations to the Tribal Council regarding the classification, reclassification, transfer and acquisition of Pokagon Band land; and (b) researching and developing a Long Term Land Acquisition and Development Plan to guide future growth and to establish goals and priorities for the use of Pokagon Band land. The Board is comprised of five (5) Board Members and two (2) Alternate Members.

TIME COMMITMENT. The Board meets approximately once each month and at additional times as may be needed to fulfill Board duties. Board Members and Alternate Members are expected to attend all Board meetings, and Alternate Members will be seated and vote in the absence of a Board Member(s). Board meetings are typically held at 3:30 p.m. at the Band's administrative offices located at 58620 Sink Road, Dowagiac, Michigan. Board Members and Alternate Members also are expected to spend several additional hours per month preparing for Board meetings or engaging in other Board activities. The Land Use and Conservation Code is available on the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

COMPENSATION. Alternate Members may be compensated as independent contractors for service to the Board, at rates established by the Tribal Council, only if seated at a Board meeting in the absence of a Board Member. In addition, Alternate Members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Band's Travel Policy.

ELIGIBILITY. All persons who wish to serve as an Alternate Member of the Board must: (a) be a Pokagon Band Citizen; (b) be at least twenty-five (25) years of age; and (c) possess expertise, knowledge, skills, and professional and personal experience which will contribute to the fulfillment of the purposes and duties of the Board.

APPOINTMENT PROCESS. Alternate Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Board must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Board.

ETHICS REQUIREMENTS. As Public Officials, Alternate Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Board, either as a Board Member or Alternate Member, must submit a letter of interest (identifying whether you are seeking a Board Member or Alternate Member position) along with a current résumé, by one of the following three methods:

Mail: Jessica Swisher, Tribal Council Administrative Assistant
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Jessica Swisher, Tribal Council Administrative Assistant

Email: Jessica.Swisher@Pokagonband-nsn.gov

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

DEADLINE. This posting will remain open until filled.

QUESTIONS. All questions concerning the Board, the Land Use and Conservation Code, or this Notice may be directed to Steve Winchester, Council Member and Land Use Board Chairman at (269) 591-0119 or Steve.Winchester@PokagonBand-nsn.gov

Notice of Open Alternate Positions | Pokagon Promise

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letter of interest from Pokagon Band Citizens to fill 1 seat on the Pokagon Promise Committee (1 Alternate). The Pokagon Promise Committee is responsible for assuring that Traditional Native American philosophy be a part of all Departments of the Pokagon Band. A main goal is to assure a level playing field between community institutions and the Band. The Pokagon Promise Committee meets the third Monday of the month at 5:30 p.m. at the Administration Building. Including meeting preparation, other Pokagon Promise Committee business, and time spent at meetings, members will spend approximately 2 hours per month to fulfill their responsibilities. The responsibilities of the positions being filled include:

- (a) One position is open on this committee. Members must have sufficient background to be able to contribute to development of programs and services within the Tribe. As important is the melding of Native services with those in the broader community.
- (b) The position is an Alternate position to fill in when a quorum cannot be established.

COMPENSATION. Pokagon Promise Committee members are compensated as independent contractors in the amount of \$75.00 per meeting unless the individual holds Chairperson position (\$112.50 or Secretary position \$93.75). In addition, Pokagon Promise Committee members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Pokagon Promise Committee business.

ELIGIBILITY. To serve as a member of the Pokagon Promise Committee, a Band member must be a tribal citizen in good standing.

APPOINTMENT PROCESS. Pokagon Promise Committee members are appointed to office by the Tribal Council. There is currently 1 seat on the Pokagon's Promise Committee.

Please note that if you have previously sought appointment to the Pokagon Promise Committee pursuant to any previous posting announcing a vacancy, and you are still interested in seeking appointment to the Pokagon's Promise Committee you must reapply as provided in this notice.

HOW TO APPLY. Please submit letters of interest along with a current resume to:

Mail: Kelly Curran, Tribal Council Executive Secretary
P.O. Box 180
Dowagiac, Michigan

Questions concerning the Pokagon Promise Committee or this Notice may be directed to Kelly Curran at (888) 376-9988 or by e-mail at Kelly.Curran@pokagonband-nsn.gov

DEADLINE. This posting will remain open until filled.

ETHICS REQUIREMENTS. Pokagon Promise Committee members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376- 9988 or by visiting the Band's website.

Notice of Open Positions | Election Board

The Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens who are interested in filling two (2) Alternate member positions. Provided below is information regarding the Election Board and how to be considered for an appointment.

ELECTION BOARD AND ITS RESPONSIBILITIES. The Election Board is a five person Board with two Alternates whose members are appointed by the Tribal Council. The Election Board is responsible for conducting Pokagon Band elections, maintaining a list of registered voters, and reviewing membership petitions, initiatives, and referendums. Alternate members are expected to attend all Board meetings and will be seated and vote in the absence of a Board member.

QUALIFICATIONS. To be eligible for appointment to the Election Board, either as a Board member or Alternate member, a Pokagon Band citizen must:

1. Be an eligible voter of the Band;
2. Be at least twenty-five (25) years of age;
3. Not be incarcerated for any criminal conviction;
4. Not be presently a member of or candidate for Tribal Council, the Tribal Judiciary, the Ethics Board, or the Salary Commission; and
5. Not have been convicted within the last ten (10) years of a crime subject to imprisonment for a term of one (1) year or longer, excepting those crimes determined by the Election Board to relate to the furtherance of the Band's tribal sovereignty rights.

APPOINTMENT PROCESS. Election Board members and Alternate members are appointed by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the letters of interest and résumés, provided that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Tribal Council Executive Secretary who will share the information with the Tribal Council. Prior to any appointment, Tribal Council will make a determination whether the interested person meets the qualifications required to serve on the Election Board. In order to make this determination, all persons seeking appointment to the Election Board must undergo a limited criminal background check to be performed by the Pokagon Band Tribal Police to ensure that the candidate meets the qualifications to serve on the Election Board. Thus, all persons interested in an appointment must complete an Authorization to Conduct Criminal Background. **You must contact Kateri Dayson or Katy Morseau, the Election Clerks, at (269) 782-9475 or (888) 782-9475 to obtain an Authorization to Conduct Criminal Background Check Form.**

TIME COMMITMENT. The time commitment required to prepare for and attend Election Board meetings, conduct elections, and perform the business of the Election Board will vary. The Election Board is typically more active during the time leading up to and during the General Election and Elders Election. Additionally, there may be Referendums, Special Elections,

Petitions, and Recalls that will require Election Board action. General Elections occur on the second Saturday of July and Elders Council Elections occur on the second Saturday of November. The dates of the Election Board meetings vary, but typically occur after 5:00 p.m. and are held at the Pokagon Band's administrative offices at 58620 Sink Road in Dowagiac, Michigan. On average, a Board member or Alternate member can anticipate a time commitment of approximately 10 to 25 hours per month, with the busiest time being the months of May, June, July, September, October, and November.

COMPENSATION. Alternate members are independent contractors and are compensated for service to the Board at rates established by the Tribal Council. Board members receive a stipend for each meeting and Election attended. The amount of the stipend varies, depending on the seat held, however, Board members receive a minimum stipend of \$150 per meeting. Alternate members are compensated only if seated at a Board meeting in the absence of a Board member. Board members and alternates are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Pokagon Band's Travel Policy.

ETHICS REQUIREMENT. As public officials, Alternate members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

TERM. The term of office for an Ethics Board member is three years.

HOW TO APPLY. If you are interested in serving on the Election Board, you must provide a written statement of interest along with a current résumé, and a completed Authorization to Conduct Criminal Background, by one of the following three methods:

- Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan
- Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council
- Email: Kelly.Curran@Pokagonband-nsn.gov

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

QUESTIONS. If you have questions concerning the Election Board, please contact the Election Board office at (269) 782-9475 or (888) 782-9475. For additional information about the Election Board and the election process, you may also consult the Band's Election Code, which is posted on the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

DEADLINE. This posting will remain open until all positions are filled.

Notice of Open Position | Chi Ishobak, Inc.

POSITION DESCRIPTION. Chi Ishobak is seeking letters of interest from Pokagon Band citizens to serve as a member of the Chi Ishobak Board of Directors. Chi Ishobak is a Native Community Development Financial Institution (CDFI) that serves the Pokagon Band of Potawatomi Indians whose mission is to provide Tribal citizens with access to affordable capital for small-business loans, small-business development, consumer loans, and individual financial development through collaborative and education-oriented lending services, and to practice responsible lending in order to protect loan capital for future generations of Tribal citizens. The Board meets approximately once a month, depending on the needs of the Board. Meetings are held on the third Thursday of each month at the Chi Ishobak office in the Community Center.

COMPENSATION. Chi Ishobak Board of Directors does not receive compensation. Board members will be entitled to reimbursement for mileage when using personal vehicles to attend meetings.

ELIGIBILITY. Candidates will preferably have the following:

- a) Demonstrated experience in one or more of the following: finance, banking, lending, small-business development, business ownership, and household financial development;
- b) Strong interpersonal, oral, and written communication skills;
- c) Pokagon Band member; and
- d) Over the age of twenty-one (21).

APPOINTMENT PROCESS. All Directors will be appointed by the existing Directors in office.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

- Mail: Joe Silvia, Chi Ishobak Secretary/Treasurer
P.O. Box 766
Dowagiac, MI 49047

DEADLINE. This posting shall remain open until filled.

Notice of Open Alternate Position | Tribal Art Review Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band Citizens to fill a vacancy of the Pokagon Band Tribal Arts Review Committee. There is (1) one alternate position vacant. The Tribal Art Review Committee is responsible for procurement of artwork from tribal citizens for various tribal venues and events as well as mounting several art shows annually. The Tribal Art Review Committee meets on the first Monday of the month at the Community Center then following month the Committee meets on the first Saturday at Four Winds New Buffalo. Including meeting preparation, other Tribal Art Review Committee business, and time spent at meetings, members will spend approximately 5 hours per month fulfilling their responsibilities. The responsibilities of the Alternate include:

- (a) Read and review all documents and other information provided to Committee Members;
- (b) Attend Committee meetings;
- (c) Actively participate in the work of the Committee;
- (d) Provide thoughtful input to the deliberations of the Committee;
- (e) Work towards fulfilling the Committee's purpose and Work Plan;
- (f) Execute and return to the Tribal Council Chairperson, the Committee Member Commitment Pledged; and
- (g) Perform such other duties as maybe be specified by the Committee, required under Pokagon Band Law or as expressly directed by the Tribal Council.

COMPENSATION. Tribal Art Review Committee Alternates are eligible to receive mileage for traveling to meetings. (If the Alternate is recognized and seated as a Committee Member for that meeting will receive the amount of \$75.00 for that meeting.)

ELIGIBILITY. All persons who wish to serve as a member of the Tribal Art Review Committee must:

- (a) be a Pokagon Band Citizen;
- (b) be in the local area; and
- (c) Be at lease eighteen (18) years of age;
- (d) Be available to attend monthly meetings; and
- (e) Be able to travel for meetings.

Notice of Open Alternate Position | Traditions/Repatriations Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens for one (1) alternate member ("Alternate member") on the Pokagon Band Traditions/Repatriation Committee (the "Committee"). The Committee has the responsibility of advising the Band on cultural issues, and for reviewing and acting on repatriation issues on behalf of the Band. The Committee works closely with the Department of Language and Culture, and serves as the advisory body to the Pokagon Band Historic Preservation Office (THPO).

TIME COMMITMENT. The Committee meets approximately once each month to address general cultural issues and once per month to address issues with the THPO. The time commitment required to prepare for and attend Committee meetings and perform the business of the Committee will vary. The Committee may also meet at additional times as needed to fulfill Committee duties. Alternate Members are expected to attend all Committee meetings and will be seated and vote in the absence of a Committee member. Committee meetings are typically held at the Band's Administration Building located at 58620 Sink Road, Dowagiac, Michigan.

COMPENSATION. Alternate members may be compensated as independent contractors for service to the Committee at rates established by the Tribal Council, only if seated at a Committee meeting in the absence of a Committee member. Currently, Committee members are compensated in the amount of \$75 per Committee meeting. In addition, Alternate members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Committee business in accordance with the Band's Travel Policy.

ELIGIBILITY. All persons who wish to serve as an Alternate member of the Traditions/Repatriation Committee must be a Band citizen and have an interest in and respect for the traditions, culture, history, and language of the Pokagon Band and the Potawatomi Nation. Familiarity with the cultural teachings and practices of the Potawatomi is appreciated. Prospective Alternate members must be flexible in meeting times and locations, and be able to handle several projects at once.

APPOINTMENT PROCESS. Tribal Art Review Committee members are appointed to office by the Tribal Council. There is currently one vacant seat on the Tribal Arts Review Committee that will be filled by Tribal Council appointment for an unlimited term of office.

Please note that if you have previously sought appointment to the Tribal Art Review Committee pursuant to any previous posting announcing a vacancy, and you are still interested in seeking appointment to the Tribal Art Review Committee, you must reapply as provided in this notice.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Board, either as a Board Member or Alternate Member, must submit a letter of interest (identifying whether you are seeking a Board Member or Alternate Member position) along with a current résumé, by one of the following three methods:

Mail: Jessica Swisher, Tribal Council Administrative Assistant
P.O. Box 180
Dowagiac, Michigan
Fax: (269) 782-9625
Attn: Jessica Swisher, Tribal Council Administrative Assistant
Email: Jessica.Swisher@pokagonband-nsn.gov

Questions concerning the Tribal Art Review Committee or this Notice maybe directed to Angie Rice, Committee Chairwoman, by phone at (574) 993-1798 or by email at Angela.Rice@pokagonband-nsn.gov.

DEADLINE. This posting will remain open until filled.

ETHICS REQUIREMENTS. As Public Officials, members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances

APPOINTMENT PROCESS. Alternate members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may, for good cause, waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Committee.

TERM. There is no fixed term for Alternate members. Additionally, there is no limit to the number of terms an Alternate Member can serve on the Committee.

ETHICS REQUIREMENTS. As a Public Official, Alternate members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or by visiting the Band's website, www.pokagonband-nsn.gov.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan
Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council
Email: Kelly.Curran@pokagonband-nsn.gov

DEADLINE. This posting shall remain open until filled.

QUESTIONS. All questions concerning the Committee or this notice maybe directed to Kevin Daugherty at kevin.daugherty@pokagonband-nsn.gov.

Notice of Open Position | Enrollment Committee

POSITION DESCRIPTION. The Tribal Council is seeking letters of interest from Pokagon Band citizens interested in serving on the Pokagon Band Enrollment Committee. This one open seat on the Enrollment Committee. The Enrollment Committee is a five member Committee. The responsibilities of the Enrollment Committee include, but are not limited to: (a) oversight, review, and recommendations to the Tribal Council on all applications for enrollment, (b) making recommendations to the Tribal Council on enrollment policies, laws, and citizen actions, (c) maintaining the Current Roll, and (d) aiding the Pokagon Band's Enrollment staff in the administration of the Pokagon Band's enrollment laws and procedures.

ELIGIBILITY. In order to be eligible for appointment to the Enrollment Committee, one must be a Pokagon Band citizen. Although not required for appointment, the following skills are preferred: (a) detail-oriented, (b) achievement-oriented, (c) ability to work with the highest level of confidentiality and discretion, and (d) have a good knowledge of math fundamentals.

TIME COMMITMENT. The time commitment required to prepare for and attend Enrollment Committee meetings and perform the business of the Enrollment Committee will vary. Enrollment Committee meetings are typically held in the evening on the second Monday of each month at the Pokagon Band's administrative offices located at 58620 Sink Road, Dowagiac, Michigan. On average, a Committee member can anticipate a total time commitment of approximately five to ten hours per month.

COMPENSATION. Enrollment Committee members are independent contractors and compensated for service to the Enrollment Committee at rates established by the Tribal Council. Currently, Committee members are compensated in the amount of \$75 per Committee meeting. In addition, Committee members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Enrollment Committee business, in accordance with the Pokagon Band's Travel Policy.

APPOINTMENT PROCESS. Committee members are appointed by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the letters of interest and résumés, provided that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Tribal Council Executive Secretary who will share the information with the Tribal Council.

ETHICS REQUIREMENT. As public officials, Enrollment Committee members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

CONFIDENTIALITY. Committee members are prohibited from disclosing confidential information.

TERM. The term of office for Enrollment Committee members is two years.

HOW TO APPLY. If you are interested in serving on the Election Board, you must provide a written statement of interest along with a current résumé, and a completed Authorization to Conduct Criminal Background, by one of the following three methods:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council

Email: Kelly.Curran@Pokagonband-nsn.gov

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

QUESTIONS. If you have questions concerning the Enrollment Committee, please contact Beth Edelberg, Enrollment Coordinator at (269) 462-4238 or beth.edelberg@pokagonband-nsn.gov. For additional information about the Enrollment Committee, you may also consult the Pokagon Band's Enrollment Ordinance, which is posted on the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

DEADLINE. This posting will remain open until all positions are filled.



For Pokagon Band Citizens

Do you need advice or assistance with a legal issue?

The Pokagon Band has arranged for Michigan Indian Legal Services (MILS) and Indiana Legal Services (ILS) to provide free legal services to Pokagon citizens (and in some cases, spouses of Pokagon citizens) regarding certain types of legal issues:

- Guardianships and Conservatorships
- Power of Attorney (Medical and/or Financial)
- Simple Wills
- Real Estate Matters
- Landlord Tenant Matters
- General civil matter legal advice
- Expungements (misdemeanor and low-level felony) in Indiana only
- Specialized Driving Permits in Indiana only

For questions about Michigan or Pokagon Band law, contact

Michigan Indian Legal Services
(800) 968-6877

An MILS attorney will be at the Pokagon Community Center at least one day a week. Please call for an appointment.

For questions about Indiana law, contact

Indiana Legal Services
401 East Colfax, Suite 116
South Bend, Indiana
(574) 234-8121 | (800) 288-8121
Please call for an appointment Monday through Friday 9:00 am – 3:00 pm.

Except for criminal matters in Pokagon Tribal Court, there are no asset or income restrictions for Pokagon Band citizens receiving this free legal service. Not all legal services provided include representation in court, in some instances the available legal services are limited to document review, document preparation, and/or providing legal advice.

Notice of Open Position | Gaming Commissioner

POSITION DESCRIPTION. The Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens interested in serving as a member of the Pokagon Band Gaming Commission (“Commission”). The Commission is a three person body that is an independent and autonomous political subdivision of the Pokagon Band. The Commission is responsible for ensuring that all gaming activities within the Pokagon Band’s jurisdiction are conducted in conformance with the Pokagon Band Gaming Regulatory Act (“Act”), the Gaming Compact between the Pokagon Band and the State of Michigan, and the federal Indian Gaming Regulatory Act. Additional information regarding the Commission is available on the Band’s website at www.pokagonband-nsn.gov.

ELIGIBILITY. In addition to the qualifications set forth below, as required by subsection 3.07(b) of the Act, candidates for the Commission shall have experience and training of sufficient scope, depth and relevancy to enable him/her to fulfill his/her duties as shown through at least five (5) years’ experience in gaming or other regulatory affairs, public accounting or business finance, public or business administration, judicial or dispute resolution services, criminal justice, civil or criminal investigation, or law. A bachelor’s degree in a relevant area of study is required.

As provided in subsection 3.07(a) of the Act, no person shall serve on the Commission if that person is:

- (1) Under the age of twenty-one (21);
- (2) A member or officer of the Tribal Council;
- (3) A Judge or employee of the Tribal Court;
- (4) Employed by any Gaming Operation;
- (5) Resides in the same household with a person employed as a Primary Management Official or Key Employee of any Gaming Operation;
- (6) Has a direct or indirect financial interest in the Gaming Operation, including any Management Contractor, or a direct financial interest in any Gaming Supplier. For purposes of this Section, (i) direct financial interest shall not include the right to per capita distributions of Gaming revenues pursuant to the IGRA but shall include direct ownership of stock in a publicly traded company and, (ii) indirect financial interest shall not include ownership of any mutual funds that hold such stock.
- (7) Employed or otherwise serves in a position with responsibilities that create a conflict of interest or the appearance of a conflict of interest with the duties and responsibilities of the Commission, as determined by the Tribal Council; or
- (8) Unable to establish and maintain eligibility to serve as a Gaming Commissioner under the requirements set forth in this Section.

TIME COMMITMENT. The Commission typically meets two consecutive days per month (typically Tuesday and Wednesday), primarily during the day at the Commission offices in New Buffalo Township. Additionally, one day per month (typically the Monday before the Tuesday and Wednesday Commission meetings) the Commission also meets with the Tribal Council in Dowagiac, Michigan. Commissioners may spend additional time of approximately 16 hours per month in Commission business outside of meetings.

COMPENSATION. Enrollment Committee members are independent contractors and compensated for service to the Enrollment Committee at rates established by the Tribal Council. Currently, Committee members are compensated in the amount of \$75 per Committee meeting. In addition, Committee members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Enrollment Committee business, in accordance with the Pokagon Band’s Travel Policy.

APPOINTMENT PROCESS. Commissioners are appointed by the Tribal Council, however, a Commissioner must meet all applicable licensing standards under the Act as determined through a comprehensive background investigation to be conducted by the Tribal Police prior to appointment. Those interested in seeking appointment to the Gaming Commission must obtain from, complete, and return to the Tribal Police, all required background investigation forms.

STIPEND This is not a full time position and Commissioners are not eligible for any Pokagon Band employee benefits. Commissioners are compensated as independent contractors at rates that fall within a grid established by the Tribal Council that ranges from \$1,125 to \$1,250 per meeting day, with one travel day.

ETHICS REQUIREMENT. As Public Officials, Gaming Commissioners are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band’s website at www.pokagonband-nsn.gov.

CONFIDENTIALITY. Committee members are prohibited from disclosing confidential information.

TERM. The term of office for a Gaming Commissioner is three years, however this particular appointment will fill a vacancy on the Commission that has approximately two years remaining on the existing term of office.

HOW TO APPLY. Pokagon Band citizens who meet the qualifications, and are willing to be considered for appointment, must submit to the Pokagon Band, a written statement of interest and a current résumé by one of the following methods:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan
Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council
Email: Kelly.Curran@Pokagonband-nsn.gov

As stated above, prior to appointment, a comprehensive background investigation will be conducted by the Tribal Police to determine whether the potential appointee meets all applicable licensing standards under the Act. Therefore, a potential appointee must obtain from, complete, and return to the Tribal Police, all required background investigation forms. You may contact Tribal Police at (269) 782-2232.

Please note that if you have previously sought appointment to the Commission pursuant to any previous posting and you are still interested in seeking appointment to the Commission, you must reapply as provided in this Notice.

QUESTIONS. Questions concerning the position and this Notice may be directed to John Schneider, Interim Executive Director of the Commission, at (269) 926-5485.

DEADLINE. This posting shall remain open until 4:30 p.m., June 13, 2016.

Pathways Administrator and Construction Project Liaison jobs available with Mno-Bmadsen

The Pathways Program is a collaborative program of Mno-Bmadsen and the Pokagon Band tribal government's Departments of Education and Human Resources, designed to provide Pokagon citizens with access to jobs through training, education and methods of overcoming barriers to long-term gainful employment.

Tribal Pathways Administrator Job Summary

The Pathways Administrator is the lead day-to-day operator of the Pathways program, providing the coordination, processing, and evaluation and coaching of tribal citizens related to job placement within the Mno-Bmadsen Family of Companies and its contractors, vendors and business partners. This position executes the policy, procedures and planning set by Mno-Bmadsen regarding employment of tribal citizens, tribal citizen spouses and custodial parents of tribal children. The Tribal Pathways Administrator works collaboratively by conducting all such efforts within the framework of the Pathways Program to maximize the success of hiring and long- term retention of Pokagon citizens.

The Tribal Pathways Administrator reports to the Vice President of Human Resources. The Company offers market compensation and benefits.

Construction Project Liaison Job Summary

The provides support, assistance and guidance to Pokagon citizens related to job placement with 7Gen Construction, LLC and other contracting and service companies performing work for the Pokagon Band. This advocate/mentor position recruits tribal citizens for job placement in construction projects, acts as an advocate for tribal citizens by addressing their complaints and concerns at project job sites in a positive and timely manner and in compliance with approved policy and procedures. This position works to negotiate and implement resolutions to benefit all parties. The Liaison reports to the Tribal Pathways Administrator and works collaboratively by

conducting all such efforts within the framework of the Pathways Program to maximize the success of hiring and long- term retention of Pokagon citizens.

The Construction Project Liaison reports directly to their project employer and the Tribal Pathways Administrator. Regular interaction with the Mno-Bmadsen Vice President of Human Resources can be expected. The Company offers market compensation and benefits.

For complete job duties and position requirements for these positions, please visit www.pokagonband-nsn.gov/business-community/career-opportunities.

To apply to either position

Please submit a current resume including professional experience, education and employers, and a cover letter which outlines major accomplishments and how you feel you are the best candidate for the position by June 10, 2016 to: hr@mno-bmadsen.com.

About Mno Bmadsen

Mno-Bmadsen is the economic development enterprise of the Pokagon Band. Our mission is to use the tribe's independence to create businesses for future generations. Our vision is to be a leader in business that is built upon our heritage and values that provides opportunities for a better quality of life for our citizens, our employees and our communities for the next seven generations. Our values are the Seven Grandfather teachings: love, wisdom, respect, bravery, honesty, humility and truth.

In pursuit of our mission, Mno-Bmadsen is organized as a diversified holding company to invest in, support and manage the performance of businesses that meet our investment criteria. The MnoBmadsen Family of Companies consists of Seven Generations Architecture & Engineering, WBK Engineering, Seven Generations Construction, D. A. Dodd, Accu-Mold and the Bent Tree Market.



Pokagon Band of Potawatomi
Pokagon Health Services

Traditional Healing Services

at Pokagon Health Services

Our ancestors had their own methods of healing, given to them by the Creator, using plants and other natural elements. In fact, many medicines widely used today are derived from plants.

Patients of Pokagon Health Services can now take advantage of these on their wellness journey by meeting with a traditional healer at PHS. Keith Smith of the Red Lake Band of Ojibwe has spent 25 years learning traditional medicine practices from elders, teachers and advisors.

To meet with him for the following services, please call (269) 782-4141 to schedule your appointment.

- Herbal and plant-based treatments
- Health education
- Disease prevention
- Sweat lodges
- Naming, and other culturally significant services

Please remember to bring sema (tobacco) to pass when meeting with the traditional healer.



Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.



Junior Golf Clinic

Wednesday, June 15
9am – 10:30am Eastern
Blackthorn Golf Club in South Bend, Indiana.






Learn to play golf like a champion at the Four Winds® Invitational Junior Golf Clinic.

Join us on Wednesday, June 15, 2016, at Blackthorn Golf Club in South Bend, Indiana for an exclusive Junior Golf Clinic. Kids will learn golf basics and improve their skills from professional women golfers.

This event is limited to the first 50 junior golfers between the ages of 6 – 15.

Reserve your spot before June 8 by calling Elaina Leaureaux at (269) 926-5336 or by e-mail at eleaureaux@fourwindscasino.com.




Elders Lunch Menu | Démen gises June

June

friday

thursday

wednesday

tuesday

monday

6 language

Buffalo Lasagna OR
Veggie Lasagna
Garden Salad
Garlic Bread
Dessert

Pork Chop
Baked Potato
Brussels Sprouts
Cottage Cheese and Sliced Tomato
Whole Grain Roll

Marinated Chicken
Veggie Kabobs
Spinach Salad
Fruit
Whole Grain Roll

Buffalo Stew
Garden Salad
Fruit Bowl
Whole Grain Roll

BBQ Chicken
Sweet Potato Fries
Green Beans
Garden Salad
Fruit Bowl

3

2 business meeting

Grilled Burgers and Dogs
Potato Salad
Broccoli Salad
Veggie and Pickle Tray
Birthday Cake

10

Chicken Pot Pie W/ Biscuits
Garden Salad
Fresh Fruit
Dessert

9

Salmon Patty
Rice Pilaf
Mediterranean Salad
Fruit Bowl

8

Turkey Brats
Sauerkraut
Baked Beans
Veggie and Pickle Tray
Fruit

15

Beef Roast
Mashed Potatoes and Gravy
Peas and Carrots
Garden Salad
Blueberry Pie

21

Italian Rustic Cod
Baked Sweet Potato
Green Beans
Coleslaw
Whole Grain Roll
Dessert

16 social lunch

Spaghetti W/ith Meatballs
Asparagus
Garden Salad
Garlic Bread
Dessert

17

Turkey Salad Croissant
Baked Chips
Veggie and Pickle Tray
Fruit Bowl

23

Buffalo Tips in Gravy over
Noodles
Carrots
Broccoli Slaw
Whole Grain Roll
Dessert

22

Chef's
Choice

28

Sliced Turkey in Gravy over
Mashed Potatoes
Mixed Veggies
Cottage Cheese & Peaches
Whole Grain Roll

27 language

Buffalo, Bean, and Rice
Layered
Burrito Casserole
All the Toppings
Garlic Bread
Pineapple Upside Down Cake

30

Taco Bar



PLEASE CALL THE DAY BEFORE if you are not a regular attendee for meals. (269) 782-0765 or (800) 859-2717. Meals subject to change. Meal service begins at 12:00 Noon. Note: milk, tea, coffee, water, and Crystal Light beverages served with every meal. Also, lettuce, tomato, and onion served with sandwiches and burgers. **Business meetings are held at the Community Center. Business and social luncheons are potlucks. Please bring a dish to pass.**

Per Capita News

The Enrollment Office needs the following individuals to update their addresses so that these payments can be mailed. If there is an X in the column(s) by your name, you have either a Christmas check and/or per capita payments due to you. Please contact Beth Edelberg in the Enrollment Office at (269) 782-1763 or Kim Boswell in the Finance Department at (269) 462-4209.

Name	Christmas 2015	Monthly Per Cap
Kailyn A. Currey	x	
Zachary D. Currey	x	
Austin L. Northrup	x	
Daniel J. Vohwinkle		x
John Watson	x	
Peter J. Ramirez	x	
Bobby M. Haynes, Jr	x	

You can update your address on the PokagonBand-nsn.gov website under Citizens > Enrollment or phone (269) 782-1763 for an address form by mail.

Attention 18 to 20 Year Olds | Per Capita Information

Attention all high school seniors who are graduating from high school or individuals who may be completing their G.E.D. If you are at least 18 years old and have achieved either of these you are now eligible to receive your monthly per capita payments. The following documents are needed to begin processing your per capita payments:

- A copy of your Diploma directed to the Enrollment office.
- Make sure your mailing address is up to date with the Enrollment office.
- Fill out a form for Direct Deposit and send to finance department-per capita. You may choose to have your payments either direct deposited in your banking institution or a PNC pay card.

All the forms are available on the Pokagon Band website www.pokagonband-nsn.gov. You may mail, fax or email your documents. The address to mail to is:

Pokagon Band of Potawatomi
Attn: Enrollment Office
P O Box 180
Dowagiac, MI 49047
FAX: (269) 782-1964
Email: beth.edelberg@pokagonband-nsn.gov

The document must be received by June 15 in order to make it on the July 2016 check run. Anything received after June 15 will be processed on the check run for August 2016. If you have any questions please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777.

Per Capita Important Dates

Deadline to receive Changes/updates/additions Received by Finance Department	Checks mailed out on	Check date Direct deposits in accounts
Friday, January 15, 2016	Thursday, January 28, 2016	Friday, January 29, 2016
Monday, February 15, 2016	Thursday, February 25, 2016	Friday, February 26, 2016
Monday, March 14, 2016	Wednesday, March 23 2016	Thursday, March 24, 2016
Friday, April 15, 2016	Thursday, April 28, 2016	Friday, April 29, 2016
Friday, May 13, 2016	Thursday, May 26, 2016	Friday, May 27, 2016
Wednesday, June 15, 2016	Wednesday, June 29, 2016	Thursday, June 30, 2016
Friday, July 15, 2016	Thursday, July 28, 2016	Friday, July 29, 2016
Monday, August 15, 2016	Thursday, August 30, 2016	Friday, August 31, 2016
Thursday, September 15, 2016	Thursday, September 29, 2016	Friday, September 30, 2016
Friday, October 14, 2016	Thursday, October 27, 2016	Friday, October 28, 2016
Tuesday, November 1, 2016*	Tuesday, November 22, 2016	Wed, November 23, 2016
Thursday, December 1, 2016**	Wednesday, December 28, 2016	Thursday, December 29, 2016

* Please note, in 2016, the November deadline for changes is November 1 and the December deadline is December 1. This is due to time limitations on all the events that occur at this time of the year.

** Date correction. Please be advised the date magnets that were mailed have incorrect dates. The correct dates for December 2016 are as follows: check mailing date Wednesday, December 28 and direct deposit date of Thursday, December 29.

Per Capita Direct Deposit & Tax Withholding Forms

For those tribal citizens receiving per capita checks in the mail and who do not have direct deposit, enclosed with your check you will find a direct deposit and a tax withholding form. These will be included with your check every month until we achieve 100% direct deposits.

The tribe is currently having mandatory direct deposit for per capita checks. In the case of individuals not being able to set up a bank account, the tribe is offering a cash card on which the per capita checks will be loaded onto every month. We are making efforts to give everyone a chance to set up a bank account of your choice and on your own.

As always, the tax withholding form is not mandatory although highly suggested as per capita payments are subject to federal and state taxes. The tribe only withholds federal taxes with a completed form, state taxes are the responsibility of the citizen.

If you have any questions, please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777. The per capita phone line and extension both have lengthy messages listing various per capita information. Please leave a message and your call will be returned as soon as possible. Both of the above stated forms are available online at www.Pokagonband-nsn.gov

Once you turn in a direct deposit form and as long as it is received by the 15th of the month, the information will be entered into the system and the first month is always a test run to the bank, so the check will still be mailed to you. The following month, as long as no errors are received from the bank, will be direct deposit. As earlier stated, you will continue to receive the two forms in with your checks every month. If you have completed a form, no need to fill out another one.

Tribal Council June Calendar of Events

- 6 Tribal Council Special Session, Administration, 10 a.m.
- 7 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 11 Tribal Council Meeting, Community Center, 10 a.m.
- 13 Tribal Council Special Session, Administration, 10 a.m.
- 14 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 20 Tribal Council Special Session, Administration, 10 a.m.
- 21 Gaming Authority Closed Session, Four Winds Hartford, 10 a.m.
- 27 Tribal Council Meeting, Administration, 10 a.m.
- 28 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.

Can't get to Elders Council business meetings?

Participate via webcast

Business meetings are held the first Thursday of every month at the Community Center in Dowagiac. For your convenience the meetings are now broadcast on the internet to listen in on what is going on with the Elders. If you are able to take advantage of this—please do!—Elders business meetings are called to order at 11:00 a.m. Visit the Pokagon website to access the webcasting: www.pokagonband-nsn.gov/citizens/web-casting. Any questions, please call Stanley Morseau, Elders Chairman, (269) 783-6828.

Tribal Council July Calendar of Events

- 4 Offices closed in observation of Independence Day
- 5 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 9 Tribal Council Elections
- 11 Tribal Council Hiatus
- 13 Tribal Council Hiatus
- 14 Tribal Council Hiatus
- 20 Tribal Council Hiatus
- 21 Tribal Council Hiatus
- 25 Tribal Council Meeting, Administration, 10 a.m.
- 26 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

Don't forget our social lunches held every third Thursday of the month. On these days we may have holiday parties, special events, or games. Every weekday a hot lunch is served at the Elders Hall. You are welcome to come to meet new elders you may not know or visit your friends.



Pokagon Band of Potawatomi
Department of Social Services | Pokagon LAUNCH Parent Group
Department of Education | Early Childhood Education

Pokagon Play Group

Every first Tuesday + every third Thursday
9:30 am - 11 am
Location to be determined

Join other parents and children ages 0 - 8 for an opportunity to engage with one another in play and learning activities.

Contact Rachel Orvis at (712) 420-3322 for more information.



Pokagon LAUNCH
Parent Group

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

USDA

10 tips
Nutrition Education Series



get the facts to feel and look better

10 tips for men's health

Take charge of your eating habits by choosing the types and amounts of foods you need. Make your food choices a priority and be physically active so you can be the healthy man you want to be.

- 1 magic foods do not exist**
There's no magic food or way to eat. There are some foods men need to eat such as vegetables; fruits; whole grains; protein foods like beans, eggs, or lean meats; and dairy like 1% milk. You'll get nutrients you need for good health—including magnesium, potassium, calcium, vitamin D, fiber, and protein.
- 2 if it's there, you'll eat it**
Keep healthy foods in your kitchen that need little preparation. Keep your fridge filled with carrots, apples, oranges, low-fat yogurt, and eggs. Stock up on fresh, canned, or frozen vegetables and fruits, lean meats, canned beans, and tuna or salmon. Find healthier heat-and-eat options to replace heating up a frozen pizza.
- 3 whole grains help you feel full**
Make sure half your grains are whole grains. Whole grains can help give a feeling of fullness and key nutrients. Choose whole-wheat breads, pasta, and crackers; brown rice; and oatmeal instead of white bread, rice, or other refined-grain products.
- 4 build habits that don't add pounds**
Cut calories by skipping foods high in solid fats and added sugar. Limit fatty meats like ribs, bacon, and hot dogs. Cakes, cookies, candies, and ice cream should be just occasional treats. Use smaller plates to adjust the amount of food you eat.
- 5 water is your friend**
Water is a better choice than many routine drink choices. Beverages can add about 400 calories a day to men's diets. So limit high-calorie beverages, including those with alcohol. Skip soda, fruit drinks, energy drinks, sports drinks, and other sugary drinks.
- 6 find out what men need to eat**
Men's energy needs differ from women's needs. Find exactly how much and what foods you need, based on your height, weight, age, and physical activity level at www.SuperTracker.usda.gov.
- 7 get beyond survival cooking**
Start cooking more often. Try steaming vegetables, roasting a chicken, and making a tasty veggie sauce for spaghetti from scratch. Eating your own home-cooked meals allows you to control what and how much you eat.
- 8 wise-up about what's in food**
Use both Nutrition Facts and ingredient labels to discover what nutrients foods and beverages contain. Cut back on foods that have sugar or fat as the first ingredient. Use SuperTracker's **Food-A-Pedia** to compare more than 8,000 foods.
- 9 sweat is not bad**
Be active whenever you can. Have friends or family join you when you go for a long walk, bike, or jog. Vary activities to stay motivated. Set a goal of 2½ hours or more of moderate physical activity a week. Include strengthening your arms, legs, and core muscles at least 2 days a week. Being active just 10 minutes at a time makes a difference.
- 10 fill your plate like MyPlate**
Learn more at www.ChooseMyPlate.gov. MyPlate is based on the Dietary Guidelines for Americans (www.DietaryGuidelines.gov).

Center for Nutrition Policy and Promotion
USDA is an equal opportunity provider and employer.

Go to www.ChooseMyPlate.gov for more information.

DG TipSheet No. 33
January 2014

Tribal Office Directory

Administration	Pokagon Health Services
Information Technology	58620 Sink Road (269) 782-4141 Toll Free (888) 440-1234
Commodities	Housing & Community Development
(269) 782-3372 Toll Free (888) 281-1111 FAX (269) 782-7814	57824 East Pokagon Trail (269) 783-0443 FAX (269) 783-0452
Communications	Human Resources
58620 Sink Rd. (269) 782-8998	58620 Sink Rd. (269) 782-8998 FAX (269) 782-4253
Compliance	Language & Culture
58620 Sink Rd. (269) 782-8998	58653 Sink Rd. (269) 462-4325
Chi Ishobak	Mno-Bmadsen
27043 Potawatomi Trail (269) 783-4157	415 E. Prairie Ronde St. (269) 783-4111
Education	Natural Resources
58620 Sink Rd. (269) 782-087 Toll Free (888) 330-1234 FAX (269) 782-0985	32142 Edwards St. (269) 782-9602 FAX (269) 783-0452
Elders Program	Social Services
53237 Townhall Rd. (269) 782-0765 Toll Free (800) 859-2717 FAX (269) 782-1696	58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-4295
Elections	South Bend Area Office
58620 Sink Rd. (269) 782-9475 Toll Free (888) 782-9475	3733 Locust Street South Bend, IN 46614 (574) 282-2638 Toll Free (800) 737-9223 FAX (574) 282-2974 (269) 782-8998
Enrollment	Tribal Council
58620 Sink Rd. (269) 782-1763 FAX (269) 782-1964	58620 Sink Rd. (269) 782-6323 Toll Free (888) 376-9988 FAX (269) 782-9625
Facilities	Tribal Court
57824 East Pokagon Trail (269) 783-0443 FAX (269) 783-0452	58620 Sink Rd. (269) 783-0505/ FAX (269) 783-0519
Finance	Tribal Police
58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-1028	58155 M-51 South (269) 782-2232 Toll Free (866) 399-0161 FAX (269) 782-7988
Head Start	
58620 Sink Rd. (269) 783-0026/ (866) 250-6573 FAX (269) 782-9795	

Tribal Council Directory

(888) 376-9988

Chairman

John P. Warren
(269) 214-2610
John.Warren@pokagonband-nsn.gov

Member at large

Michaelina Martin
(269) 783-9260
Micky.Martin@pokagonband-nsn.gov

Member at large

Andy Jackson
(269) 783-9340
Andy.Jackson@pokagonband-nsn.gov

Member at large

Roger Rader
(269) 783-9039
Roger.Rader@pokagonband-nsn.gov

Member at large

Matt Wesaw
(517) 719-5579
Matthew.Wesaw@pokagonband-nsn.gov

Elders Representative

Judy Winchester
(269) 783-6240
Judy.Winchester@pokagonband-nsn.gov

Executive Secretary

Kelly Curran
(269) 591-0604
Kelly.Curran@pokagonband-nsn.gov

Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

Chair

Stanley Morseau
(269) 783-6828

Treasurer

Clarence White
(269) 876-1118

Vice Chair

Maxine Margiotta
(269) 783-6102

Member at Large

Cathy Ford
(269) 783-9380

Secretary

Judy Augusta

Senior Youth Council Directory

Chairman

Michael Gamache
Michael.Gamache@pokagonband-nsn.gov

Member at large

Mahogan Shepard
Mahogan.Shepard@pokagonband-nsn.gov

Treasurer

Ronald Puruleski
Ronald.Puruleski@pokagonband-nsn.gov

Member at large

Skyler Daisy
Skyler.Daisy@pokagonband-nsn.gov

Secretary

Vacant

Rebecca Williamst

Youth Culture Coordinator
(269) 462-4325

Junior and Senior Youth Council Members Wanted

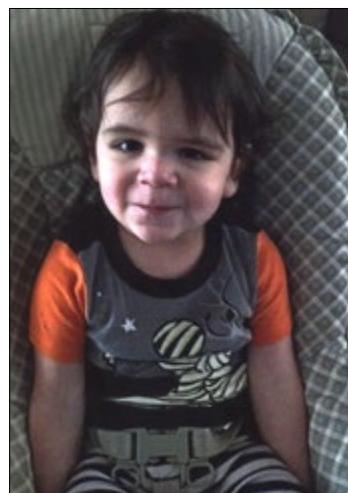
Both Senior and Junior Youth Councils are open to any Pokagon youngster. Anyone can join, and eventually run for the executive board. Besides the age divisions, there are differences between the two groups. The Junior Youth Council provides a voice for native youth between the ages of 12 and 18. The Council promotes the development of future tribal leaders through educational attainment and Potawatomi language, culture, pride, and identity. The Junior Youth Council also coordinates community service projects and provides opportunities for native youth to interact for fun and friendship.

The Senior Youth Council provides a voice for Pokagon citizens between the ages of 18 and 24. The Senior Youth Council also coordinates community service projects and provides opportunities for Pokagon young adults to interact for fun and friendship. The Council mobilizes members toward positive goals, promotes the development of future tribal leaders and educates native youth about tribal government.

Gtegan gises June Citizen Announcements



Happy 1st birthday **Scarlett!**
It's been an incredible year watching you grow and learn.
Love, mom and dad

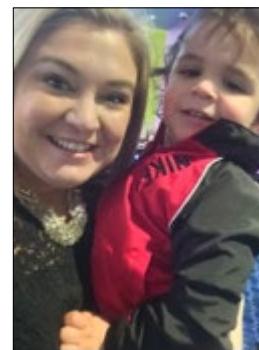


Happy 2nd Birthday
June 28
IshMko Winchester
Love you so much,
Xoxo
Grandma &
Aunt Jenna



Guess who's 25!
Happy 25th Birthday, June 10 to **Jenna Huffman**. I'm so proud of the beautiful lady that you've become.

Love you to the moon and back,
Mom



Happy 25th birthday, June 10 to the coolest, silly, fun, loving aunt.
We love you Aunt Jenna
Happy 2nd birthday baby brother **Ishmko**, we love you so much!
Joe, Arianna, Alivia and IshMko & Robbie and DD
XOXO's to baby brother, love,Dad & Mom, Joe, Arianna & Alivia

Congratulations **Arynn**!
Let's see, you are a member of the National Society of High School Scholars, the National High School Honor Society, received numerous awards but most recently been notified of the 'Top Grade Point Average of River Valley's Senior Class of 2016. Now acceptance into MSU, more excitement is in the air. With so many reasons to be proud, just being you is always reason enough. So smart, talented and beautiful inside and out, you have become one very strong, amazing woman. We, your family would like to take this opportunity to congratulate you on each and every accomplishment! Your future couldn't be brighter. We know you will be a great leader one day not just because of your intelligence but mostly because of your heart. We love you forever and always!

Mom, Dad, Alissa, Amy



Stop by for bargains at the Annual Pokégnek Édawat Garage Sale
June 10, 11, 12 and 17, 18, and 19 /9 a.m. – 4 p.m.

GYANKOBJEGÉMEN
STAY CONNECTED

POKAGON.COM

Pokégnek Bodéwadmik
Pokagon Band of Potawatomi
Pokagon Health Services

DONATE
Blood

You have three opportunities to be a hero this year.

Tuesday, June 21

Friday, October 21

Tuesday, December 20

Pokagon Health Services
Multi Purpose Room
10:00 a.m. – 4:00 p.m.

Sign up at MIBlood.org or contact Elizabeth Leffler at elizabeth.leffler@pokagonband-nsn.gov or (269) 462-4406.



DEPARTMENT OF EDUCATION
THE EARLY CHILDHOOD EDUCATION PROGRAM

Gwikwé'amen

Honoring Our Pokagon Children (HOPC)

Saturday, June 4, 2016
11:00 am–2:00 pm
Rodgers Lake Pavilion
58620 Sink Road | Dowagiac, MI 49047

Upon registration, families can nominate a child (birth to 4th grade) to be presented an HOPC award, which covers a variety of accomplishments including volunteering, cultural development, academic achievement, reaching major milestones [ages 0 – 2], which must be represented by a 7 Grandfather Teachings (wisdom, love, respect, courage, family, humility, truth).

Registration begins April 4. Space is limited for award. Child must have Educational Release on file through the Department of Education.

All are welcome to attend.

For a description of the full meaning behind Gwikwé'amen, please see www.pokagonband-nsn.gov/government/departments/education





POKÉGNEK YAJDANAWA

THE POKAGONS TELL IT

Abtēnib gises July 2016

Inside This Month

Page 3

Turtle assessment goes to the dogs.

Page 5

One Story 2016 comes to a close.

Page 9

Meet Candi Wesaw, elder of the month.

Pokagons soon to unveil Enhanced Tribal ID Card

For the past six months, tribal government staff have been working with federal officials from the Department of Homeland Security to develop a new tribal ID card that can serve as a travel document and state identification under certain circumstances. The Pokagon Band is one of only five tribes in the U.S. and the first in Michigan to develop a so-called Enhanced Tribal ID Card, or ETC.

A tribe is a sovereign nation, and this ETC strengthens Pokagon sovereignty by allowing Pokagon citizens to use these cards as their primary identification. It is available to Pokagon citizens who are United States or Canadian citizens. It cannot be used as a driver's license, but it will be accepted in lieu of a passport when entering the U.S. from Canada, Mexico, Caribbean islands and Bermuda by land or sea. The ETC is a secure, highly tamper resistant card that contains multiple layers of overt, covert, and forensic security features.

The card can be accepted for such official federal purposes as entering a federal building and boarding commercial airline flights. The ETC can be used for certain state actions, like registering to vote and voting. ETCs can be used anywhere you'd normally use a driver's license for identification: proving Pokagon citizenship for food discounts

at Four Winds, for check cashing, checking into a hotel, all except for driving a car. For fuel discounts citizens must still use their ID card with the magnetic stripe.



A test at the Canadian border in June ensured a smooth working process, so now Pokagon citizens of any age can apply for their own ETC by making an appointment with the Enrollment Office at (269) 783-3519. Citizens will need to complete an ETC application form, provide certified copies of certain documents, and submit to an interview, photo and thumbprint capture.

The Pokagon government's ETC process validates citizens' enrollment, but if a problem arises during the use of the ETC, any issues must be settled between the citizens and the federal or state agency (i.e. Homeland Security).



Pokagon podcast launched and native radio programming on WVPE

The Band now has its own podcast, called "Yajmownen," which means "stories" in Potawatomi. In each episode, you'll hear stories of citizens reconnecting with the culture, traditions being reignited, and so many more stories of our vibrant community. The first episode is about traditional harvesting and the Band's drive toward sustainability.

You can download these podcasts from iTunes or the Pokagon Band website by searching "Yajmownen."

You can listen to more native radio every Saturday night from 9:00–11:00 p.m. on WVPE 88.1 HD2. Two shows from Native Voice One, a Native American radio network, now air these hours.

The first show is Earth Songs, a one-hour mix of blues, folk, jazz, country, reggae, and hip-hop music from modern Indigenous artists. The second is Voices from the Circle, which also offers native music—traditional and contemporary—as well as entertainment, storytelling, poetry, and powwow information. You can also listen live on the radio, WVPE app, or on your computer at wvpe.org.

Sia White, youngest in Regalia 101, completes her fancy dance regalia

Sia White owns years of regalia outfits that others made for her, each marking a season of pow wows. This year, Sia wanted to make the clothing she holds so dear herself—so she did. Just before her 10th birthday, Sia sewed the final stiches into her orange and teal dress, shawl, and leggings and debuted her finished regalia at this spring's Oshké Kno Kewéwen Pow Wow.

"I really wanted to learn how to sew, and I really thought that this would be fun and cool," Sia said.

Sia created her apparel during the last iteration of the Regalia 101 class, provided by the Language and Culture Department. At the classes, Sia learned to sew on a machine after only ever sewing projects by hand. Karla Arndt helped with the applique; Barbara Ann Warren sewed moccasins for her when Sia's skin had an allergic reaction to the leather while Sia sewed them, adding orange beading for a finishing touch.

The process was challenging, but Sia was focused on learning all she could and completing her regalia in full. She carefully stitched all the colorful ribbons into her shawl. She chose fancy dancing in part because she knew the regalia that accompanies it and thought it was beautiful.

"We had several people say, 'Well she's too young to really realize what it's all about,' but she's not," said Barbara White, Sia's grandmother. "She worked on her stuff, so she knows how important this stuff is and what it takes to make (it)."

Barbara and John White took Sia to regalia classes and wanted to bring her last year, but the weather was too harsh. Sia says her grandparents, parents, and instructors supported her during the class. "(My parents) told me I was doing a good job," Sia said. "My instructors also encouraged me because I was the youngest person in the class, and I was the only one to actually finish."



Sia beaded one earring, but didn't quite finish the second in time. That's when the rest of the community stepped in. Bob and Beth Moody gifted her bright, beaded earrings; her Uncle Clarence White made her a fan of red-tailed hawk feathers. She received a single hawk feather for her accomplishment, and Barbara Ann gifted her a wooden box to keep all her treasured gifts safe.



Breastfeeding Classes

**August 26 | 1:00 – 3:00 pm
Pokagon Health Services
Multi purpose Room**

PHS is holding two breastfeeding classes this year and they are open to anyone, including grandmothers, grandfathers, parents, etc., who would like additional information regarding breastfeeding. The class will cover the importance of breastfeeding, benefits, studies, the how to and much more.

Everyone who completes the program will receive a free Pack 'n Play. Space is limited so you must RSVP to attend.



Contact Elizabeth Leffler at (269) 462-4406 office for more information.

Events may be cancelled due to inclement weather. Please refer to the Pokagon Band website or Facebook page for weather related updates.



**DEPARTMENT OF EDUCATION
THE EARLY CHILDHOOD EDUCATION PROGRAM
POKAGON BAND HEAD START
HONORING OUR CHILDREN**

Gwikwé'amen Béshkwéthihék Mawtheshnëwen

**Saturday, August 20, 2016
11:00 a.m.– 2:00 p.m.
Community Center
27043 Potawatomi Trail | Dowagiac, MI 49047**

Welcoming expectant families, as well as all caregivers, to join us for an exclusive parenting event to learn more about cultural teachings, key parenting topics, and much more! Lunch is provided.

Registration opens July 18.

For more information, please contact Autumn Laraway: (269) 462-4327 or Autumn.Laraway@PokagonBand-nsn.gov

Boykin spaniels sniff out turtles on Pokagon property

John Rucker lives near woods in Tennessee with his Boykin spaniels. One day after running around outside, the dog returned proudly with a box turtle in his mouth. John praised him, but didn't think much of it, until this random occurrence became habitual. Now, John owns more than a dozen Boykins trained to catch turtles, and six roamed our properties this June.

The Pokagon Department of Natural Resources has been catching and recording information about our turtle population for more than a year now. As landscapes have changed across the region, with increased farming and leveling, turtles are searching for suitable habitats. The population in the US and in Michigan especially has decreased, so our DNR is working to stop that decrease on our properties.

They are first trying to understand the turtle populations on our properties. They want to determine how many

turtles we have, where they are living, and what they need to survive. To do this, the DNR is catching and tagging them, but trapping has been a tricky process.

"If we find them, it's just (that) we get lucky," said Vic Bogosian, natural resources manager. "The dogs can smell them."

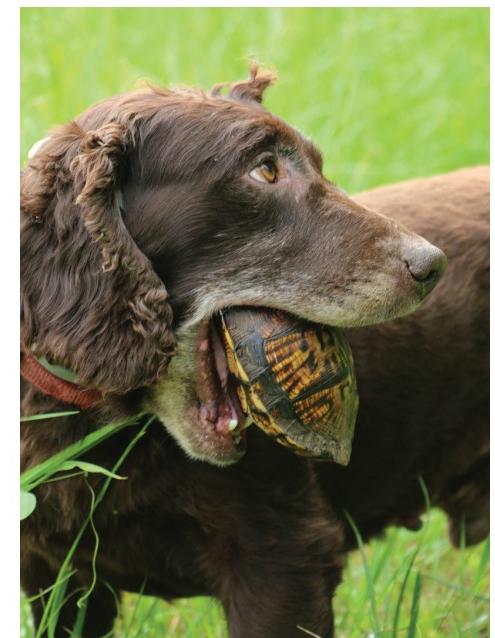
With their keen sense of smell and love of turtles, the Boykin spaniels ended their 11-day visit with catching 61 box turtles, of which only four were found by people. By comparison, DNR found 13 box turtles without the dogs while actively searching May through September last year, including turtles community members brought to them.

The dogs confirmed that the turtle populations on our Hartford and New Buffalo properties are minimal to none, while the Dowagiac population is large enough to focus efforts on maintaining and improving a habitat for the turtles.

The dogs recovered painted and box turtles, and they'll retrieve any type of turtle besides snapping. Other trainers work with border collies because they are easier to train. They help with conservation by scaring away geese or hunting invasive species. These dogs, however, didn't need training to find turtles; it came naturally.

"They're just good at it," Vic said. "It's something they love to do."

The dog's unique soft mouth keeps a turtle safe inside, and they are bred to not chomp down on what they're carrying. Future work with box turtles by the DNR will focus on determining their habitats and prey items so DNR can manage the tribe's lands to offer better resources to them. The dogs will return next year to sniff out more turtles on our land.



If you find a turtle on or near tribal property, bring it to the DNR office so they can tag it. If you find a turtle nesting (laying eggs), tell DNR right away. They will place a small fence around the eggs to protect them from predators like raccoons and skunks.

Think of monarch butterflies as you harvest milkweed



After a long winter of protein-heavy meals and more sedentary, indoor lives, the spring season would find Potawatomi busy at sugar bush, and then—in mid-May—harvesting milkweed.

"Milkweed is cleansing," said Patty Jo Kublick, cultural activities coordinator. "It helps detox and rebalance us after a season of less activity and high fat food."

Traditionally, Potawatomi make soup from milkweed, a creamy concoction to which some add vegetables or smoked meats. It is a feast dish commonly served at summer ceremonies.

"There's a certain time to harvest milkweed," said Kublick. "Make sure the seed pods are as big as a quarter or bigger."

After a certain point, the milkweed becomes toxic. Milkweed is the primary food source of monarch butterflies. Monarchs acquire these toxins, which then protects them from predators.

Reviving traditions like making milkweed soup is important to the Pokagon Band, but be sure not to over harvest so that milkweed is here for next seven generations, cautions Jennifer Kanine, director of the Department of Natural Resources.

"If you're out gathering milkweed for soup, be mindful of how much you take," advises Kanine. "If you see six milkweed plants, take only three."

Monarch butterfly populations are currently in great decline. Kanine says there's a

shortage of pollinators like bees and butterflies in general, but specifically monarchs are threatened. Therefore it's crucial to protect milkweed; without milkweed there can be no monarchs.

The DNR is planting pollinator mixes—seeds of plants that bees and butterflies consume—on tribal land this year attempting to attract and support pollinators.

"We need the milkweed to do it, it's a life tie," said Kanine. "If there are no pollinators we don't have seeds. Plants without a seed can't reproduce; cross pollination is essential for life, so our dependence on pollinators is crucial."

Also included in this effort: DNR is working with As It Should Bee Apiary to reestablish bee populations on tribal lands. Bees have experienced a more than a 40 percent decrease in their population nationwide. If you see white hives on tribal land, stay away! As there are no honey bees native to North America, these apiaries house Russian bees, a species of bee able to withstand a mite that is plaguing bee populations right now.

These Pokagon efforts are part of a traditional ecological knowledge initiative, reigniting understanding of native plants and their use. If you're interested in learning more, join the Band every other Saturday for traditional harvesting: www.pokagonband-nsn.gov/calendar

Also, see a related article on page 1 about the tribe's upcoming podcast on the topic of traditional harvesting.

Two new Potawatomi language classes offered this fall

Potawatomi language learners will soon have new opportunities to practice Bodéwadmimwin, in addition to the language classes the Pokagon Band currently offers.

A Potawatomi class at Hartford High School will be held during the school day's fourth period. If a student is interested in scheduling for this class, he or she should contact a counselor for scheduling. This class is open to high school students who are attending other area high schools if they are able to arrange transportation. Contact Superintendent Andrew Hubbard at (269) 621-7001 or hubbarda@hpsmi.org for more information.

Southwestern Michigan College is running a Potawatomi language course in the Fall 2016 semester. HUMA199 will run Tuesdays and Thursdays at 12:40 to 2:10 p.m. Prospective high school early college students or dually enrolled students should contact their counselors or Jason Smith, Director of Admissions at SMC, at (800) 456-8675 ex. 1238 or jsmith07@swmich.edu.

All other students should register online or direct questions to Scott Topping, Dean of Arts and Science, at (800) 456-8675 ex. 1249 or stopping@swmich.edu.

Any students with any questions about these language classes can also contact Polly Mitchell at (269) 462-4294.

Submit a t-shirt design for the DV Awareness Month contest

October is only three months away, and the Domestic Violence Team is gearing up to make sure this year's events are better than ever! This year we are holding a design contest for community members to design the purple t-shirts we give away at events. The winner of the contest will receive a \$50 gift card as a token of our appreciation. A short summary of the rules are listed below. All entries must be received by Friday, August 19 at 5 p.m. to Casey Kasper in Social Services. The winner will be notified during the Kee-Boon-Mein-Kaa pow wow on Labor Day weekend.

Summary Requirements

- The contest is open to Pokagon Band citizens only.
- The shirt must be purple with white screen printing.

- The design must incorporate the swan and the phrase "Love Should Not Hurt."
- The design needs to be positive and incorporate images that bring to mind empowerment, community well-being, and strength.
- No graphic violence or images.

If you have any questions or for a copy of the official rules, please contact Casey Kasper in the Band's Department of Social Services at (269) 462-4324 or casey.kasper@pokagonband-nsn.gov.



Pokagon Band of Potawatomi Department of Language & Culture

Native Nations Youth Council

Pokagon Band Native Nations Youth Council encourages all Pokagon youth who are seeking to contribute to their community as well as to Indian Country to join.

As a Pokagon youth between the ages of 12 to 24 you can be a representative voice and further your development as a future tribal leader.

Junior and Senior Youth Councils meet on the second Saturday of each month between the times of 10:00 am to 2:00 pm. Meeting locations are announced on the Pokagon Band website.

Please contact Rebecca Williams to join or for more information at (269) 783-9265 or rebecca.williams@pokagonband-nsn.gov.

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Pokagon Band of Potawatomi
Department of Language & Culture

DRUM CLASSES

Department of Language and Culture
58653 Sink Road, Dowagiac, MI 49047

6:00 pm–8:00 pm

2016

July 6	August 3	September 7	October 5	November 2	December 7
July 20	August 17	September 21	October 19	November 16	TBD

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates

GYANKOBEGÉMEN
STAY CONNECTED

POKAGON.COM

For more information, please contact Nicole Holloway at (269) 462-4325 or nicole.holloway@pokagonband-nsn.gov.

One Story (Ngot Yajmowen) 2016 comes to a close



The featured book this year was *Queen of the Woods* by Simon Pokagon. Many new experiences and new friends were gained through events based loosely on themes from the book. Here are some highlights from this year's events:

Significance: Creative Project Centered on the theme Significance, participants shared their unique stories of what is important to them in the form of short narratives, essays, poems, and art canvases. The community book and art project are currently on display at the Dowagiac Area History Museum. Writings are still being accepted and will be included in the book as they are submitted.

Archaeology of the American Fur Trade The Dowagiac Area History Museum hosted Dr. Michael Nassaney who shared his vast knowledge of the American fur trade, with a focus on an archaeological dig site by the St. Joseph River. Two Pokagon Band citizens shared their personal experiences about this specific dig during the One Story historical bus tour later in the season.

Leave No Trace: Wildlife Presentation The Pokagon Department of Natural Resources provided an interactive presentation about respecting Mother Earth. Attendees of the quarterly Gwíké amen event and One Story participants worked together to find ways people can keep the planet clean, use resources wisely, and leave no trace.

Imprints Presentation Pokagon Band citizen Dr. John Low visited Southwestern Michigan College to speak about his book, *Imprints: The Pokagon Band of Potawatomi Indians & the City of Chicago*. The information he shared was enriched and enhanced by photographs of actual events. Participants were provided with complimentary copies of *Imprints* which Dr. Low signed after the presentation.

New Works of the Potawatomi: A Survey of Traditional + Contemporary Art Practices The Southwestern Michigan College Art Gallery housed an exhibit of Potawatomi art from long ago and today. The purpose of the show was to explore how native people created art in the past and how they continue to do so. Some of the methods are traditional and some have evolved with the availability of new materials and technology. Several of the artists were on-site during the Open House celebrating the exhibit.

The 1893 Chicago Columbian Exposition Presentation World's Fair enthusiast Karen Nicholson spoke to a packed house at the Dowagiac Area History Museum. She shared her vast knowledge of the World's Fair held in Chicago. She spoke in depth about the events that occurred, using information from her research and from the book, *Devil in the White City* by Erik Larson. Ms. Nicholson included Simon Pokagon's involvement with the fair in her discussion.

Spring Into Your Local Library One Story partnered with Project LAUNCH, the Pokagon Band Early Childhood Education Program, and the Dowagiac District Library for a week-long, digital storytelling event. Participants met with N'DigiDreams, a digital storytelling company, during the week to formulate and create their stories using words, music, and photographs. A film festival was held at the library the following Saturday to showcase the completed stories to the public.

Pokagon Band Historical Bus Tour Participants enjoyed a three hour bus tour to six locations in Niles and Dowagiac that have great historical significance for Potawatomi people. Marcus Winchester, director of the Pokagon Band Department of Language and Culture, guided the tour, giving information and answering questions along the way. The tour, including a map made especially for the occasion, visited the locations in chronological order to help tell the story of the highlighted events. The response from all participants was positive and many are requesting more information and other tours in the future.

Epilogue Feast Just as the epilogue of the book ends the story, the Epilogue Feast finished our One Story season. People gathered together at the Pokagon Band Community Center for an evening of celebration. A feast was prepared and served by Alycia Atkinson, consisting of traditional Native American foods, including buffalo and corn soup, among other favorites. Language Apprentice Kyle Malott spoke about his experience in Crandon, Wisconsin where he is immersing himself in a study of the Potawatomi language. He will eventually come back to the local area to share his knowledge of the language with the community. The Epilogue Feast also held the unveiling of the Significance art project and book, and several writers shared their Significance submissions with the audience. The last part of the evening was filled with a Native American drum and dance demonstration, emceed by Jefferson Ballew who used this opportunity to help participants gain an understanding of the aspects of powwow.

Thank you to everyone who participated in One Story 2016; we hope you learned a lot and had a great time. The One Story Committee will be meeting soon to choose the book selection for One Story 2017 and to create a new list of events for the public to enjoy. Watch for information coming this fall!

Looking to refinance a high interest rate auto loan? Chi Ishobak can help

Are you currently paying sky high interest rates for your new car? Do you owe more than your car is worth? Are high car payments putting you and your family in a financial bind? If you answered "yes" to any of these questions, Chi Ishobak may be able to provide an affordable alternative.

It is easy to fall in love with a new car that has all the latest features and luxury, but that all comes at a cost. Sometimes in the heat of the moment, we think we can afford something new and we forget to look at the interest rate and terms that accompany all new cars.

When you borrow money for an automobile at a high interest rate, it is easy to become upside down, or your loan balance is higher than your new car is worth. This offers few options for selling or trading-in your vehicle. Take a moment to review your financing statement and verify the current interest rate and terms of your automobile loan.

Chi Ishobak may be able to assist tribal citizens with re-financing opportunities who are committed to high-interest rate auto loans. "We try to find as many



options as possible for our citizens," stated Eric Stovern, financial services manager. "Our goal is to create capacity for tribal families and lower car payments definitely helps."

Chi Ishobak has helped dozens of tribal citizens re-finance their automobiles and save much needed time and money in the process. Building capacity begins with proper financial planning, and re-financing your current auto loan is a huge step in the right direction.

If you have any questions or would like additional information on the programs offered by Chi Ishobak you use

the contact information listed below:

Chi Ishobak, Inc.
P.O. Box 766
27043 Potawatomi Trail
Dowagiac, MI 49047
(269) 783-4157
www.chiishobak.org

Auto refinance FAQs from Chi Ishobak

Frequently Asked Questions

What is a Community Development Financial Institution (CDFI)?

A Community Development Financial Institution (CDFI) is a specialized financial institution that works in market niches that are underserved by traditional financial institutions. CDFI's provide a unique range of financial products and services in economically distressed target markets.

Who is Chi Ishobak?

Chi Ishobak (pronounced CHEE-is-oh-bock), or big cabbage, is a United States Treasury certified Native CDFI and a Michigan 501(c) (3) non-profit organization. Chi Ishobak provides enrolled tribal citizens of Michigan tribes with access to affordable capital for business loans and individual financial development through collaborative and education-oriented lending services. Chi Ishobak practices responsible lending in order to protect loan capital for future generations of tribal citizens.

What does Chi Ishobak offer?

Chi Ishobak offers commercial loans for small-business expansion or start-up. Chi Ishobak offers consumer loans for automobile purchases and credit building efforts.

Chi Ishobak offers small-business development services designed to assist tribal entrepreneurs with legal formation, business plan development, financial projections, and loan packaging. Business development services are available whether or not you are seeking a loan.

Chi Ishobak offers financial wellness education designed for Native Americans. It is vital to provide citizens with the tools necessary to manage personal financial resources responsibly. Fundamental topics such as savings, communication with money, budgeting, debt-management, and buying behavior can help citizens establish healthy financial habits. Drawing upon the successful techniques of our ancestors gives us all the information and strength needed to be successful in today's environment.

How do I apply for a loan?

The application process begins by contacting Chi Ishobak for an intake evaluation to review the potential project, request, or purchase. A loan application packet will be provided to secure all necessary documentation to evaluate the loan request. All applications are reviewed by Chi Ishobak's Loan Committee. Chi Ishobak staff will provide information and answers to all relevant questions during the loan application process.

How do I utilize the development services?

You can take advantage of small-business development resources or financial wellness resources by contacting Chi Ishobak for an intake evaluation which is used to identify current capacity and to formulate a unique plan of action. Chi Ishobak's process consists of gathering as much information as possible, offering different alternatives, and to empower tribal citizens to achieve their financial goals.

How do I contact Chi Ishobak?

You can contact Chi Ishobak by any of the following:

Phone:	(269) 783-4157
Fax:	(269) 783-2494
Website:	www.chiishobak.org
Email:	Sean Winters, Executive Director sean.winters@chiishobak.org
	Eric Stovern, Financial Services Manager eric.stovern@chiishobak.org
Mail:	27043 Potawatomi Trail P.O. Box 766 Dowagiac, MI 49047

What's that invasive species? Beech Scale (*Cryptococcus fagisuga*)



The beech scale (*Cryptococcus fagisuga*) is a tiny soft-bodied insect that feeds on the American beech (*Fagus grandifolia*). The beech scale ranges from 0.5mm to 1.0mm in size, which is about half the width of a penny or a little over twice the thickness of your fingernail. The beech scale is native to Europe and was introduced into the U.S. via infected beech saplings in Maine during the 1930s. All insects are female able to reproduce without a male insect. Only the immature scale have legs and are able to crawl; once maturity is reached the adults are legless and unable to move on their own.

The beech scale causes what is known as beech bark disease. The insect feeds on the trees' sap and produces a white wooly looking waxy coating that makes the tree appear to have white fuzzy vertical stripes on its' trunk. The scale are moved around mainly via cut firewood and wind dispersal. Following the scale infection on the tree, a fruiting fungus from the *Nectria* genus is able to colonize the beech tree in the areas that the scale fed. The *Nectria* fungus is a decaying fungus that may be identified from black tar-like spots on the bark or pinkish white spores or pink to red fruiting bodies protruding from the bark. If infections are small, American beech can fight the fungus however, with larger infections, most trees die within 3-6 years following the scale establishment.

Beech trees that fight the disease complex have multiple cankers and a rough bark versus the traditional smooth beech bark. The beech scale is currently present on beech trees in the Pokagon service area in Allegan County, but not currently present on any tribal properties. The Pokagon DNR is monitoring the American beech on tribal properties for any signs of the beech scale. Please help protect your beech trees, don't move firewood.

Don't forget to update with Pokagon Health Services

Patients who are eligible for the Purchased/Referred Care program (formerly Contract Health Services) are required to update their files with Pokagon Health Services every year during their birthday month in order to remain eligible. We have recently switched to a new medical record software, and patients will need to come to the office to sign paperwork and have documents scanned into the new system. Please make sure you bring the following documents with you to update:

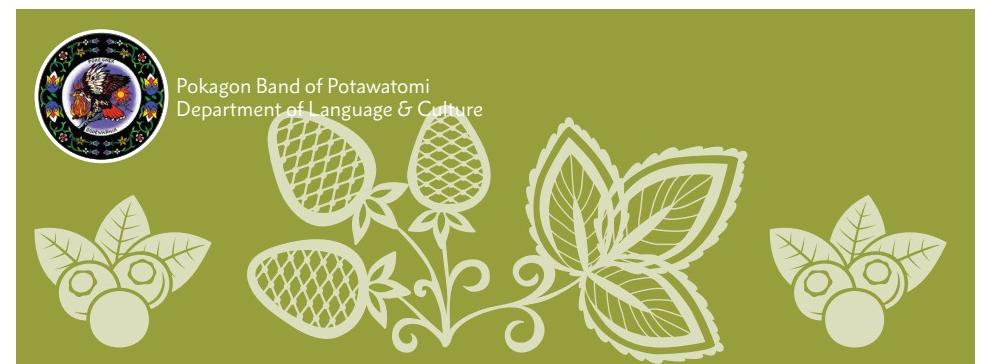
- Tribal ID or letter of enrollment
- Proof of insurance or valid Medicaid denial
- Current driver's license, state ID, or one proof of address that is not personal or Pokagon government mail (i.e. utility bill)

For questions about updating your file, please contact Patient Registration at (269) 782-4141. If you have questions about the Purchased/Referred Care program, please contact Priscilla Gatties at (269) 462-4403.

What's that edible plant? Wild strawberries (*Fragaria vesca* or *Fragaria virginiana*)



There are two main species of wild strawberries that can be gathered and eaten in Michigan, the woodland strawberry (*Fragaria vesca*) and the Virginia strawberry (*Fragaria virginiana*). Both types of strawberries can be found in fields, along trails, and in sunny areas. The strawberries spread by runners along the ground and from the seed bank. Wild strawberries look like those you find in the store except for the fact that they are quite a bit smaller. Wild strawberries will continue to bloom for 3-4 months after the beginning of the fruiting season. Strawberry plants have leaves of three, white flowers having five petals, and the berries hang from a stem. These should not be confused with mock strawberries which have yellow flowers, the fruit points upward towards the sky, and when the fruit is crushed it does not smell like strawberries. Wild strawberries contain antioxidants, vitamins C, K, B5 and B6, as well as magnesium and potassium. The berry isn't the only part of the plant that is edible, strawberry plant flowers and leaves can be used fresh or dried to create a medicinal tea that provides vitamins and has been used mainly as a diuretic, but also as an ailment soothing tea.



Traditional Harvesting and Gathering

**Saturdays through December
11:00 am – 5:00 pm
Meet at Language & Culture offices**

Open to all tribal communities, artisans, gatherers, harvesters, cultural gardeners, citizens and spouses.

June 11 and 25	September 10 and 24	December 3 and 17
July 9 and 23	October 8 and 22	
August 6 and 20	November 5 and 19	

All who want to connect with their culture and tradition are welcome to join our artisans harvesting indigenous plants, wood, mushrooms, seeds, and medicines. Come identify plants and learn when to harvest them and how to cook them from some of the best in the field. Experience what our ancestors gathered and made that still grow on our land today.

Please be prepared for an outdoor experience you will never forget. Bring boots, a knife, a container for your harvest, sunblock, and bug spray. Dress for the weather. Presenters will have a first aid kit, but bring an epi pen if you need one.

Call the Language & Culture office at (269) 462-4325 or contact Patty Jo Kublick at (269) 462-4303 office / (269) 462-4303 or pattyjo.kublick@pokagonband-nsn.gov and Rebecca Williams at (269) 462-4296 office / (269) 783-9265 cell or rebecca.williams@pokagonband-nsn.gov.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

Register for your Kindle for the Elders August workshop

The next Elders Quarterly Workshop is Friday, August 19 from 3:00 p.m. – 5:00 p.m. at the Community Center. The Pokagon Band Department of Education will be providing 50 Kindle Fires to 25 registrants who attend the workshop and 25 to those who cannot attend because they live out of the service area or are disabled.

This program has been successful at getting as many Kindles into the hands of elders who wanted to learn this new technology. The goal is to identify all those that have not yet received a Kindle and get them one before this program enters into its next phase. Please register if you want a Kindle and have not yet received one, so that you do not miss out on this marvelous opportunity.

Please register for a Kindle Fire HDs to receive one at the workshop. The registration form can be found online at the Pokagon Band website; just type in August Kindle workshop in the search bar. The deadline to register is Wednesday, August 17 at 5:00 pm., and only those that have not yet received a Kindle may register.



Copper Bucket Earring Workshop Facilitated by Joy Duff

**Saturday, August 13 2016
11:00 a.m.–2:00 p.m.
Rodgers Lake Pavilion**

Joy Duff will be teaching a **copper bucket earring making workshop** for women in the community. She will also be sharing teachings on the importance of caring for the water.

We will be having a potluck style lunch, so bring a dish to pass if you are able to.

This class is open to women only and spaces are limited!

If you have any questions or are interested in attending, contact Casey Kasper at (269) 462-4324 or casey.kasper@pokagonband-nsn.gov

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.



Try July's riddle

Last month's riddle winner is **Kayley Gillette**. She correctly answered, "I have a head but no body. I have a heart but no blood. Just leaves and no branches, I grow without wood. What am I?" The answer is "lettuce."

No one submitted a riddle for the month, so check out the random riddle below:

What is at the end of a rainbow?

Mail in or e-mail your correct answer to susan.doyle@pokagonband-nsn.gov and you will be entered in a drawing to win a gift card. Another way to win is to mail or e-mail your own riddle, and the person whose riddle is selected for the next newsletter will win a gift card.

Department of Education
STEM Day Camp

Monday, August 8–Friday, August 12
10:00 a.m.–3:00 p.m. (Friday will end at 1p.m.)
Event will be held at the Pokagon Band Community Center

The Michigan K–12 Department of Defense STEM Program is coming to the Pokagon Band. Native middle school students are invited to join a week long STEM day camp.

Online Registration starts July 1

www.pokagonband-nsn.gov/form/stem-day-camp-registration

Transportation may be available.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

Pokégnek Yajdanawa

Pokégnek Yajdanawa is the monthly voice of Pokégnek Bodéwadmik, the Pokagon Band of the Potawatomi. Citizens are encouraged to submit original letters, stories, pictures, poetry and announcements for publication in *Pokégnek Yajdanawa*. Submissions are subject to the established guidelines.

The deadline for submissions for the newsletter is always the 14th of each month. Please send items for publication to:

Pokégnek Yajdanawa
Box 180
Dowagiac, MI 49047
Pokagon.Newsletter@PokagonBand-nsn.gov

Candi Wesaw is elder of the month



Candi Gnew Mshkeke, Washkbek (Ngot) Wesaw ndizhnecaus, neshnabekwé, Hartford, MI. Mshiki Mneshé Pené! ndojbyamen nin miné ndemwemagnék.

My name is Eagle Medicine Candi (the first) Wesaw. I am Pokagon Potawatomi. My family is from Hartford, MI. Turtle Island forever!

Hartford is my home town, although I have lived in the Grand Rapids area most of my life because, like so many other natives across our homelands had to, we moved to a large city for work, etc. I now reside in New Buffalo, MI

I am a citizen of the Pokagon nation although I am also Nottawaseppi Huron, Potawatomi and Little River Odawa. I am one daughter of 15 children of the late Martin and Viola Wesaw, Sr. (Ben). I have four children, five grandchildren, two great grandchildren, and two great Azhenik. They are my greatest legacy and without a doubt the greatest contribution to this world I could possibly make. (Ijlyasm)

Both of my parents were born around the time of the Indian Citizenship Act of 1924, also known as the Snyder Act, and during the assimilation period (1790–1920), meaning they both went to boarding schools, my dad went to Mount Pleasant, and my mom went to Holy Childhood.

My father and his family were first speakers of our language, and some of the last first speakers from the Pokagon Band. Sadly, they have all joined the ranks of ngetzim (ancestors). I am grateful to all of them for retaining our language through boarding school and beyond. They are the reason I incorporate our language into my work and my family whenever possible.

I've had a few day jobs through the years, including G.E. Aviation from where I'm retired, cultural associate for the tribe, and even a short position at our family business. I recently got a certificate for floral design to supplement my retirement years.

Even though I grew up in an urban setting, I have always been much more interested in picking up whatever pieces of ngetzim (my ancestors) ways as possible, and incorporating that into my life as much as possible.

I come from a family of talented artists and have been dabbling in the arts all my life. I have a vast interest in my culture, heritage and the arts. I love all sorts of mediums, including fine, textile, and traditional native arts. My most recent adventure includes wire wrapping. Through my artwork I have picked up much about the people, cultures, and traditions that originate from Mshiki Mneshé (Turtle Island). I do however like to incorporate contemporary styles with a nod to traditional arts as much as possible.

One of my many adventures through my art is my longest project to date. It is also one of the biggest and I feel most important art projects I have ever worked on. I call it the Neshnabek (Potawatomi) Project. It is illustrating curriculum written by a Chicago area Montessori teacher, who was interested in teaching her students about the local natives, who happen to be Neshnabek. She put together a well-received curriculum and asked me to illustrate it for her.

This 15+ year project has become a big piece of my art legacy, because it is one piece of the beginning of telling our side of our story, one that is more accurate and more informative than what the majority of students in this country know about us! The illustrations will belong to my children and grandchildren, but the stories are about and belong to every Neshnabek ever.

Wéwéne, Neshnabé Pené!

Gnew Mshkeke, Washkbek (Ngot) Candi Wesaw



Department of Education

Win a Kindle Fire

Submit a photo of you using your Discovery Kit or write a small article about how you used your Kit. Be creative.

One female and one male winner will be selected. The winning photos or articles will be published in the tribal newsletter, Pokégnek Yajdanawa.

**Entries must be received by Friday, August 5, 2016.
Please send your entries to:**

**Department of Education
P.O. Box 180
Dowagiac, MI 49047**

or e-mail to susan.doyle@pokagonband-nsn.gov

GYANKOBJÉGÉMEN
STAY CONNECTED

POKAGON.COM

Notice of Open Positions | Pokagon Rights Board

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens interested in serving on the Pokagon Rights Board (the “Board”). There are two (2) Alternate Member positions currently vacant. The Board is an instrumentality of the Pokagon Band government that was created through enactment of the Pokagon Rights Board Code (the “Code”). As provided in the Code, the Board’s duties include: (a) researching and investigating aboriginal rights, treaty rights and sacred sites; (b) compiling and cataloging information and documents related to aboriginal rights, treaty rights and sacred sites; and (c) making recommendations to the Tribal Council regarding aboriginal rights, treaty rights and sacred sites. The Board is comprised of five persons as follows: (a) the Director of the Band’s Department of Natural Resources; and (b) four Pokagon Band citizens. Additionally, the Board has two Alternate Members who are also expected to attend all Board meetings and will be seated and vote in the absence of a Board Member. The Code is available on the Pokagon Band’s website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

TIME COMMITMENT. The time commitment required to prepare for and attend Board meetings and perform the business of the Board will vary. The Board meets approximately once each month and at additional times as may be needed to fulfill Board duties. Alternate Members are expected to attend all Board meetings, which are typically held in the evening, during the week at the Band’s administrative offices located at 58620 Sink Road, Dowagiac, Michigan.

COMPENSATION. Alternate Members are independent contractors and compensated for service to the Board at rates established by the Tribal Council. Currently, Alternate Members are compensated only if seated at a Board meeting in the absence of a Board Member. Alternate Members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Band’s Travel Policy.

ELIGIBILITY. All persons who wish to serve as Board Member or Alternate Member must be a Pokagon Band citizen who: (a) is at least twenty-five (25)

years of age; and (b) possesses expertise, knowledge, skills, and professional and personal experience which will contribute to the fulfillment of the purposes and duties of the Board.

ETHICS REQUIREMENTS. As Public Officials, Alternate Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by from the Pokagon Band’s website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Kelly Curran, Tribal Council Executive Secretary
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to the Tribal Council

Email: kelly.curran@pokagonband-nsn.gov

APPOINTMENT PROCESS. Alternate Members are appointed by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the letters of interest and résumés, provided that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Tribal Council Executive Secretary who will share the information with the Tribal Council.

TERM. Term of office for Alternate Members is three years. There is no limit to the number of terms one may serve.

DEADLINE. This posting shall remain open until filled.

QUESTIONS. All questions concerning the Board, the Code, or this Notice may be directed to Steve Winchester, Council Member and Board Chairman, at (269) 591-0119 or Steve.Winchester@PokagonBand-nsn.gov.

Notice of Open Position | Pokagon Bode'wadmik Ogitchedaw Board

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest from the Pokagon Band Citizens to fill a vacancy on the Pokagon Band Pokagon Bode'wadmik Ogitchedaw Board. The Pokagon Bode'wadmik Ogitchedaw Board is responsible for Promoting and celebrating Ogitchedaw, Honor the past Ogitchedaw and preserve honor for the future Ogitchedaw, Consult with the Tribal Council regarding policies, programs, and concerns regarding the Ogitchedaw. The Pokagon Bode'wadmik Ogitchedaw Board meets the first Thursday of every month at 2:00 PM, at The Pokagon Community Center in Dowagiac MI. Including meeting preparation, other Pokagon Band Pokagon Bode'wadmik Ogitchedaw Board business, and time spent at meetings, members will spend approximately 8–10 hours per month to fulfill their responsibilities. The responsibilities of the Pokagon Bode'wadmik Ogitchedaw include:

- A. represent the Organization
- B. preside at all meetings of the Board
- C. call meetings of the Board, in accordance with this Code and any applicable Pokagon Band law
- D. submit at each meeting such recommendations and information as he or she considers proper concerning the affairs and policies of the organization,
- E. and perform all other duties as may be directed by the Board.

COMPENSATION. The Pokagon Bode'wadmik Ogitchedaw Board Wkema are compensated as independent contractors in the amount of \$225.00 per month. In addition, The Pokagon Bode'wadmik Ogitchedaw Board members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Pokagon Bode'wadmik Ogitchedaw Board business.

ELIGIBILITY. To serve as a Wkema of the Pokagon Bode'wadmik Ogitchedaw Board a Band member must be an organizational member Pokagon Band Pokagon Bode'Wadmik Ogitchedaw Board.

ETHICS REQUIREMENTS. As a public Official Pokagon Bode'wadmik Ogitchedaw Board members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or by visiting the Band’s website, www.pokagonband-nsn.gov.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Kelly Curran, Tribal Council Executive Secretary
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to the Tribal Council

Email: kelly.curran@pokagonband-nsn.gov

APPOINTMENT PROCESS. The Pokagon Bode'wadmik Ogitchedaw Board members are appointed to office by the Tribal Council. There is currently one vacant seat on the Pokagon Bode'wadmik Ogitchedaw Board that will be filled by Tribal Council appointment for a 3 year term of office. Please note that if you have previously sought appointment to the Pokagon Bode'wadmik Ogitchedaw Board pursuant to any previous posting announcing a vacancy, and you are still interested in seeking appointment to the Pokagon Bode'wadmik Ogitchedaw Board, you must reapply as provided in this notice.

TERM. Term of office for Alternate Members is three years. There is no limit to the number of terms one may serve.

DEADLINE. This posting shall remain open until filled.

QUESTIONS. Questions concerning the Pokagon Bode'wadmik Ogitchedaw Board or this notice may be directed to Mark Wilson, Secretary, at (269) 352-0494 or Mark.Wilson@PokagonBand-nsn.gov.

Notice of Open Positions | Ethics Board

POSITION DESCRIPTION. The Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens interested in serving on the Pokagon Band Ethics Board. There are two (2) seats available on the Ethics Board. The Ethics Board, a five member Board, is an instrumentality of the Pokagon Band government created by the Pokagon Band Ethics Code in fulfillment of Article XVII, Section 3 of the Pokagon Band Constitution. The Ethics Board is responsible for ensuring compliance with the Ethics Code by Pokagon Band officials and employees.

TIME COMMITMENT. The time commitment required to prepare for and attend Ethics Board meetings and perform the business of the Ethics Board will vary. The Ethics Board meets approximately once each month, depending on the needs of the Board, and will meet at additional times as may be needed to address ethics complaints and other specific matters. Typically, meetings are held in the evening on weekdays at various locations. Ethics Board members will be expected to spend several additional hours per month preparing for Board meetings or engaged in other Ethics Board activities. On average, an Ethics Board member can anticipate a total time commitment of approximately 4 hours per month, outside of any travel time.

COMPENSATION. Ethics Board members will be compensated as independent contractors in the amount of \$150 for each meeting and in the amount of \$50 for each hour that a Board meeting exceeds three hours in length. In addition, Board members will be entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Ethics Board business, in accordance with the Pokagon Band's Travel Policy.

ELIGIBILITY. In order to be eligible for appointment to the Ethics Board, one must meet the following minimum qualifications:

- (a) A bachelor's degree from an accredited college or university or ten (10) years of professional level work experience in relevant areas, such as law, law enforcement, accounting or finance, business management, regulatory and governmental affairs. Advanced degrees and certifications, such as Certified Public Accountant, Juris Doctorate, and Master of Business Administration are preferred, but not required;
- (b) Demonstrated experience in conducting investigations, analyzing and preparing findings and presenting summaries;
- (c) Demonstrated experience in reviewing and interpreting laws, regulations, contracts, and various professional level reports, including financial reports;
- (d) Strong interpersonal, oral, and written communication skills; and
- (e) Demonstrated ability to act with impartiality and to deal fairly, effectively and efficiently with situations requiring fact finding and dispute resolution skills.

In addition, no person is able to serve on the Ethics Board if he or she is:

- (a) Not a Pokagon Band citizen;
- (b) Under the age of twenty-one;
- (c) A Public Official or Public Employee;
- (d) Employed, in any capacity, by the Pokagon Gaming Authority or MnO-Bmadsen, provided, however, that this shall not include independent contractors or volunteers of such entities; or
- (e) Employed or otherwise serves in a position with responsibilities that create a conflict of interest or the appearance of a conflict of interest with the duties and responsibilities of the Board, as determined by the Selection Committee. This subsection does not automatically prevent a Pokagon Band citizen from being appointed.

TERM. The term of office for an Ethics Board member is three years.

APPOINTMENT PROCESS. Appointments to the Ethics Board are made by the Tribal Council upon the recommendation of a selection committee composed of the Chairperson and Vice-Chairperson of the Tribal Council and the Chairperson and Vice-Chairperson of the Elders Council. All persons recommended by the selection committee who wish to be considered for appointment to the Ethics Board must be present at the meeting at which the Tribal Council will review the written statements of interest and resumes; provided, however, that the Tribal Council may for good cause waive this requirement. Any person recommended by the selection committee who believes that good cause exists to not attend such Tribal Council meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Ethics Board.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Ethics Board must submit a letter of interest along with a current résumé, by one of the following three methods:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan
Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council
Email: Kelly.Curran@Pokagonband-nsn.gov

As stated above, the selection committee will make a recommendation to the Tribal Council regarding the appointments. Therefore, the selection committee may conduct or cause to be conducted on its behalf, an initial screening of those seeking appointment, solely to determine whether the potential appointee meets the minimum qualifications for appointment to the Ethics Board.

Please note that if you have previously sought appointment to the Ethics Board pursuant to any previous posting, and you are still interested in seeking appointment to the Ethics Board, you must reapply as provided in this Notice.

QUESTIONS. Ethics Board, the Ethics Code, or this Notice may be directed to Kelly Curran, Executive Secretary to the Tribal Council at (269) 782-6323 or Kelly.Curran@pokagonband-nsn.gov. Additionally, you may visit the Ethics Board section of the Pokagon Band's website at www.pokagonband-nsn.gov/government/boards/ethics-board. Also, a copy of the Ethics Code may be obtained from the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

DEADLINE. This posting will remain open until filled.

Abtēnib gis

Ne'me gizhek SUNDAY	Ngot gizhek MONDAY	Nizh gizhek TUESDAY	Apta gizhek WEDNESDAY
3	Tribal Government offices closed in observation of the Fourth of July holiday.	4 Guided Bicycle Tours Lean Lunch L&C Big Kids Summer Language Class L&C Youth Summer Language Class L&C Little Kids Summer Language Class Red Road to Recovery Group L&C Potawatomi 101 L&C Adult Language Class: Dowagiac	5 Circuit Training Elders Health and Wellness L&C Summer Language Class
Men's Sweat Lodge	10 Circuit Training Elders Health and Wellness Circuit Training Fit Kids Auricular Acupuncture Zumba	11 Guided Bicycle Tours Lean Lunch L&C Youth Summer Language Class L&C Big Kids Summer Language Class Red Road to Recovery Group L&C Little Kids Summer Language Class L&C Potawatomi 101	12 Circuit Training Elders Health and Wellness Fit Kids Circuit Training
	17 Circuit Training L&C Language Class Elders Health and Wellness Circuit Training Fit Kids Auricular Acupuncture Zumba	18 Guided Bicycle Tours Lean Lunch L&C Youth Summer Language Class L&C Big Kids Summer Language Class Red Road to Recovery Group L&C Little Kids Summer Language Class L&C Potawatomi 101 L&C Adult Language Class: Dowagiac	19 Circuit Training PHS Healthy Lunch Elders Health and Wellness Circuit Training Fit Kids L&C Summer Language Class Zumba
	24 Circuit Training Trail of Death Bus Tour Elders Health and Wellness Circuit Training Fit Kids Auricular Acupuncture Zumba	25 Guided Bicycle Tours Lean Lunch Red Road to Recovery Group L&C Adult Language Class: Dowagiac	26 Circuit Training Elders Health and Wellness Fit Kids Circuit Training Zumba
	31		

July 2016

WEDNESDAY	Nyew gizhek	THURSDAY	Nyano gizhek	FRIDAY	Odanke gizhek	SATURDAY
			Circuit Training Elders Health and Wellness Red Road to Recovery Group	1		2
6	Guided Bicycle Tours Lean Lunch Summer Language Course: South Bend L&C Potawatomi 201	7	Circuit Training Elders Health and Wellness Red Road to Recovery Group	8	Elections L&C Traditional Harvesting	9
13	Guided Bicycle Tours Lean Lunch L&C Potawatomi 201 HR Apprenticeship Annual Awards Banquet	14	Circuit Training Elders Health and Wellness Circuit Training Red Road to Recovery Group	15		16
20	Guided Bicycle Tours Lean Lunch Summer Language Course: South Bend L&C Potawatomi 201	21	Michigan Indian Family Olympics Circuit Training Elders Health and Wellness Circuit Training Red Road to Recovery Group	22	PBTP Bike Rodeo L&C Traditional Harvesting	23
27	Guided Bicycle Tours Lean Lunch	28	Circuit Training (AM) Elders Health and Wellness Circuit Training (PM) Red Road to Recovery Group	29		30

Please check the website for the latest updates on any cancellations due to inclement weather.
 Visit www.PokagonBand-nsn.gov/calendar or call (800) 517-0777 for more details on these events.

Notice of Open Alternate Positions | Land Use Board

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens to fill two (2) Alternate Member positions on the Pokagon Band Land Use Board (the "Board"). The Board is an instrumentality of the Pokagon Band government that was created by the enactment of the Pokagon Band Land Use and Conservation Code (the "Code"). As provided in the Code, the Board's duties include: (a) researching, preparing and making recommendations to the Tribal Council regarding the classification, reclassification, transfer and acquisition of Pokagon Band land; and (b) researching and developing a Long Term Land Acquisition and Development Plan to guide future growth and to establish goals and priorities for the use of Pokagon Band land. The Board is comprised of five (5) Board Members and two (2) Alternate Members.

TIME COMMITMENT. The Board meets approximately once each month and at additional times as may be needed to fulfill Board duties. Board Members and Alternate Members are expected to attend all Board meetings, and Alternate Members will be seated and vote in the absence of a Board Member(s). Board meetings are typically held at 3:30 p.m. at the Band's administrative offices located at 58620 Sink Road, Dowagiac, Michigan. Board Members and Alternate Members also are expected to spend several additional hours per month preparing for Board meetings or engaging in other Board activities. The Land Use and Conservation Code is available on the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

COMPENSATION. Alternate Members may be compensated as independent contractors for service to the Board, at rates established by the Tribal Council, only if seated at a Board meeting in the absence of a Board Member. In addition, Alternate Members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Band's Travel Policy.

ELIGIBILITY. All persons who wish to serve as an Alternate Member of the Board must: (a) be a Pokagon Band Citizen; (b) be at least twenty-five (25) years of age; and (c) possess expertise, knowledge, skills, and professional and personal experience which will contribute to the fulfillment of the purposes and duties of the Board.

Notice of Open Alternate Positions | Pokagon Promise

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letter of interest from Pokagon Band Citizens to fill 1 seat on the Pokagon Promise Committee (1 Alternate). The Pokagon Promise Committee is responsible for assuring that Traditional Native American philosophy be a part of all Departments of the Pokagon Band. A main goal is to assure a level playing field between community institutions and the Band. The Pokagon Promise Committee meets the third Monday of the month at 5:30 p.m. at the Administration Building. Including meeting preparation, other Pokagon Promise Committee business, and time spent at meetings, members will spend approximately 2 hours per month to fulfill their responsibilities. The responsibilities of the positions being filled include:

- (a) One position is open on this committee. Members must have sufficient background to be able to contribute to development of programs and services within the Tribe. As important is the melding of Native services with those in the broader community.
- (b) The position is an Alternate position to fill in when a quorum cannot be established.

COMPENSATION. Pokagon Promise Committee members are compensated as independent contractors in the amount of \$75.00 per meeting unless the individual holds Chairperson position (\$112.50 or Secretary position \$93.75). In addition, Pokagon Promise Committee members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Pokagon Promise Committee business.

ELIGIBILITY. To serve as a member of the Pokagon Promise Committee, a Band member must be a tribal citizen in good standing.

APPOINTMENT PROCESS. Alternate Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Board must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Board.

ETHICS REQUIREMENTS. As Public Officials, Alternate Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Board, either as a Board Member or Alternate Member, must submit a letter of interest (identifying whether you are seeking a Board Member or Alternate Member position) along with a current résumé, by one of the following three methods:

Mail: Jessica Swisher, Tribal Council Administrative Assistant
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Jessica Swisher, Tribal Council Administrative Assistant

Email: Jessica.Swisher@Pokagonband-nsn.gov

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

DEADLINE. This posting will remain open until filled.

QUESTIONS. All questions concerning the Board, the Land Use and Conservation Code, or this Notice may be directed to Steve Winchester, Council Member and Land Use Board Chairman at (269) 591-0119 or Steve.Winchester@PokagonBand-nsn.gov

APPOINTMENT PROCESS. Pokagon Promise Committee members are appointed to office by the Tribal Council. There is currently 1 seat on the Pokagon's Promise Committee.

Please note that if you have previously sought appointment to the Pokagon Promise Committee pursuant to any previous posting announcing a vacancy, and you are still interested in seeking appointment to the Pokagon's Promise Committee you must reapply as provided in this notice.

HOW TO APPLY. Please submit letters of interest along with a current resume to:

Mail: Kelly Curran, Tribal Council Executive Secretary
P.O. Box 180
Dowagiac, Michigan

Questions concerning the Pokagon Promise Committee or this Notice may be directed to Kelly Curran at (888) 376-9988 or by e-mail at Kelly.Curran@pokagonband-nsn.gov.

DEADLINE. This posting will remain open until filled.

ETHICS REQUIREMENTS. Pokagon Promise Committee members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376- 9988 or by visiting the Band's website.

Notice of Open Positions | Curriculum Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens to fill three (3) Committee member positions on the Pokagon Band Curriculum Committee (“Committee”). The Committee is responsible for developing proposed curriculum for a proposed school for Pokagon Band citizens. The Committee is looking for someone with the knowledge, skills, experience which will contribute to the fulfillment of the purposes and duties of the Committee.

TIME COMMITMENT. The Committee meets approximately one to two times per month and additional times as may be needed to fulfill Committee duties. An Alternate member shall fulfill the duties of a Committee member in the absence of a Committee member after being recognized and seated by the Chairperson of the Committee. Committee members and Alternate members are expected to attend all Committee meetings, and Alternate members will be seated and vote in the absence of a Committee member(s). Committee Members and Alternate Members will spend approximately 6 hours per month to fulfill their responsibilities. Responsibilities include:

- (a) Read and review all documents and other information provided to Committee members;
- (b) Attend Committee meetings;
- (c) Actively participate in the work of the Committee;
- (d) Provide thoughtful input to the deliberations of the Committee;
- (e) Work towards fulfilling the Committee’s purpose and Work Plan;
- (f) Execute and return to the Tribal Council Chairperson, the Committee Member Commitment Pledge;
- (g) Organize committee travel to approved schools of interest; and
- (h) Perform such other duties as may be specified by the Committee or the Tribal Council.

COMPENSATION. Committee members are independent contractors and compensated for service to the Curriculum Committee at rates established by the Tribal Council. Currently, Committee members are compensated in the amount of \$75 per Committee meeting. In addition, Committee members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Curriculum Committee business, in accordance with the Pokagon Band’s Travel Policy.

Notice of Open Position | Chi Ishobak, Inc.

POSITION DESCRIPTION. Chi Ishobak is seeking letters of interest from Pokagon Band citizens to serve as a member of the Chi Ishobak Board of Directors. Chi Ishobak is a Native Community Development Financial Institution (CDFI) that serves the Pokagon Band of Potawatomi Indians whose mission is to provide Tribal citizens with access to affordable capital for small-business loans, small-business development, consumer loans, and individual financial development through collaborative and education-oriented lending services, and to practice responsible lending in order to protect loan capital for future generations of Tribal citizens. The Board meets approximately once a month, depending on the needs of the Board. Meetings are held on the third Thursday of each month at the Chi Ishobak office in the Community Center.

COMPENSATION. Chi Ishobak Board of Directors does not receive compensation. Board members will be entitled to reimbursement for mileage when using personal vehicles to attend meetings.

ELIGIBILITY. All persons who wish to serve as a committee member must: (a) be a Pokagon Band Citizen; and (b) be at least twenty five (25) years of age.

APPOINTMENT PROCESS. Committee members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Committee.

TERM. Committee members serve a term of three (3) years, there is no limit to the number of terms that an Alternate member may serve on the Committee.

ETHICS REQUIREMENT: As a Public Official, Committee members and Alternate members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by visiting the Band’s website, www.pokagonband-nsn.gov/government/codes-and-ordinances.

HOW TO APPLY. Please submit letters of interest along with a current résumé

Mail: Kelly Curran, Tribal Council Executive Secretary
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to the Tribal Council

Email: kelly.curran@pokagonband-nsn.gov

Please note that if you have previously sought appointment to the Committee pursuant to any previous posting, and you are still interested in seeking appointment to the Committee, you must reapply as provided in Notice.

DEADLINE. This position shall remain open until filled.

QUESTIONS. All questions concerning the Committee or this Notice may be directed to Committee at Curriculum.Committee@pokagonband-nsn.gov.

ELIGIBILITY. Candidates will preferably have the following:

- a) Demonstrated experience in one or more of the following: finance, banking, lending, small-business development, business ownership, and household financial development;
- b) Strong interpersonal, oral, and written communication skills;
- c) Pokagon Band member; and
- d) Over the age of twenty-one (21).

APPOINTMENT PROCESS. All Directors will be appointed by the existing Directors in office.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Joe Silvia, Chi Ishobak Secretary/Treasurer
P.O. Box 766
Dowagiac, MI 49047

DEADLINE. This posting shall remain open until filled.

Notice of Open Alternate Position | Tribal Art Review Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band Citizens to fill a vacancy of the Pokagon Band Tribal Arts Review Committee. There is (1) one alternate position vacant. The Tribal Art Review Committee is responsible for procurement of artwork from tribal citizens for various tribal venues and events as well as mounting several art shows annually. The Tribal Art Review Committee meets on the first Monday of the month at the Community Center then following month the Committee meets on the first Saturday at Four Winds New Buffalo. Including meeting preparation, other Tribal Art Review Committee business, and time spent at meetings, members will spend approximately 5 hours per month fulfilling their responsibilities. The responsibilities of the Alternate include:

- (a) Read and review all documents and other information provided to Committee Members;
- (b) Attend Committee meetings;
- (c) Actively participate in the work of the Committee;
- (d) Provide thoughtful input to the deliberations of the Committee;
- (e) Work towards fulfilling the Committee's purpose and Work Plan;
- (f) Execute and return to the Tribal Council Chairperson, the Committee Member Commitment Pledged; and
- (g) Perform such other duties as maybe be specified by the Committee, required under Pokagon Band Law or as expressly directed by the Tribal Council.

COMPENSATION. Tribal Art Review Committee Alternates are eligible to receive mileage for traveling to meetings. (If the Alternate is recognized and seated as a Committee Member for that meeting will receive the amount of \$75.00 for that meeting.)

ELIGIBILITY. All persons who wish to serve as a member of the Tribal Art Review Committee must:

- (a) be a Pokagon Band Citizen;
- (b) be in the local area; and

Notice of Open Alternate Position | Traditions/Repatriations Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens for one (1) alternate member ("Alternate member") on the Pokagon Band Traditions/Repatriation Committee (the "Committee"). The Committee has the responsibility of advising the Band on cultural issues, and for reviewing and acting on repatriation issues on behalf of the Band. The Committee works closely with the Department of Language and Culture, and serves as the advisory body to the Pokagon Band Historic Preservation Office (THPO).

TIME COMMITMENT. The Committee meets approximately once each month to address general cultural issues and once per month to address issues with the THPO. The time commitment required to prepare for and attend Committee meetings and perform the business of the Committee will vary. The Committee may also meet at additional times as needed to fulfill Committee duties. Alternate Members are expected to attend all Committee meetings and will be seated and vote in the absence of a Committee member. Committee meetings are typically held at the Band's Administration Building located at 58620 Sink Road, Dowagiac, Michigan.

COMPENSATION. Alternate members may be compensated as independent contractors for service to the Committee at rates established by the Tribal Council, only if seated at a Committee meeting in the absence of a Committee member. Currently, Committee members are compensated in the amount of \$75 per Committee meeting. In addition, Alternate members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Committee business in accordance with the Band's Travel Policy.

ELIGIBILITY. All persons who wish to serve as an Alternate member of the Traditions/Repatriation Committee must be a Band citizen and have an interest in and respect for the traditions, culture, history, and language of the Pokagon Band and the Potawatomi Nation. Familiarity with the cultural teachings and practices of the Potawatomi is appreciated. Prospective Alternate members must be flexible in meeting times and locations, and be able to handle several projects at once.

- (c) Be at lease eighteen (18) years of age;
- (d) Be available to attend monthly meetings; and
- (e) Be able to travel for meetings.

APPOINTMENT PROCESS. Tribal Art Review Committee members are appointed to office by the Tribal Council. There is currently one vacant seat on the Tribal Arts Review Committee that will be filled by Tribal Council appointment for an unlimited term of office.

Please note that if you have previously sought appointment to the Tribal Art Review Committee pursuant to any previous posting announcing a vacancy, and you are still interested in seeking appointment to the Tribal Art Review Committee, you must reapply as provided in this notice.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Board, either as a Board Member or Alternate Member, must submit a letter of interest (identifying whether you are seeking a Board Member or Alternate Member position) along with a current résumé, by one of the following three methods:

Mail: Jessica Swisher, Tribal Council Administrative Assistant
P.O. Box 180
Dowagiac, Michigan
Fax: (269) 782-9625
Attn: Jessica Swisher, Tribal Council Administrative Assistant
Email: Jessica.Swisher@Pokagonband-nsn.gov

Questions concerning the Tribal Art Review Committee or this Notice maybe directed to Angie Rice, Committee Chairwoman, by phone at (574) 993-1798 or by email at Angela.Rice@pokagonband-nsn.gov.

DEADLINE. This posting will remain open until filled.

ETHICS REQUIREMENTS. As Public Officials, members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances

APPOINTMENT PROCESS. Alternate members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may, for good cause, waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Committee.

TERM. There is no fixed term for Alternate members. Additionally, there is no limit to the number of terms an Alternate Member can serve on the Committee.

ETHICS REQUIREMENTS. As a Public Official, Alternate members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or by visiting the Band's website, www.pokagonband-nsn.gov.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan
Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council
Email: Kelly.Curran@Pokagonband-nsn.gov

DEADLINE. This posting shall remain open until filled.

QUESTIONS. All questions concerning the Committee or this notice maybe directed to Kevin Daugherty at kevin.daugherty@pokagonband-nsn.gov.

Mno-Bmadsen Board of Director Position Announcement

Introduction to Mno-Bmadsen. The Pokagon Band Tribal Council established Mno-Bmadsen, an autonomous Tribally-Chartered entity of the Pokagon Band, whose purpose is to engage in economic development activities on behalf of the Pokagon Band. This entity has set aside a significant investment to be strategically invested for the tribe. Mno-Bmadsen is managed by a seven (7) member Board of Directors and is currently seeking a person for one (1) open position. A copy of the Mno-Bmadsen Charter is available at www.mno-bmadsen.com.

Eligibility. All Directors must meet the following qualifications:

1. Be at least twenty-one (21) years of age; and
2. Have a high school diploma, high school equivalency diploma, or general education development certificate; and
3. Have either: (1) a minimum of ten (10) years of experience in private sector management, business administration, accounting, or law, or (2) (a) a minimum of five (5) years of experience in private sector management, business administration, accounting, or law, and (b) a bachelor's degree; and
4. Have the ability to exercise sound judgment in matters related to the objectives of Mno-Bmadsen; and
5. Have a knowledge or a willingness to acquire knowledge of Pokagon history and culture; and
6. Not have been convicted within the last ten (10) years of a crime subject to imprisonment for a term of one (1) year or longer, excepting those crimes determined by the Tribal Council to relate to the furtherance of the Band's tribal sovereignty rights; and

7. Have demonstrated personal and professional integrity, honesty and adherence to high ethical standards; and
8. Have a commitment to understand Mno-Bmadsen and all of its business activities and to participate fully in meetings of the Board of Directors.

Appointment Process and Length of Term. Vacancies on the Board shall be filled by nomination of the Board of Directors and appointment of Tribal Council.

Time Commitment. The time commitment required to prepare for and attend Board meetings will vary, but it is anticipated that a minimum of 120 hours per year will be required for preparing for and attending meetings. The Board will meet at least once per month and more often, if needed.

Compensation. This is not a full time position and Board members will not be eligible for any Pokagon Band employee benefits. Directors shall receive a stipend at a rate established by resolution of the Tribal Council and reimbursement for actual and reasonable expenses incurred in the discharge of their duties.

How to Apply. To be considered for appointment to the Board, please forward your resume and a letter of interest along with a completed application in PDF format to: hr@mno-bmadsen.com.

The application may be found at www.mno-bmadsen.com under the "News" tab.

Notice of Open Position | Kee-Boon-Mein-Kaa Pow Wow Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens for (1) one Alternate position on the Pokagon Band Kee-Boon-Mein-Kaa Pow Wow Committee (the "Committee"). The Committee is responsible for planning and conducting the Kee-Boon-Mein-Kaa Pow Wow held each year at the Rodgers Lake campus (Dowagiac, Michigan) on the Saturday and Sunday directly before Labor Day.

TIME COMMITMENT. The time commitment required to prepare for and attend Committee meetings and perform the business of the Committee will vary. The Committee meets approximately once each month. The closer it gets to the Pow Wow dates, however, the Committee typically meets more than once a month. Further, this is a working Committee, so members are expected to be available for assigned duties Friday night through Sunday evening of the Pow Wow. Committee Members are expected to attend all Committee meetings, which are typically held at the Band's Administrative Center located at 58620 Sink Road, Dowagiac, Michigan.

COMPENSATION. Committee Members are independent contractors and compensated for service to the Committee at rates established by the Tribal Council. Currently, Committee Members are compensated in the amount of \$75 per Committee meeting. In addition, Committee members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Committee business in accordance with the Band's Travel Policy.

ELIGIBILITY. All persons who wish to serve as a Member of the Kee-Boon-Mein-Kaa Pow Wow Committee must: (a) be a Pokagon Band Citizen; (b) actively participate in planning discussions; (c) be physically present and able to help out with assignments Pow Wow weekend; (d) be able to endure Pow Wow conditions (long days, rain, heat, humidity, etc.); (e) be able to maintain a sense of humor and propriety when the day gets long; and (f) enjoy working with the public.

ETHICS REQUIREMENTS. As Public Officials, Committee Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Kelly Curran, Tribal Council Executive Secretary
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to the Tribal Council

Email: kelly.curran@pokagonband-nsn.gov

APPOINTMENT PROCESS. Committee Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Committee.

TERM. There is no limit to the number of terms a member can serve on the Committee.

DEADLINE. This posting shall remain open until filled.

QUESTIONS. All questions concerning the Committee or this notice maybe directed to Marcus Winchester at Marcus.Winchester@pokagonband-nsn.gov.

Review the Elders programs and policies

Emergency Assistance Program

Funding for this program is limited; Pokagon Elders 55 years and older must exhaust all other Pokagon Band assistance programs before seeking this emergency assistance. If you have received assistance from other programs of the year you will not qualify for this program. The program does not go by elders' income if funded exclusively through fund raising activities of the Elders Council. This does not cover utilities, rent or back rent payments, mortgages payments any type of insurance payments, and automobile repair. Emergency Assistance will not exceed \$500 per elder or elder household each year. Additionally, certain documents must be submitted with a completed application. Elders Council reviews the application and all required documents whether an elder is eligible or denied. Elders wish to apply should review the entire policy, available at Elders Hall.

Elders Trip Policy

Pokagon Elders 55 and older are eligible to participate in trips. The spouse of an elder may accompany the elder on the trip, regardless of whether the spouse is a tribal citizen or an elder. You must be self-sufficient or accompanied by a spouse who is able to provide all necessary assistance, participate in all activities and functions scheduled. Single elders will be paired up with female/female or male/male. All the trips require deposits to confirm your spot. Elders are welcome to review the entire policy, available at Elders Hall or at www.pokagonband-nsn.gov/government/elders-council/upcoming-elders-events-and-projects.

Michigan Indian Elders Association (M.I.E.A.) Policy

Conferences are held three times a year April, July and October. Before being eligible to attend these conferences Pokagon Elders are required to attend four business meetings, which are scheduled every first Thursday of the month. Must be self-sufficient or accompanied by a spouse who is able to provide all necessary assistance. Must attend the entire M.I.E.A conference during scheduled times and pay a deposit to confirm your spot. The MIEA policy can be picked up at the Elders Hall or viewed www.pokagonband-nsn.gov/government/elders-council/upcoming-elders-events-and-projects.

Elders Calendar

Pokagon Band Elders Council makes a calendar each year showing activities or events throughout the year. We try to get in as many faces of our elders and new faces for this memory calendar for you to enjoy. You are welcome to contribute new pictures but they may not necessarily be used.

BOYS WITH BRAIDS

SATURDAY, AUGUST 20 | 3:00 PM–7:00 PM

POKAGON COMMUNITY CENTER | 27043 POTAWATOMI TRAIL | DOWAGIAC MI 49047

WHAT Boys with Braids is a gathering to share teachings about the sacredness of hair, to foster a sense of pride for boys who choose to grow their hair long and to use education as a means to increase self-confidence.

WHO Males of youth, adult, and elder ages with long and short hair. All future and former long-haired males and their supportive friends and family. Teachers, social workers, coaches and leaders will also be invited to attend and learn more about Neshnabé culture.

3:00 PM	Welcome Song + Event Presentation
5:00 PM	Sacramento Knox Native Motivational Speaker
5:45 PM	Prayer and Feast
6:45 PM	Honor Song and Dance

Event sponsored by Pokagon Band LAUNCH Program, Pokagon Band of Potawatomi Departments of Language & Culture + Education, Nottawaseppi Huron Band of the Potawatomi Cultural & Historic Preservation Office + Education Office

Feast sponsored by Nottawaseppi Huron Band of the Potawatomi Huron Band Cultural and Historical Preservation Office

Project Launch logo

NOTTAWASEPPI HURON BAND OF THE POTAWATOMI A FEDERALLY RECOGNIZED TRIBAL GOVERNMENT

Events may be cancelled due to inclement weather. Please refer to the Pokagon Band website or Facebook page for weather related updates.

CHANGOBEGAMEN STAY CONNECTED

POKAGON.COM



Monday, Wednesday + Friday
11:00–11:45 am
Community Center

Chair aerobics

Whether seated, supported by a chair or standing free, participants engage in strength training, flexibility, and balance exercises while benefiting from a cardio workout.

Cardio drumming

Express yourself, release stress and aggression, and sweat and sing along. Anybody can do it, there is no right or wrong way to do cardio drumming. Standing or sitting cardio drumming is for everyone. All classes are to accommodate to our Pokagon Elders

GYANKOBIJEGEMEN
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For Pokagon Band Citizens

Do you need advice or assistance with a legal issue?

The Pokagon Band has arranged for Michigan Indian Legal Services (MILS) and Indiana Legal Services (ILS) to provide free legal services to Pokagon citizens (and in some cases, spouses of Pokagon citizens) regarding certain types of legal issues:

- Guardianships and Conservatorships
- Power of Attorney (Medical and/or Financial)
- Simple Wills
- Real Estate Matters
- Landlord Tenant Matters
- General civil matter legal advice
- Expungements (misdemeanor and low-level felony) in Indiana only
- Specialized Driving Permits in Indiana only

For questions about Michigan or Pokagon Band law, contact

Michigan Indian Legal Services
(800) 968-6877

An MILS attorney will be at the Pokagon Community Center at least one day a week. Please call for an appointment.

For questions about Indiana law, contact

Indiana Legal Services
401 East Colfax, Suite 116
South Bend, Indiana
(574) 234-8121 | (800) 288-8121
Please call for an appointment Monday through Friday 9:00 am – 3:00 pm.

Except for criminal matters in Pokagon Tribal Court, there are no asset or income restrictions for Pokagon Band citizens receiving this free legal service. Not all legal services provided include representation in court, in some instances the available legal services are limited to document review, document preparation, and/or providing legal advice.



Pokagon Band of Potawatomi
Pokagon Health Services

Traditional Healing Services

at Pokagon Health Services

Our ancestors had their own methods of healing, given to them by the Creator, using plants and other natural elements. In fact, many medicines widely used today are derived from plants.

Patients of Pokagon Health Services can now take advantage of these on their wellness journey by meeting with a traditional healer at PHS. Keith Smith of the Red Lake Band of Ojibwe has spent 25 years learning traditional medicine practices from elders, teachers and advisors.

To meet with him for the following services, please call (269) 782-4141 to schedule your appointment.

- Herbal and plant-based treatments
- Health education
- Disease prevention
- Sweat lodges
- Naming, and other culturally significant services

Please remember to bring sema (tobacco) to pass when meeting with the traditional healer.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

Pokégnek Bodéwadmik
Pokagon Band of Potawatomi

Manistee River Sunrise by A.Kampfplus

Department of Language & Culture +
Tribal Police Conservation Department

**CAN YOU SURVIVE IN
the OUTDOORS?**

WANT TO FIND OUT IF YOU COULD MAKE IT THROUGH ONE DAY OF TRADITIONAL TRAVELING?

DISCOVER THE ANSWER
AUGUST 17–19, 2016

Language & Culture and the Tribal Police Conservation Department is hosting a Traditional Travels Canoe Trip on the Manistee River near Mesick, MI August 17–19. This adventure consists of two nights spent rustic tent camping (no electricity or running water) at Seaton Creek Campground. One full day will be spent canoeing down the Manistee River. During our stay the young men will receive teachings such as plant identification, survival skills and proper canoeing skills. Other activities consist of swimming and fishing.

This event, with **only 10 spots available**, is open to young men between the ages of 13–18. Participants will be required to follow all safety guidelines, rules, and regulations.

RSVP by contacting Daniel.Stohrer@PokagonBand-nsn.gov or by calling the Department of Language & Culture at (269) 462-4325.



Elders Lunch Menu | Abtēnib gises July

friday

1

Buffalo and Veggie Soup
Egg Salad Sandwich
Veggie and Relish Tray
Strawberry Pie

thursday



wednesday

tuesday

monday

July

4

language

Closed
Independence Day

5

language

Baked Chicken and Stuffing
Green Beans
Garden Salad
Whole Grain Roll
Fruit

6

language

Closed
Independence Day

7

business

Salad and Fruit
Bar
Grilled Pork Chops
Potato Salad
Baked Beans
Fruit Salad
Birthday Cake

8

business

Sea Bass
Mashed Sweet Potatoes
Chickpea and Cucumber
Salad
Whole Grain Roll
Blueberry Pie

9

language

Baked Chicken and Stuffing
Green Beans
Garden Salad
Whole Grain Roll
Fruit

10

language

Baked Chicken and Stuffing
Green Beans
Garden Salad
Whole Grain Roll
Fruit

11

language

Baked Chicken and Stuffing
Green Beans
Garden Salad
Whole Grain Roll
Fruit

12

language

Baked Chicken and Stuffing
Green Beans
Garden Salad
Whole Grain Roll
Fruit

13

language

Baked Chicken and Stuffing
Green Beans
Garden Salad
Whole Grain Roll
Fruit

14

language

Baked Chicken and Stuffing
Green Beans
Garden Salad
Whole Grain Roll
Fruit

15

language

Baked Chicken and Stuffing
Green Beans
Garden Salad
Whole Grain Roll
Fruit

16

language

Baked Chicken and Stuffing
Green Beans
Garden Salad
Whole Grain Roll
Fruit

17

language

Baked Chicken and Stuffing
Green Beans
Garden Salad
Whole Grain Roll
Fruit

18

language

Baked Chicken and Stuffing
Green Beans
Garden Salad
Whole Grain Roll
Fruit

19

language

Baked Chicken and Stuffing
Green Beans
Garden Salad
Whole Grain Roll
Fruit

20

language

Baked Chicken and Stuffing
Green Beans
Garden Salad
Whole Grain Roll
Fruit

21

social

Baked Chicken and Stuffing
Green Beans
Garden Salad
Whole Grain Roll
Fruit

22

annual picnic

Baked Chicken and Stuffing
Green Beans
Garden Salad
Whole Grain Roll
Fruit

23

language

Baked Chicken and Stuffing
Green Beans
Garden Salad
Whole Grain Roll
Fruit

24

language

Baked Chicken and Stuffing
Green Beans
Garden Salad
Whole Grain Roll
Fruit

25

language

Baked Chicken and Stuffing
Green Beans
Garden Salad
Whole Grain Roll
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26

language

Baked Chicken and Stuffing
Green Beans
Garden Salad
Whole Grain Roll
Fruit

27

language

Baked Chicken and Stuffing
Green Beans
Garden Salad
Whole Grain Roll
Fruit

28

language

Baked Chicken and Stuffing
Green Beans
Garden Salad
Whole Grain Roll
Fruit

29

language

Baked Chicken and Stuffing
Green Beans
Garden Salad
Whole Grain Roll
Fruit

PLEASE CALL THE DAY BEFORE if you are not a regular attendee for meals. (269) 782-0765 or (800) 859-2717. Meals subject to change. Meal service begins at 12:00 Noon. Note: milk, tea, coffee, water, and Crystal Light beverages served with every meal. Also, lettuce, tomato, and onion served with sandwiches and burgers.
Business meetings are held at the Community Center. Business and social luncheons are potlucks. Please bring a dish to pass.

Per Capita News

The Enrollment Office needs the following individuals to update their addresses so that these payments can be mailed. If there is an X in the column(s) by your name, you have either a Christmas check and/or per capita payments due to you. Please contact Beth Edelberg in the Enrollment Office at (269) 782-1763 or Kim Boswell in the Finance Department at (269) 462-4209.

Name	Christmas 2015	Monthly Per Cap
Kailyn A. Currey	x	
Zachary D. Currey	x	
Austin L. Northrup	x	
Michael L. Starrett	x	
John Watson	x	
Peter J. Ramirez	x	
Bobby M. Haynes, Jr	x	

You can update your address on the PokagonBand-nsn.gov website under Citizens > Enrollment or phone (269) 782-1763 for an address form by mail.

Attention 18 to 20 Year Olds | Per Capita Information

Attention all high school seniors who are graduating from high school or individuals who may be completing their G.E.D. If you are at least 18 years old and have achieved either of these you are now eligible to receive your monthly per capita payments. The following documents are needed to begin processing your per capita payments:

- A copy of your Diploma directed to the Enrollment office.
- Make sure your mailing address is up to date with the Enrollment office.
- Fill out a form for Direct Deposit and send to finance department-per capita. You may choose to have your payments either direct deposited in your banking institution or a PNC pay card.

All the forms are available on the Pokagon Band website www.pokagonband-nsn.gov. You may mail, fax or email your documents. The address to mail to is:

Pokagon Band of Potawatomi
Attn: Enrollment Office
P O Box 180
Dowagiac, MI 49047
FAX: (269) 782-1964
Email: beth.edelberg@pokagonband-nsn.gov

The document must be received by July 15 in order to make it on the August 2016 check run. Anything received after July 15 will be processed on the check run for September 2016. If you have any questions please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777.

Per Capita Important Dates

Deadline to receive Changes/updates/additions Received by Finance Department	Checks mailed out on	Check date Direct deposits in accounts
Friday, January 15, 2016	Thursday, January 28, 2016	Friday, January 29, 2016
Monday, February 15, 2016	Thursday, February 25, 2016	Friday, February 26, 2016
Monday, March 14, 2016	Wednesday, March 23 2016	Thursday, March 24, 2016
Friday, April 15, 2016	Thursday, April 28, 2016	Friday, April 29, 2016
Friday, May 13, 2016	Thursday, May 26, 2016	Friday, May 27, 2016
Wednesday, June 15, 2016	Wednesday, June 29, 2016	Thursday, June 30, 2016
Friday, July 15, 2016	Thursday, July 28, 2016	Friday, July 29, 2016
Monday, August 15, 2016	Thursday, August 30, 2016	Friday, August 31, 2016
Thursday, September 15, 2016	Thursday, September 29, 2016	Friday, September 30, 2016
Friday, October 14, 2016	Thursday, October 27, 2016	Friday, October 28, 2016
Tuesday, November 1, 2016*	Tuesday, November 22, 2016	Wed, November 23, 2016
Thursday, December 1, 2016**	Wednesday, December 28, 2016	Thursday, December 29, 2016

* Please note, in 2016, the November deadline for changes is November 1 and the December deadline is December 1. This is due to time limitations on all the events that occur at this time of the year.

** Date correction. Please be advised the date magnets that were mailed have incorrect dates. The correct dates for December 2016 are as follows: check mailing date Wednesday, December 28 and direct deposit date of Thursday, December 29.

Per Capita Direct Deposit & Tax Withholding Forms

For those tribal citizens receiving per capita checks in the mail and who do not have direct deposit, enclosed with your check you will find a direct deposit and a tax withholding form. These will be included with your check every month until we achieve 100% direct deposits.

The tribe is currently having mandatory direct deposit for per capita checks. In the case of individuals not being able to set up a bank account, the tribe is offering a cash card on which the per capita checks will be loaded onto every month. We are making efforts to give everyone a chance to set up a bank account of your choice and on your own.

As always, the tax withholding form is not mandatory although highly suggested as per capita payments are subject to federal and state taxes. The tribe only withholds federal taxes with a completed form, state taxes are the responsibility of the citizen.

If you have any questions, please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777. The per capita phone line and extension both have lengthy messages listing various per capita information. Please leave a message and your call will be returned as soon as possible. Both of the above stated forms are available online at www.Pokagonband-nsn.gov

Once you turn in a direct deposit form and as long as it is received by the 15th of the month, the information will be entered into the system and the first month is always a test run to the bank, so the check will still be mailed to you. The following month, as long as no errors are received from the bank, will be direct deposit. As earlier stated, you will continue to receive the two forms in with your checks every month. If you have completed a form, no need to fill out another one.

Tribal Council July Calendar of Events

- 4 Offices closed in observation of Independence Day
- 5 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 9 Tribal Council Elections**
- 11 Tribal Council Hiatus
- 13 Tribal Council Hiatus
- 14 Tribal Council Hiatus
- 20 Tribal Council Hiatus
- 21 Tribal Council Hiatus
- 25 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 26 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.

Can't get to Elders Council business meetings?

Participate via webcast

Business meetings are held the first Thursday of every month at the Community Center in Dowagiac. For your convenience the meetings are now broadcast on the internet to listen in on what is going on with the Elders. If you are able to take advantage of this—please do!—Elders business meetings are called to order at 11:00 a.m. Visit the Pokagon website to access the webcasting: www.pokagonband-nsn.gov/citizens/web-casting. Any questions, please call Stanley Morseau, Elders Chairman, (269) 783-6828.

Tribal Council August Calendar of Events

- 1 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 2 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 8 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 9 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 13 Tribal Council Meeting, Community Center, 10 a.m.
- 15 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 16 Gaming Authority Closed Session, Four Winds Hartford, 10 a.m.
- 22 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 23 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 29 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 30 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

Don't forget our social lunches held every third Thursday of the month. On these days we may have holiday parties, special events, or games. Every weekday a hot lunch is served at the Elders Hall. You are welcome to come to meet new elders you may not know or visit your friends.



Pokagon Band of Potawatomi
Department of Social Services | Pokagon LAUNCH Parent Group
Department of Education | Early Childhood Education

Pokagon Play Group

Every first Tuesday + every third Thursday
9:30 am - 11 am
Location to be determined

Join other parents and children ages 0 - 8 for an opportunity to engage with one another in play and learning activities.

Contact Rachel Orvis at (712) 420-3322 for more information.



Pokagon LAUNCH
Parent Group

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

5TH ANNUAL
A Healthy Step with Education

Saturday, August 6, 2016
10:00 a.m. - 3:00 p.m.
Pokagon Health Services



The Department of Health Services and the Department of Education invite you to the fifth annual A Healthy Step with Education. This day will be filled with health education, screenings, PreK–12 program registration and activities. This event is for the whole family, birth to elder. It is open to all tribal citizens, employees and their families.

- Department of Education's 2016–2017 registration
- Visions screenings
- Activities with local fire departments
- Ambulance
- Cultural craft
- Free massages
- Free hair cuts
- Cultural healer
- Cultural activity
- Caricature
- Biking
- Bounce house
- Games
- Lunch
- And much more

Please come and join in the fun.
Questions? Contact Liz Leffler at (269) 462-4406 or Susan Doyle at (269) 782-0887.

Children must be accompanied by an adult.

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Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.



Tribal Office Directory

Administration	Pokagon Health Services
Information Technology	58620 Sink Road (269) 782-4141 Toll Free (888) 440-1234
Commodities	Housing & Community Development
(269) 782-3372 Toll Free (888) 281-1111 FAX (269) 782-7814	57824 East Pokagon Trail (269) 783-0443 FAX (269) 783-0452
Communications	Human Resources
58620 Sink Rd. (269) 782-8998	58620 Sink Rd. (269) 782-8998 FAX (269) 782-4253
Compliance	Language & Culture
58620 Sink Rd. (269) 782-8998	58653 Sink Rd. (269) 462-4325
Chi Ishobak	Mno-Bmadsen
27043 Potawatomi Trail (269) 783-4157	415 E. Prairie Ronde St. (269) 783-4111
Education	Natural Resources
58620 Sink Rd. (269) 782-087 Toll Free (888) 330-1234 FAX (269) 782-0985	32142 Edwards St. (269) 782-9602 FAX (269) 783-0452
Elders Program	Social Services
53237 Townhall Rd. (269) 782-0765 Toll Free (800) 859-2717 FAX (269) 782-1696	58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-4295
Elections	South Bend Area Office
58620 Sink Rd. (269) 782-9475 Toll Free (888) 782-9475	3733 Locust Street South Bend, IN 46614 (574) 282-2638 Toll Free (800) 737-9223 FAX (574) 282-2974 (269) 782-8998
Enrollment	Tribal Council
58620 Sink Rd. (269) 782-1763 FAX (269) 782-1964	58620 Sink Rd. (269) 782-6323 Toll Free (888) 376-9988 FAX (269) 782-9625
Facilities	Tribal Court
57824 East Pokagon Trail (269) 783-0443 FAX (269) 783-0452	58620 Sink Rd. (269) 783-0505/ FAX (269) 783-0519
Finance	Tribal Police
58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-1028	58155 M-51 South (269) 782-2232 Toll Free (866) 399-0161 FAX (269) 782-7988
Head Start	
58620 Sink Rd. (269) 783-0026/ (866) 250-6573 FAX (269) 782-9795	

Tribal Council Directory

(888) 376-9988

Chairman

John P. Warren
(269) 214-2610
John.Warren@pokagonband-nsn.gov

Member at large

Michaelina Martin
(269) 783-9260
Micky.Martin@pokagonband-nsn.gov

Vice-chairman

Robert Moody, Jr
(269) 783-9379
Bob.Moody@pokagonband-nsn.gov

Member at large

Andy Jackson
(269) 783-9340
Andy.Jackson@pokagonband-nsn.gov

Treasurer

Eugene Magnuson
(269) 783-9297
Eugene.Magnuson@pokagonband-nsn.gov

Member at large

Roger Rader
(269) 783-9039
Roger.Rader@pokagonband-nsn.gov

Secretary

Mark Parrish
(269) 783-6052
Mark.Parrish@pokagonband-nsn.gov

Member at large

Matt Wesaw
(517) 719-5579
Matthew.Wesaw@pokagonband-nsn.gov

Member at large

Steve Winchester
(269) 591-0119
Steve.Winchester@pokagonband-nsn.gov

Elders Representative

Judy Winchester
(269) 783-6240
Judy.Winchester@pokagonband-nsn.gov

Member at large

Becky Price
(269) 783-6212
Becky.Price@pokagonband-nsn.gov

Executive Secretary

Kelly Curran
(269) 591-0604
Kelly.Curran@pokagonband-nsn.gov

Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

Chair

Stanley Morseau
(269) 783-6828

Treasurer

Clarence White
(269) 876-1118

Vice Chair

Maxine Margiotta
(269) 783-6102

Member at Large

Cathy Ford
(269) 783-9380

Secretary

Judy Augusta

Senior Youth Council Directory

Chairman

Michael Gamache
Michael.Gamache@pokagonband-nsn.gov

Member at large

Mahogan Shepard
Mahogan.Shepard@pokagonband-nsn.gov

Treasurer

Ronald Puruleski
Ronald.Puruleski@pokagonband-nsn.gov

Member at large

Skyler Daisy
Skyler.Daisy@pokagonband-nsn.gov

Secretary

Vacant

Rebecca Williamst

Youth Culture Coordinator
(269) 462-4325

Junior and Senior Youth Council Members Wanted

Both Senior and Junior Youth Councils are open to any Pokagon youngster. Anyone can join, and eventually run for the executive board. Besides the age divisions, there are differences between the two groups. The Junior Youth Council provides a voice for native youth between the ages of 12 and 18. The Council promotes the development of future tribal leaders through educational attainment and Potawatomi language, culture, pride, and identity. The Junior Youth Council also coordinates community service projects and provides opportunities for native youth to interact for fun and friendship.

The Senior Youth Council provides a voice for Pokagon citizens between the ages of 18 and 24. The Senior Youth Council also coordinates community service projects and provides opportunities for Pokagon young adults to interact for fun and friendship. The Council mobilizes members toward positive goals, promotes the development of future tribal leaders and educates native youth about tribal government.

Abtēnib gises July Citizen Announcements



Cushway, Gibson, O'Keefe Family Reunion 2016
July 9, 2016
Rodgers Lake Pavilion,
58620 Sink Road, Dowagiac, MI
Contact Person: Carol Martin (269) 519-2127

Happy late birthday, Lee Falk. 71 years old on
June 19, 2016
Love, your family

Overnight camp to focus on traditional Potawatomi women's teachings

The Language and Culture Department invites young women ages 13–18 to a traditional retreat made up of fun Potawatomi cultural activities. Teachings involving women's experiences, language, traditional foods, outdoor survival skills, and roles in Potawatomi society will excite and educate all that attend. Other activities include nature walks, plant and medicine identification, crafts and more. Sign up today for the first-ever young women's traditional retreat—only ten spots available!

Wednesday, August 17–Friday, August 19 | Rodgers Lake campground

Kindly RSVP to Rebecca Williams at rebecca.williams@pokagonband-nsn.gov or (269)783-9265.

Pokégnek Bodéwadmik
Pokagon Band Tribal Police

BIKE RODEO

SATURDAY, JULY 23
10:00 AM
POKAGON BAND HEAD START

LEARN BIKE SAFETY + RIDING SKILLS

BRING YOUR BIKE + HELMET. PBTM WILL HAVE FREE HELMETS, IF YOU DON'T HAVE ONE, PLUS SNACKS + DRINKS.
ENTER RAFFLE FOR ONE BOY'S BIKE + ONE GIRL'S BIKE.

GYANKOBJEGÉMEN
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Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

31ST ANNUAL
Kee-Boon-Mein-Kaa Pow Wow
Saturday, September 3–Sunday, September 4, 2016



POKÉGNEK YAJDANAWA

THE POKAGONS TELL IT

Minké gises August 2016

Inside This Month

Page 3

Wellness through tradition

Page 5

Native veterans gathering in Chicago

Page 18

Support boys with braids August 20.

Grand opening celebrates first phase of Hartford Édawat

Pokagon citizens, Hartford officials and a special guest from Housing and Urban Development gathered July 8 to mark the opening of the first eight homes built in the new Hartford Pokégnek Édawat.

Located on Red Arrow Highway, about one mile east of Four Winds Hartford, Pokégnek Édawat Hartford includes four townhomes and two duplexes. Additional phases could include more homes, a playground, and a community center.

Mark Butterfield, the administrator of Native American Programs for the Eastern/Woodlands Region of HUD spoke at the opening, and praised the Pokagon Band's housing initiatives. Morris Lewis, Jr., a life-long Hartford resident who will move into one of the duplexes, told stories about growing up in Hartford in the neighborhood of Boseville, where the Hartford Nishnabe primarily lived.

Chairman John P. Warren said, "We are proud to welcome the first residents and look forward to welcoming more families as we complete the next phases of development."

Half of the homes in the first phase of Pokégnek Édawat Hartford are designated for Elders and citizens with other abilities. Two homes feature accessible designs that include roll-in showers, lowered counters, sinks, and cook tops, under-the-counter microwaves, four-foot-wide doorways, more electrical outlets in the master suite for charging medical equipment, and larger garages for special vehicles.

The homes in Pokégnek Édawat Hartford are managed by the Pokagon Housing and Community Development Department which offers citizens assistance with home ownership, loans, lease-to-own opportunities, and rental and homeless prevention programs.

Dreamcatchers Culture Camp enriches, engages Pokagon children of all ages

More than 100 Pokagon and other native children filled the Rodgers Lake campground for three weeks between June and July at Dreamcatchers Culture

Camp. Kids ages 5 to 18 dove into Potawatomi culture, learning archery, fire building, survival skills, and language. Kids made their own bows

and arrows, bundles, helped build shelters such as a wigwam, and more. Photos continue on page 2.



Dreamcatchers Culture Camp enriches, engages Pokagon children of all ages, continued from page 1



Pokégnek Yajdanawa

Pokégnek Yajdanawa is the monthly voice of Pokégnek Bodéwadmik, the Pokagon Band of the Potawatomi. Citizens are encouraged to submit original letters, stories, pictures, poetry and announcements for publication in *Pokegnek Yajdanawa*. Submissions are subject to the established guidelines.

The deadline for submissions for the newsletter is always the 14th of each month. Please send items for publication to:

Pokégnek Yajdanawa
Box 180
Dowagiac, MI 49047
Pokagon.Newsletter@PokagonBand-nsn.gov

Childhood obesity rates continue to climb

Over the past three decades, childhood obesity rates in the U.S. have tripled. Nearly one third of American children are overweight or obese.

Thirty years ago, most people led lives that kept them at a healthier weight. Children walked to and from school, ran around at recess, participated in gym class, and played for hours after school and before dinner. Meals were typically cooked at home with reasonable portion sizes including a vegetable. Fast food was rare and snacks were an occasional treat in between meals.

Many kids today are spending more time in front of screens and less time exercising. Families today are much busier than in past years, and have less time to prepare nutritious, home cooked meals. Quick and easy is the new way, between fast food and electronics, for the majority of families. Portion sizes are now two to five times bigger than in past years, which leads to nearly 31 percent more calories consumed. Kids today are drinking on average 20 ounces of sugar sweetened beverages at a time.

Obesity increases the risk for serious health conditions like type 2 diabetes, high blood pressure, and high cholesterol. Obesity also may put kids at risk for low self-esteem, depression, eating disorders, and a risk for substance abuse.

Overweight and obese kids are at risk for other medical problems that could affect their future health and quality of life. Some of these problems include bone and joint conditions, shortness of breath, asthma, obstructive sleep apnea, tendencies to mature earlier, and liver and gall bladder disease.

What can we do?

The key to keeping kids of all ages at a healthy weight is taking a whole family approach with a “practice what you preach” mentality. Make healthy eating and exercise a family affair.

Get movin’

The American Academy of Pediatrics (AAP) recommends kids over two years old get at least 60 min of moderate to vigorous physical activity on most days of the week. Babies and toddlers should be active 15 minutes of every hour for a total of three hours each day.

Cut down on TV/electronics

It is recommended that kids over two years old not spend more than one to two hours total a day on any screen, including TV and handheld devices. The AAP also discourages any screen time for children younger than two years old.

Avoid common eating behavior traps

- Do not reward kids with sweets or treats for good behavior or to stop bad behavior.
- Do not maintain a clean plate policy. Even with babies, when they are turning away from the breast or bottle, listen to their cues. Reinforce the idea that they should only eat when they are hungry.
- Do not talk about bad foods or eliminate all sweets and favorite snacks from their diet. Kids may start to rebel and overeat on these forbidden foods and/or sneak them. Everything on moderation.

If you eat well, exercise, and incorporate healthy lifestyle into daily life, this will in turn be incorporated in your child’s life and will last a lifetime. Most of all, let your kids know that you love them, no matter what their weight, and that you want them to be happy and healthy.

Sources: CDC.gov, Letsmove.gov, Kidshealth.org

Traditional healing promoting health and wellness



William Vyers, 69, travels 300 miles from Akron, Ohio to the Pokagon Health Center. He stops by the clinic to connect with his doctor, but that's not his final destination. He's here to see Keith Smith, traditional healer.

A member of the Citizen Band of Potawatomi located in Oklahoma, William sought a closer native health care center, and excitedly began meeting with Keith at PHS.

Keith's given William teas like ironwood and a mixture of natural herbs for his physical ailment. They've worked.

“Keith’s the real deal,” William said. “He’s given me traditional medicines that have worked great.”

And they’re still working. Months later, William says his condition is steady. He visits our clinic doctors for other conditions, but he considers transferring his treatment to Keith’s instruction. William has also attended two men’s sweats, and plans to attend more.

William is studying for his masters in clinical mental health, a program that teaches western medicinal practices. William says they touch on Native American healing teachings, but not with the depth or respect he believes they deserve.

“Sometimes it’s painful,” William says. “Sometimes it’s depressing.”

His studies provide him a unique perspective on disease and treatment, and he says if he had to choose just one method, he would use Keith’s medicine over western medicine.

“Keith’s just the epitome of Potawatomi Native American traditions.”

Band earns distinction in annual financial audit

Each year the Pokagon Band undergoes two audits: one submitted to the U.S. government to show good stewardship of federal funds, and another tribal wide audit for the Pokagon government's own assurance.

Thanks to three consecutive years of clean audit results, the tribe is now classified as a low risk auditee, meaning the audit returned no findings, material weakness, or significant deficiencies in internal controls on all the federal funding contracts.

RSM, a licensed CPA firm, conducted the independent financial audit of 2015's activity. Having an audit carried out by an independent certified public accounting firm provides a third-party opinion on whether that the Band's management is spending the federal funds within the requirements federal agencies establish.

"It's a feather in our cap," said Anita Grivins, the Band's finance director. "When we request new grant awards, we can show this and it helps prove that we're a reliable partner."

Another comment by RSM: the auditors was impressed with the government's quick work.

"We close our [2015] books by the end of January, and by the end of February a team of auditors was onsite working on the audit, which is early compared to other governments, especially for tribes," said Grivins.

Submit a t-shirt design for the DV Awareness Month contest

October is only three months away, and the Domestic Violence Team is gearing up to make sure this year's events are better than ever! This year we are holding a design contest for community members to design the purple t-shirts we give away at events. The winner of the contest will receive a \$50 gift card as a token of our appreciation. A short summary of the rules are listed below. All entries must be received by Friday, August 19 at 5 p.m. to Casey Kasper in Social Services. The winner will be notified during the Kee-Boon-Mein-Kaa pow wow on Labor Day weekend.

Summary Requirements

- The contest is open to Pokagon Band citizens only.
- The shirt must be purple with white screen printing.

- The design must incorporate the swan and the phrase "Love Should Not Hurt."
- The design needs to be positive and incorporate images that bring to mind empowerment, community well-being, and strength.
- No graphic violence or images.

If you have any questions or for a copy of the official rules, please contact Casey Kasper in the Band's Department of Social Services at (269) 462-4324 or casey.kasper@pokagonband-nsn.gov.



Pokagon Band of Potawatomi
Department of Language & Culture



Pokagon Band of Potawatomi Department of Language & Culture

Native Nations Youth Council

Pokagon Band Native Nations Youth Council encourages all Pokagon youth who are seeking to contribute to their community as well as to Indian Country to join.

As a Pokagon youth between the ages of 12 to 24 you can be a representative voice and further your development as a future tribal leader.

Junior and Senior Youth Councils meet on the second Saturday of each month between the times of 10:00 am to 2:00 pm. Meeting locations are announced on the Pokagon Band website.

Please contact Rebecca Williams to join or for more information at (269) 783-9265 or rebecca.williams@pokagonband-nsn.gov.

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DRUM CLASSES

Department of Language and Culture
58653 Sink Road, Dowagiac, MI 49047

6:00 pm–8:00 pm

2016

July 6	August 3	September 7	October 5	November 2	December 7
July 20	August 17	September 21	October 19	November 16	TBD

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates

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For more information, please contact Nicole Holloway at (269) 462-4325 or nicole.holloway@pokagonband-nsn.gov.

Cindy Maddox is elder of the month

I am quarter blood Potawatomi, native by my mother Mary Maddox, daughter of Mary Louise Alexis Antisdel. Growing up in St. Joseph, Michigan I was proud of my heritage and knew it was special. I spent my adulthood there as well until my daughters all graduated.

I am an alcoholic. I have not had a drink since August 2012. I also quit smoking at the same time. Being sober is the best feeling. In high school I never felt the need to party. I loved sports. Then senior year I fell to peer pressure. I have the addictive personality and I really enjoyed partying.

But it never stopped me from being productive. I've worked my entire adult life. I'm most proud of my 18 years of self-employment as a residential cleaner. I had great clients and was able to clean beautiful unique homes (some were featured in magazines). I loved cleaning, eventually my body wasn't physically able to continue. I work at Fresh Thyme Market in Mishawaka now, and love my job.



I have three grown daughters. I'd never give myself a mother of the year award, but they all survived and are doing well.

My passion is for dogs. Currently I have Johnny, who is boxer/shepard mix. He is the coolest, go-with-the-flow dog, and he's funny.

I'm on the South Bend list for elder housing. My goal is to be more involved in our community projects. This year I volunteered as a shuttle driver at Memorial Day Pow Wow. That was fun and I hope to continue.

My birthday is in March. I turned 55 in 2014 and was able to travel with Elders to New York City that June. Such a beautiful trip, I will have those memories forever. Thank you!

I'm going to end this with a cheesy quote from one of my favorite TV shows, *Friday Night Lights*: "Clear eyes, full heart, can't lose."

Native veterans gathering planned in Chicago area



The 2nd Annual National Gathering of American Indiana Veterans is scheduled for August 20–21. Join Pokagon veterans for a weekend of music, workshops, discussions, dancing and singing. Native arts, crafts and food will also be available. The event will be held in Cantigny Park in Wheaton, Illinois. The host hotel is the Hilton Lisle; mention the Gathering for special rates when booking.

You can honor a veteran in your family by submitting names to the online memory wall. For a full schedule, to register, and to view a map, visit www.TricksterGallery.com.



Pokagon Band of Potawatomi
Department of Language & Culture

Cradle Board Workshop with Frank Barker

Saturday August 6 + 20
11:00 a.m.– 5:00 p.m.
Rodgers Lake Pavilion, Dowagiac, MI

Please join Frank Barker with making, designing, and learn the teachings behind the Neshnabe cradle board. Participation is limited to 20.

If you have any questions, please contact the Department of Language & Culture at (269) 462-4325 or Cultural Activities Coordinator Patty Jo Kublick (269) 462-4303 desk or (269) 462-5376.



NORTHERN INDIGENOUS GAMES

Play the Creator's Games

POKAGON BAND OF POTAWATOMI

NORTHERN INDIGENOUS GAMES:
LACROSSE • DOUBLE BALL
LONGBALL • SHINNY
KICK BALL RACE • INUIT GAMES

MONDAY, AUGUST 22, 2016 • 5:00 TO 8:00 PM

Rodgers Lake Sports Complex
58620 Sink Road, Dowagiac, MI

Prepare today to compete tomorrow in future Northern Indigenous Games Events held throughout the year

The event is open to youth and adults and there is no fee to participate or observe – bring your lawn chair



Notice of Open Position | Chi Ishobak, Inc.

POSITION DESCRIPTION. Chi Ishobak is seeking letters of interest from Pokagon Band citizens to serve as a member of the Chi Ishobak Board of Directors. Chi Ishobak is a Native Community Development Financial Institution (CDFI) that serves the Pokagon Band of Potawatomi Indians whose mission is to provide Tribal citizens with access to affordable capital for small-business loans, small-business development, consumer loans, and individual financial development through collaborative and education-oriented lending services, and to practice responsible lending in order to protect loan capital for future generations of Tribal citizens. The Board meets approximately once a month, depending on the needs of the Board. Meetings are held on the third Thursday of each month at the Chi Ishobak office in the Community Center.

COMPENSATION. Chi Ishobak Board of Directors does not receive compensation. Board members will be entitled to reimbursement for mileage when using personal vehicles to attend meetings.

ELIGIBILITY. Candidates will preferably have the following:

- a) Demonstrated experience in one or more of the following: finance, banking, lending, small-business development, business ownership, and household financial development;
- b) Strong interpersonal, oral, and written communication skills;
- c) Pokagon Band member; and
- d) Over the age of twenty-one (21).

APPOINTMENT PROCESS. All Directors will be appointed by the existing Directors in office.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

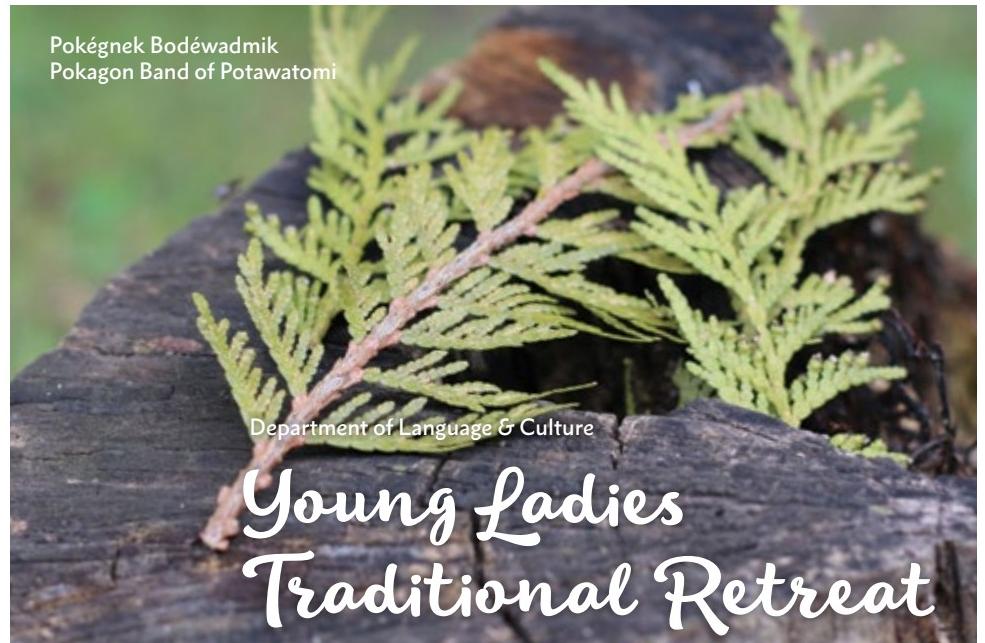
Mail: Joe Silvia, Chi Ishobak Secretary/Treasurer
P.O. Box 766
Dowagiac, MI 49047

DEADLINE. This posting shall remain open until filled.

College students: turn in your rental forms



The deadline to apply for student rental assistance for fall 2016 is Friday, October 7. Students should make sure their documents are in before that date. Any questions contact Megan Rick at (269) 462-4251 or visit www.pokagonband-nsn.gov/government/departments/housing-community-development/rental-programs/student-temporary-housing.



**Experience Potawatomi culture
with an emphasis on women-specific teachings**

August 18—19, 2016

Language and Culture invites any middle or high school age young lady to a Traditional Retreat at Rodgers Lake, where they will get the chance to participate in fun activities centered around Potawatomi culture. Teachings involving women's experiences, language, traditional foods, outdoor survival skills, and roles in Potawatomi society will excite and educate all that attend. Other activities include nature walks, plant and medicine identification, crafts and more. Sign up today for the first-ever young women's Traditional Retreat!

This event, with **only 10 spots available**, is open to young women between the ages of 13–18. Participants will be required to follow all safety guidelines, rules, and regulations.

RSVP by contacting rebecca.williams@pokagonband-nsn.gov or by calling Rebecca Williams at (269) 783-9265



Events may be cancelled due to inclement weather. Please refer to the Pokagon Band website or Facebook page for weather related updates.

What's that invasive species? Tree of Heaven (*Ailanthus altissima*)



Tree of heaven (*Ailanthus altissima*), also known as Chinese sumac, stinking sumac, and stinktree, is a fast growing invasive tree species that is native to China and Taiwan. This tree was introduced into the United States in the late 1700's as an ornamental and shade tree and was used historically for urban landscaping. Although the name may imply that it is heavenly, this tree can readily outcompete many native species in the U.S. due to its aggressive growth and absence of any disease or insect problems in the U.S. Tree of heaven seedlings can grow up to 6.5 feet tall in one season! The tree readily grows in multiple habitat types and can even grow in poor soils where other tree species are unable to grow. Tree of heaven has a distinct odor when the leaf is removed from the tree, it smells unpleasant and is reminiscent of rotten peanut butter. The leaf is quite long, being composed of 11–25 leaflets. The tree produces a chemical that kills other plants nearby in order for the tree to have no competition where it grows. Tree of heaven is also known for producing an overabundance of seeds and reproducing through the roots, which makes this tree a formidable invasive species. Tree of heaven is currently spreading rapidly through Southwestern Michigan. There are locations of tree of heaven on tribal property and the Pokagon Department of Natural Resources is committed to removing them and preventing their spread.

What's that edible plant? Wild dewberries (*Rubus trivialis*)



Dewberries (*Rubus trivialis*) are closely related to blackberries and have a sweet flavor. Dewberry plants grow as trailing along the ground and are very abundant in some areas. These berries typically ripen in July and early August in Southwestern Michigan and most often times ripen before their blackberry relative. Dewberries can be utilized as other berries are; eaten raw, dried, made into jams or jellies or used for pies or cobblers. The leaves of the dewberry plant can also be used to make tea. Dewberries contain antioxidants and vitamin C as well as small amounts of vitamin A, iron, and calcium and trace amounts of vitamins E and K and minerals such as copper, zinc, and magnesium.

Pokagon Band of Potawatomi
Department of Social Services | Domestic Violence and Foster Care/Adoptions

KIND HEARTED WOMAN

FRONTLINE
[I]NDDEPENDENTLENS

October 12 + October 13
6:00 pm
Community Center

The Pokagon Band Domestic Violence and Foster Care/Adoptions program are sponsoring a screening of the PBS Frontline Documentary, *Kind Hearted Woman*. The film follows Robin Charboneau, a 32-year-old divorced mother battling substance abuse and childhood sexual trauma, all while raising her two children and trying to further her education.

This is a two-part film. The first part will be shown on Wednesday, October 12 at 6:00 p.m., and the second on Thursday, October 13 at 6:00 p.m. This film is not suitable for all audiences, so please use your best judgment when bringing children to the screening.

Food will be provided.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

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Pokagon Band of Potawatomi
Department of Language & Culture



Traditional Harvesting and Gathering

Saturdays through December
11:00 am – 5:00 pm
Meet at Language & Culture offices

Open to all tribal communities, artisans, gatherers, harvesters, cultural gardeners, citizens and spouses.

June 11 and 25

July 9 and 23

August 6 and 20

September 10 and 24

October 8 and 22

November 5 and 19

December 3 and 17

All who want to connect with their culture and tradition are welcome to join our artisans harvesting indigenous plants, wood, mushrooms, seeds, and medicines. Come identify plants and learn when to harvest them and how to cook them from some of the best in the field. Experience what our ancestors gathered and made that still grow on our land today.

Please be prepared for an outdoor experience you will never forget. Bring boots, a knife, a container for your harvest, sunblock, and bug spray. Dress for the weather. Presenters will have a first aid kit, but bring an epi pen if you need one.

Call the Language & Culture office at (269) 462-4325 or contact Patty Jo Kublick at (269) 462-4303 office / (269) 462-4303 or pattyjo.kublick@pokagonband-nsn.gov and Rebecca Williams at (269) 462-4296 office / (269) 783-9265 cell or rebecca.williams@pokagonband-nsn.gov.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

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Elders: register for a Kindle

The elders Kindle program has gotten many Kindles into the hands of Elders who want to use this new technology. Please get registered if you want a Kindle and have not yet received one so that you do not miss out on this opportunity.

The registration form can be found online at www.pokagonband-nsn.gov/form/elders-kindle-registration, or just type in “August Kindle Workshop” in the search bar. The Pokagon Department of



Education will be providing 50 Kindle Fires to 50 registrants that apply online by the deadline of August 12 at 5:00 p.m. All Kindles will be sent by certified mail by the address given on the registration form.

The advertised elders Kindle workshop for Friday, August 19 is cancelled.



Copper Bucket Earring Workshop Facilitated by Joy Duff

Saturday, August 13 2016
11:00 a.m.–2:00 p.m.
Rodgers Lake Pavilion

Joy Duff will be teaching a **copper bucket earring making workshop** for women in the community. She will also be sharing teachings on the importance of caring for the water.

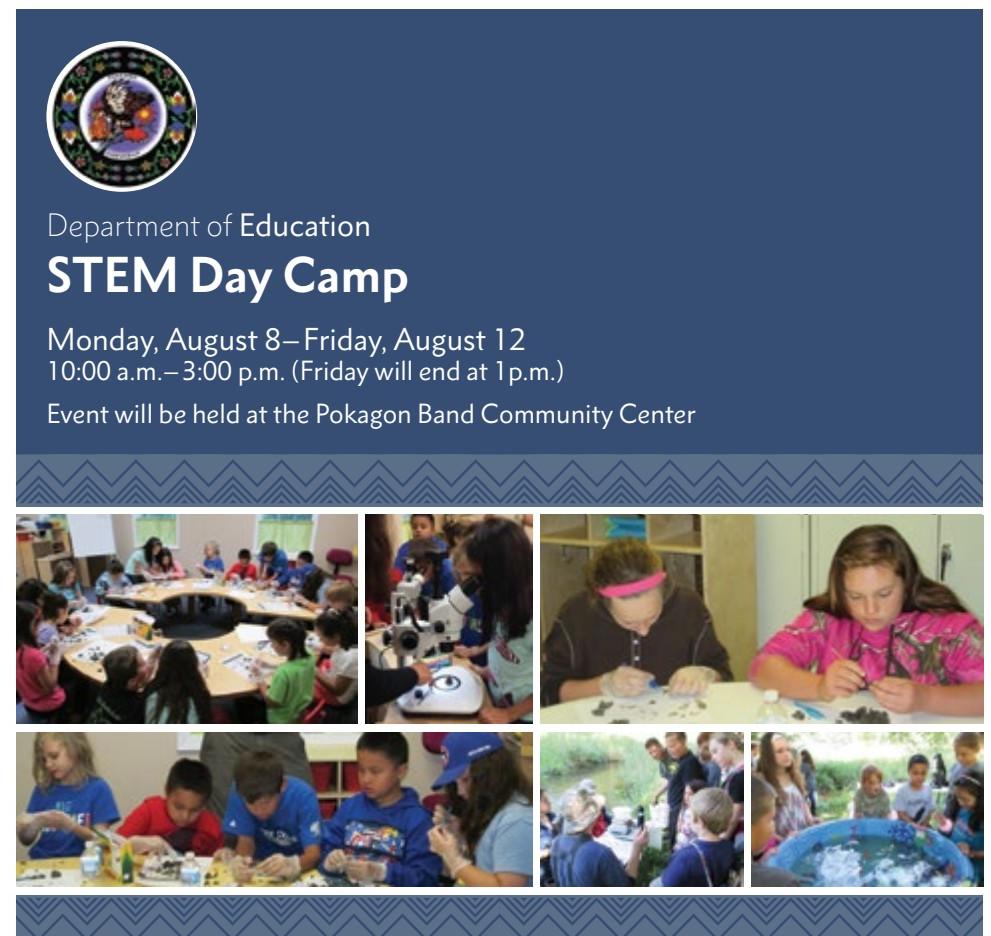
We will be having a potluck style lunch, so bring a dish to pass if you are able to.

This class is open to women only and spaces are limited!

If you have any questions or are interested in attending, contact Casey Kasper at (269) 462-4324 or casey.kasper@pokagonband-nsn.gov

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

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Department of Education STEM Day Camp

Monday, August 8–Friday, August 12
10:00 a.m.–3:00 p.m. (Friday will end at 1 p.m.)

Event will be held at the Pokagon Band Community Center



The Michigan K–12 Department of Defense STEM Program is coming to the Pokagon Band. Native middle school students are invited to join a week long STEM day camp.

Online Registration starts July 1

www.pokagonband-nsn.gov/form/stem-day-camp-registration

Transportation may be available.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

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Come see what you can catch on the new Sassafras Lake dock

The Pokagon Department of Natural Resources has installed a new floating dock at Sassafras Lake featuring a 70-foot gangway that will move with the fluctuating

levels of the lake. Lily pads near the end of the dock will be cleared for easier access.





Pokégnek Bodéwadmik
POKAGON BAND OF POTAWATOMI

HUNTER SAFETY CERTIFICATION

RETURN TO THE WOODS 2016

August 12–14	September 9–11
Friday 5:00 pm – 9:00 pm	Friday 5:00 pm – 9:00 pm
Saturday 9:00 am – 5:00 pm	Saturday 9:00 am – 5:00 pm
Sunday 9:00 am – 2:00 pm (Range Day)	Sunday 9:00 am – 2:00 pm (Range Day)

Both sessions meet at the Teaching Cabin at Rodgers Lake campground

The Pokagon Band Departments of **Language and Culture** and **Natural Resources** would like to invite all Pokagon Band citizens interested in obtaining hunter safety certification to the fifth annual 'Return to the Woods' campaign. Please join us to take the initial steps necessary to obtain a Pokagon Tribal or Michigan hunting license. Participants will undergo all of the accreditation requirements necessary to obtain their hunter safety certification card as well as their bow hunter safety certification card. The completion of the class will increase your ability to obtain a tribal or state hunting license.

Meals that will be provided to participants include snacks on Friday, lunch on Saturday, and snacks on Sunday. Participants should bring weather appropriate clothing.

There is a cap on the class of 15 individuals and children under 10 require an accompanying parent or guardian. All participants must be able to pass a written or oral test as well as a range exam. There are two options for participation: 1) Individuals can take the three day course without cost, or 2) individuals may complete the online version of the hunter safety course (available online hunteredcourse.com/state/online-hunter-safety-course-michigan/ for a fee that is reimbursable for the first 5 individuals) and join us on the last day for the field exam.

Pre-registration is required and can be completed online at: www.pokagon.com/form/hunter-safety-course-registration **or by calling the Department of Natural Resources at (269) 782-9602.**

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Pokagon Band of Potawatomi
Department of Language & Culture

Ricing season is coming





Depending on Mother Nature, the season will fall between early September and the middle of October.

The Pokagon Band has space available for 10 citizens (18 years and older) to attend a ricing camp at Tawas Lake in Michigan. Lodging, transportation, and meals provided for this two day, three night commitment.

All interested citizens must register by September 1 to be entered into a drawing. The drawing will take place September 2 and those chosen will be notified. If you are chosen and you can't, or decide not to, attend a second drawing will be September 6. Because of the unpredictable timing of the harvest, you must be prepared to leave on short notice for this opportunity.

We'll make ricing equipment like push pullers and knockers at the bi-monthly Traditional Harvesting workshops. Canoe safety courses will be held September 8 and 9 10:00 a.m. to noon at Rodgers Lake.

Visit www.pokagonband-nsn.gov/form/ricing-camp-registration to register and for more information.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

Notice of Open Positions | Pokagon Rights Board

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens interested in serving on the Pokagon Rights Board (the “Board”). There are two (2) Alternate Member positions currently vacant. The Board is an instrumentality of the Pokagon Band government that was created through enactment of the Pokagon Rights Board Code (the “Code”). As provided in the Code, the Board’s duties include: (a) researching and investigating aboriginal rights, treaty rights and sacred sites; (b) compiling and cataloging information and documents related to aboriginal rights, treaty rights and sacred sites; and (c) making recommendations to the Tribal Council regarding aboriginal rights, treaty rights and sacred sites. The Board is comprised of five persons as follows: (a) the Director of the Band’s Department of Natural Resources; and (b) four Pokagon Band citizens. Additionally, the Board has two Alternate Members who are also expected to attend all Board meetings and will be seated and vote in the absence of a Board Member. The Code is available on the Pokagon Band’s website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

TIME COMMITMENT. The time commitment required to prepare for and attend Board meetings and perform the business of the Board will vary. The Board meets approximately once each month and at additional times as may be needed to fulfill Board duties. Alternate Members are expected to attend all Board meetings, which are typically held in the evening, during the week at the Band’s administrative offices located at 58620 Sink Road, Dowagiac, Michigan.

COMPENSATION. Alternate Members are independent contractors and compensated for service to the Board at rates established by the Tribal Council. Currently, Alternate Members are compensated only if seated at a Board meeting in the absence of a Board Member. Alternate Members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Band’s Travel Policy.

ELIGIBILITY. All persons who wish to serve as Board Member or Alternate Member must be a Pokagon Band citizen who: (a) is at least twenty-five (25) years of age; and (b) possesses expertise, knowledge, skills, and professional and personal experience which will contribute to the fulfillment of the purposes and duties of the Board.

Notice of Open Alternate Position | Traditions/Repatriations Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens for one (1) alternate member (“Alternate member”) on the Pokagon Band Traditions/Repatriation Committee (the “Committee”). The Committee has the responsibility of advising the Band on cultural issues, and for reviewing and acting on repatriation issues on behalf of the Band. The Committee works closely with the Department of Language and Culture, and serves as the advisory body to the Pokagon Band Historic Preservation Office (THPO).

TIME COMMITMENT. The Committee meets approximately once each month to address general cultural issues and once per month to address issues with the THPO. The time commitment required to prepare for and attend Committee meetings and perform the business of the Committee will vary. The Committee may also meet at additional times as needed to fulfill Committee duties. Alternate Members are expected to attend all Committee meetings and will be seated and vote in the absence of a Committee member. Committee meetings are typically held at the Band’s Administration Building located at 58620 Sink Road, Dowagiac, Michigan.

COMPENSATION. Alternate members may be compensated as independent contractors for service to the Committee at rates established by the Tribal Council, only if seated at a Committee meeting in the absence of a Committee member. Currently, Committee members are compensated in the amount of \$75 per Committee meeting. In addition, Alternate members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Committee business in accordance with the Band’s Travel Policy.

ELIGIBILITY. All persons who wish to serve as an Alternate member of the Traditions/Repatriation Committee must be a Band citizen and have an interest in and respect for the traditions, culture, history, and language of the Pokagon Band and the Potawatomi Nation. Familiarity with the cultural teachings and practices of the Potawatomi is appreciated. Prospective Alternate members must be flexible in meeting times and locations, and be able to handle several projects at once.

ETHICS REQUIREMENTS. As Public Officials, Alternate Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by from the Pokagon Band’s website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Kelly Curran, Tribal Council Executive Secretary
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to the Tribal Council

Email: kelly.curran@pokagonband-nsn.gov

APPOINTMENT PROCESS. Alternate Members are appointed by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the letters of interest and résumés, provided that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Tribal Council Executive Secretary who will share the information with the Tribal Council.

TERM. Term of office for Alternate Members is three years. There is no limit to the number of terms one may serve.

DEADLINE. This posting shall remain open until filled.

QUESTIONS. All questions concerning the Board, the Code, or this Notice may be directed to Steve Winchester, Council Member and Board Chairman, at (269) 591-0119 or Steve.Winchester@PokagonBand-nsn.gov.

APPOINTMENT PROCESS. Alternate members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may, for good cause, waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Committee.

TERM. There is no fixed term for Alternate members. Additionally, there is no limit to the number of terms an Alternate Member can serve on the Committee.

ETHICS REQUIREMENTS. As a Public Official, Alternate members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or by visiting the Band’s website, www.pokagonband-nsn.gov.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council

Email: Kelly.Curran@Pokagonband-nsn.gov

DEADLINE. This posting shall remain open until filled.

QUESTIONS. All questions concerning the Committee or this notice maybe directed to Kevin Daugherty at kevin.daugherty@pokagonband-nsn.gov.

Notice of Open Positions | Ethics Board

POSITION DESCRIPTION. The Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens interested in serving on the Pokagon Band Ethics Board. There are two (2) seats available on the Ethics Board. The Ethics Board, a five member Board, is an instrumentality of the Pokagon Band government created by the Pokagon Band Ethics Code in fulfillment of Article XVII, Section 3 of the Pokagon Band Constitution. The Ethics Board is responsible for ensuring compliance with the Ethics Code by Pokagon Band officials and employees.

TIME COMMITMENT. The time commitment required to prepare for and attend Ethics Board meetings and perform the business of the Ethics Board will vary. The Ethics Board meets approximately once each month, depending on the needs of the Board, and will meet at additional times as may be needed to address ethics complaints and other specific matters. Typically, meetings are held in the evening on weekdays at various locations. Ethics Board members will be expected to spend several additional hours per month preparing for Board meetings or engaged in other Ethics Board activities. On average, an Ethics Board member can anticipate a total time commitment of approximately 4 hours per month, outside of any travel time.

COMPENSATION. Ethics Board members will be compensated as independent contractors in the amount of \$150 for each meeting and in the amount of \$50 for each hour that a Board meeting exceeds three hours in length. In addition, Board members will be entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Ethics Board business, in accordance with the Pokagon Band's Travel Policy.

ELIGIBILITY. In order to be eligible for appointment to the Ethics Board, one must meet the following minimum qualifications:

- (a) A bachelor's degree from an accredited college or university or ten (10) years of professional level work experience in relevant areas, such as law, law enforcement, accounting or finance, business management, regulatory and governmental affairs. Advanced degrees and certifications, such as Certified Public Accountant, Juris Doctorate, and Master of Business Administration are preferred, but not required;
- (b) Demonstrated experience in conducting investigations, analyzing and preparing findings and presenting summaries;
- (c) Demonstrated experience in reviewing and interpreting laws, regulations, contracts, and various professional level reports, including financial reports;
- (d) Strong interpersonal, oral, and written communication skills; and
- (e) Demonstrated ability to act with impartiality and to deal fairly, effectively and efficiently with situations requiring fact finding and dispute resolution skills.

In addition, no person is able to serve on the Ethics Board if he or she is:

- (a) Not a Pokagon Band citizen;
- (b) Under the age of twenty-one;
- (c) A Public Official or Public Employee;
- (d) Employed, in any capacity, by the Pokagon Gaming Authority or MnO-Bmadsen, provided, however, that this shall not include independent contractors or volunteers of such entities; or
- (e) Employed or otherwise serves in a position with responsibilities that create a conflict of interest or the appearance of a conflict of interest with the duties and responsibilities of the Board, as determined by the Selection Committee. This subsection does not automatically prevent a Pokagon Band citizen from being appointed.

TERM. The term of office for an Ethics Board member is three years.

APPOINTMENT PROCESS. Appointments to the Ethics Board are made by the Tribal Council upon the recommendation of a selection committee composed of the Chairperson and Vice-Chairperson of the Tribal Council and the Chairperson and Vice-Chairperson of the Elders Council. All persons recommended by the selection committee who wish to be considered for appointment to the Ethics Board must be present at the meeting at which the Tribal Council will review the written statements of interest and resumes; provided, however, that the Tribal Council may for good cause waive this requirement. Any person recommended by the selection committee who believes that good cause exists to not attend such Tribal Council meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Ethics Board.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Ethics Board must submit a letter of interest along with a current résumé, by one of the following three methods:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan
Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council
Email: Kelly.Curran@Pokagonband-nsn.gov

As stated above, the selection committee will make a recommendation to the Tribal Council regarding the appointments. Therefore, the selection committee may conduct or cause to be conducted on its behalf, an initial screening of those seeking appointment, solely to determine whether the potential appointee meets the minimum qualifications for appointment to the Ethics Board.

Please note that if you have previously sought appointment to the Ethics Board pursuant to any previous posting, and you are still interested in seeking appointment to the Ethics Board, you must reapply as provided in this Notice.

QUESTIONS. Ethics Board, the Ethics Code, or this Notice may be directed to Kelly Curran, Executive Secretary to the Tribal Council at (269) 782-6323 or Kelly.Curran@pokagonband-nsn.gov. Additionally, you may visit the Ethics Board section of the Pokagon Band's website at www.pokagonband-nsn.gov/government/boards/ethics-board. Also, a copy of the Ethics Code may be obtained from the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

DEADLINE. This posting will remain open until filled.

Minké gises

Ne'me gizhek SUNDAY	Ngot gizhek MONDAY	Nizh gizhek TUESDAY	Apta gizhek WEDNESDAY
	<p>Circuit Training Inventory Sale Elders Language Class L&C Department Language Class Elders Health and Wellness Fit Kids Circuit Training Auricular Acupuncture Zumba</p>	<p>1 Inventory Sale Lean Lunch Guided Bicycle Tours L&C Youth Summer Language Class L&C Big Kids Summer Language Class L&C Little Kids Summer Language Class Red Road to Recovery Group L&C Adult Language Class: Dowagiac L&C Potawatomi 101</p>	<p>2 Circuit Training Elders Health and Wellness Circuit Training Fit Kids L&C Summer Language Class Zumba L&C Drum Class Down</p>
7	<p>Circuit Training Elders Language Class EDU Elders Kindle Workshop STEM Program L&C Department Language Class Elders Health and Wellness Circuit Training Fit Kids Auricular Acupuncture Zumba</p>	<p>8 EDU Elders Kindle Workshop STEM Program Lean Lunch Guided Bicycle Tours L&C Youth Summer Language Class L&C Big Kids Summer Language Class Red Road to Recovery Group L&C Little Kids Summer Language Class L&C Adult Language Class: Dowagiac L&C Potawatomi 101</p>	<p>9 Circuit Training EDU Elders Kindle Workshop STEM Program Elders Health and Wellness Fit Kids Circuit Training L&C Summer Language Class Zumba</p>
14 Great Lakes Traditional Arts Gathering Strengthening Families Through Tradition Conference EDU Elders Kindle Workshop STEM Program Mens Sweat Lodge DNR Hunter Safety	<p>Circuit Training Strengthening Families Through Tradition EDU Elders Kindle Workshop STEM Program Elders Language Class L&C Department Language Class Elders Health and Wellness Circuit Training Fit Kids Auricular Acupuncture Zumba</p>	<p>15 EDU Elders Kindle Workshop STEM Program Guided Bicycle Tours Lean Lunch L&C Big Kids Summer Language Class L&C Youth Summer Language Class L&C Little Kids Summer Language Class Red Road to Recovery Group L&C Adult Language Class: Dowagiac L&C Potawatomi 101</p>	<p>16 Circuit Training Elders Health and Wellness Fit Kids Circuit Training L&C Summer Language Class Zumba L&C Drum Class Down</p>
21	<p>Circuit Training Elders Health and Wellness Circuit Training Fit Kids Auricular Acupuncture Zumba Northern Indigenous Games</p>	<p>22 Lean Lunch Guided Bicycle Tours Red Road to Recovery Group</p>	<p>23 Circuit Training Elders Health and Wellness Fit Kids Circuit Training Zumba</p>
28	<p>Circuit Training Elders Language Class L&C Department Language Class Elders Health and Wellness Circuit Training Fit Kids Auricular Acupuncture Zumba</p>	<p>29 Guided Bicycle Tours Lean Lunch L&C Youth Summer Language Class L&C Big Kids Summer Language Class L&C Little Kids Summer Language Class Red Road to Recovery Group L&C Potawatomi 101 L&C Adult Language Class: Dowagiac</p>	<p>30 Circuit Training Elders Health and Wellness Circuit Training Fit Kids L&C Summer Language Class Zumba</p>

August 2016

WEDNESDAY	Nyew gizhek	THURSDAY	Nyano gizhek	FRIDAY	Odanke gizhek	SATURDAY
3	Lean Lunch Guided Bicycle Tours L&C Potawatomi 201 L&C Adult Language Class: South Bend	4	Circuit Training Elders Health and Wellness Circuit Training Red Road to Recovery Group	5	Healthy Step with Education L&C Cradle Board Workshop L&C Traditional Harvesting	6
10		11		12		13
	Great Lakes Traditional Arts Gathering					
	EDU Elders Kindle Workshop STEM Program Lean Lunch Guided Bicycle Tours L&C Potawatomi 201 L&C Adult Language Class: South Bend		Circuit Training Strengthening Families Through Tradition Conference EDU Elders Kindle Workshop STEM Program Elders Health and Wellness Circuit Training Red Road to Recovery Group DNR Hunter Safety		Strengthening Families Through Tradition Conference Tribal Council Meeting EDU Elders Kindle Workshop STEM Program Copper Bucket Earring Workshop DNR Hunter Safety	
17		18		19		20
	Traditional Travels Canoe Trip					
	Young Ladies Traditional Retreat					
	Lean Lunch Guided Bicycle Tours Breastfeeding Shawl and DV Workshop L&C Potawatomi 201 L&C Adult Language Class: South Bend		Circuit Training Elders Health and Wellness Circuit Training Red Road to Recovery Group		EDU Gwíkwe'amen Béshkwéthihk Mawtheshnëwen L&C Traditional Harvesting L&C Boys with Braids L&C Cradle Board Workshop	
24	Lean Lunch Guided Bicycle Tours	25	Circuit Training Elders Health and Wellness Breastfeeding Class Circuit Training Red Road to Recovery Group	26	Mejnewa Running Language Workshop	27
31	L&C Potawatomi 201 L&C Adult Language Class: South Bend	September 1	Elders Health and Wellness Traditional Women Water Walk	September 2	Kee-Boon-Mein-Kaa Pow wow	September 3

Please check the website for the latest updates on any cancellations due to inclement weather.
 Visit www.PokagonBand-nsn.gov/calendar or call (800) 517-0777 for more details on these events.

Notice of Open Alternate Positions | Land Use Board

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens to fill two (2) Alternate Member positions on the Pokagon Band Land Use Board (the "Board"). The Board is an instrumentality of the Pokagon Band government that was created by the enactment of the Pokagon Band Land Use and Conservation Code (the "Code"). As provided in the Code, the Board's duties include: (a) researching, preparing and making recommendations to the Tribal Council regarding the classification, reclassification, transfer and acquisition of Pokagon Band land; and (b) researching and developing a Long Term Land Acquisition and Development Plan to guide future growth and to establish goals and priorities for the use of Pokagon Band land. The Board is comprised of five (5) Board Members and two (2) Alternate Members.

TIME COMMITMENT. The Board meets approximately once each month and at additional times as may be needed to fulfill Board duties. Board Members and Alternate Members are expected to attend all Board meetings, and Alternate Members will be seated and vote in the absence of a Board Member(s). Board meetings are typically held at 3:30 p.m. at the Band's administrative offices located at 58620 Sink Road, Dowagiac, Michigan. Board Members and Alternate Members also are expected to spend several additional hours per month preparing for Board meetings or engaging in other Board activities. The Land Use and Conservation Code is available on the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

COMPENSATION. Alternate Members may be compensated as independent contractors for service to the Board, at rates established by the Tribal Council, only if seated at a Board meeting in the absence of a Board Member. In addition, Alternate Members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Band's Travel Policy.

ELIGIBILITY. All persons who wish to serve as an Alternate Member of the Board must: (a) be a Pokagon Band Citizen; (b) be at least twenty-five (25) years of age; and (c) possess expertise, knowledge, skills, and professional and personal experience which will contribute to the fulfillment of the purposes and duties of the Board.

APPOINTMENT PROCESS. Alternate Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Board must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Board.

ETHICS REQUIREMENTS. As Public Officials, Alternate Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Board, either as a Board Member or Alternate Member, must submit a letter of interest (identifying whether you are seeking a Board Member or Alternate Member position) along with a current résumé, by one of the following three methods:

Mail: Jessica Swisher, Tribal Council Administrative Assistant
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Jessica Swisher, Tribal Council Administrative Assistant

Email: Jessica.Swisher@Pokagonband-nsn.gov

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

DEADLINE. This posting will remain open until filled.

QUESTIONS. All questions concerning the Board, the Land Use and Conservation Code, or this Notice may be directed to Steve Winchester, Council Member and Land Use Board Chairman at (269) 591-0119 or Steve.Winchester@PokagonBand-nsn.gov

Guidelines for Pokégnek Yajdanawa Submissions

Enrolled citizens of the Pokagon Band are encouraged to submit original letters, stories, pictures, poetry, and announcements for publication in *Pokégnek Yajdanawa*. Submissions shall be the views and product of the submitting member. Submissions written by or to a third-party, such as the governor or a congressman, and copied to *Pokégnek Yajdanawa* are not original.

Anonymous or "name withheld" submissions will not be published. Members shall include their tribal enrollment number, full name, and mailing address with all newsletter submissions. Tribal enrollment number and mailing address will be used for verification purposes and will not be published, unless member specifically requests to have it published.

Newsletter staff will contact members should any reason arise that may delay or prevent posting of newsletter submissions. To ensure timely communication with members regarding their newsletter submissions, members may choose to provide additional contact information such as a phone number or e-mail address. Phone numbers, e-mail addresses, and other provided contact information will not be published, unless member specifically requests to have it published.

Not all submissions are guaranteed publication upon submission. Newsletter staff reserves the right to refuse submissions based on the following criteria;

1. False, misleading, or defamatory;
2. Discriminatory, sexist, racist, demeaning, insulting, or otherwise offensive to another;
3. Threatening, harassing, intimidating, or otherwise may tend to produce fear;
4. Profane, obscene, pornographic, indecent, or patently offensive to the average user;
5. Disruptive to the office, undermining of the Band's or a supervisor's authority, or impairing of working relationships; and
6. Absolutely no political campaigning is allowed.

Notice of Open Alternate Position | Tribal Art Review Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band Citizens to fill a vacancy of the Pokagon Band Tribal Arts Review Committee. There is (1) one alternate position vacant. The Tribal Art Review Committee is responsible for procurement of artwork from tribal citizens for various tribal venues and events as well as mounting several art shows annually. The Tribal Art Review Committee meets on the first Monday of the month at the Community Center then following month the Committee meets on the first Saturday at Four Winds New Buffalo. Including meeting preparation, other Tribal Art Review Committee business, and time spent at meetings, members will spend approximately 5 hours per month fulfilling their responsibilities. The responsibilities of the Alternate include:

- (a) Read and review all documents and other information provided to Committee Members;
- (b) Attend Committee meetings;
- (c) Actively participate in the work of the Committee;
- (d) Provide thoughtful input to the deliberations of the Committee;
- (e) Work towards fulfilling the Committee's purpose and Work Plan;
- (f) Execute and return to the Tribal Council Chairperson, the Committee Member Commitment Pledged; and
- (g) Perform such other duties as maybe be specified by the Committee, required under Pokagon Band Law or as expressly directed by the Tribal Council.

COMPENSATION. Tribal Art Review Committee Alternates are eligible to receive mileage for traveling to meetings. (If the Alternate is recognized and seated as a Committee Member for that meeting will receive the amount of 75.00 for that meeting.)

ELIGIBILITY. All persons who wish to serve as a member of the Tribal Art Review Committee must:

- (a) be a Pokagon Band Citizen;
- (b) be in the local area; and

- (c) Be at lease eighteen (18) years of age;
- (d) Be available to attend monthly meetings; and
- (e) Be able to travel for meetings.

APPOINTMENT PROCESS. Tribal Art Review Committee members are appointed to office by the Tribal Council. There is currently one vacant seat on the Tribal Arts Review Committee that will be filled by Tribal Council appointment for an unlimited term of office.

Please note that if you have previously sought appointment to the Tribal Art Review Committee pursuant to any previous posting announcing a vacancy, and you are still interested in seeking appointment to the Tribal Art Review Committee, you must reapply as provided in this notice.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Board, either as a Board Member or Alternate Member, must submit a letter of interest (identifying whether you are seeking a Board Member or Alternate Member position) along with a current résumé, by one of the following three methods:

Mail: Jessica Swisher, Tribal Council Administrative Assistant
P.O. Box 180
Dowagiac, Michigan
Fax: (269) 782-9625
Attn: Jessica Swisher, Tribal Council Administrative Assistant
Email: Jessica.Swisher@Pokagonband-nsn.gov

Questions concerning the Tribal Art Review Committee or this Notice maybe directed to Angie Rice, Committee Chairwoman, by phone at (574) 993-1798 or by email at Angela.Rice@pokagonband-nsn.gov.

DEADLINE. This posting will remain open until filled.

ETHICS REQUIREMENTS. As Public Officials, members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances

Notice of Open Alternate Positions | Pokagon Promise

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letter of interest from Pokagon Band Citizens to fill 1 seat on the Pokagon Promise Committee (1 Alternate). The Pokagon Promise Committee is responsible for assuring that Traditional Native American philosophy be a part of all Departments of the Pokagon Band. A main goal is to assure a level playing field between community institutions and the Band. The Pokagon Promise Committee meets the third Monday of the month at 5:30 p.m. at the Administration Building. Including meeting preparation, other Pokagon Promise Committee business, and time spent at meetings, members will spend approximately 2 hours per month to fulfill their responsibilities. The responsibilities of the positions being filled include:

- (a) One position is open on this committee. Members must have sufficient background to be able to contribute to development of programs and services within the Tribe. As important is the melding of Native services with those in the broader community.
- (b) The position is an Alternate position to fill in when a quorum cannot be established.

COMPENSATION. Pokagon Promise Committee members are compensated as independent contractors in the amount of \$75.00 per meeting unless the individual holds Chairperson position (\$112.50 or Secretary position \$93.75). In addition, Pokagon Promise Committee members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Pokagon Promise Committee business.

ELIGIBILITY. To serve as a member of the Pokagon Promise Committee, a Band member must be a tribal citizen in good standing.

APPOINTMENT PROCESS. Pokagon Promise Committee members are appointed to office by the Tribal Council. There is currently 1 seat on the Pokagon's Promise Committee.

Please note that if you have previously sought appointment to the Pokagon Promise Committee pursuant to any previous posting announcing a vacancy, and you are still interested in seeking appointment to the Pokagon's Promise Committee you must reapply as provided in this notice.

HOW TO APPLY. Please submit letters of interest along with a current resume to:

Mail: Kelly Curran, Tribal Council Executive Secretary
P.O. Box 180
Dowagiac, Michigan

Questions concerning the Pokagon Promise Committee or this Notice may be directed to Kelly Curran at (888) 376-9988 or by e-mail at Kelly.Curran@pokagonband-nsn.gov.

DEADLINE. This posting will remain open until filled.

ETHICS REQUIREMENTS. Pokagon Promise Committee members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376- 9988 or by visiting the Band's website.



Department of Education

Win a Kindle Fire

Submit a photo of you using your Discovery Kit or write a small article about how you used your Kit. Be creative.

One female and one male winner will be selected. The winning photos or articles will be published in the tribal newsletter, Pokégnek Yajdanawa.

Entries must be received by Friday, August 5, 2016.

Please send your entries to:

Department of Education
P.O. Box 180
Dowagiac, MI 49047

or e-mail to susan.doyle@pokagonband-nsn.gov

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free } LEGAL AID For Pokagon Band Citizens

Do you need advice or assistance with a legal issue?

The Pokagon Band has arranged for Michigan Indian Legal Services (MILS) and Indiana Legal Services (ILS) to provide free legal services to Pokagon citizens (and in some cases, spouses of Pokagon citizens) regarding certain types of legal issues:

- Guardianships and Conservatorships
- Power of Attorney (Medical and/or Financial)
- Simple Wills
- Real Estate Matters
- Landlord Tenant Matters
- General civil matter legal advice
- Expungements (misdemeanor and low-level felony) in Indiana only
- Specialized Driving Permits in Indiana only

Except for criminal matters in Pokagon Tribal Court, there are no asset or income restrictions for Pokagon Band citizens receiving this free legal service. Not all legal services provided include representation in court, in some instances the available legal services are limited to document review, document preparation, and/or providing legal advice.

For questions about Michigan or Pokagon Band law, contact

Michigan Indian Legal Services
(800) 968-6877

An MILS attorney will be at the Pokagon Community Center at least one day a week. Please call for an appointment.

For questions about Indiana law, contact

Indiana Legal Services
401 East Colfax, Suite 116
South Bend, Indiana
(574) 234-8121 | (800) 288-8121
Please call for an appointment Monday through Friday 9:00 am – 3:00 pm.



Breastfeeding Classes

August 26 | 1:00 – 3:00 pm
Pokagon Health Services
Multi purpose Room

PHS is holding two breastfeeding classes this year and they are open to anyone, including grandmothers, grandfathers, parents, etc., who would like additional information regarding breastfeeding. The class will cover the importance of breastfeeding, benefits, studies, the how to and much more.

Everyone who completes the program will receive a free Pack 'n Play. Space is limited so you must RSVP to attend.



Contact Elizabeth Leffler at (269) 462-4406 office for more information.

Events may be cancelled due to inclement weather. Please refer to the Pokagon Band website or Facebook page for weather related updates.



DEPARTMENT OF EDUCATION
EARLY CHILDHOOD EDUCATION
PROJECT LAUNCH
POKAGON HEALTH SERVICES

Gwikké'amen Béshkwéthithêk Mawtheshnëwen

Saturday, August 20, 2016
11:00 a.m.– 2:00 p.m.
Community Center
27043 Potawatomi Trail | Dowagiac, MI 49047

Expectant families, caregivers or other interested individuals are welcome to join us for an exclusive parenting event about cultural teachings, key parenting topics, and much more! Lunch is provided.

Registration opens July 18.

For more information, please contact Autumn Laraway: (269) 462-4327 or Autumn.Laraway@PokagonBand-nsn.gov



Review the Elders programs and policies

Emergency Assistance Program

Funding for this program is limited; Pokagon Elders 55 years and older must exhaust all other Pokagon Band assistance programs before seeking this emergency assistance. If you have received assistance from other programs of the year you will not qualify for this program. The program does not go by elders' income if funded exclusively through fund raising activities of the Elders Council. This does not cover utilities, rent or back rent payments, mortgages payments any type of insurance payments, and automobile repair. Emergency Assistance will not exceed \$500 per elder or elder household each year. Additionally, certain documents must be submitted with a completed application. Elders Council reviews the application and all required documents whether an elder is eligible or denied. Elders wish to apply should review the entire policy, available at Elders Hall.

Elders Trip Policy

Pokagon Elders 55 and older are eligible to participate in trips. The spouse of an elder may accompany the elder on the trip, regardless of whether the spouse is a tribal citizen or an elder. You must be self-sufficient or accompanied by a spouse who is able to provide all necessary assistance, participate in all activities and functions scheduled. Single elders will be paired up with female/female or male/male. All the trips require deposits to confirm your spot. Elders are welcome to review the entire policy, available at Elders Hall or at www.pokagonband-nsn.gov/government/elders-council/upcoming-elders-events-and-projects.

Michigan Indian Elders Association (M.I.E.A.) Policy

Conferences are held three times a year April, July and October. Before being eligible to attend these conferences Pokagon Elders are required to attend four business meetings, which are scheduled every first Thursday of the month. Must be self-sufficient or accompanied by a spouse who is able to provide all necessary assistance. Must attend the entire M.I.E.A conference during scheduled times and pay a deposit to confirm your spot. The MIEA policy can be picked up at the Elders Hall or viewed www.pokagonband-nsn.gov/government/elders-council/upcoming-elders-events-and-projects.

Elders Calendar

Pokagon Band Elders Council makes a calendar each year showing activities or events throughout the year. We try to get in as many faces of our elders and new faces for this memory calendar for you to enjoy. You are welcome to contribute new pictures but they may not necessarily be used.

BOYS WITH BRAIDS
SATURDAY, AUGUST 20 | 3:00 PM–7:00 PM
POKAGON COMMUNITY CENTER | 27043 POTAWATOMI TRAIL | DOWAGIAC MI 49047

WHAT Boys with Braids is a gathering to share teachings about the sacredness of hair, to foster a sense of pride for boys who choose to grow their hair long and to use education as a means to increase self-confidence.

WHO Males of youth, adult, and elder ages with long and short hair. All future and former long-haired males and their supportive friends and family. Teachers, social workers, coaches and leaders will also be invited to attend and learn more about Neshnabé culture.

3:00 PM	Welcome Song + Event Presentation
5:00 PM	Sacramento Knox Native Motivational Speaker
5:45 PM	Prayer and Feast
6:45 PM	Honor Song and Dance

Event sponsored by Pokagon Band LAUNCH Program, Pokagon Band of Potawatomi Departments of Language & Culture + Education, Nottawaseppi Huron Band of the Michigan Department of Natural Resources Cultural & Historic Preservation Office + Education Office

Feast sponsored by Nottawaseppi Huron Band of the Potawatomi Huron Band Cultural and Historical Preservation Office

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

DEPARTMENT OF EDUCATION
Elders Health + Wellness

Monday, Wednesday + Friday
11:00–11:45 am
Community Center

Chair aerobics
Whether seated, supported by a chair or standing free, participants engage in strength training, flexibility, and balance exercises while benefiting from a cardio workout.

Cardio drumming
Express yourself, release stress and aggression, and sweat and sing along. Anybody can do it, there is no right or wrong way to do cardio drumming. Standing or sitting cardio drumming is for everyone. All classes are to accommodate to our Pokagon Elders



Pokagon Band of Potawatomi
Pokagon Health Services

Traditional Healing Services

at Pokagon Health Services

Our ancestors had their own methods of healing, given to them by the Creator, using plants and other natural elements. In fact, many medicines widely used today are derived from plants.

Patients of Pokagon Health Services can now take advantage of these on their wellness journey by meeting with a traditional healer at PHS. Keith Smith of the Red Lake Band of Ojibwe has spent 25 years learning traditional medicine practices from elders, teachers and advisors.

To meet with him for the following services, please call (269) 782-4141 to schedule your appointment.

- Herbal and plant-based treatments
- Health education
- Disease prevention
- Sweat lodges
- Naming, and other culturally significant services

Please remember to bring sema (tobacco) to pass when meeting with the traditional healer.



Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

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Pokégnek Bodéwadmik
Pokagon Band of Potawatomi
Department of Language & Culture +
Tribal Police Conservation Department

CAN YOU SURVIVE IN the OUTDOORS?

WANT TO FIND OUT IF YOU COULD MAKE IT
THROUGH ONE DAY OF TRADITIONAL TRAVELING?

DISCOVER THE ANSWER
AUGUST 17–19, 2016

Language & Culture and the Tribal Police Conservation Department is hosting a Traditional Travels Canoe Trip on the Manistee River near Mesick, MI August 17–19. This adventure consists of two nights spent rustic tent camping (no electricity or running water) at Seaton Creek Campground. One full day will be spent canoeing down the Manistee River. During our stay the young men will receive teachings such as plant identification, survival skills and proper canoeing skills. Other activities consist of swimming and fishing.

This event, with **only 10 spots available**, is open to young men between the ages of 13–18. Participants will be required to follow all safety guidelines, rules, and regulations.

RSVP by contacting Daniel.Stohrer@PokagonBand-nsn.gov or by calling the Department of Language & Culture at (269) 462-4325.



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Events may be cancelled due to inclement weather. Please refer to the Pokagon Band website or Facebook page for weather related updates.



Pokagon Band of Potawatomi
Pokagon Health Services

HEALTHY LUNCH



Join Marcy Herbert, Pokagon Band dietitian, for a healthy lunch Wednesday, August 17 as she discusses topics around nutrition.

All healthy lunch presentations are 12:00 pm to 1:00 pm in the kitchen of the Commodities Building
58650 Sink Road
Dowagiac, MI 49047

For more information and to RSVP, contact Marcy Herbert at (269) 782-2472 or marcy.herbert@pokagonband-nsn.gov.

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Elders Lunch Menu | Minké gises August

monday	language	1	Buffalo, Broccoli, Mushrooms over Brown Rice Fortune Cookie Tomato Salad Whole Grain Roll	Roasted Chicken Baked Potato Collard Greens Broccoli Slaw Peaches Whole Grain Roll	Tuna, Pea, Egg, and Shell Noodles Cold Plate Wheat Crackers Veggie Tray Jell-O W/Fruit	Smoked Salmon Sweet Potatoes Brussels Sprouts Coleslaw Whole Grain Roll Dessert
tuesday	language	2				
wednesday	language	3				
thursday	business meeting	4				
friday		5				
		8	Pizza Day	Pizza Day	Potato Soup Low Sodium Turkey Sandwich Baked Chips Relish and Pickle Tray Strawberries	Sloppy Joes Baked Beans Tator Tots Garden Salad Pickle Tray
		9		Chicken (from Family Fair)	Chicken (from Family Fair) Potato Salad Green Beans Garden Salad Whole Grain Roll	BBQ Chicken Mashed Potatoes and Gravy Broccoli Cucumber Salad Whole Grain Roll
		10				
		15	language	Buffalo Stuffed Peppers Au Gratin Potatoes Spinach Fruit Salad Whole Grain Roll	Cod Fillet Rice Pilaf Carrots Garden Salad Yogurt Fruit Cup	Sausage, Sauerkraut, and Mashed Potatoes W/ Gravy Tomato Salad Pumpkin Pie Cornbread
		16				
		17				
		22	language	Italian Turkey Stuffed Cabbage Spanish Rice Garden Salad Fruit Whole Grain Roll	Ham and Scalloped Potatoes Butternut Squash Spinach Salad Yogurt and Fruit Cup Whole Grain Roll	Salmon Patty Mac and Cheese Brussels Sprouts Veggie Tray Fruit Whole Grain Roll
		23				
		29	language	Buffalo Burger on a Bun Macaroni Salad Relish and Veggie Tray Fruit Dessert	Sausage, Sauerkraut, and Mashed Potatoes W/ Gravy Tomato Salad Pumpkin Pie Cornbread	Beer Battered Haddock Baked Potato Broccoli Coleslaw Whole Grain Roll
		30				
		31				

August

PLEASE CALL THE DAY BEFORE if you are not a regular attendee for meals. (269) 782-0765 or (800) 859-2717. Meals subject to change. Meal service begins at 12:00 Noon. Note: milk, tea, coffee, water, and Crystal Light beverages served with every meal. Also, lettuce, tomato, and onion served with sandwiches and burgers.
Business meetings are held at the Community Center. Business and social luncheons are potlucks. Please bring a dish to pass.

Per Capita News

The Enrollment Office needs the following individuals to update their addresses so that these payments can be mailed. If there is an X in the column(s) by your name, you have either a Christmas check and/or per capita payments due to you. Please contact Beth Edelberg in the Enrollment Office at (269) 782-1763 or Kim Boswell in the Finance Department at (269) 462-4209.

Name	Christmas 2015	Monthly Per Cap
Kailyn A. Currey	x	
Zachary D. Currey	x	
Austin L. Northrup	x	
Michael L. Starrett	x	
John Watson	x	
Peter J. Ramirez	x	
Bobby M. Haynes, Jr	x	

You can update your address on the PokagonBand-nsn.gov website under Citizens > Enrollment or phone (269) 782-1763 for an address form by mail.

Attention 18 to 20 Year Olds | Per Capita Information

Attention all high school seniors who are graduating from high school or individuals who may be completing their G.E.D. If you are at least 18 years old and have achieved either of these you are now eligible to receive your monthly per capita payments. The following documents are needed to begin processing your per capita payments:

- A copy of your Diploma directed to the Enrollment office.
- Make sure your mailing address is up to date with the Enrollment office.
- Fill out a form for Direct Deposit and send to finance department-per capita. You may choose to have your payments either direct deposited in your banking institution or a PNC pay card.

All the forms are available on the Pokagon Band website www.pokagonband-nsn.gov. You may mail, fax or email your documents. The address to mail to is:

Pokagon Band of Potawatomi
Attn: Enrollment Office
P O Box 180
Dowagiac, MI 49047
FAX: (269) 782-1964
Email: beth.edelberg@pokagonband-nsn.gov

The document must be received by August 15 in order to make it on the September 2016 check run. Anything received after August 15 will be processed on the check run for October 2016. If you have any questions please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777.

Per Capita Important Dates

Deadline to receive Changes/updates/additions Received by Finance Department	Checks mailed out on	Check date Direct deposits in accounts
Friday, January 15, 2016	Thursday, January 28, 2016	Friday, January 29, 2016
Monday, February 15, 2016	Thursday, February 25, 2016	Friday, February 26, 2016
Monday, March 14, 2016	Wednesday, March 23 2016	Thursday, March 24, 2016
Friday, April 15, 2016	Thursday, April 28, 2016	Friday, April 29, 2016
Friday, May 13, 2016	Thursday, May 26, 2016	Friday, May 27, 2016
Wednesday, June 15, 2016	Wednesday, June 29, 2016	Thursday, June 30, 2016
Friday, July 15, 2016	Thursday, July 28, 2016	Friday, July 29, 2016
Monday, August 15, 2016	Thursday, August 30, 2016	Friday, August 31, 2016
Thursday, September 15, 2016	Thursday, September 29, 2016	Friday, September 30, 2016
Friday, October 14, 2016	Thursday, October 27, 2016	Friday, October 28, 2016
Tuesday, November 1, 2016*	Tuesday, November 22, 2016	Wed, November 23, 2016
Thursday, December 1, 2016**	Wednesday, December 28, 2016	Thursday, December 29, 2016

* Please note, in 2016, the November deadline for changes is November 1 and the December deadline is December 1. This is due to time limitations on all the events that occur at this time of the year.

** Date correction. Please be advised the date magnets that were mailed have incorrect dates. The correct dates for December 2016 are as follows: check mailing date Wednesday, December 28 and direct deposit date of Thursday, December 29.

Per Capita Direct Deposit & Tax Withholding Forms

For those tribal citizens receiving per capita checks in the mail and who do not have direct deposit, enclosed with your check you will find a direct deposit and a tax withholding form. These will be included with your check every month until we achieve 100% direct deposits.

The tribe is currently having mandatory direct deposit for per capita checks. In the case of individuals not being able to set up a bank account, the tribe is offering a cash card on which the per capita checks will be loaded onto every month. We are making efforts to give everyone a chance to set up a bank account of your choice and on your own.

As always, the tax withholding form is not mandatory although highly suggested as per capita payments are subject to federal and state taxes. The tribe only withholds federal taxes with a completed form, state taxes are the responsibility of the citizen.

If you have any questions, please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777. The per capita phone line and extension both have lengthy messages listing various per capita information. Please leave a message and your call will be returned as soon as possible. Both of the above stated forms are available online at www.Pokagonband-nsn.gov

Once you turn in a direct deposit form and as long as it is received by the 15th of the month, the information will be entered into the system and the first month is always a test run to the bank, so the check will still be mailed to you. The following month, as long as no errors are received from the bank, will be direct deposit. As earlier stated, you will continue to receive the two forms in with your checks every month. If you have completed a form, no need to fill out another one.

Tribal Council August Calendar of Events

- 1 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 2 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 8 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 9 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 13 Tribal Council Meeting, Community Center, 10 a.m.
- 15 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 16 Gaming Authority Closed Session, Four Winds Hartford, 10 a.m.
- 22 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 23 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 29 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 30 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.

Can't get to Elders Council business meetings?

Participate via webcast

Business meetings are held the first Thursday of every month at the Community Center in Dowagiac. For your convenience the meetings are now broadcast on the internet to listen in on what is going on with the Elders. If you are able to take advantage of this—please do!—Elders business meetings are called to order at 11:00 a.m. Visit the Pokagon website to access the webcasting: www.pokagonband-nsn.gov/citizens/web-casting. Any questions, please call Stanley Morseau, Elders Chairman, (269) 783-6828.

Tribal Council September Calendar of Events

- 5 Government offices closed in observation of Labor Day
- 6 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 10 Tribal Council Meeting, Community Center, 10 a.m.
- 12 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 13 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 19 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 20 Gaming Authority Closed Session, Four Winds Hartford, 10 a.m.
- 26 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 27 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

Pokagon Band of Potawatomi
Department of Social Services | Pokagon LAUNCH Parent Group
Department of Education | Early Childhood Education

Pokagon Play Group

Every first Tuesday + every third Thursday
9:30 am - 11 am
Location to be determined

Join other parents and children ages 0 - 8 for an opportunity to engage with one another in play and learning activities.

Contact Rachel Orvis at (712) 420-3322 for more information.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

5TH ANNUAL

A Healthy Step with Education

Saturday, August 6, 2016
10:00 a.m. - 3:00 p.m.
Pokagon Health Services

The Department of Health Services and the Department of Education invite you to the fifth annual A Healthy Step with Education. This day will be filled with health education, screenings, PreK–12 program registration and activities. This event is for the whole family, birth to elder. It is open to all tribal citizens, employees and their families.

- Department of Education's 2016–2017 registration
- Visions screenings
- Activities with local fire departments
- Ambulance
- Cultural craft
- Free massages
- Free hair cuts
- Cultural healer
- Cultural activity
- Caricature
- Biking
- Bounce house
- Games
- Lunch
- And much more

Please come and join in the fun.
Questions? Contact Liz Leffler at (269) 462-4406 or Susan Doyle at (269) 782-0887.

Children must be accompanied by an adult.

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Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

Tribal Office Directory

Administration	Pokagon Health Services
Information Technology	58620 Sink Road (269) 782-4141 Toll Free (888) 440-1234
Commodities	Housing & Community Development
(269) 782-3372 Toll Free (888) 281-1111 FAX (269) 782-7814	57824 East Pokagon Trail (269) 783-0443 FAX (269) 783-0452
Communications	Human Resources
58620 Sink Rd. (269) 782-8998	58620 Sink Rd. (269) 782-8998 FAX (269) 782-4253
Compliance	Language & Culture
58620 Sink Rd. (269) 782-8998	58653 Sink Rd. (269) 462-4325
Chi Ishobak	Mno-Bmadsen
27043 Potawatomi Trail (269) 783-4157	415 E. Prairie Ronde St. (269) 783-4111
Education	Natural Resources
58620 Sink Rd. (269) 782-087 Toll Free (888) 330-1234 FAX (269) 782-0985	32142 Edwards St. (269) 782-9602 FAX (269) 783-0452
Elders Program	Social Services
53237 Townhall Rd. (269) 782-0765 Toll Free (800) 859-2717 FAX (269) 782-1696	58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-4295
Elections	South Bend Area Office
58620 Sink Rd. (269) 782-9475 Toll Free (888) 782-9475	3733 Locust Street South Bend, IN 46614 (574) 282-2638 Toll Free (800) 737-9223 FAX (574) 282-2974 (269) 782-8998
Enrollment	Tribal Council
58620 Sink Rd. (269) 782-1763 FAX (269) 782-1964	58620 Sink Rd. (269) 782-6323 Toll Free (888) 376-9988 FAX (269) 782-9625
Facilities	Tribal Court
57824 East Pokagon Trail (269) 783-0443 FAX (269) 783-0452	58620 Sink Rd. (269) 783-0505/ FAX (269) 783-0519
Finance	Tribal Police
58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-1028	58155 M-51 South (269) 782-2232 Toll Free (866) 399-0161 FAX (269) 782-7988
Head Start	
58620 Sink Rd. (269) 783-0026/ (866) 250-6573 FAX (269) 782-9795	

Tribal Council Directory

(888) 376-9988

Chairman

John P. Warren
(269) 214-2610
John.Warren@pokagonband-nsn.gov

Member at large

Michaelina Martin
(269) 783-9260
Micky.Martin@pokagonband-nsn.gov

Member at large

Andy Jackson
(269) 783-9340
Andy.Jackson@pokagonband-nsn.gov

Member at large

Roger Rader
(269) 783-9039
Roger.Rader@pokagonband-nsn.gov

Member at large

Matt Wesaw
(517) 719-5579
Matthew.Wesaw@pokagonband-nsn.gov

Elders Representative

Judy Winchester
(269) 783-6240
Judy.Winchester@pokagonband-nsn.gov

Executive Secretary

Kelly Curran
(269) 591-0604
Kelly.Curran@pokagonband-nsn.gov

Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

Chair

Stanley Morseau
(269) 783-6828

Treasurer

Clarence White
(269) 876-1118

Vice Chair

Maxine Margiotta
(269) 783-6102

Member at Large

Cathy Ford
(269) 783-9380

Secretary

Judy Augusta

Senior Youth Council Directory

Chairman

Michael Gamache
Michael.Gamache@pokagonband-nsn.gov

Member at large

Mahogan Shepard
Mahogan.Shepard@pokagonband-nsn.gov

Treasurer

Ronald Puruleski
Ronald.Puruleski@pokagonband-nsn.gov

Member at large

Skyler Daisy
Skyler.Daisy@pokagonband-nsn.gov

Secretary

Vacant

Rebecca Williamst

Youth Culture Coordinator
(269) 462-4325

Junior and Senior Youth Council Members Wanted

Both Senior and Junior Youth Councils are open to any Pokagon youngster. Anyone can join, and eventually run for the executive board. Besides the age divisions, there are differences between the two groups. The Junior Youth Council provides a voice for native youth between the ages of 12 and 18. The Council promotes the development of future tribal leaders through educational attainment and Potawatomi language, culture, pride, and identity. The Junior Youth Council also coordinates community service projects and provides opportunities for native youth to interact for fun and friendship.

The Senior Youth Council provides a voice for Pokagon citizens between the ages of 18 and 24. The Senior Youth Council also coordinates community service projects and provides opportunities for Pokagon young adults to interact for fun and friendship. The Council mobilizes members toward positive goals, promotes the development of future tribal leaders and educates native youth about tribal government.

Minké gises August Citizen Announcements



Marie Smith, daughter of Brian and Julianne Klemm Smith, graduated from Racine Lutheran High School in Racine, Wisconsin, in May. Marie is registered to attend the University of Wisconsin Milwaukee this fall to major in criminal justice. She turned 18 at the end of February of this year and is working at Amazon in Kenosha, WI this summer. Family is having a graduation celebration in July. We are very proud of Marie for getting through a very tough academic senior year. Congratulations, Marie!



Ryan Smith, son of Brian and Julianne Klemm Smith; graduated from Union Grove Elementary/Middle School, in Union Grove, Wisconsin. Ryan received the Gold President's Award for Education Excellence, signed by President Obama. He was one of 18 students in the top of his class to receive the award. His excellent grades also brought him a partial scholarship to attend Prairie High School School in Racine, Wisconsin. Ryan is an active participant in basketball and looks forward to becoming part of the high school team. We are very proud of you Ryan! Congratulations!



INVENTORY LIQUIDATION SALE

Great items. Great prices.
furniture, appliances, kitchenware, books, t-shirts, powwow memorabilia, home decor, other misc. goods

Silent auction: appliances and more

Sale inside, rain or shine.

August 1–2 | Tribal families + Staff
August 3–5 | Open to the Public
8:00 am–4:00 pm

In the back of the National Copper Bldg on Louise Avenue
Pokagon Band of Potawatomi | 415 Prairie Ronde St. Dowagiac, MI
www.PokagonBand-nsn.gov



Strengthening Families Through Tradition Conference

Bodéwadmi Consortium
(NHBP, Gun Lake, Pokagon)

WMU Fetzer Center
August 12, 13, & 14
From 9 a.m. to 4 p.m.

Youth ages 0–8 and their families are invited to join us for Traditional Teachings including Hoop Dancing featuring Nakotah LaRance, Old-Time Drum & Dance, Mens & Womens dance styles, Beading and Regalia Making.

To register, www.pokagonband-nsn.gov/form/strengthening-families-through-tradition-conference-registration
by July 29 at 5:00 p.m.

Pokégnek Bodéwadmik Pokagon Band of Potawatomi



31ST ANNUAL
Kee-Boon-Mein-Kaa Pow Wow
Saturday, September 3–Sunday, September 4, 2016

A large outdoor powwow on a grassy field. Dancers in traditional regalia are performing. In the background, there is a wooden pavilion with flags and a tall wooden pole structure.



POKÉGNEK YAJDANAWA

THE POKAGONS TELL IT

Zawbogya gises September 2016

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restoration moves
forward.

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See you at Kee-Boon-
Mein-Kaa pow wow.

Trail of Death Bus Tour enlightens citizens



Sixty citizens retraced the steps of our ancestors when they were forcibly removed from their homeland in Southwest Michigan and Northern Indiana, called the "Trail of Death."

The route leads west, through Illinois and Missouri, ending just across the border in Kansas. Our citizens, from children to elders, drove this path and continued on after until they reached the 2016 Gathering of Potawatomi Nations in Shawnee, Oklahoma.

George Godfrey, a guide from the Trail of Death Association, joined the Pokagon group for the duration of their journey along the trail. Beginning in Rochester, Indiana where our ancestors also began, the group stopped at key places and learned deeper information about the events along the trail from their guide.

Donald Sumners, educational associate, recalls the stories George shared, like of the little European boy who followed

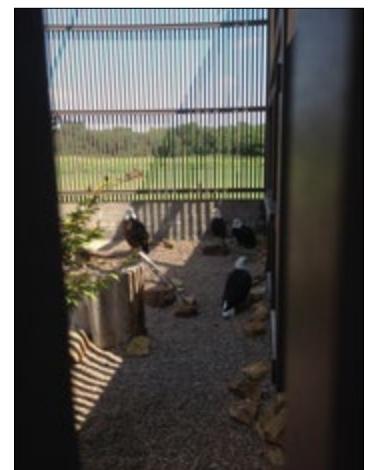
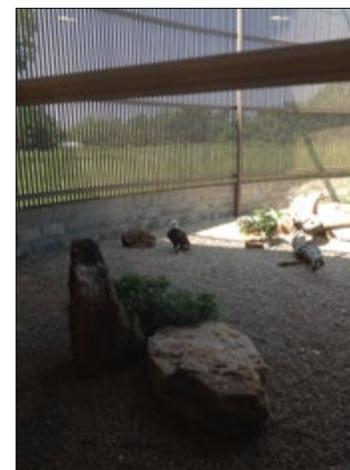
our ancestors for 10 miles and journalled the hardships he watched them experience. The group built a hospital near Logansport—which still stands—to tend to all their sick.

Their journey in the 1840s totaled 660 miles, and they traversed 15 miles of it every day. One man walked the entire journey out of protest of their removal. Nearby towns offered aid to the Potawatomi as much, or as little, as allowed.

The only points of the trail our group missed were those too remote to reach by bus.

Summers says he and others gained a glimpse into the struggles their ancestors faced, and he hopes others can travel the same path and experience it themselves.

The group enjoyed the Gathering, and they were also able to attend the Language Conference and tour an eagle rehabilitation center.



Traditional harvesters craft, gather sassafras and berries



Community members gathered sassafras and berries this July, and crafted knockers and push-pullers for ricing. They focused on cradle boards during the

**Pokagon Band of Potawatomi
Department of Language & Culture
Native Nations Youth Council**

Please join our community for a fall ghost supper

Community Jibakwé

Saturday, October 22 | 6:00 p.m.
Language & Culture workshop

Main dish, beverages, and dessert will be provided. Please bring feast bags and dish to pass in honor of loved one who has passed.

Jibye Dbikat Wiikdewin is a time for the Spirit World and the Word of Man. The Spirits depart for the Spirit World away from the cold of one more winter. Wandering Spirits, long lost were called to feast with an ancient song. They appeared slowly, hesitantly as some were mutilated, injured in their lives and were shy about their appearance. Many were not given the proper ceremony in death. These Spirits remain forever on this earth face. Those Spirits that return to the Spirit World will return on the arrival of the first Thunders

in early spring along with the song of many frogs. Many only migrates to their warmer summer camps to subsist on the fish that spawn all summer. Fresh meat from the four-leggeds is a welcome variation in diet. To take the life of a nursing mother of any four-legged is forbidden to us by Creator. Stories of familiar, old Nish humour tells from many years ago that this annual migration soon came known as the journey to the Happy Happy Grounds, Mino Downenje Kaa.

- Stewart King

Hosted in collaboration with the Native Nations Youth Council and the Department of Language & Culture.
For more information, please contact the Department of Language and Culture at (269) 783-9265

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

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College students: turn in your rental forms



The deadline to apply for student rental assistance for fall 2016 is Friday, October 7. Students should make sure their documents are in before that date. Any questions contact Megan Rick at (269) 462-4251.

Or visit www.pokagonband-nsn.gov/government/departments/housing-community-development/rental-programs/student-temporary-housing

STEM Camp transforms Pokagon kids into scientists



The Michigan Department of Defense held a week-long STEM Day Camp at the Band's Community Center this August, where Pokagon children arranged circuitry, lit materials aflame, studied aerodynamics, astrophysics and much more—all while donning smiles.

Instructors led 16 Pokagon kids ages 10-14 through experiments and activities that revealed the laws of science, technology, engineering, and math. All activities were tailored for middle schoolers. The Pokagon Department of Education is working with the DOD to bring this STEM Camp back next summer.

Tribe places fifth in 2016 Michigan Indian Family Olympics

The Band's 2016 team for the Michigan Family Olympics placed fifth overall. Fifty-two citizens, staff, and community members ran, jumped and sprinted to the finish lines at Central Michigan College's Bennett Track & Field on July 22.

Due to a computer glitch, not all races were recorded and factored into our placement, but we did receive 60 individual medals, one in every age bracket from the baby crawl to the elders division.

We won 22 gold medals, 22 silver, and 16 bronze medals. Below are all the recorded gold medals we won.

Gold medals

1 mile run: Jaime Brown, Dean Orvis, Jim Brown
10 meter tot trot: Michael Dixon
100 meter run: Robert Ledesma Jr., Bereniz Sotelo, Joshua Brown, Jaime Brown, Nathan Orvis, Robert Ledesma
50 meter run: Jim Brown

Archery: Joshua Brown
Baby crawl: Reagan Orvis
Basketball shot: Raven Ledesma, Scott Gephart, Jaime Brown
Long jump: DeJonay Morseau, Jaime Brown, Jennie Brown



Apprenticeship Program accepting applications

You can apply to be part of the fifth cohort of the Apprenticeship Program. The program is a combination of on-the-job learning and related classroom instruction in a highly skilled and valued trade of carpentry. It is a four-year program and requires 8000 hours (2000 a year) of on-the-job training and 39 credit hours (615 hours in the classroom).

To be eligible for the Carpenter Apprenticeship Program, you must be a tribal citizen, spouse of a tribal citizen, or custodial parent of a tribal citizen;



have a high school diploma or GED; be 18 years or older; complete or have already completed an OSHA 10 hour training; and complete a TABE test with a score of no lower than 9th grade level.

Watch the video to learn more and apply on our website. You can call Traci Henslee, workforce training and resource specialist, at (269) 462-4227 to have any questions answered.

 www.pokagonband-nsn.gov/business-community/apprenticeship-program

Watch for Adult Work Experience postings

Up to three Adult Work Experience positions will be available this year. Please check www.pokagonband-nsn.gov/business-community/career-opportunities regularly for openings. The Adult Work Experience program places Pokagon citizens, spouses, and custodial parents in jobs at the tribe to provide participants with real work experience and steady income.

If you have any questions, please contact Traci Henslee at (269) 462-4227 or Traci.Henslee@PokagonBand-NSN.gov.



Pokagon Band of Potawatomi
Department of Language & Culture

DRUM CLASSES

Department of Language and Culture
58653 Sink Road, Dowagiac, MI 49047

6:00 pm–8:00 pm

2016

July 6 August 3 September 7 October 5 November 2 December 7
July 20 August 17 September 21 October 19 November 16 TBD

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates

For more information, please contact Nicole Holloway at (269) 462-4325 or nicole.holloway@pokagonband-nsn.gov.



Depending on Mother Nature, the season will fall between early September and the middle of October.

The Pokagon Band has space available for 10 citizens (18 years and older) to attend a ricing camp at Tawas Lake in Michigan. Lodging, transportation, and meals provided for this two day, three night commitment.

All interested citizens must register by September 1 to be entered into a drawing. The drawing will take place September 2 and those chosen will be notified. If you are chosen and you can't, or decide not to, attend a second drawing will be September 6. Because of the unpredictable timing of the harvest, you must be prepared to leave on short notice for this opportunity.

We'll make ricing equipment like push pullers and knockers at the bi-monthly Traditional Harvesting workshops. Canoe safety courses will be held September 8 and 9 10:00 a.m. to noon at Rodgers Lake.

Visit www.pokagonband-nsn.gov/form/ricing-camp-registration to register and for more information.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

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Tribal police officers save lives after training

Officers James Ivy and Earl Holbrook trained alongside their fellow Tribal Police personnel on the use of Narcan, a nasal spray that stops drug overdoses. Within a week, they each turned their training into action and saved the lives of two people.

Officer Holbrook was stationed in Watervliet five days after Narcan training when Hartford called for assistance with a domestic incident. By the time he arrived, the man and woman involved had fled the scene on foot, but the woman returned, only to lock herself in the bathroom, swallow a fistful of heroin pills, and lose consciousness.

Another officer broke through the door, and Holbrook arrived at the scene. Her breathing slowed, then stopped. They checked her vitals and found a pulse. Holbrook rushed back to his car, grabbed his Narcan, and administered one dose. They checked vitals again, found a pulse, but still no breathing. He gave another dose—and the woman awoke.

The ambulance team arrived 10 minutes after being called, and Holbrook isn't sure that would have been soon enough.

"If it hadn't been for our fast response and our Narcan training, she could have died," he said.

Officer Ivy was stationed in Hartford when Berrien County reported a possible overdose on the scanner just a few days later. Ivy responded, his fresh bottle of Narcan on his person. He arrived at the scene to find a man lying on a bed, needle in hand, and blue in the face.

Ivy grasped the Narcan, and administered one dose. Two minutes passed, no change. Ivy administered the spray once more, and the man came to.

"He woke up and said, 'What are you doing in my bedroom?'" Ivy recalled.

Narcan is a medicine that stops the body from absorbing any more of the drugs in a person's system. It lasts for a short time, so anyone who was overdosing needs to seek immediate medical attention to actually remove the drugs from his or her system or the body will resume absorbing the toxins.

Tribal officers underwent training and were equipped with Narcan in response to the rise in opiate overdoses, and many other police departments are doing the same.

"As the times change, so does what we carry," Ivy said.

The Tribal Police's Community Resource office also teamed with local entities earlier this year to provide Red Med Boxes across Cass County, in which anyone may dispose of unwanted or expired medications, ensuring they will not end up in the hands of someone who could abuse them. This is a separate program, but it's combatting the same issues law enforcement is seeing.

Officers Holbrook and Ivy received Lifesaving Awards from the government at the Tribal Police's quarterly staff meeting on July 25 from Chief William Lux and Government Manager Jason M. Wesaw, and Jefferson Ballew IV awarded them each a cedar eagle feather after performing a hand drum song.



Finger Weaving Workshop

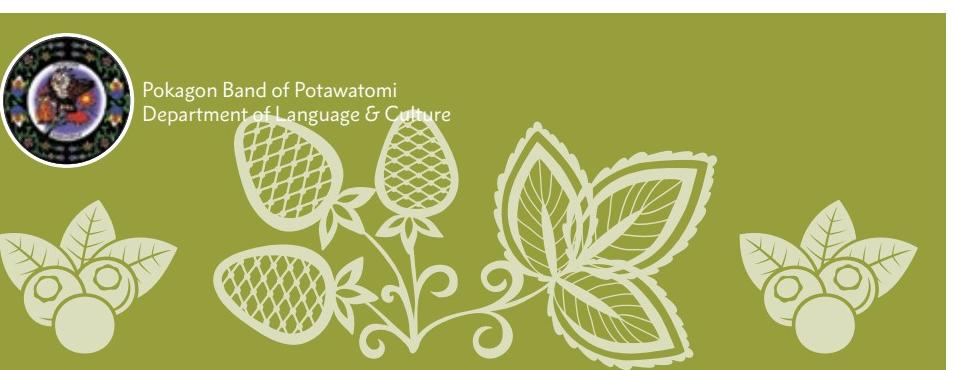
Saturday, September 24 | 3:00 p.m.
Language & Culture workshop

Join the Department of Language & Culture as Frank Barker teaches us the art of finger weaving. This is a family friendly workshop! We encourage parents and children both to attend.

Spaces are limited. Please RSVP by September 22 to Rebecca Williams at (269) 462-4296 or rebecca.williams@pokagonband-nsn.gov.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

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Traditional Harvesting and Gathering

Saturdays through December
11:00 am – 5:00 pm
Meet at Language & Culture offices

Open to all tribal communities, artisans, gatherers, harvester, cultural gardeners, citizens and spouses.

June 11 and 25	September 10 and 24	December 3 and 17
July 9 and 23	October 8 and 22	
August 6 and 20	November 5 and 19	

All who want to connect with their culture and tradition are welcome to join our artisans harvesting indigenous plants, wood, mushrooms, seeds, and medicines. Come identify plants and learn when to harvest them and how to cook them from some of the best in the field. Experience what our ancestors gathered and made that still grow on our land today.

Please be prepared for an outdoor experience you will never forget. Bring boots, a knife, a container for your harvest, sunblock, and bug spray. Dress for the weather. Presenters will have a first aid kit, but bring an epi pen if you need one.

Call the Language & Culture office at (269) 462-4325 or contact Patty Jo Kubick at (269) 462-4303 office / (269) 462-4303 or pattyjo.kubick@pokagonband-nsn.gov and Rebecca Williams at (269) 462-4296 office / (269) 783-9265 cell or rebecca.williams@pokagonband-nsn.gov.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

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Prevent and address childhood obesity

About one in three American kids and teens is overweight or obese. The prevalence of obesity in children more than tripled from 1971 to 2011. With good reason, childhood obesity is now the number one health concern among parents in the United States, topping drug abuse and smoking.

Among children today, obesity is causing a broad range of health problems that previously weren't seen until adulthood. These include high blood pressure, type 2 diabetes, and elevated blood cholesterol levels. There are also psychological effects: Obese children are more prone to low self-esteem, negative body image, and depression.

Excess weight is also associated with earlier risk of obesity-related disease and death in adulthood. Perhaps one of the most sobering realities of childhood obesity



comes from former Surgeon General Richard Carmona, who characterized the threat this way:

"Because of the increasing rates of obesity, unhealthy eating habits and physical inactivity, we may see the first generation that will be less healthy and have a shorter life expectancy than their parents."

Snacks can help children get the nutrients needed to grow and maintain a healthy weight. Prepare single-serving snacks for younger children to help them get just enough to satisfy their hunger. Let older kids make their own snacks by

keeping healthy foods in the kitchen. Visit the children's section of ChooseMyPlate.gov/children to help you and your kids select a satisfying snack.

1. Save time by slicing veggies

Store sliced vegetables in the refrigerator and serve with dips like hummus or low-calorie dressing. Top half a whole-wheat English muffin with spaghetti sauce, chopped vegetables, and low-fat shredded mozzarella and melt in the microwave.

2. Mix it up

For older school-age kids, mix dried fruit, unsalted nuts and popcorn in a snack-size bag for a quick trail mix. Blend plain fat-free or low-fat yogurt with 100% fruit juice and frozen peaches for a tasty smoothie.

www.ChooseMyPlate.gov/children

Mno-Bmadsen announces new Tribal Pathways Administrator



David Molnar, vice president of Human Resources of Mno-Bmadsen announced the appointment of Heather Farver as tribal pathways administrator, a new position within Mno-Bmadsen.

Farver successfully completed a three tier hiring process and was selected to the position, the first of its design. As administrator of the Pathways Program, she will assist tribal citizens in exploring vocational opportunities that provide satisfaction and fulfillment. Farver will be responsible for coordinating all tribal citizen development and employment activity specific to the Mno-Bmadsen and its family of companies and their sub-contractors.

Pokégnek Yajdanawa

Pokégnek Yajdanawa is the monthly voice of Pokégnek Bodéwadmik, the Pokagon Band of the Potawatomi. Citizens are encouraged to submit original letters, stories, pictures, poetry and announcements for publication in Pokégnek Yajdanawa. Submissions are subject to the established guidelines.

The deadline for submissions for the newsletter is always the 14th of each month. Please send items for publication to:

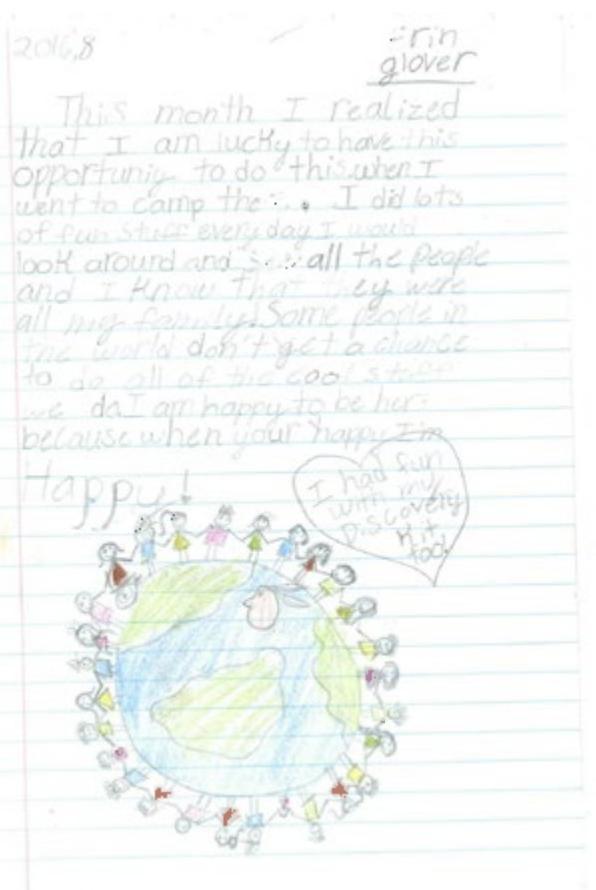
Pokégnek Yajdanawa
Box 180
Dowagiac, MI 49047
Pokagon.Newsletter@PokagonBand-nsn.gov

Pokagon kids enjoy Discovery Kits, Culture Camp, being Pokagon

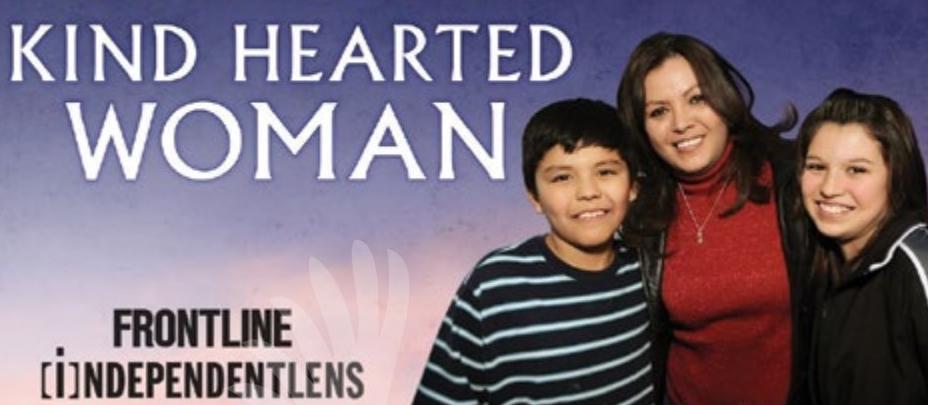


We've gotten letters and pictures from several Pokagon kids this summer, reporting that they're having fun with their Discovery Kits and grateful for Dreamcatchers Culture Camp. Above, Chelsy Olson plays Sneaky Snacky Squirrel with her sister and friend, while Tyler Edge uses his periscope to

look at birds and bugs. Erin Glover sent us a sweet note about Culture Camp, with an expressive picture. Congrats to Elizabeth Campbell, who won the \$25 gift card for submitting their Discovery Kit Survey.



Pokagon Band of Potawatomi
Department of Social Services | Domestic Violence and Foster Care/Adoptions



October 12 + October 13
6:00 pm
Community Center

The Pokagon Band Domestic Violence and Foster Care/Adoptions program are sponsoring a screening of the PBS Frontline Documentary, *Kind Hearted Woman*. The film follows Robin Charboneau, a 32-year-old divorced mother battling substance abuse and childhood sexual trauma, all while raising her two children and trying to further her education.

This is a two-part film. The first part will be shown on Wednesday, October 12 at 6:00 p.m., and the second on Thursday, October 13 at 6:00 p.m. This film is not suitable for all audiences, so please use your best judgment when bringing children to the screening.

Food will be provided.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

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Pokagon Band of Potawatomi
Department of Social Services | Pokagon LAUNCH Parent Group
Department of Education | Early Childhood Education

Visit Potawatomi Zoo

Saturday, September 24 | 11:00 am
Potawatomi Zoo | 500 S Greenlawn Ave | South Bend 46615

On behalf of the Pokagon Parent Group, this event is open to families of children ages 0-8. Everyone will meet at the zoo. Gift cards for food will be available and admission is free to those pre-registered online by September 16.
Please contact Rachel Orvis at (574) 420-3322 for more information.



Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

Pokagon LAUNCH
Parent Group

What's that invasive species? Japanese Beetle (*Popilla japonica*)



The Japanese beetle (*Popilla japonica*) is an insect native to northern Japan. It was first found in the United States in New Jersey in 1916, likely hiding in a shipment of imported irises. Japanese beetles have a green head and thorax and a mostly copper colored abdomen with whitish tufts of hair that protrude around the edge of the abdomen. Japanese beetles are well established in many states in the U.S. The beetle is known for its voracious appetite, feeding on more than 300 species of plants including birches, willows, elms, oaks, apples, and grapes. The beetle eats the leaf between the veins, leaving behind a skeletonized leaf. The beetle grows from an egg to a larva or grub underground for one to two years, depending on how cool the climate. With the Japanese beetle feeding on so many species, the beetle can damage crops and ornamental flowerbeds. The USDA has produced a document on managing Japanese beetles if a homeowner is having problems with them, which can be downloaded from their website (www.aphis.usda.gov/publications/plant_health/2015/japanese-beetle-handbook.pdf). The most common methods of control include utilizing a nematode or bacteria that attacks the beetle larvae before it emerges from underground and hand picking or chemical control once the beetles have emerged.

South Bend Indiana village project moves closer to reality

The Bureau of Indian Affairs has entered into the final phase of its decision process about taking into trust 166 acres of Pokagon Band land located between Prairie Avenue, U.S. 31, and Locust Road in the City of South Bend. The last phase of the process—issuing the Final Environmental Impact Statement—is the completion of a four-year comprehensive study that evaluated the impact of the Pokagon Band's proposed use of the South Bend site on the environment. It responds to all comments from the public and from public agencies and addresses the only significant environmental impact, which is related to traffic. A 30 day public comment period started when the FEIS was released, and that period ended August 22.

This historic decision to restore the Pokagon Band's ancestral homeland in South Bend would be the first restoration of sovereign tribal land in the state of Indiana. The Pokagon Band plans to build a tribal village and a casino once the land is sovereign and in trust.

Be sure to watch the Band's website, social media channels and e-mails for forthcoming information about the BIA's decision.

Elders: register for a Kindle

The elders Kindle program has gotten as many Kindles into the hands of Elders who wanted to use this new technology. Please get registered if you want a Kindle and have not yet received one so that you do not miss out on this opportunity.

The registration form can be found online at www.pokagonband-nsn.gov or Pokagon Band website just type in "November Kindle Workshop" in the search bar. The Pokagon Department of Education will be providing 50 Kindle Fires to 50 registrants that apply online by the deadline date of November 11 at 5:00 p.m. All Kindles will be sent by certified mail by the address given on the registration form. The advertised elders Kindle workshop for November 18 is cancelled.

What's that edible plant? Black Cherry (*Prunus serotina*)



Black Cherry (*Prunus serotina*) trees can be found throughout Southwestern Michigan. A black cherry tree is recognizable by its bark, which is reminiscent of gray to black peeling chips on the trunks of mature cherry trees. Black cherry trees typically bloom in May, and fruit ripens and is ready to pick in late August to early September. Multiple birds and small mammals eat black cherries, and humans can also use them as a food source. The fruit is mainly used to make jellies, jams and juices. Historically, the fruits were ground, dried and used throughout the year, where they were added to soups, breads and pemmican. The fruit can also be pounded, pureed and dried into a fruit leather. Fruits can have a bitter taste when eaten fresh, but the bitterness subsides when the fruit is dried, making it more palatable. Other historical uses include boiling the fruits into a syrup that would be used as a cough syrup. Additional medicinal uses of black cherry trees include drying the inner bark of the tree to create a medicinal tea used for ailments of the lungs and general aches, while roots of the black cherry have been used to treat dermatological symptoms.

 Pokégnek Bodéwadmik
POKAGON BAND OF POTAWATOMI

HUNTER SAFETY CERTIFICATION

RETURN TO THE WOODS 2016

August 12–14	September 9–11
Friday 5:00 pm – 9:00 pm	Friday 5:00 pm – 9:00 pm
Saturday 9:00 am – 5:00 pm	Saturday 9:00 am – 5:00 pm
Sunday 9:00 am – 2:00 pm (Range Day)	Sunday 9:00 am – 2:00 pm (Range Day)

Both sessions meet at the Teaching Cabin at Rodgers Lake campground

The Pokagon Band Departments of **Language and Culture** and **Natural Resources** would like to invite all Pokagon Band citizens interested in obtaining hunter safety certification to the fifth annual 'Return to the Woods' campaign. Please join us to take the initial steps necessary to obtain a Pokagon Tribal or Michigan hunting license. Participants will undergo all of the accreditation requirements necessary to obtain their hunter safety certification card as well as their bow hunter safety certification card. The completion of this class will increase your ability to obtain a tribal or state hunting license.

Meals that will be provided to participants include snacks on Friday, lunch on Saturday, and snacks on Sunday. Participants should bring weather appropriate clothing.

There is a cap on the class of 15 individuals and children under 10 require an accompanying parent or guardian. All participants must be able to pass a written or oral test as well as a range exam. There are two options for participation: 1) Individuals can take the three day course without cost, or 2) individuals may complete the online version of the hunter safety course ([available online \[hunteredcourse.com/state/online-hunter-safety-course-michigan/\]\(http://www.hunteredcourse.com/state/online-hunter-safety-course-michigan/\)](http://www.hunteredcourse.com/state/online-hunter-safety-course-michigan/) for a fee that is reimbursable for the first 5 individuals) and join us on the last day for the field exam.

Pre-registration is required and can be completed online at:
www.pokagon.com/form/hunter-safety-course-registration or by calling the Department of Natural Resources at (269) 782-9602.

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A Healthy Step with Education engages more citizens than ever

The 2016 A Healthy Step with Education brought the largest turnout in the five years Health Services and the Education Department have been collaborating on the event.

Attendees enjoyed the jump house, lunch, health screenings, games, bike tours, haircuts, massages, caricature, crafts, prizes, and many more health and educational activities.

The goal of this annual event is to reach citizens with health, wellbeing, and educational information, packed into a fun day for the whole family, according to Community Health Outreach Supervisor Liz Leffler. Organizers accomplished this on an even larger scale than previously, thanks to additional departmental collaboration.



"We were able to offer more activities and services thanks to the help of various Pokagon Band Departments," said Educational Associate Susan Doyle. "We were able to engage younger children as well as adults of all ages."

Healthy Step includes cultural learning and activities the entire family can enjoy. The greater Dowagiac community came out with an ambulance and smoke house, offering tours of both. Education also hoped to register all eligible children for the PreK-12 program.

"I hope that this event continues to grow with participation and also with activities and services offered," Doyle said.

Notice of Open Positions | Pokagon Rights Board

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens interested in serving on the Pokagon Rights Board (the "Board"). There is one Board Member position available and there are two Alternate Member positions that are currently vacant. The Board is an instrumentality of the Pokagon Band government that was created through enactment of the Pokagon Rights Board Code (the "Code"). As provided in the Code, the Board's duties include: (a) researching and investigating aboriginal rights, treaty rights and sacred sites; (b) compiling and cataloging information and documents related to aboriginal rights, treaty rights and sacred sites; and (c) making recommendations to the Tribal Council regarding aboriginal rights, treaty rights and sacred sites. The Board is comprised of five persons as follows: (a) the Director of the Band's Department of Natural Resources; and (b) four Pokagon Band citizens. Additionally, the Board has two Alternate Members who are also expected to attend all Board meetings and will be seated and vote in the absence of a Board Member. The Code is available on the Pokagon Band's website at <http://www.pokagonband-nsn.gov/government/codes-and-ordinances>.

TIME COMMITMENT. The time commitment required to prepare for and attend Board meetings and perform the business of the Board will vary. The Board meets approximately once each month and at additional times as may be needed to fulfill Board duties. Board Members and Alternate Members are expected to attend all Board meetings, which are typically held in the evening, during the week at the Band's administrative offices located at 58620 Sink Road, Dowagiac, Michigan.

COMPENSATION. Board Members and Alternate Members are independent contractors and compensated for service to the Board at rates established by the Tribal Council. Currently, Board Members are compensated in the amount of \$150 per Board meeting. Alternate Members are compensated only if seated at a Board meeting in the absence of a Board Member. Board Members and Alternate Members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Band's Travel Policy.

ELIGIBILITY. All persons who wish to serve as a Board Member or Alternate Member must be a Pokagon Band citizen who: (a) is at least twenty-five (25) years of age; and (b) possesses expertise, knowledge, skills, and professional and personal experience which will contribute to the fulfillment of the purposes and duties of the Board.

APPOINTMENT PROCESS. Board Members and Alternate Members are appointed by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the letters of interest and résumés, provided that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact Kelly Curran, the Executive Secretary to the Tribal Council, at (269) 782-6323 or Kelly.Curran@pokagonband-nsn.gov, who will share the information with the Tribal Council.

TERM. Terms of office for Board Members and Alternate Members are three years; however, the current available Board Member position has approximately seven months remaining on the term of office. There is no limit to the number of terms one may serve.

ETHICS REQUIREMENT. As Public Officials, Board Members and Alternate Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Pokagon Band's website at <http://www.pokagonband-nsn.gov/government/codes-and-ordinances>.

CONFIDENTIALITY. Board Members and Alternate Members are prohibited from disclosing confidential information, which will include information related to aboriginal rights, treaty rights and sacred sites.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Board, either as a Board Member or Alternate Member, must submit a letter of interest (identifying whether you are seeking a Board Member or Alternate Member position) along with a current résumé, by one of the following three methods:

Mail: Pokagon Band of Potawatomi Indians
Attn: Kelly Curran, Executive Secretary to the Tribal Council
PO. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625, Attn: Kelly Curran

Email: Kelly.Curran@pokagonband-nsn.gov

DEADLINE. This posting shall remain open until filled by appointment by the Tribal Council.

QUESTIONS. All questions concerning the Board, the Code, or this Notice may be directed to Steve Winchester, Council Member and Board Member, at (269) 591-0119 or Steve.Winchester@pokagonband-nsn.gov.

Notice of Open Positions | Pokagon Band Salary Commission

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens to fill two vacancies on the Pokagon Band Salary Commission ("Commission"). The Commission is an independent board required by the Pokagon Band Constitution and created by the adoption of the Salary Commission Code ("Code"). The Commission is a five-person Commission and responsible for preparing recommendations to the Tribal Council regarding the compensation levels to be paid to the Tribal Council, Pokagon Band Judges, and such other elected or appointed positions as may be designated by the Tribal Council.

TIME COMMITMENT. The time commitment required to prepare for and attend Commission meetings and perform the business of the Commission will vary as the Commission meeting dates and times vary depending upon the needs of the Commission, which meets more often as the Commission prepares and presents their recommendations to the Tribal Council; however, the Commission meetings are typically held at the Pokagon Band's Community Center in Dowagiac, Michigan. Apart from time spent at Commission meetings, Commission members may spend additional hours per month engaged in other Commission activities. The Code is available on the Pokagon Band's website at: <http://www.pokagonband-nsn.gov/government/codes-and-ordinances>.

COMPENSATION. Commissioners are compensated in the amount of \$150 for attending each Commission meeting. In addition, Commission members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Commission business in accordance with the Pokagon Band's Travel Policy.

ELIGIBILITY. To serve as a Salary Commissioner, a Pokagon Band citizen must:

- (a) Be at least twenty-five (25) years of age;
- (b) Not be incarcerated for any criminal conviction;
- (c) Not have been convicted within the last ten (10) years of a crime subject to imprisonment for a term of one (1) year or longer, excepting those crimes determined by the Election Board to relate to the furtherance of the Band's tribal sovereignty rights; and
- (d) Not be a member of the Tribal Council, the Tribal Judiciary, the Election Board, an Officer of the Elders Council, or any Personnel Committee the Tribal Council may establish, or an employee of the Band.

APPOINTMENT PROCESS. Any Pokagon Band citizen interested in being appointed to the Commission must complete an "Authorization to Conduct Criminal Background Check" Form and pass a limited background check performed by the Pokagon Band Police Department to ensure that the citizen meets the qualifications to serve on Commission. A copy of the Form can be obtained by contacting Jessica Swisher, Administrative Assistant to the Tribal Council by telephone at (888) 376-9988 or email at Jessica.Swisher@PokagonBand-nsn.gov.

All persons who wish to be considered for appointment to the Commission must be present at the meeting at which the Tribal Council will review the letters of in-

terest and resumes; provided, that the Tribal Council may, for good cause, waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact Jessica Swisher, the Administrative Assistant to the Tribal Council, who will share this information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Commission.

TERM. Salary Commissioners are initially elected by the citizens to three year terms of office. No citizens sought either of the two Commission seats that were to be filled by the July 2016 General Election. Therefore, there will be two Commission seats vacant as of the Regular (Saturday) Tribal Council Meeting in August 2016. The two vacant seats will be filled by Tribal Council appointment and will have approximately three years remaining on their term.

ETHICS REQUIREMENT. As Public Officials, Salary Commissioners are subject to the Pokagon Band Code of Ethics, which includes certain limitations in § 8.15 on appointments and employment applicable to Public Officials. A copy of the Code of Ethics may be obtained by contacting Jessica Swisher, Administrative Assistant to the Tribal Council at (888) 376-9988 or by visiting the Pokagon Band's website at:

<http://www.pokagonband-nsn.gov/government/codes-and-ordinances>.

HOW TO APPLY. Citizens who meet the qualifications, and are willing to be considered for appointment to the Commission, must submit to the Pokagon Band, all of the following: (a) a letter of interest, (b) a current résumé, and (c) a completed "Authorization to Conduct Criminal Background Check" Form, by one of the following three methods:

Mail: Pokagon Band of Potawatomi Indians
Attn: Kelly Curran, Executive Secretary to the Tribal Council
PO. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625

Email: Kelly.Curran@pokagonband-nsn.gov

Please note that if you have previously sought appointment to the Commission pursuant to any previous posting announcing a vacancy in the Commission, and you are still interested in seeking appointment to the Commission, you must reapply as provided in this Notice.

DEADLINE. This posting shall be open until all positions are filled.

QUESTIONS. All questions concerning the Commission, the Salary Commission Code, or this Notice may be directed to the Chairperson of the Commission, Jim Tabaszewski, at jtab55@hotmail.com.

Pokagon Band of Potawatomi
Department of Language & Culture

Adopt-a-Highway Volunteer Opportunity

Saturday, September 24
9:00 am – 12:30 pm
Community Center

Join our Pokagon Band Native Nations Youth Councils' Adopt-A-Highway project

9:00 am We meet at the Community Center and depart for Highway M-152, 2 mile stretch

9:30 am–12:00 pm Highway cleanup

12:30 pm Lunch provided for volunteers

For more information please contact Rebecca Williams at (269) 462-4296.

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Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.



Pokagon Band of Potawatomi
Pokagon Health Services
HEALTHY LUNCH

Join Marcy Herbert, Pokagon Band dietician, for a healthy lunch Wednesday, September 14 as she discusses topics around nutrition.

All healthy lunch presentations are 12:00 pm to 1:00 pm in the kitchen of the Commodities Building
58650 Sink Road
Dowagiac, MI 49047

For more information and to RSVP, contact Marcy Herbert at (269) 782-2472 or marcy.herbert@pokagonband-nsn.gov.

Zawbogya gises September 2016

Ne'me gizhek SUNDAY	Ngot gizhek MONDAY	Nizh gizhek TUESDAY	Apta gizhek WEDNESDAY	Nyew gizhek THURSDAY	Nyano gizhek FRIDAY	Odanke gizhek SATURDAY
				Lean Lunch Guided Bicycle Tours L&C Potawatomi 201 L&C Adult Language Class: South Bend	1 Traditional Women's Water Walk Circuit Training Elders Health and Wellness Circuit Training Red Road to Recovery Group	2 Kee-Boon-Mein-Kaa Pow Wow
Kee-Boon-Mein-Kaa Pow Wow	4 Circuit Training Elders Language Class L&C Department Language Class Elders Health and Wellness Circuit Training Auricular Acupuncture Zumba	5 Lean Lunch Guided Bicycle Tours Red Road to Recovery Group L&C Adult Language Class: Dowagiac L&C Potawatomi 101 L&C Kids Language Class: Dowagiac	6 Circuit Training Elders Health and Wellness Circuit Training Zumba L&C Drum Class Dowagiac	7 Lean Lunch Guided Bicycle Tours L&C Potawatomi 201 L&C Adult Language Class: South Bend	8 Circuit Training Elders Health and Wellness Circuit Training Red Road to Recovery Group DNR Hunter Safety	9 DNR Hunter Safety Tribal Council Meeting L&C Traditional Harvesting
DNR Hunter Safety Mens Sweat Lodge	11 Circuit Training Elders Language Class L&C Department Language Class Elders Health and Wellness Circuit Training Auricular Acupuncture Zumba	12 Guided Bicycle Tours Lean Lunch Red Road to Recovery Group L&C Adult Language Class: Dowagiac L&C Potawatomi 101 L&C Kids Language Class: Dowagiac	13 Circuit Training Elders Health and Wellness Healthy Luncheon Circuit Training Zumba	14 Lean Lunch Guided Bicycle Tours L&C Potawatomi 201 L&C Adult Language Class: South Bend	15 Circuit Training Elders Health and Wellness Circuit Training Red Road to Recovery Group	16 Mejnewa Running Sovereignty Day Celebration Potawatomi Zoo Trip L&C Language Workshop
	18 Circuit Training Elders Health and Wellness Circuit Training Auricular Acupuncture Zumba	19 Lean Lunch Guided Bicycle Tours Red Road to Recovery Group L&C Adult Language Class: Dowagiac L&C Potawatomi 101 L&C Kids Language Class: Dowagiac	20 Tribal government offices closed in observation of Sovereignty Day Native Justice: Peacemaking and Use of Circles for Community Purposes Workshop L&C Drum Class Dowagiac	21 Native Justice: Peacemaking and Use of Circles for Community Purposes Workshop Lean Lunch Guided Bicycle Tours	22 Native Justice: Peacemaking and Use of Circles for Community Purposes Workshop Circuit Training Elders Health and Wellness Circuit Training Red Road to Recovery Group	23 L&C Traditional Harvesting Fall Ceremonies Youth Council Adopt a Highway L&C Finger Weaving Workshop
	25 Circuit Training Elders Language Class L&C Department Language Class Elders Health and Wellness Circuit Training Auricular Acupuncture Zumba	26 Guided Bicycle Tours Lean Lunch Red Road to Recovery Group L&C Adult Language Class: Dowagiac L&C Potawatomi 101 L&C Kids Language Class: Dowagiac	27 Circuit Training Elders Health and Wellness Circuit Training Zumba	28 Lean Lunch Guided Bicycle Tours L&C Potawatomi 201 L&C Adult Language Class: South Bend	29 Circuit Training Elders Health and Wellness Circuit Training Red Road to Recovery Group	30 EDU Harvest Day
						October 1

Please check the website for the latest updates on any cancellations due to inclement weather.
 Visit www.PokagonBand-nsn.gov/calendar or call (800) 517-0777 for more details on these events.

Notice of Open Positions | Kee-Boon-Mein-Kaa Pow Wow Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens for (1) one Officer position that is open on the Pokagon Band Kee-Boon-Mein-Kaa Pow Wow Committee (the "Committee"). The Committee is responsible for planning and conducting the Kee-Boon-Mein-Kaa Pow Wow held each year at the Rodgers Lake campus (Dowagiac, Michigan) on the Saturday and Sunday directly before Labor Day.

TIME COMMITMENT. The time commitment required to prepare for and attend Committee meetings and perform the business of the Committee will vary. The Committee meets approximately once each month. The closer it gets to the Pow Wow dates, however, the Committee typically meets more than once a month. Further, this is a working Committee, so members are expected to be available for assigned duties Friday night through Sunday evening of the Pow Wow. Committee Members are expected to attend all Committee meetings, which are typically held at the Band's Administrative Center located at 58620 Sink Road, Dowagiac, Michigan.

COMPENSATION. Committee Members are independent contractors and compensated for service to the Committee at rates established by the Tribal Council. Currently, Committee Members are compensated in the amount of \$75 per Committee meeting. In addition, Committee members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Committee business in accordance with the Band's Travel Policy.

ELIGIBILITY. All persons who wish to serve as a Member of the Kee-Boon-Mein-Kaa Pow Wow Committee must: (a) be a Pokagon Band Citizen; (b) actively participate in planning discussions; (c) be physically present and able to help out with assignments Pow Wow weekend; (d) be able to endure Pow Wow conditions (long days, rain, heat, humidity, etc.); (e) be able to maintain a sense of humor and propriety when the day gets long; and (f) enjoy working with the public.

Notice of Open Alternate Position | Pokagon Promise

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band citizens to fill 1 seat on the Pokagon Promise Committee (1 Alternate). The Pokagon Promise Committee is responsible for assuring that Traditional Native American philosophy be a part of all Departments of the Pokagon Band. A main goal is to assure a level playing field between community institutions and the Band. The Pokagon Promise Committee meets the third Monday of the month at 5:30 p.m. at the Administration Building. Including meeting preparation, other Pokagon Promise Committee business, and time spent at meetings, members will spend approximately 2 hours per month to fulfill their responsibilities. The responsibilities of the positions being filled include:

(a) One position is open on this committee. Members must have sufficient background to be able to contribute to development of programs and services within the tribe. As important is the melding of Native services with those in the broader community.

(b) The position is an Alternate position to fill in when a quorum cannot be established.

COMPENSATION. Pokagon Promise Committee members are compensated as independent contractors in the amount of \$75.00 per meeting unless the individual holds Chairperson position (\$112.50 or Secretary position \$93.75). In addition, Pokagon Promise Committee members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Pokagon Promise Committee business.

ELIGIBILITY. To serve as a member of the Pokagon Promise Committee, a Band member must be a tribal citizen in good standing.

ETHICS REQUIREMENTS. As Public Officials, Committee Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Kelly Curran, Tribal Council Executive Secretary

P.O. Box 180

Dowagiac, Michigan 49047

Fax: (269) 782-9625

Attn: Kelly Curran, Executive Secretary to the Tribal Council

Email: kelly.curran@pokagonband-nsn.gov

APPOINTMENT PROCESS. Committee Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Committee.

TERM. There is no limit to the number of terms a member can serve on the Committee.

DEADLINE. This posting shall remain open until filled.

QUESTIONS. All questions concerning the Committee or this notice maybe directed to Marcus Winchester at Marcus.Winchester@pokagonband-nsn.gov.

APPOINTMENT PROCESS. Pokagon Promise Committee members are appointed to office by the Tribal Council. There is currently 1 seat on the Pokagon Promise Committee.

Please note that if you have previously sought appointment to the Pokagon Promise Committee pursuant to any previous posting announcing a vacancy, and you are still interested in seeking appointment to the Pokagon's Promise Committee you must reapply as provided in this notice.

HOW TO APPLY. Please submit letters of interest along with a current resume to:

Mail: Kelly Curran, Tribal Council Executive Secretary

P.O. Box 180

Dowagiac, Michigan

Questions concerning the Pokagon Promise Committee or this Notice may be directed to Kelly Curran at (888) 376-9988 or by e-mail at Kelly.Curran@pokagonband-nsn.gov.

DEADLINE. This posting will remain open until filled.

ETHICS REQUIREMENTS. Pokagon Promise Committee members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or by visiting the Band's website.

Notice of Open Positions | Ethics Board

POSITION DESCRIPTION. The Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens interested in serving on the Pokagon Band Ethics Board. There is one seat available on the Ethics Board. The Ethics Board, a five member Board, is an instrumentality of the Pokagon Band government created by the Pokagon Band Ethics Code in fulfillment of Article XVII, Section 3 of the Pokagon Band Constitution. The Ethics Board is responsible for ensuring compliance with the Ethics Code by Pokagon Band officials and employees.

TIME COMMITMENT. The time commitment required to prepare for and attend Ethics Board meetings and perform the business of the Ethics Board will vary. The Ethics Board meets approximately once each month, depending on the needs of the Board, and will meet at additional times as may be needed to address ethics complaints and other specific matters. Typically, meetings are held in the evening on weekdays at various locations. Ethics Board members will be expected to spend several additional hours per month preparing for Board meetings or engaged in other Ethics Board activities. On average, an Ethics Board member can anticipate a total time commitment of approximately 4 hours per month, outside of any travel time.

COMPENSATION. Ethics Board members will be compensated as independent contractors in the amount of \$150 for each meeting and in the amount of \$50 for each hour that a Board meeting exceeds three hours in length. In addition, Board members will be entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Ethics Board business, in accordance with the Pokagon Band's Travel Policy.

ELIGIBILITY. In order to be eligible for appointment to the Ethics Board, one must meet the following minimum qualifications:

- (a) A bachelor's degree from an accredited college or university or ten (10) years of professional level work experience in relevant areas, such as law, law enforcement, accounting or finance, business management, regulatory and governmental affairs. Advanced degrees and certifications, such as Certified Public Accountant, Juris Doctorate, and Master of Business Administration are preferred, but not required;
- (b) Demonstrated experience in conducting investigations, analyzing and preparing findings and presenting summaries;
- (c) Demonstrated experience in reviewing and interpreting laws, regulations, contracts, and various professional level reports, including financial reports;
- (d) Strong interpersonal, oral, and written communication skills; and
- (e) Demonstrated ability to act with impartiality and to deal fairly, effectively and efficiently with situations requiring fact finding and dispute resolution skills.

In addition, no person is able to serve on the Ethics Board if he or she is:

- (a) Not a Pokagon Band citizen;
- (b) Under the age of twenty-one;
- (c) A Public Official or Public Employee;
- (d) Employed, in any capacity, by the Pokagon Gaming Authority or Mn-Bmadsen, provided, however, that this shall not include independent contractors or volunteers of such entities; or
- (e) Employed or otherwise serves in a position with responsibilities that create a conflict of interest or the appearance of a conflict of interest with the duties and responsibilities of the Board, as determined by the Selection Committee. This subsection does not automatically prevent a Pokagon Band citizen from being appointed.

TERM. The term of office for an Ethics Board member is three years.

APPOINTMENT PROCESS. Appointments to the Ethics Board are made by the Tribal Council upon the recommendation of a selection committee composed of the Chairperson and Vice-Chairperson of the Tribal Council and the Chairperson and Vice-Chairperson of the Elders Council. All persons recommended by the selection committee who wish to be considered for appointment to the Ethics Board must be present at the meeting at which the Tribal Council will review the written statements of interest and resumes; provided, however, that the Tribal Council may for good cause waive this requirement. Any person recommended by the selection committee who believes that good cause exists to not attend such Tribal Council meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Ethics Board.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Ethics Board must submit a letter of interest along with a current résumé, by one of the following three methods:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council

Email: Kelly.Curran@pokagonband-nsn.gov

As stated above, the selection committee will make a recommendation to the Tribal Council regarding the appointments. Therefore, the selection committee may conduct or cause to be conducted on its behalf, an initial screening of those seeking appointment, solely to determine whether the potential appointee meets the minimum qualifications for appointment to the Ethics Board.

Please note that if you have previously sought appointment to the Ethics Board pursuant to any previous posting, and you are still interested in seeking appointment to the Ethics Board, you must reapply as provided in this Notice.

QUESTIONS. Ethics Board, the Ethics Code, or this Notice may be directed to Kelly Curran, Executive Secretary to the Tribal Council at (269) 782-6323 or Kelly.Curran@pokagonband-nsn.gov. Additionally, you may visit the Ethics Board section of the Pokagon Band's website at www.pokagonband-nsn.gov/government/boards/ethics-board. Also, a copy of the Ethics Code may be obtained from the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

DEADLINE. This posting will remain open until filled.

Notice of Open Alternate Positions | Land Use Board

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens to fill two (2) Alternate Member positions on the Pokagon Band Land Use Board (the "Board"). The Board is an instrumentality of the Pokagon Band government that was created by the enactment of the Pokagon Band Land Use and Conservation Code (the "Code"). As provided in the Code, the Board's duties include: (a) researching, preparing and making recommendations to the Tribal Council regarding the classification, reclassification, transfer and acquisition of Pokagon Band land; and (b) researching and developing a Long Term Land Acquisition and Development Plan to guide future growth and to establish goals and priorities for the use of Pokagon Band land. The Board is comprised of five (5) Board Members and two (2) Alternate Members.

TIME COMMITMENT. The Board meets approximately once each month and at additional times as may be needed to fulfill Board duties. Board Members and Alternate Members are expected to attend all Board meetings, and Alternate Members will be seated and vote in the absence of a Board Member(s). Board meetings are typically held at 3:30 p.m. at the Band's administrative offices located at 58620 Sink Road, Dowagiac, Michigan. Board Members and Alternate Members also are expected to spend several additional hours per month preparing for Board meetings or engaging in other Board activities. The Land Use and Conservation Code is available on the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

COMPENSATION. Alternate Members may be compensated as independent contractors for service to the Board, at rates established by the Tribal Council, only if seated at a Board meeting in the absence of a Board Member. In addition, Alternate Members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Band's Travel Policy.

ELIGIBILITY. All persons who wish to serve as an Alternate Member of the Board must: (a) be a Pokagon Band Citizen; (b) be at least twenty-five (25) years of age; and (c) possess expertise, knowledge, skills, and professional and personal experience which will contribute to the fulfillment of the purposes and duties of the Board.

APPOINTMENT PROCESS. Alternate Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Board must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Board.

ETHICS REQUIREMENTS. As Public Officials, Alternate Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Board, either as a Board Member or Alternate Member, must submit a letter of interest (identifying whether you are seeking a Board Member or Alternate Member position) along with a current résumé, by one of the following three methods:

Mail: Jessica Swisher, Tribal Council Administrative Assistant
P.O. Box 180
Dowagiac, Michigan
Fax: (269) 782-9625
Attn: Jessica Swisher, Tribal Council Administrative Assistant
Email: Jessica.Swisher@Pokagonband-nsn.gov

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

DEADLINE. This posting will remain open until filled.

QUESTIONS. All questions concerning the Board, the Land Use and Conservation Code, or this Notice may be directed to Steve Winchester, Council Member and Land Use Board Chairman at (269) 591-0119 or Steve.Winchester@PokagonBand-nsn.gov

Notice of Open Alternate Position | Tribal Art Review Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band Citizens to fill a vacancy of the Pokagon Band Tribal Arts Review Committee. There is (1) one alternate position vacant. The Tribal Art Review Committee is responsible for procurement of artwork from tribal citizens for various tribal venues and events as well as mounting several art shows annually. The Tribal Art Review Committee meets on the first Monday of the month at the Community Center then following month the Committee meets on the first Saturday at Four Winds New Buffalo. Including meeting preparation, other Tribal Art Review Committee business, and time spent at meetings, members will spend approximately 5 hours per month fulfilling their responsibilities. The responsibilities of the Alternate include:

- (a) Read and review all documents and other information provided to Committee Members;
- (b) Attend Committee meetings;
- (c) Actively participate in the work of the Committee;
- (d) Provide thoughtful input to the deliberations of the Committee;
- (e) Work towards fulfilling the Committee's purpose and Work Plan;
- (f) Execute and return to the Tribal Council Chairperson, the Committee Member Commitment Pledged; and
- (g) Perform such other duties as maybe be specified by the Committee, required under Pokagon Band Law or as expressly directed by the Tribal Council.

COMPENSATION. Tribal Art Review Committee Alternates are eligible to receive mileage for traveling to meetings. (If the Alternate is recognized and seated as a Committee Member for that meeting will receive the amount of \$75.00 for that meeting.)

ELIGIBILITY. All persons who wish to serve as a member of the Tribal Art Review Committee must:

- (a) be a Pokagon Band Citizen;

- (b) be in the local area; and
- (c) Be at lease eighteen (18) years of age;
- (d) Be available to attend monthly meetings; and
- (e) Be able to travel for meetings.

APPOINTMENT PROCESS. Tribal Art Review Committee members are appointed to office by the Tribal Council. There is currently one vacant seat on the Tribal Arts Review Committee that will be filled by Tribal Council appointment for an unlimited term of office.

Please note that if you have previously sought appointment to the Tribal Art Review Committee pursuant to any previous posting announcing a vacancy, and you are still interested in seeking appointment to the Tribal Art Review Committee, you must reapply as provided in this notice.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Board, either as a Board Member or Alternate Member, must submit a letter of interest (identifying whether you are seeking a Board Member or Alternate Member position) along with a current résumé, by one of the following three methods:

Mail: Jessica Swisher, Tribal Council Administrative Assistant
P.O. Box 180
Dowagiac, Michigan
Fax: (269) 782-9625
Attn: Jessica Swisher, Tribal Council Administrative Assistant
Email: Jessica.Swisher@Pokagonband-nsn.gov

Questions concerning the Tribal Art Review Committee or this Notice maybe directed to Angie Rice, Committee Chairwoman, by phone at (574) 993-1798 or by email at Angela.Rice@pokagonband-nsn.gov.

DEADLINE. This posting will remain open until filled.

ETHICS REQUIREMENTS. As Public Officials, members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances



For Pokagon Band Citizens

Do you need advice or assistance with a legal issue?

The Pokagon Band has arranged for Michigan Indian Legal Services (MILS) and Indiana Legal Services (ILS) to provide free legal services to Pokagon citizens (and in some cases, spouses of Pokagon citizens) regarding certain types of legal issues:

- Guardianships and Conservatorships
- Power of Attorney (Medical and/or Financial)
- Simple Wills
- Real Estate Matters
- Landlord Tenant Matters
- General civil matter legal advice
- Expungements (misdemeanor and low-level felony) in Indiana only
- Specialized Driving Permits in Indiana only

Except for criminal matters in Pokagon Tribal Court, there are no asset or income restrictions for Pokagon Band citizens receiving this free legal service. Not all legal services provided include representation in court, in some instances the available legal services are limited to document review, document preparation, and/or providing legal advice.

For questions about Michigan or Pokagon Band law, contact

Michigan Indian Legal Services
(800) 968-6877

An MILS attorney will be at the Pokagon Community Center at least one day a week. Please call for an appointment.

For questions about Indiana law, contact

Indiana Legal Services
401 East Colfax, Suite 116
South Bend, Indiana
(574) 234-8121 | (800) 288-8121

Please call for an appointment Monday through Friday 9:00 am – 3:00 pm.

Notice of Open Alternate Position | Traditions/Repatriations Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens for one (1) alternate member ("Alternate member") on the Pokagon Band Traditions/Repatriation Committee (the "Committee"). The Committee has the responsibility of advising the Band on cultural issues, and for reviewing and acting on repatriation issues on behalf of the Band. The Committee works closely with the Department of Language and Culture, and serves as the advisory body to the Pokagon Band Historic Preservation Office (THPO).

TIME COMMITMENT. The Committee meets approximately once each month to address general cultural issues and once per month to address issues with the THPO. The time commitment required to prepare for and attend Committee meetings and perform the business of the Committee will vary. The Committee may also meet at additional times as needed to fulfill Committee duties. Alternate Members are expected to attend all Committee meetings and will be seated and vote in the absence of a Committee member. Committee meetings are typically held at the Band's Administration Building located at 58620 Sink Road, Dowagiac, Michigan.

COMPENSATION. Alternate members may be compensated as independent contractors for service to the Committee at rates established by the Tribal Council, only if seated at a Committee meeting in the absence of a Committee member. Currently, Committee members are compensated in the amount of \$75 per Committee meeting. In addition, Alternate members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Committee business in accordance with the Band's Travel Policy.

ELIGIBILITY. All persons who wish to serve as an Alternate member of the Traditions/Repatriation Committee must be a Band citizen and have an interest in and respect for the traditions, culture, history, and language of the Pokagon Band and the Potawatomi Nation. Familiarity with the cultural teachings and practices of the Potawatomi is appreciated. Prospective Alternate members must be flexible in meeting times and locations, and be able to handle several projects at once.

APPOINTMENT PROCESS. Alternate members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may, for good cause, waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Committee.

TERM. There is no fixed term for Alternate members. Additionally, there is no limit to the number of terms an Alternate Member can serve on the Committee.

ETHICS REQUIREMENTS. As a Public Official, Alternate members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or by visiting the Band's website, www.pokagonband-nsn.gov.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan
Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council
Email: Kelly.Curran@pokagonband-nsn.gov

DEADLINE. This posting shall remain open until filled.

QUESTIONS. All questions concerning the Committee or this notice maybe directed to Kevin Daugherty at kevin.daugherty@pokagonband-nsn.gov.

Notice of Open Position | Election Board

The Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens who are interested in filling one (1) Alternate member positions on the Election Board. Provided below is information regarding the Election Board and how to be considered for an appointment.

ELECTION BOARD AND ITS RESPONSIBILITIES. The Election Board is a five person Board with two Alternates whose members are appointed by the Tribal Council. The Election Board is responsible for conducting Pokagon Band elections, maintaining a list of registered voters, and reviewing membership petitions, initiatives, and referendums. Alternate members are expected to attend all Board meetings and will be seated and vote in the absence of a Board member.

QUALIFICATIONS. To be eligible for appointment to the Election Board, either as a Board member or Alternate member, a Pokagon Band citizen must:

1. Be an eligible voter of the Band;
2. Be at least twenty-five (25) years of age;
3. Not be incarcerated for any criminal conviction;
4. Not be presently a member of or candidate for Tribal Council, the Tribal Judiciary, the Ethics Board, or the Salary Commission; and
5. Not have been convicted within the last ten (10) years of a crime subject to imprisonment for a term of one (1) year or longer, excepting those crimes determined by the Election Board to relate to the furtherance of the Band's tribal sovereignty rights.

APPOINTMENT PROCESS. Election Board members and Alternate members are appointed by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the letters of interest and résumés, provided that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Tribal Council Executive Secretary who will share the information with the Tribal Council. Prior to any appointment, Tribal Council will make a determination whether the interested person meets the qualifications required to serve on the Election Board. In order to make this determination, all persons seeking appointment to the Election Board must undergo a limited criminal background check to be performed by the Pokagon Band Tribal Police to ensure that the candidate meets the qualifications to serve on the Election Board. Thus, all persons interested in an appointment must complete an Authorization to Conduct Criminal Background. **You must contact Kateri Dayson or Katy Morseau, the Election Clerks, at (269) 782-9475 or (888) 782-9475 to obtain an Authorization to Conduct Criminal Background Check Form.**

TIME COMMITMENT. The time commitment required to prepare for and attend Election Board meetings, conduct elections, and perform the business of the Election Board will vary. The Election Board is typically more active during the time leading up to and during the General Election and Elders Election. Additionally, there may be Referendums, Special Elections, Petitions, and Recalls that will require Election Board action. General Elections occur on the second Saturday of July and Elders Council Elections occur on the second Saturday of November. The dates of the Election Board meetings vary, but typically occur after 5:00 p.m. and are held at the Pokagon Band's administrative offices at 58620 Sink Road in Dowagiac, Michigan. On average, a Board member or Alternate member can anticipate a time commitment of approximately 10 to 25 hours per month, with the busiest time being the months of May, June, July, September, October, and November.

COMPENSATION. Alternate members are independent contractors and are compensated for service to the Board at rates established by the Tribal Council. Board members receive a stipend for each meeting and Election attended. The amount of the stipend varies, depending on the seat held, however, Board members receive a minimum stipend of \$150 per meeting. Alternate members are compensated only if seated at a Board meeting in the absence of a Board member. Board members and alternates are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Pokagon Band's Travel Policy.

ETHICS REQUIREMENT. As public officials, Alternate members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

TERM. The term of office for an Ethics Board member is three years.

HOW TO APPLY. If you are interested in serving on the Election Board, you must provide a written statement of interest along with a current résumé, and a completed Authorization to Conduct Criminal Background, by one of the following three methods:

Mail: Kelly Curran, Executive Secretary to Tribal Council
PO. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council

Email: Kelly.Curran@Pokagonband-nsn.gov

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

QUESTIONS. If you have questions concerning the Election Board, please contact the Election Board office at (269) 782-9475 or (888) 782-9475. For additional information about the Election Board and the election process, you may also consult the Band's Election Code, which is posted on the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

DEADLINE. This posting will remain open until all positions are filled.

Pokagon Band of Potawatomi
Department of Education +
Department of Social Services

Attend 5 Project LAUNCH sponsored events and enjoy
THE POLAR EXPRESS TRAIN RIDE

Attend a minimum of five of following events and receive a pass to attend the Polar Express Train Ride. Set to the sounds of the motion picture soundtrack, families are sure to enjoy their trip to the North Pole, complete with hot chocolate and cookies served on board the train. Passengers are entertained by a reading of *The Polar Express* by Chris Van Allsburg and upon arrival at the North Pole, Santa greets guests and each child will receive their own sleigh bell—just like in the movie!

Experience the joy of caroling and holiday entertainment that will surely become an annual holiday tradition. Families are encouraged to wear their pajamas for the ride and join in on the magic of Christmas!

The punch card can be obtained at the events listed below from Rachel Orvis or Autumn Laraway. Or at the Department of Education from Autumn Laraway.

Parent Group Meetings Every third Wednesday 5:30–7:30 pm	Gwakwe amen August 20 + December 3 11:00 am–2:00 pm
Pokagon Play Group First Tuesday + third Thursday 9:30–11:00 am	Harvest Day October 1 10:00 am–1:00 pm

Turn in punch card by Friday, December 9 to Autumn Laraway (269) 462-4327.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

GYANKOBJEGEMEN
STAY CONNECTED
POKAGON.COM

Notice of Open Positions | Enrollment Committee

POSITION DESCRIPTION. The Tribal Council is seeking letters of interest from Pokagon Band citizens interested in serving on the Pokagon Band Enrollment Committee. This two (2) open seat on the Enrollment Committee. The Enrollment Committee is a five member Committee. The responsibilities of the Enrollment Committee include, but are not limited to: (a) oversight, review, and recommendations to the Tribal Council on all applications for enrollment, (b) making recommendations to the Tribal Council on enrollment policies, laws, and citizen actions, (c) maintaining the Current Roll, and (d) aiding the Pokagon Band's Enrollment staff in the administration of the Pokagon Band's enrollment laws and procedures.

TIME COMMITMENT. The time commitment required to prepare for and attend Enrollment Committee meetings and perform the business of the Enrollment Committee will vary. Enrollment Committee meetings are typically held in the evening on the second Monday of each month at the Pokagon Band's administrative offices located at 58620 Sink Road, Dowagiac, Michigan. On average, a Committee member can anticipate a total time commitment of approximately five to ten hours per month.

COMPENSATION. Enrollment Committee members are independent contractors and compensated for service to the Enrollment Committee at rates established by the Tribal Council. Currently, Committee members are compensated in the amount of \$75 per Committee meeting. In addition, Committee members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Enrollment Committee business, in accordance with the Pokagon Band's Travel Policy.

ELIGIBILITY. In order to be eligible for appointment to the Enrollment Committee, one must be a Pokagon Band citizen. Although not required for appointment, the following skills are preferred: (a) detail-oriented, (b) achievement-oriented, (c) ability to work with the highest level of confidentiality and discretion, and (d) have a good knowledge of math fundamentals.

APPOINTMENT PROCESS. Committee members are appointed by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the letters of interest and résumés, provided that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Tribal Council Executive Secretary who will share the information with the Tribal Council.

DEPARTMENT OF EDUCATION

Elders Health + Wellness

Monday, Wednesday + Friday
11:00–11:45 am
Community Center

Chair aerobics
Whether seated, supported by a chair or standing free, participants engage in strength training, flexibility, and balance exercises while benefiting from a cardio workout.

Cardio drumming
Express yourself, release stress and aggression, and sweat and sing along. Anybody can do it, there is no right or wrong way to do cardio drumming. Standing or sitting cardio drumming is for everyone. All classes are to accommodate to our Pokagon Elders

GYANKOBJEGEMEN
STAY CONNECTED
POKAGON.COM

TERM. The term of office for Enrollment Committee members is two years.

ETHICS REQUIREMENTS. As Public Officials, Enrollment Committee members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

CONFIDENTIALITY. Committee members are prohibited from disclosing confidential information.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Kelly Curran, Executive Secretary to Tribal Council
PO. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council

Email: Kelly.Curran@Pokagonband-nsn.gov

Please note that if you have previously sought appointment to the Committee pursuant to any previous posting, and you are still interested in seeking appointment to the Committee, you must reapply as provided in this Notice.

DEADLINE. This posting shall remain open until filled.

QUESTIONS. If you have questions concerning the Enrollment Committee, please contact Beth Edelberg, Enrollment Coordinator at (269) 462-4238 or beth.edelberg@pokagonband-nsn.gov. For additional information about the Enrollment Committee, you may also consult the Pokagon Band's Enrollment Ordinance, which is posted on the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

Pokégnek Bodéwadmi Pokagon Band of Potawatomi
Departments of Education and Social Services

HARVEST DAY

Saturday, October 1
10:00 a.m.–1:00 p.m.
Dowagiac Middle School

The Early Childhood Education program and the Department of Social Services welcome citizens and staff to a day of family fun, including movies, pumpkins, crafts, activities, apple cider, treats, and much more! Don't miss the children's costume contest.

DV education and awareness will also be offered to participants at this event.

Please register online at www.pokagonband-nsn.gov by September 30 to be entered in a raffle. Must be present to win.

For more information, contact Autumn Laraway at (269) 462-4327 or Casey Kasper at (269) 462-4324.

GYANKOBJEGEMEN
STAY CONNECTED
POKAGON.COM

September

monday

5 closed | labor day



photo by chris collins

6 Sliced Ham
Baked Potato
Collard Greens
Cucumber Salad
Whole Grain Roll

7 BBQ Chicken
Scalloped Potatoes
Broccoli Salad
Veggie and Relish Tray
Whole Grain Roll

8 Italian Rustic Cod
Rice Pilaf
Broccoli
Coleslaw
Whole Grain Roll

9 Salisbury Steak
Mashed Potatoes and Gravy
Asparagus
Fruit Salad
Whole Grain Roll
Birthday Cake

10 language

11 language

12 language

13 Chicken Wild Rice Soup
Pinwheel Sandwiches
Relish and Veggie Tray
Fresh Fruit

14 Marinated Pork Chop
Mashed Potatoes and Gravy
Green Beans
Garden Salad
Whole Grain Roll

15 social lunch

16 Vegetable Soup
Egg Salad Sandwich
Relish and Veggie Tray
Berries

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19 language

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21 closed | sovereignty day

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Tribal Council September Calendar of Events

- 5 Government offices closed in observation of Labor Day
- 6 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 10 Tribal Council Meeting, Community Center, 10 a.m.
- 12 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 13 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 19 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 20 Gaming Authority Closed Session, Four Winds Hartford, 10 a.m.
- 26 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 27 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.

Tribal Council October Calendar of Events

- 3 Government offices closed in observation of Labor Day
- 4 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 8 Tribal Council Meeting, Community Center, 10 a.m.
- 10 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 11 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 17 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 18 Gaming Authority Closed Session, Four Winds Hartford, 10 a.m.
- 24 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 25 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

Can't get to Elders Council business meetings?**Participate via webcast**

Business meetings are held the first Thursday of every month at the Community Center in Dowagiac. For your convenience the meetings are now broadcast on the internet to listen in on what is going on with the Elders. If you are able to take advantage of this—please do!—Elders business meetings are called to order at 11:00 a.m. Visit the Pokagon website to access the webcasting: www.pokagonband-nsn.gov/citizens/web-casting. Any questions, please call Stanley Morseau, Elders Chairman, (269) 783-6828.

Pokagon Play Group
Every first Tuesday + every third Thursday
9:30 am - 11 am
Location to be determined
Join other parents and children ages 0 - 8 for an opportunity to engage with one another in play and learning activities.
Contact Rachel Orvis at (269) 420-3322 for more information.

Pokagon LAUNCH Parent Group

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

Pokégnek Bodéwadmik Pokagon Band of Potawatomi
Department of Education
Tutoring Program

The Tutoring Program is designed to provide additional educational support to Pokagon students and Four Winds employees with academic needs.

Student Eligibility Requirements

- Pokagon citizens in Pre-Kindergarten–12th Grade
- Pokagon citizens working toward a GED
- Four Winds employees (Pokagon citizens and spouses or custodial parents of Pokagon citizens) wanting to improve and refine academic skills
- Four winds employees (Pokagon citizens and spouses or custodial parents of Pokagon citizens) working toward a GED

Tutoring Options

AUXILIARY TUTOR
Certified teacher (Individual with a current teaching certificate) or
Individual with Bachelor's Degree with academic area of focus or
College student currently enrolled in Bachelor's Degree program and has successfully completed 90 or more credits

ACCREDITED LEARNING CENTER
Facilities which employ certified teachers or certified tutors to work with students on core academic areas, study skills, or test preparation

Program Funds \$2,500 per School Year	Time Frame August 1 – July 31
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Announcement
Beginning August 1, 2016, it is now possible for an Auxiliary Tutor to complete the required background investigation outside of the ten-county service area.

If you have any questions, please contact Kristie Bussler at (269) 462-4222 or Kristie.Bussler@pokagonband-nsn.gov.

GYANKOBEGÉMEN STAY CONNECTED [POKAGON.COM](#)

Tribal Office Directory

Administration Information Technology 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-6882	Pokagon Health Services 58620 Sink Road (269) 782-4141 Toll Free (888) 440-1234
Commodities (269) 782-3372 Toll Free (888) 281-1111 FAX (269) 782-7814	Housing & Community Development 57824 East Pokagon Trail (269) 783-0443 FAX (269) 783-0452
Communications 58620 Sink Rd. (269) 782-8998	Human Resources 58620 Sink Rd. (269) 782-8998 FAX (269) 782-4253
Compliance 58620 Sink Rd. (269) 782-8998	Language & Culture 58653 Sink Rd. (269) 462-4325
Chi Ishobak 27043 Potawatomi Trail (269) 783-4157	Mno-Bmadsen 415 E. Prairie Ronde St. (269) 783-4111
Education 58620 Sink Rd. (269) 782-0887 Toll Free (888) 330-1234 FAX (269) 782-0985	Natural Resources 32142 Edwards St. (269) 782-9602 FAX (269) 783-0452
Elections 58620 Sink Rd. (269) 782-9475 Toll Free (888) 782-9475	Social Services 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-4295
Elders Program 53237 Townhall Rd. (269) 782-0765 Toll Free (800) 859-2717 FAX (269) 782-1696	South Bend Area Office 3733 Locust Street South Bend, IN 46614 (574) 282-2638 Toll Free (800) 737-9223 FAX (574) 282-2974 (269) 782-8998
Enrollment 58620 Sink Rd. (269) 782-1763 FAX (269) 782-1964	Tribal Council 58620 Sink Rd. (269) 782-6323 Toll Free (888) 376-9988 FAX (269) 782-9625
Facilities 57824 East Pokagon Trail (269) 783-0443 FAX (269) 783-0452	Tribal Court 58620 Sink Rd. (269) 783-0505/ FAX (269) 783-0519
Finance 58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-1028	Tribal Police 58155 M-51 South (269) 782-2232 Toll Free (866) 399-0161 FAX (269) 782-7988
Head Start 58620 Sink Rd. (269) 783-0026/ (866) 250-6573 FAX (269) 782-9795	

Junior and Senior Youth Council Members Wanted

Both Senior and Junior Youth Councils are open to any Pokagon youngster. Anyone can join, and eventually run for the executive board. Besides the age divisions, there are differences between the two groups. The Junior Youth Council provides a voice for native youth between the ages of 12 and 18. The Council promotes the development of future tribal leaders through educational attainment and Potawatomi language, culture, pride, and identity. The Junior Youth Council also coordinates community service projects and provides opportunities for native youth to interact for fun and friendship.

Tribal Council Directory

(888) 376-9988	Member at large Michaelina Martin (269) 783-9260 Micky.Martin@pokagonband-nsn.gov
Chairman John P. Warren (269) 214-2610 John.Warren@pokagonband-nsn.gov	Member at large Andy Jackson (269) 783-9340 Andy.Jackson@pokagonband-nsn.gov
Vice-chairman Robert Moody, Jr (269) 783-9379 Bob.Moody@pokagonband-nsn.gov	Member at large Roger Rader (269) 783-9039 Roger.Rader@pokagonband-nsn.gov
Treasurer Eugene Magnuson (269) 783-9297 Eugene.Magnuson@pokagonband-nsn.gov	Member at large Matt Wesaw (517) 719-5579 Matthew.Wesaw@pokagonband-nsn.gov
Secretary Mark Parrish (269) 783-6052 Mark.Parrish@pokagonband-nsn.gov	Elders Representative Judy Winchester (269) 783-6240 Judy.Winchester@pokagonband-nsn.gov
Member at large Becky Price (269) 783-6212 Becky.Price@pokagonband-nsn.gov	Executive Secretary Kelly Curran (269) 591-0604 Kelly.Curran@pokagonband-nsn.gov

Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

Chair Stanley Morseau (269) 783-6828	Treasurer Clarence White (269) 876-1118
Vice Chair Maxine Margiotta (269) 783-6102	Member at Large Cathy Ford (269) 783-9380
Secretary Judy Augusta	

Senior Youth Council Directory

Chairman Michael Gamache Michael.Gamache@pokagonband-nsn.gov	Member at large Mahogan Shepard Mahogan.Shepard@pokagonband-nsn.gov
Treasurer Ronald Puruleski Ronald.Puruleski@pokagonband-nsn.gov	Member at large Skyler Daisy Skyler.Daisy@pokagonband-nsn.gov
Secretary Vacant	Youth Culture Coordinator (269) 462-4325

The Senior Youth Council provides a voice for Pokagon citizens between the ages of 18 and 24. The Senior Youth Council also coordinates community service projects and provides opportunities for Pokagon young adults to interact for fun and friendship. The Council mobilizes members toward positive goals, promotes the development of future tribal leaders and educates native youth about tribal government.

Zawbogya gises September Citizen Announcements



Happy birth Aaliyah Grubb! From Big Daddy and Momika Grubb , and welcome to the world **Cookie Birks**, from your dad, Ahmad "A-Train" Birks!



Congratulations Shoraugh Malik Birks on your college graduation and commission as a Second Lieutenant in the U.S. Marine Corps! From your family and a grateful nation

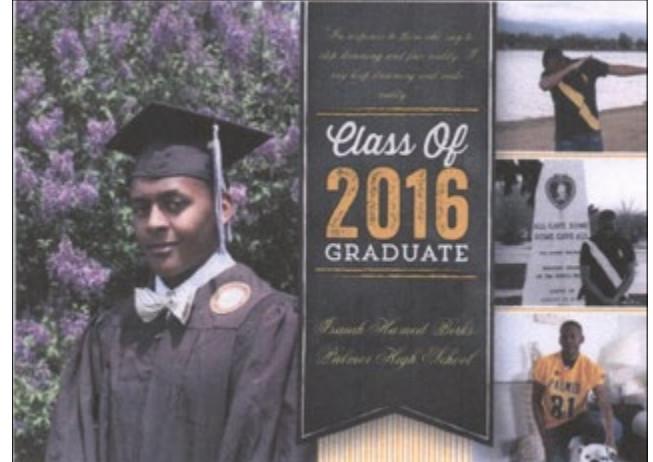


Way to go **Garrison Grubb** on your Dragon Boat gold medal! Mom and Dad

Happy 60-something birthday **Big Daddy Grubb**! From your wife and your 25 descendants



Monica D. Grubb, congratulations on the success of your business Beauty by Moke! Your loving family



Congratulations on your high school graduation **Isiah "Ice" Birks**. From mom and dad



Hello Pokagons. I am **Diana Rader**, 49 years old and a Pokagon Band of Potawatomi tribal member. I had a rough time growing up, but I have survived and pushed on. In 2013, I was hit by a car. I am now permanently disabled with a traumatic brain injury. But let me tell you, we always have the right to be heard. I worked hard to write the story of my life. It is called *From Beneath the Ash*. I'm now working with a scriptwriter from Universal Studios. It is our hope to make the book into a movie. My advice is never give up or be ashamed of anything

from your past, and remember that everything you experience in life was the path that was written out for you to end up exactly where you are supposed to be. Always follow your dreams!

31ST ANNUAL
KEE-BOON-MEIN-KAA POW WOW
SATURDAY, SEPTEMBER 3-SUNDAY, SEPTEMBER 4, 2016
GRAND ENTRY
SATURDAY 1:00 PM + 7:00 PM
SUNDAY 12:00 PM

A photograph showing a group of people in traditional Native American clothing, including headdresses and colorful patterns, participating in a powwow. They are standing in front of a large wooden pavilion with a chimney and several flags.

RODGERS LAKE CAMPUS :: DOWAGIAC, MI 49047

Noon–4:00 p.m. Registration
12:30 p.m. Opening prayer
1:00 – 5:00 p.m. Carnival rides/games/food

3:00 p.m. Group photo
4:00 p.m. Raffle drawing for large prizes
(Please bring tribal ID to be eligible + you must be present to win)

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.



POKÉGNEK YAJDANAWA

THE POKAGONS TELL IT

Bnakwi gises October 2016

Inside This Month

Page 2
Supporting Boys
with Braids.

Page 5
Hundreds celebrate
Sovereignty Day.

Page 14–19
Open committee
positions—get
involved!

Traditional travels and teachings occupy Pokagon teens in August



Eleven boys set out for a two night, three day journey recently to experience the outdoors as their Pokagon ancestors might have. The trip, organized and chaperoned by Dan Stohrer, youth services coordinator, Kevin Modlin, conservation officer, and Tribal Police Officer Eric Shaer, acquainted middle and high school boys with canoeing, outdoor cooking and camping. The group paddled down the Manistee River through the Manistee National Forest.

"For some of the kids, canoeing was new," said Stohrer. "It was good to see them overcoming unfamiliarity and fear, and enjoying themselves."

Stohrer said the teens had good conversations while spending time together. For example, as this trip took place right before the Boys with Braids event, the boys discussed hair, and their choices to grow it long or keep it short.

"It was also good to see the kids doing what had to be done: getting fresh water and firewood, making fire, preparing food, washing dishes, and picking up the campsite," said Stohrer.

While the boys were making their way through the forest, seven Pokagon women participated in the inaugural young ladies retreat. The teens spent one night and two days at Rodgers Lake learning traditional art, identifying plants on nature walks, practicing Potawatomi language, and receiving moon teachings.

"We had some girls interested in the traditional travels trip, but we thought it would be a good idea to separate them out, give teachings specific to their roles, give them a chance to open up," said Rebecca Williams, the organizer and youth cultural coordinator.

One of the highlights: the young women practiced traditional cooking methods by cooking a goose and squash on a spit over an open fire. They also created quill work birch bark medallions.

"It was really nice," said Jenna Martin, one participant. "My favorite part was when my grandma came to talk to us about moon time, so I'm glad we got to learn about that."

She also offered this thought: be careful with porcupine quills, they're sharp! "But it was fun, you just have to not prick yourself, like I did."

"I look forward to having it again next year," said Williams. "I think the girls had a really good time, and the presenters were great."

Holiday gift notification

November's per capita payment will be made prior to Thanksgiving Day. The holiday gift from Tribal Council will be made December 9. All Pokagon citizens age 18 as of November 12, 2016 will

receive the holiday gift payment. All citizens under age 18 will receive a gift card. Elders who are age 55 as of November 12, 2016 will receive an additional gift from the Elders

Council. Please update your address with Enrollment to be sure you receive your card. The December per capita payments will be made the last business day of the month.

Kee-Boon-Mein-Kaa attracts thousands

The 2016 Kee-Boon-Mein-Kaa Pow Wow drew a record number of spectators and dancers. See photos of the weekend, as well as the Women's Water Walk, on page 3.

October is Breast Cancer Awareness Month

Breast cancer is a disease in which cells in the breast grow out of control. Different kinds of breast cancer can occur; the type is dependent on which cells in the breast turn into cancer. Breast cancer can begin in different parts of the breast. It is important to be evaluated and to express any concerns to your primary care provider. According to the Center for Disease Control, breast cancer is the third most common cause of death from cancer among American Indian women.

Some people do not have any signs or symptoms at all and may find out they have breast cancer after a routine mammogram. Although, some warning signs may include:

- New lump in the breast or underarm
- Thickening or swelling of part of the breast
- Irritation or dimpling of the breast
- Redness or flakey skin in the nipple area
- Nipple discharge other than breast milk, including blood
- Any change in the size or the shape of the breast
- Pain in any area of the breast

Risk factors for developing breast cancer are due to a combination of factors. Having a risk factor does not mean you will get the disease, but it is important to discuss with your doctor ways you can lower your risk and about screening for breast cancer. Risk factors include:

- Getting older—most breast cancers are diagnosed after age 50.
- Genetic mutations



- Early menstrual period—women who start their periods before age 12
- Late or no pregnancy
- Starting menopause after age 55
- Not being physically active
- Being overweight after menopause
- Having dense breasts
- Hormone therapy
- Taking oral contraceptives

- Personal/family history of breast cancer
- Previous treatment using radiation therapy
- Drinking alcohol

Screening is a key to early detection of breast cancer. The United States Preventive Services Task Force recommends that women who are 50-74 years old and are at average risk for breast cancer get a mammogram every two years. Women who are 40-49 years old should talk with their primary care provider about when to start and how often to get a mammogram. A mammogram is an X-ray of the breast. Mammograms are the best way to find breast cancer early. Having regular mammograms can lower the risk of dying from breast cancer. For any questions or concerns, please speak with your primary care provider or call Pokagon Health Services at (269) 782-4141.

Boys and their supporters strengthen identity, understanding



Men, women, boys, teachers, and elders gathered this August to support our boys with braids and to gain deeper understanding of this traditional practice.

"It went awesome," beamed Language Coordinator Rhonda Purcell after the event.

Rhonda worked with Becky Williams, youth cultural specialist, as well as staff from the Nottawaseppi Huron Band to coordinate this event. Their goal was to, "empower youth, bring the community together to support these cultural expressions," Rhonda said.

Panelists and speakers shared insights and advice. The panelists ranged in ages, from youth to elders. Frank Sprague, a citizen of the Gun Lake Band, was one of the several panelists. He shared his personal experiences of wearing his hair long and encouraged the boys there to wear their braids proudly and to care for them well.

"Having braids is who you are," Frank said. "It shows identity. It shows that we're proud."

Another panelist was a father who wore his hair long but whose son chose not to. He encouraged parents to provide children with the knowledge necessary for them

to make their own decisions about how to embrace their culture.

Sacramento Knox, a native musician from Detroit, served as the day's headlining speaker. Attendees kept beat as he led them in a song about being who you are, no matter where you come from.

Local native Don Lyons moderated the event, keeping the day light-hearted, fun, and interactive.

Our veterans group sent representatives who posted the Eagle Staff. Becky and Rhonda formally invited them because warriors like them are the reason natives can wear their hair long now.

Several teachers from local school attended and commented on how much they learned and how beneficial the event was for them.

"It goes far beyond boys with braids," Rhonda said. This event shone light on one native practice, but it opens the door for native boys and girls to share their culture proudly in school and everywhere else, breaking through stereotypes and old ideas.

"It's not about looking Anishnabe," Rhonda said. "It's about the way you perceive the world around you and creation in it."

Kee-Boon-Mein-Pow Wow and Women's Water Walk celebrate culture and community



The 2016 Kee-Boon-Mein-Kaa Pow Wow weekend began with the Women's Water Walk. Men and women of all ages, from children to elders, drummed, sang, and prayed on the trek from Gage Street Lake to Rodgers Lake on Friday, September 2.

The next day, the pow wow opened to the community and to the public. With a record turnout, campus was packed with vendors, spectators, and dancers. The dancing, drumming, shopping, and crafting continued through Sunday.

Language instructors train in engaging teaching techniques

Classroom necessities have consisted of pencils, paper, and whiteboards for decades. Pokagon Potawatomi language classes are seeking to eliminate these.

To update our teaching techniques, the Band's Language Program invited the Indigenous Language Institute to campus. The Institute specializes in equipping tribes that have limited resources and endangered languages with the training they need to revitalize their languages.

All our language instructors, as well as teachers from the Huron Band, Hannahville, and Forest County, attended a four-day training led by Institute representatives this August. The Institute emphasized the importance of immersion, according to Language Coordinator Rhonda Purcell who attended. They taught the teachers immersion techniques, how to speak the language they know in the classroom throughout class.

Learning a language in school has long meant learning the grammar first, then how to speak. The Language Program wants to move away from that outdated technique, a shift that will take time, Rhonda says.



"Teachers will come into their own," she said of the process.

Students can expect more interactive verbal activities in their language classes and to be less dependent on their notebooks. Rhonda encourages students to support their teachers and speak as much language as they can in the classroom.

"Don't be afraid to use your language," Rhonda said.

The Pokagon Language Program hopes to work alongside other Potawatomi language programs more in the future to bring the entire Potawatomi nation to a new level of teaching and speaking.



Pokagon Band of Potawatomi
Department of Language & Culture

DRUM CLASSES

Department of Language and Culture
58653 Sink Road, Dowagiac, MI 49047
6:00 pm–8:00 pm

2016

July 6	August 3	September 7	October 5	November 2	December 7
July 20	August 17	September 21	October 19	November 16	TBD

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates

For more information, please contact Nicole Holloway at (269) 462-4325 or nicole.holloway@pokagonband-nsn.gov.

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Pokagon Band of Potawatomi
Traditions and Repatriation Committee
Department of Language & Culture

Fall Ceremonies + Teachings

Saturday, October 1
Gage Street Lake :: Dowagiac, MI

Sunrise Ceremony | 7:30 am
Facilitator: Clarence White

Sunset Ceremony | 7:30 pm
Facilitator: TBA

Please bring a dish to pass for evening ceremonies. For information on the ceremonies, please contact Kevin Daugherty at (269) 424-6789 or (269) 783-9054. Please note, ceremonies are restricted to Natives and spouses. There may come a day when ceremonies are open to all, but there is much healing that must take place first within the community. We ask that everyone respect this decision.

Men's Sweat and Women's Sweat | Thursday, September 22
For more information about the sweats, please contact Kevin Daugherty at (269) 424-6789 or (269) 783-9054 or Language and Culture at (269) 462-4325.

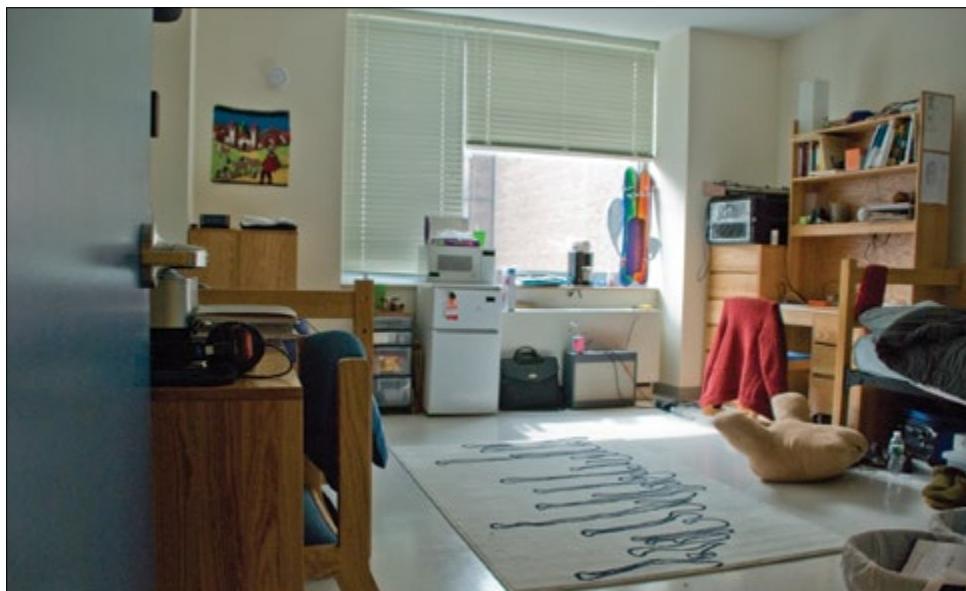
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Sovereignty Day celebration brings Pokagons together



Hundreds enjoyed a beautiful day celebrating the 22nd anniversary of the tribe's federal reaffirmation September 17. More photos to come in the October *Legislative Edition*.

College students: turn in your rental forms



The deadline to apply for student rental assistance for fall 2016 is Friday, October 7. Students should make sure their documents are in before that date. Any questions contact Megan Rick at (269) 462-4251.

 Or visit www.pokagonband-nsn.gov/government/departments/housing-community-development/rental-programs/student-temporary-housing

Join the Débénwéthêk Parent Group

Débénwéthêk Parent Group meets every third Wednesday of the month. Débénwéthêk is the Potawatomi word meaning "the ones who take care of others." Parents and caregivers of children under 8 years of age are encouraged to attend. Childcare is provided. The next meeting will be in the PHS Multi-Purpose Room on Wednesday, October 19 at 5:30 p.m. For more information, please contact Rachel Orvis at drorvis@gmail.com.



Pokégnek Bodéwadmik Pokagon Band of Potawatomi
Departments of Education and Social Services



HARVEST DAY

Saturday, October 1
10:00 a.m.–1:00 p.m.
Dowagiac Middle School

The Early Childhood Education program and the Department of Social Services welcome citizens and staff to a day of family fun, including movies, pumpkins, crafts, activities, apple cider, treats, and much more! Don't miss the children's costume contest.

DV education and awareness will also be offered to participants at this event.

Please register online at www.pokagonband-nsn.gov by September 30 to be entered in a raffle. Must be present to win.

For more information, contact Autumn Laraway at (269) 462-4327 or Casey Kasper at (269) 462-4324.



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Marriage licenses needed for hunting, fishing, gathering licenses

In order for the spouse of a Pokagon citizen to obtain a license for hunting, fishing or gathering on tribal land, he or she must have a copy of the marriage license on file with the tribal government. Beginning April 1, 2017 the Pokagon Department of Natural Resources cannot issue hunting, fishing, or gathering licenses if staff can't verify the marital status of a Pokagon spouse.

There are several ways to submit your marriage license:

- Mail or bring in a copy to the Enrollment Office: Box 180, 58620 Sink Rd, Dowagiac, MI 49047
- Fax a copy to the Enrollment Office at (269) 782-1964
- Scan and e-mail a copy of the marriage license to the Enrollment Office to Beth.Edelberg@PokagonBand-nsn.gov
- Submit a digital copy online at [pokagonband.formstack.com/forms/spousal_marriage_certification](http://formstack.com/forms/spousal_marriage_certification)

Keeping information up to date in the citizen enrollment database leads to more efficient citizen services for all departments. Regardless of whether you are a Pokagon spouse or a citizen, check your records and be sure you have a marriage license on file. Be sure to update your enrollment information as soon as you have any change, including marrying or divorcing, earning a degree, changing your mailing or e-mail address, or listing a new phone number. Call the Enrollment Office at (269) 462-4238 or visit its page on the Pokagon website to do so: www.pokagonband-nsn.gov/citizens/enrollment.



www.pokagonband-nsn.gov/citizens/enrollment



In preparation for hunting season, the Pokagon DNR is streamlining systems for issuing licenses and tags. Pictured are the new tags, which are similar to Michigan DNR's tags: crisp, clear, and waterproof.



Pokagon Band of Potawatomi
Pokagon Health Services

HEALTHY LUNCH

Join Marcy Herbert, Pokagon Band dietitian, for a healthy lunch Wednesday, October 19 as she discusses topics around nutrition.

All healthy lunch presentations are 12:00 pm to 1:00 pm in the kitchen of the Commodities Building

58650 Sink Road
Dowagiac, MI 49047

For more information and to RSVP, contact Marcy Herbert at (269) 782-2472 or marcy.herbert@pokagonband-nsn.gov.

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Introducing the Dual Enrollment Program

The Dual Enrollment Assistance Program enables high school students to take classes at a local college and potentially earn college credit. The program assists students in obtaining their books and helps with up to \$400 in tuition per semester. There is also a onetime technology reimbursement stipend in the amount of \$500 if needed.

To qualify for this program you must be a Pokagon citizen, you must complete the Dual Enrollment Assistance Application, and you must turn in a current schedule from your higher education institution. This is an ongoing program and open to all Pokagon students in grades 9th–12th. If you have any questions please feel free to contact Polly Mitchell at polly.mitchell@pokagonband-nsn.gov or (269) 462-4294.

Ask Education staff all your college pathway questions

This time of year is extremely busy for high school seniors and their parents as they think about graduation, college, and the future. Every university and college has its own application deadlines, but generally they all fall around the same time each year. The Department of Education would like to support you by answering all questions you might have during this time.

Early applicants need to complete their college applications by November 1 or November 15. The deadline for regular decision applications is normally between January 1 and February 1. Regardless of whether you are applying for school early or during the regular decision deadline, in November you still need to get the bulk of your essays done and confirm who will write your recommendations. If you have college pathway questions please feel free to contact Polly Mitchell at polly.mitchell@pokagonband-nsn.gov or (269) 462-4294.

Pokégnek Yajdanawa

Pokégnek Yajdanawa is the monthly voice of Pokégnek Bodéwadmik, the Pokagon Band of the Potawatomi. Citizens are encouraged to submit original letters, stories, pictures, poetry and announcements for publication in *Pokégnek Yajdanawa*. Submissions are subject to the established guidelines.

The deadline for submissions for the newsletter is always the 14th of each month. Please send items for publication to:

Pokégnek Yajdanawa
Box 180
Dowagiac, MI 49047
Pokagon.Newsletter@PokagonBand-nsn.gov

Hunters prepare for a safe hunting season



Pokagon youth and adults joined our Tribal Police and Department of Natural Resources this summer to learn hunter safety. They learned in the classroom

and trained with hunting equipment over three days to earn their hunter safety certification.

What's that invasive species? Gypsy Moth (*Lymantria dispar*)



The gypsy moth (*Lymantria dispar*) is a native insect to Europe and Asia and was first found in the United States in Boston around 1869 after escaping captivity. The gypsy moth is known for its defoliation of oak and aspen trees, but the moth will feed on hundreds of species of trees. If defoliation of a species is too heavy, the tree can be more susceptible to other stressors, resulting in the death of the tree. Gypsy moth defoliation tends to happen in outbreaks, meaning that there may be multiple years with little damage and few moths, but then there are years where the moth numbers are very high and defoliation is high. Males and females have similar striping patterns, but the male is more difficult to identify because the male is nondescript, harder to find, and spends most of its adult life flying around to find females. Gypsy moth females are a light cream color with minimal striping and are found on the bark of trees because they are too heavy to fly after emerging from their pupa in July and August. They lay a mass of buff to rust colored eggs in winter on the bark of the tree. The eggs hatch from early spring to mid-May when the larvae begin to grow to large caterpillars. The caterpillars can be identified by five sets of blue dots and six sets of red dots on their backs, as well as a yellow head with black eyespots. Predators that help keep populations in check include parasitic and predatory wasps, flies, beetles, ants and spiders, as well as multiple bird species and mammals. These include robins, nuthatches, blue jays, chipmunks, shrews, and the white-footed mouse. Additional control efforts involve annual aerial spray by the USDA Forest Service as well as mechanical removal.

What's that edible plant? American Beech (*Fagus grandifolia*)



American beech (*Fagus grandifolia*) trees grow across much of the Eastern United States. American beech provides multiple edibles, including young leaves, inner bark, and fruits. The leaves are best picked and eaten in a salad when they are young and supple, while the edible fruiting stage occurs between late September and early November, depending on the weather. The American beech tree is recognizable by its smooth bark that, at times, people use to carve initials, names, etc. The American beech begins to produce seeds or fruit around 40 years of age in the form of a nut. The amount of fruit produced each year varies, with some years producing none and others producing very large crops. The beech nut is used by many wild animals including ruffed grouse, turkeys, blue jays, black bears, squirrels, deer, and mice. The nut can be harvested from the tree or picked up off the ground. There are two to four nuts within each bur. Once the outer spiny bur husk is removed, the inner skin should also be removed from each nut. The nuts can be eaten raw after the inner skin is removed, or the inner skin can remain on for roasting and then be removed for consumption. The nuts can be eaten as typical nuts are, be made into a nut butter, or oil can be extracted from them.

Archive your family photos



Do you have old family photos that you would like digitized? The Department of Language and Culture is looking for old photos of Pokagon families to add to the Pokagon Language, History, and Culture Archives. Select photos may be placed for display in the new Culture Center, in a Four Winds Casino, or other places.

If you are interested, please contact Jason S Wesaw at the Department of Language and Culture at (269) 462-4316. Appointments can be made with Jason to have the photos digitized on site at Language & Culture.

Courses at Four Winds Casino Resort Open to Pokagon Citizens, Spouses, Custodial Parents and Government Employees October to December 2016

LEADERSHIP 1

Friday, October 21, 10a-12p NB

LEADERSHIP 2

Friday, October 21, 1-3:30p NB

LEADERSHIP 3

Monday, November 14, 10:30a-1p NB

LEADERSHIP 4

Monday, November 14, 1:30-4p NB

LEADERSHIP 5

Thursday, December 1, 1:30-4p NB

LEADERSHIP 6

Monday, December 12, 11a-1p NB

LEADERSHIP 8

Monday, December 12, 1:30-4p NB

Obvious Choice

Friday, November 18, 2-3:30p NB

ServSafe – Food Safety Managers

Monday, October 3, 9a-6p NB

LEADERSHIP 1 – "Communication & Cooperation"

This course introduces participants to the importance of teamwork, flexibility and strategic thinking. Activities include Picture Resume and United League of Nations.

LEADERSHIP 2 – "DISC Profile"

Participants take the DISC® profile assessment to learn about effective communication and identify their own communication style.

LEADERSHIP 3 – "Living the Core Values"

Participants discuss the core values of teamwork, respect, integrity and fun and learn why listening and providing clear direction and feedback are crucial to a good management style.

LEADERSHIP 4 – "Coaching & Listening"

Participants learn how to delegate, in order to free up time to listen, coach and provide feedback to staff. A 5 step coaching model is presented.

LEADERSHIP 5 – "Emotional Intelligence"

Participants learn how to avoid emotional hijack during stressful situations, and the important role of emotional competencies in leadership.

LEADERSHIP 6 – "Emotional Intelligence II – Horse & Rider"

In the second EI class, participants learn the four premises of Emotional Control and that we each make choices and have control over how we react and feel.

LEADERSHIP 8 – Social Intelligence

Building on Emotional Intelligence with revolutionary new science, this class helps you understand how you can increase your social awareness and improve your relationship management – to help you and your staff to SHINE! (Please take Leadership 5, 6, and 8 in order.)

Obvious Choice

Participants will learn what will make them stand out from the crowd. This class will assist individuals with an understanding of what they need to do to make themselves the obvious choice for interviews, transfers, and promotions.

ServSafe for Managers

ServSafe Food Safety certification 8 hour course and text for managers.

All NB classes are in the Training Center on the 2nd floor of the FWCR HR Building
In New Buffalo, FWH classes in FWCR Hartford Training Room
and FWD classes in FWCR Dowagiac Training Room.

If you would like to attend, please contact the Pokagon Band's Training Manager to enroll.
Hartford and Dowagiac have limited seating, so please enroll early.
Thank you. (9-16-16)

Pokagon Band of Potawatomi
Department of Social Services | Domestic Violence and Foster Care/Adoptions

KIND HEARTED WOMAN

FRONTLINE
[i]NDEPENDENTLENS

October 12 + October 13
6:00 pm
Community Center

The Pokagon Band Domestic Violence and Foster Care/Adoptions program are sponsoring a screening of the PBS Frontline Documentary, *Kind Hearted Woman*. The film follows Robin Charboneau, a 32-year-old divorced mother battling substance abuse and childhood sexual trauma, all while raising her two children and trying to further her education.

This is a two-part film. The first part will be shown on Wednesday, October 12 at 6:00 p.m., and the second on Thursday, October 13 at 6:00 p.m. This film is not suitable for all audiences, so please use your best judgment when bringing children to the screening.

Food will be provided.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

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Pokagon Band of Potawatomi
Department of Language & Culture
Native Nations Youth Council

Please join our community for a fall ghost supper

Community Jibakwé

Saturday, October 22 | 6:00 p.m.
Language & Culture workshop

Main dish, beverages, and dessert will be provided. Please bring feast bags and dish to pass in honor of loved one who has passed.

Jiibye Dbikat Wiikdewin is a time for the Spirit World and the Word of Man. The Spirits depart for the Spirit World away from the cold of one more winter. Wandering Spirits, long lost were called to feast with an ancient song. They appeared slowly, hesitantly as some were mutilated, injured in their lives and were shy about their appearance. Many were not given the proper ceremony in death. These Spirits remain forever on this earth face. Those Spirits that return to the Spirit World will return on the arrival of the first Thunders

in early spring along with the song of many frogs. Many only migrates to their warmer summer camps to subsist on the fish that spawn all summer. Fresh meat from the four-leggeds is a welcome variation in diet. To take the life of a nursing mother of any four-legged is forbidden to us by Creator. Stories of familiar, old Nish humour tells from many years ago that this annual migration soon came known as the journey to the Happy Happy Grounds, Mino Downejge Kaa.

~ Stewart King

Hosted in collaboration with the Native Nations Youth Council and the Department of Language & Culture.
For more information, please contact the Department of Language and Culture at (269) 783-9265

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

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Time to fill out the Educational Release Form

It is time to sign up again for the Department of Education's programs. By filling out a new Consent to Disclose Education Records for the 2016–2017 year, citizens will be eligible to participate in all Education's programs. PreK–12th graders are eligible for \$150 school supply stipend (student must be four by September 1). Those attending a public school in the ten county service area must fill out a Title VI form (formally Title VII). This allows Education staff to get additional funds for programs, services, and events.

Don't miss out on the Enrichment Program

Each student in K–12 is eligible for up to \$500 for enrichment activities. This program runs August 1–July 31. Enrichment activities include, but are not limited to, sports, music lessons, camps, drivers training, materials and supplies for extracurricular activities, etc. This is either a reimbursement or pay up front program. Must fill out an Enrichment form to qualify, find it on the Pokagon website here: www.pokagonband-nsn.gov/government/departments/education/birth-12th-grade/enrichment-program. Some costs may not be eligible for reimbursement, please inquire for eligible reimbursements. If you have questions, please contact Susan Doyle at susan.doyle@Pokagonband-nsn.gov or (269) 462-4229.

Take advantage of tutoring

Tutoring is available for students PreK–12th grade, GED, and Four Winds employees who wish to enhance their academic/work skills. \$2,500 for tutoring is available each year from August 1–July 31. The program allows for the use of an auxiliary tutor or a learning center and will work with the student's family to find the best fit for each individual. If you have questions, please contact Kristie Bussler at Kristie.Bussler@Pokagonband-nsn.gov or (269) 462-4222.

Kee-Boon-Mein-Kaa Pow Wow graduation blanket raffled

The Department of Education raffled off a copper graduation blanket at the pow wow on Saturday, September 3 to benefit the Pokagon Elders Emergency Fund. All the proceeds realized from the raffle were donated in the amount of \$250. The winner was from Walpole Island, Canada.



Beaded Corn Earring Workshop With Joy Duff

SATURDAY, OCTOBER 22, 2016
11:00 A.M.–2:00 P.M.
GAGE STREET HOUSE

THE DEPARTMENT OF SOCIAL SERVICES IS HOSTING A BEADED CORN EARRING WORKSHOP WITH JOY DUFF. IF YOU ARE INTERESTED IN ATTENDING, CONTACT CASEY KASPER AT (269) 462-4324.

ALL SUPPLIES ARE PROVIDED AND ARE FREE OF CHARGE. PLEASE BRING A DISH TO PASS IF YOU ARE ABLE.

THIS EVENT IS FOR WOMEN ONLY.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

Pokégnek Bodéwadmik • Pokagon Band of Potawatomi Domestic Violence Awareness Month Activities

October is Domestic Violence Awareness Month. The Domestic Violence Program will be hosting a number of different community events to help spread education and awareness of this very serious issue. Unless stated, these events are open to everyone, though some of the topics discussed might not be appropriate for kids.

- October 1 **Harvest Day | Dowagiac Middle School, 10 AM–1 PM**
A day of family fun sponsored by the Education and Social Services department. Registration is available on the website. Contact Autumn Laraway at (269) 462-4327 for more information.
- October 6 **Women's Social Gathering: Potluck and Recipe Swap | Gage Street House, 6 PM**
Nothing brings people together like food. Bring your favorite dish to pass and a copy of the recipe and join us for an evening of food, fun, and conversation. This event is open to women only.
- October 10–14 is Domestic Violence Awareness Week**
- October 10 **Vigil and Survivor Speak Out and Art Exhibit | Community Center, 6 PM**
Join the Department of Social Services in celebrating domestic violence survivors in our community. Survivors are welcome to share their stories and works of art they've created. You are welcome to submit your art anonymously prior to the event. All survivors who come to share their stories will be given the opportunity to speak if they wish. Any type of art will be accepted into the exhibit, including but not limited to painting, drawing, beadwork, poetry, performance art, or photography. All are welcome to attend, but we ask that you honor our survivors by not sharing any personal information about any speakers or attendees after the event. Light refreshments will be provided.
- October 12 **Kind Hearted Woman pt. 1 screening | Community Center, 6 PM**
The Domestic Violence and Foster Care/Adoptions program will be screening the PBS documentary Kind Hearted Woman. This is a two-part documentary chronicling one Native woman's experiences with the foster care system. Food will be provided. Please note that this film is not appropriate for all ages, so use your best judgment when deciding whether or not to bring children.
- October 13 **Kind Hearted Woman pt. 2 screening | Community Center, 6 PM**
Food will be provided.
- October 14 **Staff Awareness Day | Tribal Offices**
Don't forget to wear your purple shirts and participate in the office decorating contest. Departments will be judged on overall message and creativity.
- October 15 **Love Should Not Hurt 5k run/walk | Pavilion, 10 AM**
Lace up your running shoes and come out to run (or walk, bike, or somersault) our scenic, 3.1 mile course through the Rodgers Lake property. A shortened course will be available for participants who don't want to complete the full course. You don't have to be an experienced runner to participate. A picnic lunch will be provided at the Pavilion after the run. Packet pickup begins at 9 AM. Registration is available online. Note that the registration deadline is Monday, October 3, 2016 to be guaranteed a t-shirt.
- October 20 **Women's Social Gathering: Craft Night | Gage Street House, 6 PM**
Join us for an evening of crafts and community. Bring any crafting project you're working on and a dish to pass. This event is for women only.

If you have any questions about any of these events, please contact Casey Kasper, Victim Services Manager/Case Worker at (269) 462-4324. Please check the website and Pokagon Band social media to stay connected on upcoming events. Information for upcoming events will also be available at all our events throughout the month.

Notice of Open Position | Pokagon Rights Board

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens interested in serving on the Pokagon Rights Board (the “Board”). There is one Alternate Member position currently vacant. The Board is an instrumentality of the Pokagon Band government that was created through enactment of the Pokagon Rights Board Code (the “Code”). As provided in the Code, the Board’s duties include: (a) researching and investigating aboriginal rights, treaty rights and sacred sites; (b) compiling and cataloging information and documents related to aboriginal rights, treaty rights and sacred sites; and (c) making recommendations to the Tribal Council regarding aboriginal rights, treaty rights and sacred sites. The Board is comprised of five persons as follows: (a) the Director of the Band’s Department of Natural Resources; and (b) four Pokagon Band citizens. Additionally, the Board has two Alternate Members who are also expected to attend all Board meetings and will be seated and vote in the absence of a Board Member. The Code is available on the Pokagon Band’s website at <http://www.pokagonband-nsn.gov/government/codes-and-ordinances>.

TIME COMMITMENT. The time commitment required to prepare for and attend Board meetings and perform the business of the Board will vary. The Board meets approximately once each month and at additional times as may be needed to fulfill Board duties. Board Members and Alternate Members are expected to attend all Board meetings, which are typically held in the evening, during the week at the Band’s administrative offices located at 58620 Sink Road, Dowagiac, Michigan.

COMPENSATION. Alternate Members are independent contractors and compensated for service to the Board at rates established by the Tribal Council. Alternate Members are compensated only if seated at a Board meeting in the absence of a Board Member. Alternate Members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Band’s Travel Policy.

ELIGIBILITY. All persons who wish to serve as a Alternate Member must be a Pokagon Band citizen who: (a) is at least twenty-five (25) years of age; and (b) possesses expertise, knowledge, skills, and professional and personal experience which will contribute to the fulfillment of the purposes and duties of the Board.

APPOINTMENT PROCESS. Alternate Members are appointed by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the letters of interest and résumés, provided that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact Kelly Curran, the Executive Secretary to the Tribal Council, at (269) 782-6323 or Kelly.Curran@pokagonband-nsn.gov, who will share the information with the Tribal Council.

TERM. Terms of office for Alternate Members are three years. There is no limit to the number of terms one may serve.

ETHICS REQUIREMENT. As Public Officials, Alternate Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Pokagon Band’s website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

CONFIDENTIALITY. Alternate Members are prohibited from disclosing confidential information, which will include information related to aboriginal rights, treaty rights and sacred sites.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Board as a Alternate Member must submit a letter of interest along with a current résumé, by one of the following three methods:

Mail: Pokagon Band of Potawatomi Indians
Attn: Kelly Curran, Executive Secretary to the Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625, Attn: Kelly Curran

Email: Kelly.Curran@pokagonband-nsn.gov

DEADLINE. This posting shall remain open until filled by appointment by the Tribal Council.

QUESTIONS. All questions concerning the Board, the Code, or this Notice may be directed to Steve Winchester, Council Member and Board Member, at (269) 591-0119 or Steve.Winchester@pokagonband-nsn.gov.



November 2016
8:00 am–5:00 pm
Pokagon Health Services

November is Diabetes Awareness Month. Stop by Pokagon Health Services during November and make an ornament to help bring awareness to this disease. Ornaments will be displayed on a tree throughout November and December at PHS.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.



Pokagon Band of Potawatomi
Department of Language & Culture

AFTER SCHOOL PROGRAM

TUESDAYS: SEPT 27
OCT 4 + OCT 18 + NOV 1 + NOV 15 + NOV 29
3:30 PM – 5:30 PM

RODGERS LAKE PAVILION
58620 Sink Road | Dowagiac, MI

Pokagon youth/middle school to high school are invited to participate in Language & Culture's after school program. Afterschool program themes are based upon the medicine wheel. During the fall season we will be learning about trust, beginnings and physical health. Activities consist of harvesting wild rice, outdoor activities such as fishing, nature walks and team sports.

Dinner is available for all youth attending the program. Transportation provided as needed and help with school work provided.

For more information, please contact Daniel Stohrer at (269) 462-4225
daniel.stohrer@pokagonband-nsn.gov

Notice of Open Positions | Pokagon Band Salary Commission

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens to fill two vacancies on the Pokagon Band Salary Commission (“Commission”). The Commission is an independent board required by the Pokagon Band Constitution and created by the adoption of the Salary Commission Code (“Code”). The Commission is a five- person Commission and responsible for preparing recommendations to the Tribal Council regarding the compensation levels to be paid to the Tribal Council, Pokagon Band Judges, and such other elected or appointed positions as may be designated by the Tribal Council.

TIME COMMITMENT. The time commitment required to prepare for and attend Commission meetings and perform the business of the Commission will vary as the Commission meeting dates and times vary depending upon the needs of the Commission, which meets more often as the Commission prepares and presents their recommendations to the Tribal Council; however, the Commission meetings are typically held at the Pokagon Band’s Community Center in Dowagiac, Michigan. Apart from time spent at Commission meetings, Commission members may spend additional hours per month engaged in other Commission activities. The Code is available on the Pokagon Band’s website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

COMPENSATION. Commissioners are compensated in the amount of \$150 for attending each Commission meeting. In addition, Commission members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Commission business in accordance with the Pokagon Band’s Travel Policy.

ELIGIBILITY. To serve as a Salary Commissioner, a Pokagon Band citizen must:

- (a) Be at least twenty-five (25) years of age;
- (b) Not be incarcerated for any criminal conviction;
- (c) Not have been convicted within the last ten (10) years of a crime subject to imprisonment for a term of one (1) year or longer, excepting those crimes determined by the Election Board to relate to the furtherance of the Band’s tribal sovereignty rights; and
- (d) Not be a member of the Tribal Council, the Tribal Judiciary, the Election Board, an Officer of the Elders Council, or any Personnel Committee the Tribal Council may establish, or an employee of the Band.

APPOINTMENT PROCESS. Any Pokagon Band citizen interested in being appointed to the Commission must complete an “Authorization to Conduct Criminal Background Check” Form and pass a limited background check performed by the Pokagon Band Police Department to ensure that the citizen meets the qualifications to serve on Commission. A copy of the Form can be obtained by contacting Jessica Swisher, Administrative Assistant to the Tribal Council by telephone at (888) 376-9988 or email at Jessica.Swisher@PokagonBand-nsn.gov.

All persons who wish to be considered for appointment to the Commission must be present at the meeting at which the Tribal Council will review the letters of interest and resumes; provided, that the Tribal Council may, for good cause, waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact Jessica Swisher, the Administrative Assistant to the Tribal Council, who will share this information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Commission.

TERM. Salary Commissioners are initially elected by the citizens to three year terms of office. No citizens sought either of the two Commission seats that were to be filled by the July 2016 General Election. Therefore, there will be two Commission seats vacant as of the Regular (Saturday) Tribal Council Meeting in August 2016. The two vacant seats will be filled by Tribal Council appointment and will have approximately three years remaining on their term.

ETHICS REQUIREMENT. As Public Officials, Salary Commissioners are subject to the Pokagon Band Code of Ethics, which includes certain limitations in § 8.15 on appointments and employment applicable to Public Officials. A copy of the Code of Ethics may be obtained by contacting Jessica Swisher, Administrative Assistant to the Tribal Council at (888) 376-9988 or by visiting the Pokagon Band’s website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

HOW TO APPLY. Citizens who meet the qualifications, and are willing to be considered for appointment to the Commission, must submit to the Pokagon Band, all of the following: (a) a letter of interest, (b) a current résumé, and (c) a completed “Authorization to Conduct Criminal Background Check” Form, by one of the following three methods:

Mail: Pokagon Band of Potawatomi Indians
Attn: Kelly Curran, Executive Secretary to the Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625

Email: Kelly.Curran@pokagonband-nsn.gov

Please note that if you have previously sought appointment to the Commission pursuant to any previous posting announcing a vacancy in the Commission, and you are still interested in seeking appointment to the Commission, you must reapply as provided in this Notice.

DEADLINE. This posting shall be open until all positions are filled.

QUESTIONS. All questions concerning the Commission, the Salary Commission Code, or this Notice may be directed to the Chairperson of the Commission, Jim Tabaszewski, at jtab55@hotmail.com.

The Pathway to Great Work!



As we grow as a tribe, our economic development efforts have created hundreds of jobs in the area. Fulfilling jobs – positions that help support families, buy homes and land, and create pride among us.

From professional services and skilled labor, we can help you in your path to a successful career. **Upcoming projects include the need for skilled trade positions (carpentry, concrete, electrical, etc.) and professional services (project managers, quality engineers, estimators).**

We have developed a plan that uses a combination of education and training to help move you toward full-time gainful employment.

We invite you to register in our Pathways program. By doing this, we know who you are, and can work with you in determining your qualifications and in finding a suitable position.

If you are interested in qualifying and interviewing for available jobs, register in our Pathways program today.

Go to Mno-Bmadsen.com and click on Citizen Pathways to register.



MNO • BMADSEN

The Good Path to Good Business

415 E. Prairie Ronde St. • Dowagiac, Michigan 49047

David Molnar, VP of Human Resources

p: 269.783.4111

Bnakwi gises

Ne'me gizhek SUNDAY	Ngot gizhek MONDAY	Nizh gizhek TUESDAY	Apta gizhek WEDNESDAY
2 Mens Sweat Lodge 16 Women's Gathering with Betty Davis 23 L&C Halloween Party	2 Circuit Training Elders Language Class L&C Department Language Class Elders Health and Wellness Circuit Training Beginners Yoga Auricular Acupuncture Zumba 9 Circuit Training Elders Language Class L&C Department Language Class Elders Health and Wellness Circuit Training Beginners Yoga Auricular Acupuncture Zumba 16 Circuit Training Elders Language Class L&C Department Language Class Elders Health and Wellness Circuit Training Beginners Yoga Auricular Acupuncture Zumba 30 Circuit Training Elders Language Class L&C Department Language Class Elders Health and Wellness Circuit Training Beginners Yoga Auricular Acupuncture Zumba	3 Lean Lunch L&C Afterschool Program Red Road to Recovery Group Tone Up! L&C Little Kids Language Class: Dowagiac L&C Potawatomi 101 L&C Adult Language Class: Dowagiac L&C Big Kids Language Class: Dowagiac 10 Lean Lunch Red Road to Recovery Group Tone Up! L&C Little Kids Language Class: Dowagiac L&C Potawatomi 101 L&C Adult Language Class: Dowagiac L&C Big Kids Language Class: Dowagiac 17 Lean Lunch L&C Afterschool Program Red Road to Recovery Group Tone Up! L&C Little Kids Language Class: Dowagiac L&C Potawatomi 101 L&C Adult Language Class: Dowagiac L&C Big Kids Language Class: Dowagiac 24 Lean Lunch Red Road to Recovery Group Tone Up! L&C Little Kids Language Class: Dowagiac L&C Potawatomi 101 L&C Adult Language Class: Dowagiac L&C Big Kids Language Class: Dowagiac	4 Circuit Training Elders Health and Wellness Circuit Training L&C Drum Class Dowagiac 11 Circuit Training Elders Health and Wellness Circuit Training Kind Hearted Woman Screening 18 Circuit Training Elders Health and Wellness Circuit Training Healthy Lunch L&C Drum Class Dowagiac 25 Circuit Training Elders Health and Wellness Circuit Training

October 2016

WEDNESDAY	Nyew gizhek	THURSDAY	Nyano gizhek	FRIDAY	SATURDAY
					1 Fall Ceremonies EDU Harvest Day
5 Illness vagiac	Lean Lunch L&C Potawatomi 201 Women's Social Gathering: Potluck & Recipe Swap L&C Adult Language Class: South Bend	6 Circuit Training Elders Health and Wellness Circuit Training Red Road to Recovery Group	7 Tribal Council Meeting L&C Traditional Harvesting Pokagon Ricing Camp	8	
12 Illness Documentary	Lean Lunch Kind Hearted Woman Documentary Screening L&C Potawatomi 201 L&C Adult Language Class: South Bend	13 Circuit Training Elders Health and Wellness Circuit Training Red Road to Recovery Group	14 Love Should Not Hurt 5K Run/Walk L&C Pokagon Ricing Camp	15	
19 Illness vagiac	Lean Lunch L&C Potawatomi 201 L&C Adult Language Class: South Bend Women's Social Gathering: Craft Night	20 Circuit Training Blood Drive Elders Health and Wellness Circuit Training Red Road to Recovery Group	21 Beaded Corn Earring Workshop L&C Traditional Harvesting L&C Pokagon Ricing Camp L&C Community Jibakwé	22	
26 Illness	Lean Lunch L&C Potawatomi 201 L&C Adult Language Class: South Bend After school program	27 Circuit Training Elders Health and Wellness Circuit Training Red Road to Recovery Group	28 L&C Pokagon Ricing Camp L&C Language Workshop	29	

Please check the website for the latest updates on any cancellations due to inclement weather.
 Visit www.PokagonBand-nsn.gov/calendar or call (800) 517-0777 for more details on these events.

Notice of Open Positions | Kee-Boon-Mein-Kaa Pow Wow Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens for (1) One Officer positions and (1) Alternate Positions that are open on the Pokagon Band Kee-Boon-Mein-Kaa Pow Wow Committee (the “Committee”). The Committee is responsible for planning and conducting the Kee-Boon-Mein-Kaa Pow Wow held each year at the Rodgers Lake campus (Dowagiac, Michigan) on the Saturday and Sunday directly before Memorial Day.

TIME COMMITMENT. The time commitment required to prepare for and attend Committee meetings and perform the business of the Committee will vary. The Committee meets approximately once each month. The closer it gets to the Pow Wow dates, however, the Committee typically meets more than once a month. Further, this is a working Committee, so members are expected to be available for assigned duties Friday night through Sunday evening of the Pow Wow. Committee Members are expected to attend all Committee meetings, which are typically held at the Band’s Administrative Center located at 58620 Sink Road, Dowagiac, Michigan.

COMPENSATION. Committee Members are independent contractors and compensated for service to the Committee at rates established by the Tribal Council. Currently, Committee Members are compensated in the amount of \$75 per Committee meeting. In addition, Committee members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Committee business in accordance with the Band’s Travel Policy.

ELIGIBILITY. All persons who wish to serve as a Member of the Kee-Boon-Mein-Kaa Pow Wow Committee must: (a) be a Pokagon Band Citizen; (b) actively participate in planning discussions; (c) be physically present and able to help out with assignments Pow Wow weekend; (d) be able to endure Pow Wow conditions (long days, rain, heat, humidity, etc.); (e) be able to maintain a sense of humor and propriety when the day gets long; and (f) enjoy working with the public.

ETHICS REQUIREMENTS. As Public Officials, Committee Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band’s website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Kelly Curran, Tribal Council Executive Secretary
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to the Tribal Council

Email: kelly.curran@pokagonband-nsn.gov

APPOINTMENT PROCESS. Committee Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Committee.

TERM. There is no limit to the number of terms a member can serve on the Committee.

DEADLINE. This posting shall remain open until filled.

QUESTIONS. All questions concerning the Committee or this notice maybe directed to Marcus Winchester at Marcus.Winchester@pokagonband-nsn.gov.

Notice of Open Alternate Position | Pokagon Promise

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letter of interest from Pokagon Band Citizens to fill two (2) Committee seats and one (1) Alternate seat on the Pokagon Promise Committee. The Pokagon Promise Committee is responsible for assuring that Traditional Native American philosophy be a part of all Departments of the Pokagon Band. A main goal is to assure a level playing field between community institutions and the Band. The Pokagon Promise Committee meets the third Monday of the month at 5:30 p.m. at the Administration Building. Including meeting preparation, other Pokagon Promise Committee business, and time spent at meetings, members will spend approximately 2 hours per month to fulfill their responsibilities. The responsibilities of the positions being filled include:

(a) Three positions are open on this committee. Members must have sufficient background to be able to contribute to development of programs and services within the tribe. As important is the melding of Native services with those in the broader community.

(b) The position is an Alternate position to fill in when a quorum cannot be established.

COMPENSATION. Pokagon Promise Committee members are compensated as independent contractors in the amount of \$75.00 per meeting unless the individual holds Chairperson position (\$112.50 or Secretary position \$93.75). In addition, Pokagon Promise Committee members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Pokagon Promise Committee business.

ELIGIBILITY. To serve as a member of the Pokagon Promise Committee, a Band member must be a tribal citizen in good standing.

APPOINTMENT PROCESS. Pokagon Promise Committee members are appointed to office by the Tribal Council. There are currently three seats on the Pokagon Promise Committee.

Please note that if you have previously sought appointment to the Pokagon Promise Committee pursuant to any previous posting announcing a vacancy, and you are still interested in seeking appointment to the Pokagon Promise Committee you must reapply as provided in this notice.

HOW TO APPLY. Please submit letters of interest along with a current resume to:

Mail: Kelly Curran, Tribal Council Executive Secretary
P.O. Box 180
Dowagiac, Michigan

Questions concerning the Pokagon Promise Committee or this Notice may be directed to Kelly Curran at (888) 376-9988 or by e-mail at Kelly.Curran@pokagonband-nsn.gov.

DEADLINE. This posting will remain open until filled.

ETHICS REQUIREMENTS. Pokagon Promise Committee members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or by visiting the Band’s website.

Notice of Open Positions | Ethics Board

POSITION DESCRIPTION. The Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens interested in serving on the Pokagon Band Ethics Board. There is one seat available on the Ethics Board. The Ethics Board, a five member Board, is an instrumentality of the Pokagon Band government created by the Pokagon Band Ethics Code in fulfillment of Article XVII, Section 3 of the Pokagon Band Constitution. The Ethics Board is responsible for ensuring compliance with the Ethics Code by Pokagon Band officials and employees.

TIME COMMITMENT. The time commitment required to prepare for and attend Ethics Board meetings and perform the business of the Ethics Board will vary. The Ethics Board meets approximately once each month, depending on the needs of the Board, and will meet at additional times as may be needed to address ethics complaints and other specific matters. Typically, meetings are held in the evening on weekdays at various locations. Ethics Board members will be expected to spend several additional hours per month preparing for Board meetings or engaged in other Ethics Board activities. On average, an Ethics Board member can anticipate a total time commitment of approximately 4 hours per month, outside of any travel time.

COMPENSATION. Ethics Board members will be compensated as independent contractors in the amount of \$150 for each meeting and in the amount of \$50 for each hour that a Board meeting exceeds three hours in length. In addition, Board members will be entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Ethics Board business, in accordance with the Pokagon Band's Travel Policy.

ELIGIBILITY. In order to be eligible for appointment to the Ethics Board, one must meet the following minimum qualifications:

- (a) A bachelor's degree from an accredited college or university or ten (10) years of professional level work experience in relevant areas, such as law, law enforcement, accounting or finance, business management, regulatory and governmental affairs. Advanced degrees and certifications, such as Certified Public Accountant, Juris Doctorate, and Master of Business Administration are preferred, but not required;
- (b) Demonstrated experience in conducting investigations, analyzing and preparing findings and presenting summaries;
- (c) Demonstrated experience in reviewing and interpreting laws, regulations, contracts, and various professional level reports, including financial reports;
- (d) Strong interpersonal, oral, and written communication skills; and
- (e) Demonstrated ability to act with impartiality and to deal fairly, effectively and efficiently with situations requiring fact finding and dispute resolution skills.

In addition, no person is able to serve on the Ethics Board if he or she is:

- (a) Not a Pokagon Band citizen;
- (b) Under the age of twenty-one;
- (c) A Public Official or Public Employee;
- (d) Employed, in any capacity, by the Pokagon Gaming Authority or MnO-Bmadsen, provided, however, that this shall not include independent contractors or volunteers of such entities; or

Elders: register for a Kindle

The elders Kindle program has gotten as many Kindles into the hands of Elders who wanted to use this new technology. Please get registered if you want a Kindle and have not yet received one so that you do not miss out on this opportunity.

The registration form can be found online at www.pokagonband-nsn.gov or Pokagon Band website just type in "November Kindle Workshop" in the search bar. The Pokagon Department of Education will be providing 50 Kindle Fires to 50 registrants that apply online by the deadline date of November 11 at 5:00 p.m. All Kindles will be sent by certified mail by the address given on the registration form.

The next phase of the program will begin in January and Elders who have just turned 55 years of age will be receiving a Kindle during their birthday month.

- (e) Employed or otherwise serves in a position with responsibilities that create a conflict of interest or the appearance of a conflict of interest with the duties and responsibilities of the Board, as determined by the Selection Committee. This subsection does not automatically prevent a Pokagon Band citizen from being appointed.

TERM. The term of office for an Ethics Board member is three years.

APPOINTMENT PROCESS. Appointments to the Ethics Board are made by the Tribal Council upon the recommendation of a selection committee composed of the Chairperson and Vice-Chairperson of the Tribal Council and the Chairperson and Vice-Chairperson of the Elders Council. All persons recommended by the selection committee who wish to be considered for appointment to the Ethics Board must be present at the meeting at which the Tribal Council will review the written statements of interest and resumes; provided, however, that the Tribal Council may for good cause waive this requirement. Any person recommended by the selection committee who believes that good cause exists to not attend such Tribal Council meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Ethics Board.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Ethics Board must submit a letter of interest along with a current résumé, by one of the following three methods:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan
Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council
Email: Kelly.Curran@Pokagonband-nsn.gov

As stated above, the selection committee will make a recommendation to the Tribal Council regarding the appointments. Therefore, the selection committee may conduct or cause to be conducted on its behalf, an initial screening of those seeking appointment, solely to determine whether the potential appointee meets the minimum qualifications for appointment to the Ethics Board.

Please note that if you have previously sought appointment to the Ethics Board pursuant to any previous posting, and you are still interested in seeking appointment to the Ethics Board, you must reapply as provided in this Notice.

QUESTIONS. Ethics Board, the Ethics Code, or this Notice may be directed to Kelly Curran, Executive Secretary to the Tribal Council at (269) 782-6323 or Kelly.Curran@pokagonband-nsn.gov. Additionally, you may visit the Ethics Board section of the Pokagon Band's website at www.pokagonband-nsn.gov/government/boards/ethics-board. Also, a copy of the Ethics Code may be obtained from the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

DEADLINE. This posting will remain open until filled.



Search for "November Kindle Workshop" at www.pokagonband-nsn.gov

Notice of Open Alternate Positions | Food Sovereignty Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band Citizens to fill vacancies on the newly created Food Sovereignty Committee. Five committee positions including Chair, Vice-Chair, Treasurer, Secretary, Member-At-Large, and two Alternate positions are currently vacant. The Food Sovereignty Committee is responsible for restoring traditional food teachings and increasing the availability of traditional food for Band citizens. The Food Sovereignty Committee is expected to meet once a month on dates, times and locations yet to be determined. Including meeting preparation, other committee business and time spent at meetings, members will spend approximately 6 hours per month to fulfill their responsibilities.

COMPENSATION. Food Sovereignty Committee members may be compensated as independent contractors at rates established by the Tribal Council. In addition, Food Sovereignty Committee members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Food Sovereignty Committee business.

ELIGIBILITY. To serve as a member of the Food Sovereignty Committee, a person must:

- (a) Be a Pokagon Band citizen, spouse, or band employee
- (b) Be at least 18 years of age
- (c) Possess a passion for traditional ecological knowledge

APPOINTMENT PROCESS. Food Sovereignty Committee members are appointed to office by the Tribal Council. There are currently five seats on the Committee and two alternate positions that will be filled by Tribal Council.

ETHICS REQUIREMENTS. As a Public Official, Food Sovereignty Committee members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or by visiting the Band's website, www.pokagonband-nsn.gov.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Board, either as a Board Member or Alternate Member, must submit a letter of interest (identifying whether you are seeking a Board Member or Alternate Member position) along with a current résumé, by one of the following three methods:

Mail: Kelly Curran, Tribal Council Executive Secretary
P.O. Box 180
Dowagiac, Michigan
Fax: (269) 782-9625
Attn: Kelly Curran, Tribal Council Executive Secretary
Email: Kelly.Curran@Pokagonband-nsn.gov

DEADLINE. This posting will remain open until filled.

QUESTIONS. Questions concerning the Food Sovereignty Committee or this Notice may be directed to Michaelina Martin at micky.martin@pokagonband-nsn.gov or Mark Parrish at mark.parrish@pokagonband-nsn.gov.

JOIN THE POKAGON BAND OF POTAWATOMI
TO RAISE DIABETES AWARENESS IN OUR COMMUNITY ON

FRIDAY, NOVEMBER 4

LIGHT THE WAY
NIGHT RUN
5K

6:30 - 8:30 PM

SOUTHWESTERN MICHIGAN COLLEGE
58900 CHERRY GROVE RD DOWAGIAC, MI 49047

A FAMILY-FRIENDLY, NON-COMPETITIVE RUN/WALK 5K.
THIS WILL BE A NIGHT RUN WITH A PORTION OF THE COURSE FEATURING
EMERGENCY VEHICLES WITH FLASHING LIGHTS AND THE OTHER HALF OF THE RUN
LIT BY HUNDREDS OF GLOW STICKS.

SPONSORED BY THE POKAGON BAND OF POTAWATOMI, THE CONGRESSIONALLY ESTABLISHED
SPECIAL DIABETES PROGRAM FOR INDIANS, NATIONAL INDIAN HEALTH SERVICES, AND
SOUTHWESTERN MICHIGAN COLLEGE.

GYANKOBJEGÉMEN
STAY CONNECTED
POKAGON.COM

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

Pokagon Band of Potawatomi
Department of Language & Culture
Department of Natural Resources

Ricing camp

October 8 + October 15 +
October 22 + October 29 } 11:00 am – 5:00 pm

Creekside at DNR building
32142 Edwards St, Dowagiac, MI 49047

Please join the Language and Culture Department along with the DNR department for a gathering of rice processing.

We will be parching, dancing, winnowing and sorting like our ancestors did.
Please bring a dish to pass if you would like and your love, smiles and fun.

If you have any questions please contact the Department of Language & Culture at (269) 462-4325 or Patty Jo Kublick at (269) 462-4303 desk, (269) 462-5376 cell or email her at pattyjo.kublick@pokagonband-nsn.gov.

GYANKOBJEGÉMEN
STAY CONNECTED
POKAGON.COM

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

Notice of Open Alternate Position | Tribal Art Review Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band Citizens to fill a vacancy of the Pokagon Band Tribal Arts Review Committee. There is (1) one alternate position vacant. The Tribal Art Review Committee is responsible for procurement of artwork from tribal citizens for various tribal venues and events as well as mounting several art shows annually. The Tribal Art Review Committee meets on the first Monday of the month at the Community Center then following month the Committee meets on the first Saturday at Four Winds New Buffalo. Including meeting preparation, other Tribal Art Review Committee business, and time spent at meetings, members will spend approximately 5 hours per month fulfilling their responsibilities. The responsibilities of the Alternate include:

- (a) Read and review all documents and other information provided to Committee Members;
- (b) Attend Committee meetings;
- (c) Actively participate in the work of the Committee;
- (d) Provide thoughtful input to the deliberations of the Committee;
- (e) Work towards fulfilling the Committee's purpose and Work Plan;
- (f) Execute and return to the Tribal Council Chairperson, the Committee Member Commitment Pledged; and
- (g) Perform such other duties as maybe be specified by the Committee, required under Pokagon Band Law or as expressly directed by the Tribal Council.

COMPENSATION. Tribal Art Review Committee Alternates are eligible to receive mileage for traveling to meetings. (If the Alternate is recognized and seated as a Committee Member for that meeting will receive the amount of \$75.00 for that meeting.)

ELIGIBILITY. All persons who wish to serve as a member of the Tribal Art Review Committee must:

- (a) be a Pokagon Band Citizen;

- (b) be in the local area; and
- (c) Be at lease eighteen (18) years of age;
- (d) Be available to attend monthly meetings; and
- (e) Be able to travel for meetings.

APPOINTMENT PROCESS. Tribal Art Review Committee members are appointed to office by the Tribal Council. There is currently one vacant seat on the Tribal Arts Review Committee that will be filled by Tribal Council appointment for an unlimited term of office.

Please note that if you have previously sought appointment to the Tribal Art Review Committee pursuant to any previous posting announcing a vacancy, and you are still interested in seeking appointment to the Tribal Art Review Committee, you must reapply as provided in this notice.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Board, either as a Board Member or Alternate Member, must submit a letter of interest (identifying whether you are seeking a Board Member or Alternate Member position) along with a current résumé, by one of the following three methods:

- Mail: Jessica Swisher, Tribal Council Administrative Assistant
P.O. Box 180
Dowagiac, Michigan
- Fax: (269) 782-9625
Attn: Jessica Swisher, Tribal Council Administrative Assistant
- Email: Jessica.Swisher@Pokagonband-nsn.gov

Questions concerning the Tribal Art Review Committee or this Notice maybe directed to Angie Rice, Committee Chairwoman, by phone at (574) 993-1798 or by email at Angela.Rice@pokagonband-nsn.gov.

DEADLINE. This posting will remain open until filled.

ETHICS REQUIREMENTS. As Public Officials, members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances

Notice of Open Alternate Position | Traditions/Repatriations Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens for one (1) alternate member ("Alternate member") on the Pokagon Band Traditions/Repatriation Committee (the "Committee"). The Committee has the responsibility of advising the Band on cultural issues, and for reviewing and acting on repatriation issues on behalf of the Band. The Committee works closely with the Department of Language and Culture, and serves as the advisory body to the Pokagon Band Historic Preservation Office (THPO).

TIME COMMITMENT. The Committee meets approximately once each month to address general cultural issues and once per month to address issues with the THPO. The time commitment required to prepare for and attend Committee meetings and perform the business of the Committee will vary. The Committee may also meet at additional times as needed to fulfill Committee duties. Alternate Members are expected to attend all Committee meetings and will be seated and vote in the absence of a Committee member. Committee meetings are typically held at the Band's Administration Building located at 58620 Sink Road, Dowagiac, Michigan.

COMPENSATION. Alternate members may be compensated as independent contractors for service to the Committee at rates established by the Tribal Council, only if seated at a Committee meeting in the absence of a Committee member. Currently, Committee members are compensated in the amount of \$75 per Committee meeting. In addition, Alternate members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Committee business in accordance with the Band's Travel Policy.

ELIGIBILITY. All persons who wish to serve as an Alternate member of the Traditions/Repatriation Committee must be a Band citizen and have an interest in and respect for the traditions, culture, history, and language of the Pokagon Band and the Potawatomi Nation. Familiarity with the cultural teachings and practices of the Potawatomi is appreciated. Prospective Alternate members must be flexible in meeting times and locations, and be able to handle several projects at once.

APPOINTMENT PROCESS. Alternate members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may, for good cause, waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Committee.

TERM. There is no fixed term for Alternate members. Additionally, there is no limit to the number of terms an Alternate Member can serve on the Committee.

ETHICS REQUIREMENTS. As a Public Official, Alternate members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or by visiting the Band's website, www.pokagonband-nsn.gov.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

- Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan
- Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council
- Email: Kelly.Curran@Pokagonband-nsn.gov

DEADLINE. This posting shall remain open until filled.

QUESTIONS. All questions concerning the Committee or this notice maybe directed to Kevin Daugherty at kevin.daugherty@pokagonband-nsn.gov.

Notice of Open Position | Election Board

The Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens who are interested in filling one (1) Alternate member positions on the Election Board. Provided below is information regarding the Election Board and how to be considered for an appointment.

ELECTION BOARD AND ITS RESPONSIBILITIES. The Election Board is a five person Board with two Alternates whose members are appointed by the Tribal Council. The Election Board is responsible for conducting Pokagon Band elections, maintaining a list of registered voters, and reviewing membership petitions, initiatives, and referendums. Alternate members are expected to attend all Board meetings and will be seated and vote in the absence of a Board member.

QUALIFICATIONS. To be eligible for appointment to the Election Board, either as a Board member or Alternate member, a Pokagon Band citizen must:

1. Be an eligible voter of the Band;
2. Be at least twenty-five (25) years of age;
3. Not be incarcerated for any criminal conviction;
4. Not be presently a member of or candidate for Tribal Council, the Tribal Judiciary, the Ethics Board, or the Salary Commission; and
5. Not have been convicted within the last ten (10) years of a crime subject to imprisonment for a term of one (1) year or longer, excepting those crimes determined by the Election Board to relate to the furtherance of the Band's tribal sovereignty rights.

APPOINTMENT PROCESS. Election Board members and Alternate members are appointed by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the letters of interest and résumés, provided that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Tribal Council Executive Secretary who will share the information with the Tribal Council. Prior to any appointment, Tribal Council will make a determination whether the interested person meets the qualifications required to serve on the Election Board. In order to make this determination, all persons seeking appointment to the Election Board must undergo a limited criminal background check to be performed by the Pokagon Band Tribal Police to ensure that the candidate meets the qualifications to serve on the Election Board. Thus, all persons interested in an appointment must complete an Authorization to Conduct Criminal Background. **You must contact Kateri Dayson or Katy Morseau, the Election Clerks, at (269) 782-9475 or (888) 782-9475 to obtain an Authorization to Conduct Criminal Background Check Form.**

TIME COMMITMENT. The time commitment required to prepare for and attend Election Board meetings, conduct elections, and perform the business of the Election Board will vary. The Election Board is typically more active during the time leading up to and during the General Election and Elders Election. Additionally, there may be Referendums, Special Elections, Petitions, and Recalls that will require Election Board action. General Elections occur on the second Saturday of July and Elders Council Elections occur on the second Saturday of November. The dates of the Election Board meetings vary, but typically occur after 5:00 p.m. and are held at the Pokagon Band's administrative offices at 58620 Sink Road in Dowagiac, Michigan. On average, a Board member or Alternate member can anticipate a time commitment of approximately 10 to 25 hours per month, with the busiest time being the months of May, June, July, September, October, and November.

COMPENSATION. Alternate members are independent contractors and are compensated for service to the Board at rates established by the Tribal Council. Board members receive a stipend for each meeting and Election attended. The amount of the stipend varies, depending on the seat held, however, Board members receive a minimum stipend of \$150 per meeting. Alternate members are compensated only if seated at a Board meeting in the absence of a Board member. Board members and alternates are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Pokagon Band's Travel Policy.

ETHICS REQUIREMENT. As public officials, Alternate members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

TERM. The term of office for an Ethics Board member is three years.

HOW TO APPLY. If you are interested in serving on the Election Board, you must provide a written statement of interest along with a current résumé, and a completed Authorization to Conduct Criminal Background, by one of the following three methods:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council

Email: Kelly.Curran@Pokagonband-nsn.gov

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

QUESTIONS. If you have questions concerning the Election Board, please contact the Election Board office at (269) 782-9475 or (888) 782-9475. For additional information about the Election Board and the election process, you may also consult the Band's Election Code, which is posted on the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

DEADLINE. This posting will remain open until all positions are filled.



Attend a minimum of five of following events and receive a pass to attend the Polar Express Train Ride. Set to the sounds of the motion picture soundtrack, families are sure to enjoy their trip to the North Pole, complete with hot chocolate and cookies served on board the train. Passengers are entertained by a reading of *The Polar Express* by Chris Van Allsburg and upon arrival at the North Pole, Santa greets guests and each child will receive their own sleigh bell—just like in the movie!

Experience the joy of caroling and holiday entertainment that will surely become an annual holiday tradition. Families are encouraged to wear their pajamas for the ride and join in on the magic of Christmas!

The punch card can be obtained at the events listed below from Rachel Orvis or Autumn Laraway. Or at the Department of Education from Autumn Laraway.

Parent Group Meetings
Every third Wednesday
5:30–7:30 pm

Pokagon Play Group
First Tuesday + third Thursday
9:30–11:00 am

Gwikwe'amen
August 20 + December 3
11:00 am–2:00 pm

Harvest Day
October 1 | 10:00 am–1:00 pm

Turn in punch card by Friday, December 9 to Autumn Laraway
(269) 462-4327.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

Notice of Open Position | Election Board

POSITION DESCRIPTION. The Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens who are interested in filling One (1) Alternate member positions on the Election Board. The Election Board is a five person Board with two Alternates whose members are appointed by the Tribal Council. The Election Board is responsible for conducting Pokagon Band elections, maintaining a list of registered voters, and reviewing membership petitions, initiatives, and referendums. Alternate members are expected to attend all Board meetings and will be seated and vote in the absence of a Board member.

TIME COMMITMENT. The time commitment required to prepare for and attend Election Board meetings, conduct elections, and perform the business of the Election Board will vary. The Election Board is typically more active during the time leading up to and during the General Election and Elders Election. Additionally, there may be Referendums, Special Elections, Petitions, and Recalls that will require Election Board action. General Elections occur on the second Saturday of July and Elders Council Elections occur on the second Saturday of November. The dates of the Election Board meetings vary, but typically occur after 5:00 PM and are held at the Pokagon Band's administrative offices at 58620 Sink Road in Dowagiac, Michigan. On average, a Board member or Alternate member can anticipate a time commitment of approximately 10 to 25 hours per month, with the busiest time being the months of May, June, July, September, October, and November.

COMPENSATION. Board members and Alternate members are independent contractors and are compensated for service to the Board at rates established by the Tribal Council. Board members receive a stipend for each meeting and Election attended. The amount of the stipend varies, depending on the seat held, however, Board members receive a minimum stipend of \$150 per meeting. Alternate members are compensated only if seated at a Board meeting in the absence of a Board member. Board members and alternates are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Pokagon Band's Travel Policy.

ELIGIBILITY. To be eligible for appointment to the Election Board, either as a Board member or Alternate member, a Pokagon Band citizen must:

1. Be an eligible voter of the Band;
2. Be at least twenty-five (25) years of age;
3. Not be incarcerated for any criminal conviction;
4. Not be presently a member of or candidate for Tribal Council, the Tribal Judiciary, the Ethics Board, or the Salary Commission; and
5. Not have been convicted within the last ten (10) years of a crime subject to imprisonment for a term of one (1) year or longer, excepting those crimes determined by the Election Board to relate to the furtherance of the Band's tribal sovereignty rights

APPOINTMENT PROCESS. Election Board members and Alternate members are appointed by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the letters of interest and résumés, provided that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Tribal Council Executive Secretary who will share the information with the Tribal Council. Prior to any appointment, Tribal Council will make a determination whether the interested person meets the qualifications required to serve on the Election Board. In order to make this determination, all persons seeking appointment to the Election Board must undergo a limited criminal background check to be performed by the Pokagon Band Tribal Police to ensure that the candidate meets the qualifications to serve on the Election Board. Thus, all persons interested in an appointment must complete an Authorization to Conduct Criminal Background. You must contact Kateri Dayson or Katy Morseau, the Election Clerks, at (269) 782-9475 or (888) 782-9475 to obtain an Authorization to Conduct Criminal Background Check Form.

TERM. The term of office for Enrollment Committee members is two years.

ETHICS REQUIREMENTS. As Public Officials, Board members and Alternate members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

CONFIDENTIALITY. Committee members are prohibited from disclosing confidential information.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan
Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council
Email: Kelly.Curran@Pokagonband-nsn.gov

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

DEADLINE. This posting shall remain open until filled.

QUESTIONS. If you have questions concerning the Election Board, please contact the Election Board office at (269) 782-9475 or (888) 782-9475. For additional information about the Election Board and the election process, you may also consult the Band's Election Code, which is posted on the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.



DEPARTMENT OF EDUCATION

Elders Health + Wellness

Monday, Wednesday + Friday
11:00 – 11:45 am
Community Center

Chair aerobics
Whether seated, supported by a chair or standing free, participants engage in strength training, flexibility, and balance exercises while benefiting from a cardio workout.

Cardio drumming
Express yourself, release stress and aggression, and sweat and sing along. Anybody can do it, there is no right or wrong way to do cardio drumming. Standing or sitting cardio drumming is for everyone. All classes are to accommodate to our Pokagon Elders

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Elders: register for a Kindle

The elders Kindle program has gotten as many Kindles into the hands of Elders who wanted to use this new technology. Please get registered if you want a Kindle and have not yet received one so that you do not miss out on this opportunity.

The registration form can be found online at www.pokagonband-nsn.gov or Pokagon Band website just type in "November Kindle Workshop" in the search bar. The Pokagon Department of Education will be providing 50 Kindle Fires to 50 registrants that apply online by the deadline date of November 11 at 5:00 p.m. All Kindles will be sent by certified mail by the address given on the registration form.

The next phase of the program will begin in January and Elders who have just turned 55 years of age will be receiving a Kindle during their birthday month.



Search for "November Kindle Workshop" at www.pokagonband-nsn.gov

Elders Lunch Menu | Bnakwi gises October

monday
3 **language**
Chicken Wild Rice Soup
Pinwheel Sandwiches
Relish and Veggie Tray
Jell-O with Fruit

4 **language**
Sea Bass
Spanish Rice
Tri-Blend Vegetables
Blueberry Crisp
Whole Grain Roll

5 **wednesday**
Pork Roast
Red Potatoes
Carrots
Tomato Salad
Dutch Apple Pie
Whole Grain Roll

6 **business meeting**
7 **friday**
Buffalo Tacos
Hard or Soft Shell
All the Toppings
Black Beans and Rice
Fruit Salad
Birthday Cake

10 **language**
11 **language**
12 **language**
13 **language**
14 **language**
15 **language**
16 **language**
17 **language**
18 **language**
19 **language**
20 **language**
21 **language**
22 **language**
23 **language**
24 **language**
25 **language**
26 **language**
27 **language**
28 **language**
29 **language**
30 **language**
31 **language**

Hot Roast Beef in Au Jus
Pasta Salad
Veggie and Relish Tray
Banana Cream Pie



October

PLEASE CALL THE DAY BEFORE if you are not a regular attendee for meals. (269) 782-0765 or (800) 859-2717. Meals subject to change. Meal service begins at 12:00 Noon. Note: milk, tea, coffee, water, and Crystal Light beverages served with every meal. Also, lettuce, tomato, and onion served with sandwiches and burgers.
Business meetings are held at the Community Center. Business and social luncheons are potlucks. Please bring a dish to pass.

Per Capita News

The Enrollment Office needs the following individuals to update their addresses so that these payments can be mailed. If there is an X in the column(s) by your name, you have either a Christmas check and/or per capita payments due to you. Please contact Beth Edelberg in the Enrollment Office at (269) 782-1763 or Kim Boswell in the Finance Department at (269) 462-4209.

Name	Christmas 2015	Monthly Per Cap
Austin L. Northrup	x	
Michael L. Starrett	x	
John Watson	x	
Peter J. Ramirez	x	
Bobby M. Haynes, Jr	x	

You can update your address on the PokagonBand-nsn.gov website under Citizens > Enrollment or phone (269) 782-1763 for an address form by mail.

Attention 18 to 20 Year Olds | Per Capita Information

Attention all high school seniors who are graduating from high school or individuals who may be completing their G.E.D. If you are at least 18 years old and have achieved either of these you are now eligible to receive your monthly per capita payments. The following documents are needed to begin processing your per capita payments:

- A copy of your Diploma directed to the Enrollment office.
- Make sure your mailing address is up to date with the Enrollment office.
- Fill out a form for Direct Deposit and send to finance department-per capita.

You may choose to have your payments either direct deposited in your banking institution or a PNC pay card.

All the forms are available on the Pokagon Band website www.pokagonband-nsn.gov. You may mail, fax or email your documents. The address to mail to is:

Pokagon Band of Potawatomi
Attn: Enrollment Office
P O Box 180
Dowagiac, MI 49047
FAX: (269) 782-1964
Email: beth.edelberg@pokagonband-nsn.gov

The document must be received by October 14 in order to make it on the Novemberber check run. Anything received after October 14 will be processed on the check run for November. If you have any questions please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777.



Per Capita Important Dates

Deadline to receive Changes/updates/additions Received by Finance Department	Checks mailed out on	Check date Direct deposits in accounts
Friday, January 15, 2016	Thursday, January 28, 2016	Friday, January 29, 2016
Monday, February 15, 2016	Thursday, February 25, 2016	Friday, February 26, 2016
Monday, March 14, 2016	Wednesday, March 23 2016	Thursday, March 24, 2016
Friday, April 15, 2016	Thursday, April 28, 2016	Friday, April 29, 2016
Friday, May 13, 2016	Thursday, May 26, 2016	Friday, May 27, 2016
Wednesday, June 15, 2016	Wednesday, June 29, 2016	Thursday, June 30, 2016
Friday, July 15, 2016	Thursday, July 28, 2016	Friday, July 29, 2016
Monday, August 15, 2016	Thursday, August 30, 2016	Friday, August 31, 2016
Thursday, September 15, 2016	Thursday, September 29, 2016	Friday, September 30, 2016
Friday, October 14, 2016	Thursday, October 27, 2016	Friday, October 28, 2016
Tuesday, November 1, 2016*	Tuesday, November 22, 2016	Wed, November 23, 2016
Thursday, December 1, 2016**	Wednesday, December 28, 2016	Thursday, December 29, 2016

* Please note, in 2016, the November deadline for changes is November 1 and the December deadline is December 1. This is due to time limitations on all the events that occur at this time of the year.

** Date correction. Please be advised the date magnets that were mailed have incorrect dates. The correct dates for December 2016 are as follows: check mailing date Wednesday, December 28 and direct deposit date of Thursday, December 29.

Per Capita Direct Deposit & Tax Withholding Forms

For those tribal citizens receiving per capita checks in the mail and who do not have direct deposit, enclosed with your check you will find a direct deposit and a tax withholding form. These will be included with your check every month until we achieve 100% direct deposits.

The tribe is currently having mandatory direct deposit for per capita checks. In the case of individuals not being able to set up a bank account, the tribe is offering a cash card on which the per capita checks will be loaded onto every month. We are making efforts to give everyone a chance to set up a bank account of your choice and on your own.

As always, the tax withholding form is not mandatory although highly suggested as per capita payments are subject to federal and state taxes. The tribe only withholds federal taxes with a completed form, state taxes are the responsibility of the citizen.

If you have any questions, please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777. The per capita phone line and extension both have lengthy messages listing various per capita information. Please leave a message and your call will be returned as soon as possible. Both of the above stated forms are available online at www.Pokagonband-nsn.gov

Once you turn in a direct deposit form and as long as it is received by the 15th of the month, the information will be entered into the system and the first month is always a test run to the bank, so the check will still be mailed to you. The following month, as long as no errors are received from the bank, will be direct deposit. As earlier stated, you will continue to receive the two forms in with your checks every month. If you have completed a form, no need to fill out another one.

Tribal Council October Calendar of Events

- 3 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 4 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 8 Tribal Council Meeting, Community Center, 10 a.m.
- 10 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 11 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 17 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 18 Gaming Authority Closed Session, Four Winds Hartford, 10 a.m.
- 24 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 25 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 31 Tribal Council Special Session Meeting, Administration, 10 a.m.

Can't get to Elders Council business meetings?

Participate via webcast

Business meetings are held the first Thursday of every month at the Community Center in Dowagiac. For your convenience the meetings are now broadcast on the internet to listen in on what is going on with the Elders. If you are able to take advantage of this—please do!—Elders business meetings are called to order at 11:00 a.m. Visit the Pokagon website to access the webcasting: www.pokagonband-nsn.gov/citizens/web-casting. Any questions, please call Stanley Morseau, Elders Chairman, (269) 783-6828.

Tribal Council November Calendar of Events

- 1 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 7 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 8 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 12 Tribal Council Meeting, Community Center, 10 a.m.
- 14 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 15 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 21 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 22 Gaming Authority Closed Session, Four Winds Hartford, 10 a.m.
- 28 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 29 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

Don't forget our social lunches held every third Thursday of the month. On these days we may have holiday parties, special events, or games. Every weekday a hot lunch is served at the Elders Hall. You are welcome to come to meet new elders you may not know or visit your friends.

Pokégnek Bodéwadmik Pokagon Band of Potawatomi

Department of Education

Tutoring Program

The Tutoring Program is designed to provide additional educational support to Pokagon students and Four Winds employees with academic needs.

Student Eligibility Requirements

- Pokagon citizens in Pre-Kindergarten–12th Grade
- Pokagon citizens working toward a GED
- Four Winds employees (Pokagon citizens and spouses or custodial parents of Pokagon citizens) wanting to improve and refine academic skills
- Four winds employees (Pokagon citizens and spouses or custodial parents of Pokagon citizens) working toward a GED

Tutoring Options

AUXILIARY TUTOR
Certified teacher (Individual with a current teaching certificate) or
Individual with Bachelor's Degree with academic area of focus or
College student currently enrolled in Bachelor's Degree program and has successfully completed 90 or more credits

Announcement
Beginning August 1, 2016, it is now possible for an Auxiliary Tutor to complete the required background investigation outside of the ten-county service area.

Program Funds
\$2,500 per School Year

Time Frame
August 1 – July 31

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Tribal Office Directory

Administration	Pokagon Health Services
Information Technology	58620 Sink Road (269) 782-4141 Toll Free (888) 440-1234
Commodities	Housing & Community Development
(269) 782-3372 Toll Free (888) 281-1111 FAX (269) 782-7814	57824 East Pokagon Trail (269) 783-0443 FAX (269) 783-0452
Communications	Human Resources
58620 Sink Rd. (269) 782-8998	58620 Sink Rd. (269) 782-8998 FAX (269) 782-4253
Compliance	Language & Culture
58620 Sink Rd. (269) 782-8998	58653 Sink Rd. (269) 462-4325
Chi Ishobak	Mno-Bmadsen
27043 Potawatomi Trail (269) 783-4157	415 E. Prairie Ronde St. (269) 783-4111
Education	Natural Resources
58620 Sink Rd. (269) 782-0887 Toll Free (888) 330-1234 FAX (269) 782-0985	32142 Edwards St. (269) 782-9602 FAX (269) 783-0452
Elders Program	Social Services
53237 Townhall Rd. (269) 782-0765 Toll Free (800) 859-2717 FAX (269) 782-1696	58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-4295
Elections	South Bend Area Office
58620 Sink Rd. (269) 782-9475 Toll Free (888) 782-9475	3733 Locust Street South Bend, IN 46614 (574) 282-2638 Toll Free (800) 737-9223 FAX (574) 282-2974 (269) 782-8998
Enrollment	Tribal Council
58620 Sink Rd. (269) 782-1763 FAX (269) 782-1964	58620 Sink Rd. (269) 782-6323 Toll Free (888) 376-9988 FAX (269) 782-9625
Facilities	Tribal Court
57824 East Pokagon Trail (269) 783-0443 FAX (269) 783-0452	58620 Sink Rd. (269) 783-0505/ FAX (269) 783-0519
Finance	Tribal Police
58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-1028	58155 M-51 South (269) 782-2232 Toll Free (866) 399-0161 FAX (269) 782-7988
Head Start	
58620 Sink Rd. (269) 783-0026/ (866) 250-6573 FAX (269) 782-9795	

Tribal Council Directory

(888) 376-9988

Chairman

John P. Warren
(269) 214-2610
John.Warren@pokagonband-nsn.gov

Member at large

Michaelina Martin
(269) 783-9260
Micky.Martin@pokagonband-nsn.gov

Vice-chairman

Robert Moody, Jr
(269) 783-9379
Bob.Moody@pokagonband-nsn.gov

Member at large

Andy Jackson
(269) 783-9340
Andy.Jackson@pokagonband-nsn.gov

Treasurer

Eugene Magnuson
(269) 783-9297
Eugene.Magnuson@pokagonband-nsn.gov

Member at large

Roger Rader
(269) 783-9039
Roger.Rader@pokagonband-nsn.gov

Secretary

Mark Parrish
(269) 783-6052
Mark.Parrish@pokagonband-nsn.gov

Member at large

Matt Wesaw
(517) 719-5579
Matthew.Wesaw@pokagonband-nsn.gov

Member at large

Steve Winchester
(269) 591-0119
Steve.Winchester@pokagonband-nsn.gov

Elders Representative

Judy Winchester
(269) 783-6240
Judy.Winchester@pokagonband-nsn.gov

Member at large

Becky Price
(269) 783-6212
Becky.Price@pokagonband-nsn.gov

Executive Secretary

Kelly Curran
(269) 591-0604
Kelly.Curran@pokagonband-nsn.gov

Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

Chair

Stanley Morseau
(269) 783-6828

Treasurer

Clarence White
(269) 876-1118

Vice Chair

Maxine Margiotta
(269) 783-6102

Member at Large

Cathy Ford
(269) 783-9380

Secretary

Judy Augusta
(269) 783-6304

Senior Youth Council Directory

Chairman

Michael Gamache
Michael.Gamache@pokagonband-nsn.gov

Member at large

Mahogan Shepard
Mahogan.Shepard@pokagonband-nsn.gov

Treasurer

Ronald Puruleski
Ronald.Puruleski@pokagonband-nsn.gov

Member at large

Skyler Daisy
Skyler.Daisy@pokagonband-nsn.gov

Secretary

Vacant

Rebecca Williamst

Youth Culture Coordinator
(269) 462-4325

Junior and Senior Youth Council Members Wanted

Both Senior and Junior Youth Councils are open to any Pokagon youngster. Anyone can join, and eventually run for the executive board. Besides the age divisions, there are differences between the two groups. The Junior Youth Council provides a voice for native youth between the ages of 12 and 18. The Council promotes the development of future tribal leaders through educational attainment and Potawatomi language, culture, pride, and identity. The Junior Youth Council also coordinates community service projects and provides opportunities for native youth to interact for fun and friendship.

The Senior Youth Council provides a voice for Pokagon citizens between the ages of 18 and 24. The Senior Youth Council also coordinates community service projects and provides opportunities for Pokagon young adults to interact for fun and friendship. The Council mobilizes members toward positive goals, promotes the development of future tribal leaders and educates native youth about tribal government.

Bnakwi gises October Citizen Announcements



In early September Alaya Neville represented the Pokagon Band at Kalamazoo College's Convocation, the matriculation ceremony for the college's approximately 350 first-year students. The ceremony opened with a procession of faculty and staff, followed by the flags of 22 countries and one Indian nation, which each represented a freshman student's country. This was the first time that an indigenous nation was represented at Convocation.

Happy 60th anniversary to Shirley and Bill Sigfrids September 30! Love from your family

Pokagon Band of Potawatomi
Department of Language & Culture

Woodland Indian Snowshoe Workshop

November 5 + November 19
11:00 am–5:00 pm
Language & Culture New Building

Please join Frank Barker and John Pigeon, traditional harvesters, in learning how to make your own Woodland Indian snowshoes and the teachings to go with this class.

Workshop is limited to **10 participants**. You must **RSVP** to Language & Culture at (269) 462-4325 by **November 1**. For more information, contact L&C.

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Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

Departments of Language & Culture + Social Services

Women's Gathering

With Betty Davis

SUNDAY, OCTOBER 16, 2016
9:00 A.M.–4:30 P.M.
COMMUNITY CENTER

LANGUAGE & CULTURE AND SOCIAL SERVICES ARE HOSTING A WOMEN'S GATHERING, FACILITATED BY BETTY DAVIS. THIS GATHERING WILL BE TO DISCUSS HEALING FROM DOMESTIC AND SEXUAL VIOLENCE ISSUES AND HISTORICAL TRAUMA. YOU DO NOT HAVE TO BE A DV SURVIVOR TO ATTEND, HOWEVER THIS EVENT IS OPEN TO WOMEN ONLY.

BREAKFAST, LUNCH, AND DINNER WILL BE PROVIDED.

IF YOU ARE INTERESTED IN ATTENDING, CONTACT CASEY KASPER AT (269) 462-4324 OR PATTY JO KUBLICK AT (269) 462-4303.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

Pokagon Band of Potawatomi
Department of Language & Culture

Hosted by the Native Nations Youth Councils

Halloween Party

sunday october 30

3:00–5:30pm
community center

5:30–7:30PM
trick or treating
in the village

Plus, dinner, games + prizes!
Halloween costume contest
age categories: 0–1, 2–4, 5–8, 9–12, 13–17, 18–54, 55+
Special Halloween Costume Contest categories include
• Best Couple costume (2 people only)
• Best Family Costume (2 or more immediate family members)
• Best Sibling Costume (2 or more siblings)

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Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.



POKÉGNEK YAJDANAWA

THE POKAGONS TELL IT

Giwsé gises November 2016

Inside This Month

Page 3

Don't forget to vote
November 8.

Page 4

2017 is your year
to make healthier
choices.

Page 7

LIHEAP applications
now accepted.

Students learning Bodwéwadmi language in high schools, at SMC



Potawatomi teacher Kevin Daugherty takes his language students at Hartford High School through an exercise diagramming sentences. Each student represented a certain part of the structure in a sentence: pronoun, tense marker, verb, or particle.

This fall, area high school and college students are now able to take Potawatomi language courses for credit at Hartford High School and Southwestern Michigan College.

"This is the first time that Potawatomi has been taught in public school in this part of the state that we're aware of," said Polly Mitchell, educational associate who helped with the course syllabi and, along with SMC's Scott Topping, assured it met Michigan and Higher Learning Commission standards.

Pokagon language teacher Kevin Daugherty teaches the language courses at both Hartford and SMC. Eighteen students—a mixture of native, non-native, and different grade level students—attend his fourth period Potawatomi class each day in Hartford. One of the students travels from Watervliet High School to take the class. Potawatomi joins Spanish as the other world language now taught at the high school.

The fall course at SMC is a three credit, 100 level class; the 200 level class will be offered in the spring semester. Thirteen students—several of whom are dually enrolled from area high schools—take this course. "They are rigorous language classes," said Mitchell. "The students are making an online dictionary; it is so neat that it means that much to them."

The courses—a collaboration between the Departments of Language and Culture and Education—introduce American Indian language families, study Potawatomi within its cultural context, and emphasize speaking and listening skills. The elementary courses are designed to give students the necessary speaking and grammar skills to begin reading, writing, and conversing in the Bodwéwadmi language. The class uses textbooks and CDs from the Forest County Potawatomi community and Jim Thunder, Sr, a fluent Potawatomi speaker.

Students enrolled in the Tribal Leadership Certificate program at SMC can apply these language courses to the six credit elective portion of their 28 credit requirement.

If you are interested in enrolling your high school student in the language course, or if you are interested in attending the SMC course and need more information on how to enroll and apply for Pokagon scholarship, please call Rhonda Purcell, language coordinator, at (269) 462-4255, or Polly Mitchell at (269) 783-9186.

Youth learn, practice heritage during hunt



Pokagon youth and parents hunted near our Gage St. property this September as part of the annual Youth Hunt.

Ethan Howell, son of citizen Jessica Howell, participated with his father Darrell Howell. Just three weeks prior, they completed the Hunter Safety Course, where they shot bow and arrow and a 20 gauge shot gun, practicing on clay pigeons.

"He enjoyed it a lot," Jessica said of her son. "He wished he would have gotten a deer."

Addie Rader was the only hunter to catch a deer. Conservation Officer Kevin Modlin taught everyone how to field dress the deer.

Pokagon Band of Potawatomi
Pokagon Health Services

HEALTHY LUNCH

Join Marcy Herbert, Pokagon Band dietician, for a healthy lunch Wednesday, November 16 as she discusses topics around nutrition.

All healthy lunch presentations are 12:00 pm to 1:00 pm in the kitchen of the Commodities Building
58650 Sink Road
Dowagiac, MI 49047

For more information and to RSVP, contact Marcy Herbert at (269) 782-2472 or marcy.herbert@pokagonband-nsn.gov.

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Holiday gift notification

November's per capita payment will be made prior to Thanksgiving Day. The holiday gift from Tribal Council will be made December 9. All Pokagon citizens age 18 as of November 12, 2016 will receive the holiday gift payment. All citizens under age 18 will receive a gift card. Elders who are age 55 as of November 12,

2016 will receive an additional gift from the Elders Council. Please update your address with Enrollment to be sure you receive your card. The December per capita payments will be made the last business day of the month.

Pokégnek Yajdanawa

Pokégnek Yajdanawa is the monthly voice of Pokégnek Bodéwadmik, the Pokagon Band of the Potawatomi. Citizens are encouraged to submit original letters, stories, pictures, poetry and announcements for publication in *Pokégnek Yajdanawa*. Submissions are subject to the established guidelines.

The deadline for submissions for the newsletter is always the 14th of each month. Please send items for publication to:

Pokégnek Yajdanawa
Box 180
Dowagiac, MI 49047
Pokagon.Newsletter@PokagonBand-nsn.gov

Get out the Native Vote



Election Day 2016 is next week—Tuesday, November 8. Be sure to make your voice heard this year. Have you registered to vote? Do you know where to vote?

In Michigan you can find out by visiting webapps.sos.state.mi.us/MVIC/.

In Indiana, go to indianavoters.in.gov.

NativeVote assists native voters to be educated on the candidates and ballot measures, in educating the candidates on the issues Indian Country cares about and encouraging them to develop native policy platforms. It also encourages more native people to run for elected office. Visit their site at www.NativeVote.org or www.ncai.org/policy-issues for more details.

Citizens bring back wild rice and traditions

Our Pokagon ancestors searched for the place where the berries grow and water, and that vision led them to the Great Lakes region where wild rice grows in plenty. Wild rice became one of our ancestors' largest food sources, and in hopes of restoring the love of rice in our people, the Language and Culture Department sent four citizens and several Band employees to Tawas Lake in Northeast Michigan for a weekend of wild rice harvesting and cultural experiences.

"It really wasn't about bringing back a bunch of rice," said Cultural Activities Coordinator Patty Jo Kublick, trip leader. "It was about giving them a cultural teaching not everyone can get."

Elders Margaret Rapp, Judy Augusta, and Jeff Ballew III traveled with Patty to experience ricing, and Education Associate Polly Mitchell accompanied the group as research for a student curriculum about ricing.

Before harvesting a single grain of rice, though, the group passed a bundle to the Saginaw Chippewa tribe as a show of respect; Tawas Lake is a public body of water, but it borders the Sag Chip's land. They welcomed the harvesters gladly.

The Pokagon group began their harvesting with a prayer given by Judy. The rain delayed them a day because traditional teachings tell us not to harvest when it rains. Medicines and plants need that rain to grow, so we must wait.

They harvest rice on Tawas Lake, but they also gathered mushrooms, white fish, walleye, birch bark, and skitogan. Skitogan is a fire starter that our firekeepers carry and grows on birch trees. It is difficult to find here because of our lack of birch trees. You can also brew it as a tea to relieve a headache.

The Pokagon harvesters learned these teachings and many others as the elders shared their knowledge. Citizens gained a full picture of what our ancestors did to survive.

Through these types of experiences, Patty says you end up with blood memories that you will pass down to the next generation, a spiritual experience.

Wild rice is protected by law in places like Minnesota and Wisconsin, and Michigan rice chiefs Rodger Labine and Lee Sprague and other Natives are advocating for Michigan to regulate wild rice so it's protected, as well.

"We're here because of the rice," Patty said. "We have to save the rice in Michigan."

The Pokagon Department of Natural Resources staff has planted wild rice in Rodgers Lake in hopes of restoring wild rice to our land.



Pokagon Youth ages 12–24 interested in joining the Native Nations Youth Council!

Join us for a fun-filled day of bowling and laser tag November 12 and learn more about joining our youth councils. Spaces are limited.

RSVP by November 7 to rebecca.williams@pokagonband-nsn.gov or (269) 462-4296.

Domestic Violence Awareness Month brings healthy family fun, fellowship

This October the Band held a number of different community events to raise awareness for domestic violence. The Domestic Violence Program partnered with the Department of Education to promote healthy family fun during Harvest Day, shared food, crafts, and stories during the Women's Gatherings, and focused on health, wellness, and fellowship during the 5k.



Domestic violence programs don't only happen in October; watch the newsletter and website for information on awareness events happening throughout the year. And if anyone you know is unsafe at home and wants help, contact Casey Kasper at (269) 462-4324 or casey.kasper@pokagonband-nsn.gov.

Stay tuned for Healthy Lifestyles 2017: Your Health, Your Choice



Pokagon Health Services will be launching a year-long campaign in January 2017 designed to inspire and empower our people to healthier lifestyles. The goal is to get as many citizens, PHS patients, and staff from the tribal government to improve their health through four main areas: physical, emotional, rest, and nutrition.

By working with the various teams in PHS through this one year campaign, those involved will see improvement in their health. We hope you participate and let us help you choose a good path for your health. Watch for more information,

and be sure to preregister on the website at www.pokagonband-nsn.gov/form/healthy-lifestyles-campaign-pre-registration!

Elders: register for a Kindle

The elders Kindle program has gotten as many Kindles into the hands of Elders who wanted to use this new technology. Please get registered if you want a Kindle and have not yet received one so that you do not miss out on this opportunity.

The registration form can be found online at www.pokagonband-nsn.gov or Pokagon Band website just type in "November Kindle Workshop" in the search bar. The Pokagon Department of Education will be providing 50 Kindle Fires to 50 registrants that apply online by the deadline date of November 11 at 5:00 p.m. All Kindles will be sent by certified mail by the address given on the registration form.

The next phase of the program will begin in January and Elders who have just turned 55 years of age will be receiving a Kindle during their birthday month.



Search for "November Kindle Workshop" at www.pokagonband-nsn.gov

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DEPARTMENT OF EDUCATION
THE EARLY CHILDHOOD EDUCATION PROGRAM

Gwikwé'amen

Pokagon Band Holly Fair

Saturday, December 3, 2016
11:00 am – 2:00 PM
Community Center
27043 Potawatomi Trail | Dowagiac, MI 49047

Bring the family to enjoy some holiday shopping, crafts, refreshments, and meet Santa!

In order for your child to receive a small gift from Santa, please register online by November 23.

For a description of the full meaning behind Gwikwé'amen, please see www.pokagonband-nsn.gov/government/departments/education

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

Gégo wishk'bapnékén | Prevent diabetes

Consider these sobering statistics from Indian Health Services at the U.S. Department of Health and Human Services:

- American Indians are 2.2 times more likely to have diabetes compared to non-Hispanic whites
- From 1994–2004 there has been a 68 percent increase in diabetes in American Indian youth aged 15–19 years
- 95 percent of American Indians with diabetes have type 2 diabetes
- An estimated 30 percent of American Indians have pre-diabetes

American Indians are clearly at a greater risk for developing diabetes. If you don't have diabetes now, educate yourself on how to prevent type 2 diabetes, or how to effectively treat it if you've been diagnosed. It is always important to discuss lifestyle changes with your primary care provider.

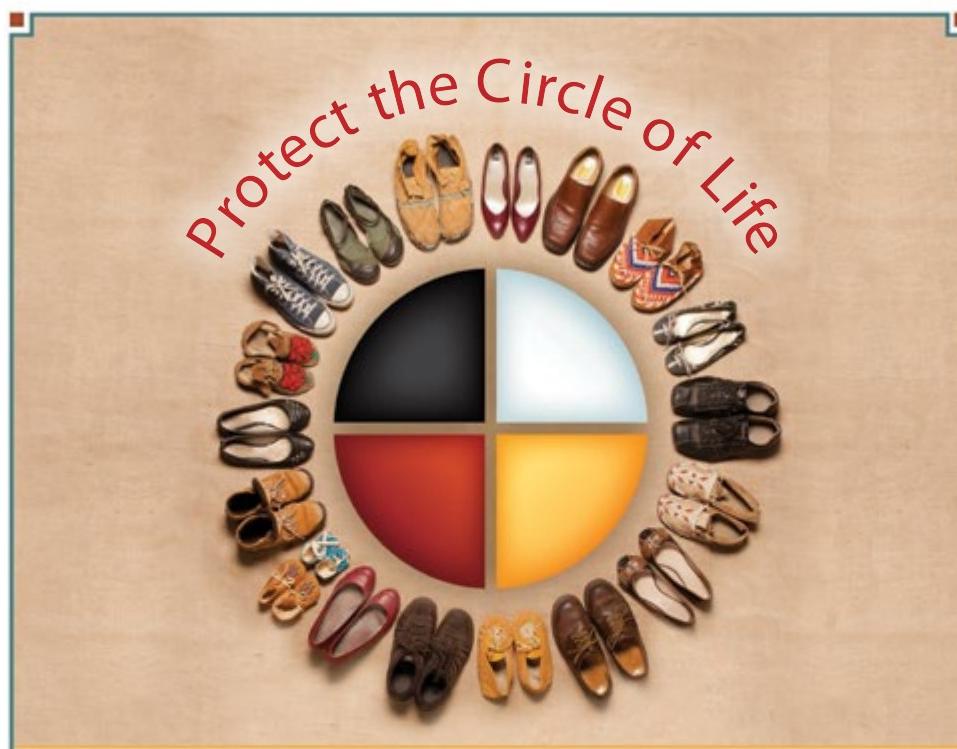
Risk factors for developing diabetes include:

- Family history
- Age greater than 45
- History of gestational diabetes
- Overweight/obese
- Physically inactive
- High blood pressure
- Abnormal cholesterol levels

You can make simple changes in your lifestyle to help prevent/delay the development of diabetes. These include:

- Losing weight: just dropping five to seven percent of your body weight can cut in half your risk of developing prediabetes
- Eating healthy: eat a diet high in fiber and avoid eating foods made with sugar, bleached flour, and other refined carbohydrates
- Increasing physical activity: shoot for 30 minutes of exercise a day—walking is an easy and free form of exercise most anyone can enjoy.
- Quit smoking
- Decrease alcohol intake

If you have any questions about diabetes or believe you are at risk, talk with your primary care provider on the best lifestyle plan for yourself. To make an appointment at Pokagon Health Services call (269) 782-4141.



Your Flu Vaccine Protects Me My Flu Vaccine Protects You

Pokagon Health Services Flu Shot Clinic | Beginning in October

Flu shots are available while supplies last beginning in October by appointment Monday through Friday 8:00 a.m.–12:00 p.m. and 1:00 p.m. – 5:00 p.m. Vaccines will be given at the monthly Elders business meeting at the community center in November and December.

You can also get your vaccine at your regularly scheduled appointment by letting the scheduler know.

Call (269) 782-4141 to schedule yours today



Learn more at www.cdc.gov/flu
or call 1-800-CDC-INFO



**October 19 | November 16 | December 21
5:30–7:30 pm**

In Potawatomi, Débénwéthêk means the ones who take care of others. The goal of Débénwéthêk Parent Group is to develop opportunities for Pokagon families to spend quality time with one another and create meaningful experiences together.

Débénwéthêk Parent Group is composed of parents and caregivers of children under 8 years of age and meets every third Wednesday of the month from 5:30 p.m. to 7:30 p.m.

For more information, please contact Rachel Orvis rdrorvis@gmail.com.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

Trip to the Potawatomi Zoo delivers on family fun



On Sept 24, Social Services and the Project Launch Parent Group hosted a fun-filled day at the Potawatomi Zoo. Twenty families spent the day viewing the animals and exploring the zoo together. Everyone had a lot of fun enjoying the

beautiful day with their families. Thank you to all who attended and to the Project Launch Parent Group for organizing this fun event.

DEPARTMENT OF EDUCATION

Elders Health + Wellness

Monday, Wednesday + Friday
11:00–11:45 am
PHS Wellness Center

Chair aerobics

Whether seated, supported by a chair or standing free, participants engage in strength training, flexibility, and balance exercises while benefiting from a cardio workout.

Cardio drumming

Express yourself, release stress and aggression, and sweat and sing along. Anybody can do it, there is no right or wrong way to do cardio drumming. Standing or sitting cardio drumming is for everyone. All classes are to accommodate to our Pokagon Elders

Pokagon Band of Potawatomi
Department of Language & Culture

Woodland Indian Snowshoe Workshop

November 5 + November 19
11:00 am – 5:00 pm
Language & Culture New Building

Please join Frank Barker and John Pigeon, traditional harvester, in learning how to make your own Woodland Indian snowshoes and the teachings to go with this class.

Workshop is limited to **10 participants**. You must **RSVP** to Language & Culture at (269) 462-4325 by **November 1**. For more information, contact L&C.

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Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

Need help with your winter heating bills?

The Social Services Department will start accepting applications for LIHEAP on November 1, 2016. This program is designed to provide a one-time heating assistance payment to help with the high energy costs during the winter months. The program assists citizens living within the ten county service area; LaPorte, St. Joseph, Elkhart, Starke, Marshall and Kosciusko Counties in Indiana, and Cass, Berrien, Allegan, and Van Buren Counties in Michigan.

To apply, call (269) 782-8998 or (800) 517-0777 or come into the Social Services Department at 58620 Sink Road, Dowagiac. You may fax information to (269) 782-4295. Information is also be found on the Pokagon website.

Proof of all household income is needed:

1. Proof of last 30 days of income; including per capita and/or
2. Award letters from (SSI, RSDI, Elder's Stipend, VA, etc...) and/or
3. Child support received or paid or
4. Completion of a Zero Income Form if those above do not apply.

Also required:

- Provider's bill
- Social Security numbers for all household members
- Social Security cards (a copy) for all household members
- Tribal identification
- Picture identification may also be required (driver's license, student ID, etc)

The Income Guidelines are as follows:

Household Size	Income Limit	
	IN	MI
1	\$22,900	-\$24,248
2	\$29,946	-\$31,709
3	\$36,992	-\$39,170
4	\$44,038	-\$46,631
5	\$51,084	-\$54,092
6	\$58,130	-\$61,553

JOIN THE POKAGON BAND OF POTAWATOMI
TO RAISE DIABETES AWARENESS IN OUR COMMUNITY ON

FRIDAY, NOVEMBER 4

SOUTHWESTERN MICHIGAN COLLEGE
53900 CHERRY GROVE RD DOWAGIAC, MI 49047

LIGHT THE WAY 5K

6:30 PM
EVENT CHECK-IN, PACKET PICK UP, FACE PAINTING BEGIN

7:15 PM
WALK/RUN BEGINS

A FAMILY-FRIENDLY, NON-COMPETITIVE RUN/WALK 5K.

THIS WILL BE A NIGHT RUN WITH A PORTION OF THE COURSE FEATURING
EMERGENCY VEHICLES WITH FLASHING LIGHTS AND THE OTHER HALF OF THE
RUN LIT BY HUNDREDS OF GLOW STICKS.

REGISTER HERE
WWW.POKAGONBAND-NSN.GOV/FORM/LIGHT-WAY-NIGHT-RUN-5K-REGISTRATION

**SPONSORED BY THE POKAGON BAND OF POTAWATOMI, THE CONGRESSIONALLY ESTABLISHED
SPECIAL DIABETES PROGRAM FOR INDIANS, NATIONAL INDIAN HEALTH SERVICES, AND
SOUTHWESTERN MICHIGAN COLLEGE.**

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Pokagon Band of Potawatomi
Department of Education | Early Childhood Education

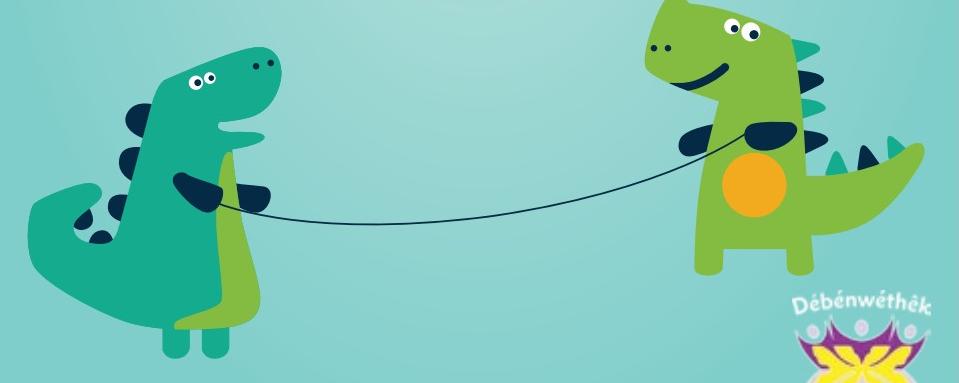


PALS
Play and Learn Social

Every first Tuesday + every third Thursday
9:30 am - 11 am
PHS Multi Purpose Room

Join other parents and children ages 0 – 8 for an opportunity to engage with one another in play and learning activities.

Contact Rachel Orvis at drorvis@gmail.com for more information.



Débénwéthék
Parent Group

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

Archive your family photos



Do you have old family photos that you would like digitized? The Department of Language and Culture is looking for old photos of Pokagon families to add to the Pokagon Language, History, and Culture Archives. Select photos may be placed for display in the new Culture Center, in a Four Winds Casino, or other places.

If you are interested, please contact Jason S Wesaw at the Department of Language and Culture at (269) 462-4316. Appointments can be made with Jason to have the photos digitized on site at Language & Culture.

Courses at Four Winds Casino Resort Open to Pokagon Citizens, Spouses, Custodial Parents and Government Employees October to December 2016

LEADERSHIP 1

Friday, October 21, 10a-12p NB

LEADERSHIP 2

Friday, October 21, 1-3:30p NB

LEADERSHIP 3

Monday, November 14, 10:30a-1p NB

LEADERSHIP 4

Monday, November 14, 1:30-4p NB

LEADERSHIP 5

Thursday, December 1, 1:30-4p NB

LEADERSHIP 6

Monday, December 12, 11a-1p NB

LEADERSHIP 8

Monday, December 12, 1:30-4p NB

Obvious Choice

Friday, November 18, 2-3:30p NB

ServSafe – Food Safety Managers

Monday, October 3, 9a-6p NB

LEADERSHIP 1 – "Communication & Cooperation"

This course introduces participants to the importance of teamwork, flexibility and strategic thinking. Activities include Picture Resume and United League of Nations.

LEADERSHIP 2 – "DISC Profile"

Participants take the DISC® profile assessment to learn about effective communication and identify their own communication style.

LEADERSHIP 3 – "Living the Core Values"

Participants discuss the core values of teamwork, respect, integrity and fun and learn why listening and providing clear direction and feedback are crucial to a good management style.

LEADERSHIP 4 – "Coaching & Listening"

Participants learn how to delegate, in order to free up time to listen, coach and provide feedback to staff. A 5 step coaching model is presented.

LEADERSHIP 5 – "Emotional Intelligence"

Participants learn how to avoid emotional hijack during stressful situations, and the important role of emotional competencies in leadership.

LEADERSHIP 6 – "Emotional Intelligence II – Horse & Rider"

In the second EI class, participants learn the four premises of Emotional Control and that we each make choices and have control over how we react and feel.

LEADERSHIP 8 – Social Intelligence

Building on Emotional Intelligence with revolutionary new science, this class helps you understand how you can increase your social awareness and improve your relationship management – to help you and your staff to SHINE! (Please take Leadership 5, 6, and 8 in order.)

Obvious Choice

Participants will learn what will make them stand out from the crowd. This class will assist individuals with an understanding of what they need to do to make themselves the obvious choice for interviews, transfers, and promotions.

ServSafe for Managers

ServSafe Food Safety certification 8 hour course and text for managers.

All NB classes are in the Training Center on the 2nd floor of the FWCR HR Building
In New Buffalo, FWH classes in FWCR Hartford Training Room
and FWD classes in FWCR Dowagiac Training Room.

If you would like to attend, please contact the Pokagon Band's Training Manager to enroll.
Hartford and Dowagiac have limited seating, so please enroll early.
Thank you. (9-16-16)

Department of Language & Culture
6th annual community celebration

AUTUMN HARVEST POW WOW

Tuesday, November 22
12:00 pm–2:30 pm
Community Center

The autumn harvest pow wow the Tuesday before Thanksgiving has become an annual Pokagon event. Join the fun at the Community Center. Ribbon Town is host drum.

12:00 pm–1:00 pm | Lunch
1:00 pm–2:30 pm | Grand Entry

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates

Pokagon Band of Potawatomi
Department of Language & Culture

DRUM CLASSES

Department of Language and Culture
58653 Sink Road, Dowagiac, MI 49047
6:00 pm–8:00 pm

2016

October 5
October 19

November 2
November 16

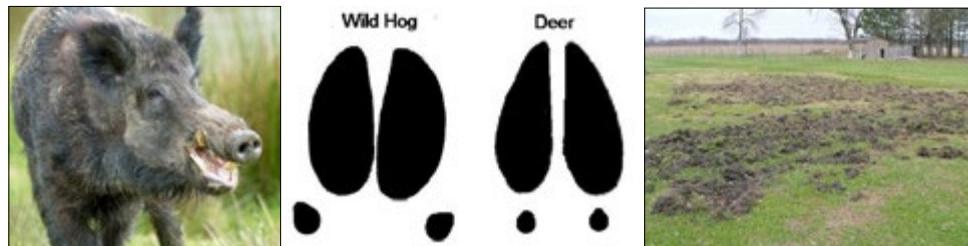
December 7
December 21

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates

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For more information, please call the Language & Culture office at (269) 462-4325 or
Patty Jo Kublick at (269) 462-4303 desk / (269) 462-5376 cell.

What's that invasive species? Feral Swine (*Sus scrofa*)



A feral swine (*Sus scrofa*) is a free-ranging pig that may have been illegally released or formerly domesticated but become feral. Feral swine are also called wild pigs or wild hogs. Feral swine are an invasive species whose population has grown significantly in the United States over the past 30 years. Throughout the U.S. the feral swine population is currently estimated at over five million. In Michigan, feral hogs have been reported in 72 of the state's 83 counties. Female hogs, or sows, can have at least two litters per year with each litter consisting of six piglets.

Feral swine cause over \$1.5 billion in damages each year from crop damage, predation on small animals (like white-tailed fawns and ground nesting birds) and rooting, which destroys lawns and native habitats. Wild hog rooting also negatively impacts water quality. Feral swine can also carry over 60 diseases and parasites that could be transmitted to people, livestock, pets, and wildlife. Feral swine can grow quite large and be aggressive, with both sexes having tusks that can be used as weapons when they feel threatened or cornered.

Feral swine tracks are similar to deer tracks, but there are differences, mainly the dew claws angling outward rather than directly behind the main hoof print. Feral hogs typically are found in lowland, brushy habitats. Currently, during any open hunting season in the state of Michigan, feral hogs can be taken if you have a legal hunting license. If you see feral hogs on tribal property, please contact the Pokagon Band Department of Natural Resources at (269) 782-9602.

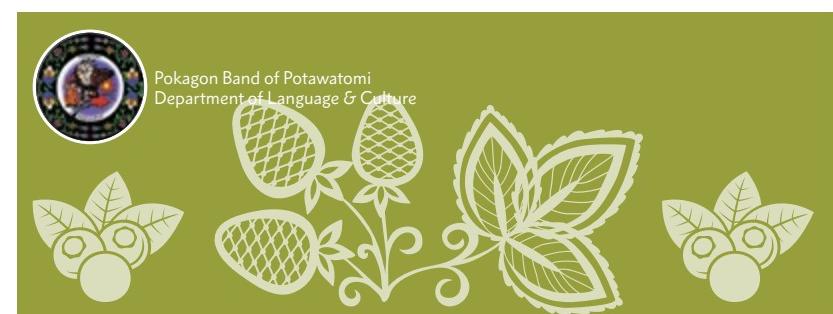
What's that edible plant? Chicken of the Woods, Sulfur Shelf (*Laetiporus sulphureus*, *Laetiporus cincinnatus*, and *Laetiporus huroniensis*)



As the temperatures begins to drop and the rains fall, it is perfect weather for the Chicken of the Woods (*Laetiporus sulphureus*, *Laetiporus cincinnatus*, and *Laetiporus huroniensis*) to fruit. This polypore fungus is one of the sulfur shelf fungi that grows in our forests in Michigan and Indiana. This mushroom is highly edible and can be substituted for chicken in meals. Chicken of the Woods (COW) can vary in color and size with the largest grouping ever collected being one-hundred pounds.

Chicken of the Woods is most often found on oak trees, but can be found on other hardwoods as well as some conifers, although it is recommended to not eat those found on conifers. If a COW is found, this means that there is heart rot in the tree or the tree has already died.

The COW is not readily confused with any other type of shelf fungus. The color varies from yellow or orange to deep red-orange with stripes at times. The underside is either yellow or white and full of tiny pores. If you find this mushroom, mark your spot, as it will grow each fall for multiple years. As the fungus grows older it gets tougher and sour, so the new growth is best for cooking. The *sulphureus* variety (with yellow underside) has a tendency to grow high up on trees, while the *cincinnatus* variety (with white underside) tends to grow at the base of the tree or off the roots, making it easier to collect. The *huroniensis* variety grows on conifers in Northern Michigan and some people may be more sensitive to this variety if it is eaten. As always, be sure to positively identify your mushrooms before eating and if it is your first time trying the mushroom, only have a small amount to check for allergies or possible sensitivities.



Traditional Harvesting and Gathering

Saturdays through December

11:00 am – 5:00 pm

Meet at Language & Culture offices

Open to all tribal communities, artisans, gatherers, harvesters, cultural gardeners, citizens and spouses.

June 11 and 25

July 9 and 23

August 6 and 20

September 10 and 24

October 8 and 22

November 5 and 19

December 3 and 17

All who want to connect with their culture and tradition are welcome to join our artisans harvesting indigenous plants, wood, mushrooms, seeds, and medicines. Come identify plants and learn when to harvest them and how to cook them from some of the best in the field. Experience what our ancestors gathered and made that still grow on our land today.

Please be prepared for an outdoor experience you will never forget. Bring boots, a knife, a container for your harvest, sunblock, and bug spray. Dress for the weather. Presenters will have a first aid kit, but bring an epi pen if you need one.

Call the Language & Culture office at (269) 462-4325 or contact Patty Jo Kublick at (269) 462-4303 office / (269) 462-4303 or pattyjo.kublick@pokagonband-nsn.gov and Rebecca Williams at (269) 462-4296 office / (269) 783-9265 cell or rebecca.williams@pokagonband-nsn.gov.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

Notice of Open Positions | Kee-Boon-Mein-Kaa Pow Wow Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens for (1) One Officer positions and (1) Alternate Positions that are open on the Pokagon Band Kee-Boon-Mein-Kaa Pow Wow Committee (the “Committee”). The Committee is responsible for planning and conducting the Kee-Boon-Mein-Kaa Pow Wow held each year at the Rodgers Lake campus (Dowagiac, Michigan) on the Saturday and Sunday directly before Memorial Day.

TIME COMMITMENT. The time commitment required to prepare for and attend Committee meetings and perform the business of the Committee will vary. The Committee meets approximately once each month. The closer it gets to the Pow Wow dates, however, the Committee typically meets more than once a month. Further, this is a working Committee, so members are expected to be available for assigned duties Friday night through Sunday evening of the Pow Wow. Committee Members are expected to attend all Committee meetings, which are typically held at the Band’s Administrative Center located at 58620 Sink Road, Dowagiac, Michigan.

COMPENSATION. Committee Members are independent contractors and compensated for service to the Committee at rates established by the Tribal Council. Currently, Committee Members are compensated in the amount of \$75 per Committee meeting. In addition, Committee members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Committee business in accordance with the Band’s Travel Policy.

ELIGIBILITY. All persons who wish to serve as a Member of the Kee-Boon-Mein-Kaa Pow Wow Committee must: (a) be a Pokagon Band Citizen; (b) actively participate in planning discussions; (c) be physically present and able to help out with assignments Pow Wow weekend; (d) be able to endure Pow Wow conditions (long days, rain, heat, humidity, etc.); (e) be able to maintain a sense of humor and propriety when the day gets long; and (f) enjoy working with the public.

ETHICS REQUIREMENTS. As Public Officials, Committee Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band’s website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Kelly Curran, Tribal Council Executive Secretary
PO. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to the Tribal Council

Email: kelly.curran@pokagonband-nsn.gov

APPOINTMENT PROCESS. Committee Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Committee.

TERM. There is no limit to the number of terms a member can serve on the Committee.

DEADLINE. This posting shall remain open until filled.

QUESTIONS. All questions concerning the Committee or this notice maybe directed to Marcus Winchester at Marcus.Winchester@pokagonband-nsn.gov.



November 2016
8:00 am–5:00 pm
Pokagon Health Services

November is Diabetes Awareness Month. Stop by Pokagon Health Services during November and make an ornament to help bring awareness to this disease. Ornaments will be displayed on a tree throughout November and December at PHS.



Notice of Open Positions | Pokagon Band Salary Commission

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens to fill two vacancies on the Pokagon Band Salary Commission (“Commission”). The Commission is an independent board required by the Pokagon Band Constitution and created by the adoption of the Salary Commission Code (“Code”). The Commission is a five- person Commission and responsible for preparing recommendations to the Tribal Council regarding the compensation levels to be paid to the Tribal Council, Pokagon Band Judges, and such other elected or appointed positions as may be designated by the Tribal Council.

TIME COMMITMENT. The time commitment required to prepare for and attend Commission meetings and perform the business of the Commission will vary as the Commission meeting dates and times vary depending upon the needs of the Commission, which meets more often as the Commission prepares and presents their recommendations to the Tribal Council; however, the Commission meetings are typically held at the Pokagon Band’s Community Center in Dowagiac, Michigan. Apart from time spent at Commission meetings, Commission members may spend additional hours per month engaged in other Commission activities. The Code is available on the Pokagon Band’s website at www.pokagonband- nsn.gov/government/codes-and-ordinances.

COMPENSATION. Commissioners are compensated in the amount of \$150 for attending each Commission meeting. In addition, Commission members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Commission business in accordance with the Pokagon Band’s Travel Policy.

ELIGIBILITY. To serve as a Salary Commissioner, a Pokagon Band citizen must:

- (a) Be at least twenty-five (25) years of age;
- (b) Not be incarcerated for any criminal conviction;
- (c) Not have been convicted within the last ten (10) years of a crime subject to imprisonment for a term of one (1) year or longer, excepting those crimes determined by the Election Board to relate to the furtherance of the Band’s tribal sovereignty rights; and
- (d) Not be a member of the Tribal Council, the Tribal Judiciary, the Election Board, an Officer of the Elders Council, or any Personnel Committee the Tribal Council may establish, or an employee of the Band.

APPOINTMENT PROCESS. Any Pokagon Band citizen interested in being appointed to the Commission must complete an “Authorization to Conduct Criminal Background Check” Form and pass a limited background check performed by the Pokagon Band Police Department to ensure that the citizen meets the qualifications to serve on Commission. A copy of the Form can be obtained by contacting Jessica Swisher, Administrative Assistant to the Tribal Council by telephone at (888) 376-9988 or email at Jessica.Swisher@PokagonBand-nsn.gov.

All persons who wish to be considered for appointment to the Commission must be present at the meeting at which the Tribal Council will review the letters of interest and resumes; provided, that the Tribal Council may, for good cause, waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact Jessica Swisher, the Administrative Assistant to the Tribal Council, who will share this information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Commission.

TERM. Salary Commissioners are initially elected by the citizens to three year terms of office. No citizens sought either of the two Commission seats that were to be filled by the July 2016 General Election. Therefore, there will be two Commission seats vacant as of the Regular (Saturday) Tribal Council Meeting in August 2016. The two vacant seats will be filled by Tribal Council appointment and will have approximately three years remaining on their term.

ETHICS REQUIREMENT. As Public Officials, Salary Commissioners are subject to the Pokagon Band Code of Ethics, which includes certain limitations in § 8.15 on appointments and employment applicable to Public Officials. A copy of the Code of Ethics may be obtained by contacting Jessica Swisher, Administrative Assistant to the Tribal Council at (888) 376-9988 or by visiting the Pokagon Band’s website at www.pokagonband- nsn.gov/government/codes-and-ordinances.

HOW TO APPLY. Citizens who meet the qualifications, and are willing to be considered for appointment to the Commission, must submit to the Pokagon Band, all of the following: (a) a letter of interest, (b) a current résumé, and (c) a completed “Authorization to Conduct Criminal Background Check” Form, by one of the following three methods:

Mail: Pokagon Band of Potawatomi Indians
Attn: Kelly Curran, Executive Secretary to the Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625

Email: Kelly.Curran@pokagonband-nsn.gov

Please note that if you have previously sought appointment to the Commission pursuant to any previous posting announcing a vacancy in the Commission, and you are still interested in seeking appointment to the Commission, you must reapply as provided in this Notice.

DEADLINE. This posting shall be open until all positions are filled.

QUESTIONS. All questions concerning the Commission, the Salary Commission Code, or this Notice may be directed to the Chairperson of the Commission, Jim Tabaszewski, at jtab55@hotmail.com.

Guidelines for Pokégnek Yajdanawa Submissions

Enrolled citizens of the Pokagon Band are encouraged to submit original letters, stories, pictures, poetry, and announcements for publication in *Pokégnek Yajdanawa*. Submissions shall be the views and product of the submitting member. Submissions written by or to a third-party, such as the governor or a congressman, and copied to *Pokégnek Yajdanawa* are not original.

Anonymous or “name withheld” submissions will not be published. Members shall include their tribal enrollment number, full name, and mailing address with all newsletter submissions. Tribal enrollment number and mailing address will be used for verification purposes and will not be published, unless member specifically requests to have it published.

Newsletter staff will contact members should any reason arise that may delay or prevent posting of newsletter submissions. To ensure timely communication with members regarding their newsletter submissions, members may choose to provide additional contact information such as a phone number or e-mail address. Phone numbers, e-mail addresses, and other provided contact information will not be published, unless member specifically requests to have it published.

Not all submissions are guaranteed publication upon submission. Newsletter staff reserves the right to refuse submissions based on the following criteria:

1. False, misleading, or defamatory;
2. Discriminatory, sexist, racist, demeaning, insulting, or otherwise offensive to another;
3. Threatening, harassing, intimidating, or otherwise may tend to produce fear;
4. Profane, obscene, pornographic, indecent, or patently offensive to the average user;
5. Disruptive to the office, undermining of the Band’s or a supervisor’s authority, or impairing of working relationships; and
6. Absolutely no political campaigning is allowed.

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Ne'me gizhek SUNDAY	Ngot gizhek MONDAY	Nizh gizhek TUESDAY	Apta gizhek WEDNESDAY
		PALS (Play and Learn Social) Lean Lunch L&C Afterschool Program Red Road to Recovery Group Tone Up! Rape Aggression Defense Training L&C Potawatomi 101	1 Circuit Training Elders Health and Wellness Circuit Training L&C Drum Class Down
6	Circuit Training L&C Department Language Class Elders Health and Wellness Circuit Training Beginners Yoga Auricular Acupuncture Zumba	7 Lean Lunch Red Road to Recovery Group Tone Up! L&C Little Kids Language Class: Dowagiac L&C Potawatomi 101 L&C Big Kids Language Class: Dowagiac	8 Circuit Training Elders Health and Wellness Circuit Training
Mens Sweat Lodge	13 Circuit Training Elders Language Class L&C Department Language Class Elders Health and Wellness Circuit Training Beginners Yoga Auricular Acupuncture Zumba	14 Lean Lunch L&C Afterschool Program Red Road to Recovery Group Tone Up! L&C Little Kids Language Class: Dowagiac L&C Potawatomi 101 L&C Adult Language Class: Dowagiac L&C Big Kids Language Class: Dowagiac	15 Circuit Training Healthy Lunch Elders Health and Wellness Circuit Training L&C Drum Class Down Débénwéthêk Parent
Pokagon Art Extravaganza	20 Circuit Training Elders Language Class L&C Department Language Class Elders Health and Wellness Circuit Training Beginners Yoga Auricular Acupuncture Zumba	21 Lean Lunch Autumn Harvest Pow Wow Red Road to Recovery Group Tone Up! L&C Little Kids Language Class: Dowagiac L&C Potawatomi 101 L&C Adult Language Class: Dowagiac L&C Big Kids Language Class: Dowagiac	22 Circuit Training Elders Health and Wellness Circuit Training
	27 Circuit Training Elders Language Class L&C Department Language Class Elders Health and Wellness Circuit Training Beginners Yoga Auricular Acupuncture Zumba	28 Lean Lunch L&C Afterschool Program Red Road to Recovery Group Tone Up! L&C Little Kids Language Class: Dowagiac L&C Potawatomi 101 L&C Adult Language Class: Dowagiac L&C Big Kids Language Class: Dowagiac	29 Circuit Training Elders Health and Wellness Circuit Training

ovember 2016

WEDNESDAY	Nyew gizhek	THURSDAY	Nyano gizhek	FRIDAY	Odanke gizhek	SATURDAY
2	Lean Lunch Rape Aggression Defense Training L&C Potawatomi 201 L&C Adult Language Class: South Bend	3	Circuit Training Elders Health and Wellness Circuit Training Red Road to Recovery Group Light the Way Night Run 5K	4	L&C Woodland Indian Snowshoes Workshop L&C Traditional Harvesting	5
9	Lean Lunch Rape Aggression Defense Training L&C Potawatomi 201	10	Government offices closed in observation of Veterans Day	11	Tribal Council Meeting L&C Youth Councils Laser Tag	12
16	PALS (Play and Learn Social) Lean Lunch L&C Potawatomi 201 L&C Adult Language Class: South Bend	17	Circuit Training Elders Health and Wellness Circuit Training Red Road to Recovery Group L&C Moon time and berry fast teachings	18	L&C Traditional Harvesting L&C Woodland Indian Snowshoes Workshop L&C Language Workshop	19
23	Lean Lunch	24	Circuit Training Elders Health and Wellness Circuit Training Red Road to Recovery Group	25		26
30	Lean Lunch L&C Potawatomi 201 L&C Adult Language Class: South Bend	dec 1	Circuit Training Elders Health and Wellness Circuit Training Red Road to Recovery Group	dec 2	L&C Traditional Harvesting EDU Gwikwé'amen Holly Fair	dec 3

Please check the website for the latest updates on any cancellations due to inclement weather.
 Visit www.PokagonBand-nsn.gov/calendar or call (800) 517-0777 for more details on these events.

Notice of Open Alternate Position | Pokagon Promise

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letter of interest from Pokagon Band Citizens to fill two (2) Committee seats and one (1) Alternate seat on the Pokagon Promise Committee. The Pokagon Promise Committee is responsible for assuring that Traditional Native American philosophy be a part of all Departments of the Pokagon Band. A main goal is to assure a level playing field between community institutions and the Band. The Pokagon Promise Committee meets the third Monday of the month at 5:30 p.m. at the Administration Building. Including meeting preparation, other Pokagon Promise Committee business, and time spent at meetings, members will spend approximately 2 hours per month to fulfill their responsibilities. The responsibilities of the positions being filled include:

- (a) Three positions are open on this committee. Members must have sufficient background to be able to contribute to development of programs and services within the tribe. As important is the melding of Native services with those in the broader community.
- (b) The position is an Alternate position to fill in when a quorum cannot be established.

COMPENSATION. Pokagon Promise Committee members are compensated as independent contractors in the amount of \$75.00 per meeting unless the individual holds Chairperson position (\$112.50 or Secretary position \$93.75). In addition, Pokagon Promise Committee members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Pokagon Promise Committee business.

ELIGIBILITY. To serve as a member of the Pokagon Promise Committee, a Band member must be a tribal citizen in good standing.

APPOINTMENT PROCESS. Pokagon Promise Committee members are appointed to office by the Tribal Council. There are currently three seats on the Pokagon Promise Committee.

Please note that if you have previously sought appointment to the Pokagon Promise Committee pursuant to any previous posting announcing a vacancy, and you are still interested in seeking appointment to the Pokagon Promise Committee you must reapply as provided in this notice.

HOW TO APPLY. Please submit letters of interest along with a current resume to:

Mail: Kelly Curran, Tribal Council Executive Secretary
P.O. Box 180
Dowagiac, Michigan

Questions concerning the Pokagon Promise Committee or this Notice may be directed to Kelly Curran at (888) 376-9988 or by e-mail at Kelly.Curran@pokagonband-nsn.gov.

DEADLINE. This posting will remain open until filled.

ETHICS REQUIREMENTS. Pokagon Promise Committee members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or by visiting the Band's website.

Notice of Open Alternate Positions | Food Sovereignty Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band Citizens to fill vacancies on the newly created Food Sovereignty Committee. Five committee positions including Chair, Vice-Chair, Treasurer, Secretary, Member-At-Large, and two Alternate positions are currently vacant. The Food Sovereignty Committee is responsible for restoring traditional food teachings and increasing the availability of traditional food for Band citizens. The Food Sovereignty Committee is expected to meet once a month on dates, times and locations yet to be determined. Including meeting preparation, other committee business and time spent at meetings, members will spend approximately 6 hours per month to fulfill their responsibilities.

COMPENSATION. Food Sovereignty Committee members may be compensated as independent contractors at rates established by the Tribal Council. In addition, Food Sovereignty Committee members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Food Sovereignty Committee business.

ELIGIBILITY. To serve as a member of the Food Sovereignty Committee, a person must:

- (a) Be a Pokagon Band citizen, spouse, or band employee
- (b) Be at least 18 years of age
- (c) Possess a passion for traditional ecological knowledge

APPOINTMENT PROCESS. Food Sovereignty Committee members are appointed to office by the Tribal Council. There are currently five seats on the Committee and two alternate positions that will be filled by Tribal Council.

ETHICS REQUIREMENTS. As a Public Official, Food Sovereignty Committee members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or by visiting the Band's website, www.pokagonband-nsn.gov.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Board, either as a Board Member or Alternate Member, must submit a letter of interest (identifying whether you are seeking a Board Member or Alternate Member position) along with a current résumé, by one of the following three methods:

Mail: Kelly Curran, Tribal Council Executive Secretary
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Kelly Curran, Tribal Council Executive Secretary

Email: Kelly.Curran@Pokagonband-nsn.gov

DEADLINE. This posting will remain open until filled.

QUESTIONS. Questions concerning the Food Sovereignty Committee or this Notice may be directed to Michaelina Martin at micky.martin@pokagonband-nsn.gov or Mark Parrish at mark.parrish@pokagonband-nsn.gov.

Notice of Open Positions | Ethics Board

POSITION DESCRIPTION. The Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens interested in serving on the Pokagon Band Ethics Board. There is one seat available on the Ethics Board. The Ethics Board, a five member Board, is an instrumentality of the Pokagon Band government created by the Pokagon Band Ethics Code in fulfillment of Article XVII, Section 3 of the Pokagon Band Constitution. The Ethics Board is responsible for ensuring compliance with the Ethics Code by Pokagon Band officials and employees.

TIME COMMITMENT. The time commitment required to prepare for and attend Ethics Board meetings and perform the business of the Ethics Board will vary. The Ethics Board meets approximately once each month, depending on the needs of the Board, and will meet at additional times as may be needed to address ethics complaints and other specific matters. Typically, meetings are held in the evening on weekdays at various locations. Ethics Board members will be expected to spend several additional hours per month preparing for Board meetings or engaged in other Ethics Board activities. On average, an Ethics Board member can anticipate a total time commitment of approximately 4 hours per month, outside of any travel time.

COMPENSATION. Ethics Board members will be compensated as independent contractors in the amount of \$150 for each meeting and in the amount of \$50 for each hour that a Board meeting exceeds three hours in length. In addition, Board members will be entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Ethics Board business, in accordance with the Pokagon Band's Travel Policy.

ELIGIBILITY. In order to be eligible for appointment to the Ethics Board, one must meet the following minimum qualifications:

- (a) A bachelor's degree from an accredited college or university or ten (10) years of professional level work experience in relevant areas, such as law, law enforcement, accounting or finance, business management, regulatory and governmental affairs. Advanced degrees and certifications, such as Certified Public Accountant, Juris Doctorate, and Master of Business Administration are preferred, but not required;
- (b) Demonstrated experience in conducting investigations, analyzing and preparing findings and presenting summaries;
- (c) Demonstrated experience in reviewing and interpreting laws, regulations, contracts, and various professional level reports, including financial reports;
- (d) Strong interpersonal, oral, and written communication skills; and
- (e) Demonstrated ability to act with impartiality and to deal fairly, effectively and efficiently with situations requiring fact finding and dispute resolution skills.

In addition, no person is able to serve on the Ethics Board if he or she is:

- (a) Not a Pokagon Band citizen;
- (b) Under the age of twenty-one;
- (c) A Public Official or Public Employee;
- (d) Employed, in any capacity, by the Pokagon Gaming Authority or Mnobmadsen, provided, however, that this shall not include independent contractors or volunteers of such entities; or

- (e) Employed or otherwise serves in a position with responsibilities that create a conflict of interest or the appearance of a conflict of interest with the duties and responsibilities of the Board, as determined by the Selection Committee. This subsection does not automatically prevent a Pokagon Band citizen from being appointed.

TERM. The term of office for an Ethics Board member is three years.

APPOINTMENT PROCESS. Appointments to the Ethics Board are made by the Tribal Council upon the recommendation of a selection committee composed of the Chairperson and Vice-Chairperson of the Tribal Council and the Chairperson and Vice-Chairperson of the Elders Council. All persons recommended by the selection committee who wish to be considered for appointment to the Ethics Board must be present at the meeting at which the Tribal Council will review the written statements of interest and resumes; provided, however, that the Tribal Council may for good cause waive this requirement. Any person recommended by the selection committee who believes that good cause exists to not attend such Tribal Council meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Ethics Board.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Ethics Board must submit a letter of interest along with a current résumé, by one of the following three methods:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan
Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council
Email: Kelly.Curran@Pokagonband-nsn.gov

As stated above, the selection committee will make a recommendation to the Tribal Council regarding the appointments. Therefore, the selection committee may conduct or cause to be conducted on its behalf, an initial screening of those seeking appointment, solely to determine whether the potential appointee meets the minimum qualifications for appointment to the Ethics Board.

Please note that if you have previously sought appointment to the Ethics Board pursuant to any previous posting, and you are still interested in seeking appointment to the Ethics Board, you must reapply as provided in this Notice.

QUESTIONS. Ethics Board, the Ethics Code, or this Notice may be directed to Kelly Curran, Executive Secretary to the Tribal Council at (269) 782-6323 or Kelly.Curran@pokagonband-nsn.gov. Additionally, you may visit the Ethics Board section of the Pokagon Band's website at www.pokagonband-nsn.gov/government/boards/ethics-board. Also, a copy of the Ethics Code may be obtained from the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

DEADLINE. This posting will remain open until filled.

Notice of Open Position | Election Board

The Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens who are interested in filling one (1) Alternate member positions on the Election Board. Provided below is information regarding the Election Board and how to be considered for an appointment.

ELECTION BOARD AND ITS RESPONSIBILITIES. The Election Board is a five person Board with two Alternates whose members are appointed by the Tribal Council. The Election Board is responsible for conducting Pokagon Band elections, maintaining a list of registered voters, and reviewing membership petitions, initiatives, and referendums. Alternate members are expected to attend all Board meetings and will be seated and vote in the absence of a Board member.

QUALIFICATIONS. To be eligible for appointment to the Election Board, either as a Board member or Alternate member, a Pokagon Band citizen must:

1. Be an eligible voter of the Band;
2. Be at least twenty-five (25) years of age;
3. Not be incarcerated for any criminal conviction;
4. Not be presently a member of or candidate for Tribal Council, the Tribal Judiciary, the Ethics Board, or the Salary Commission; and
5. Not have been convicted within the last ten (10) years of a crime subject to imprisonment for a term of one (1) year or longer, excepting those crimes determined by the Election Board to relate to the furtherance of the Band's tribal sovereignty rights.

APPOINTMENT PROCESS. Election Board members and Alternate members are appointed by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the letters of interest and résumés, provided that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Tribal Council Executive Secretary who will share the information with the Tribal Council. Prior to any appointment, Tribal Council will make a determination whether the interested person meets the qualifications required to serve on the Election Board. In order to make this determination, all persons seeking appointment to the Election Board must undergo a limited criminal background check to be performed by the Pokagon Band Tribal Police to ensure that the candidate meets the qualifications to serve on the Election Board. Thus, all persons interested in an appointment must complete an Authorization to Conduct Criminal Background. **You must contact Kateri Dayson or Katy Morseau, the Election Clerks, at (269) 782-9475 or (888) 782-9475 to obtain an Authorization to Conduct Criminal Background Check Form.**

TIME COMMITMENT. The time commitment required to prepare for and attend Election Board meetings, conduct elections, and perform the business of the Election Board will vary. The Election Board is typically more active during the time leading up to and during the General Election and Elders Election. Additionally, there may be Referendums, Special Elections, Petitions, and Recalls that will require Election Board action. General Elections occur on the second Saturday of July and Elders Council Elections occur on the second Saturday of November. The dates of the Election Board meetings vary, but typically occur after 5:00 p.m. and are held at the Pokagon Band's administrative offices at 58620 Sink Road in Dowagiac, Michigan. On average, a Board member or Alternate member can anticipate a time commitment of approximately 10 to 25 hours per month, with the busiest time being the months of May, June, July, September, October, and November.

COMPENSATION. Alternate members are independent contractors and are compensated for service to the Board at rates established by the Tribal Council. Board members receive a stipend for each meeting and Election attended. The amount of the stipend varies, depending on the seat held, however, Board members receive a minimum stipend of \$150 per meeting. Alternate members are compensated only if seated at a Board meeting in the absence of a Board member. Board members and alternates are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Pokagon Band's Travel Policy.

ETHICS REQUIREMENT. As public officials, Alternate members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

TERM. The term of office for an Ethics Board member is three years.

HOW TO APPLY. If you are interested in serving on the Election Board, you must provide a written statement of interest along with a current résumé, and a completed Authorization to Conduct Criminal Background, by one of the following three methods:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council

Email: Kelly.Curran@Pokagonband-nsn.gov

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

QUESTIONS. If you have questions concerning the Election Board, please contact the Election Board office at (269) 782-9475 or (888) 782-9475. For additional information about the Election Board and the election process, you may also consult the Band's Election Code, which is posted on the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

DEADLINE. This posting will remain open until all positions are filled.

Notice of Open Alternate Position | Tribal Art Review Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band Citizens to fill a vacancy of the Pokagon Band Tribal Arts Review Committee. There is (1) one alternate position vacant. The Tribal Art Review Committee is responsible for procurement of artwork from tribal citizens for various tribal venues and events as well as mounting several art shows annually. The Tribal Art Review Committee meets on the first Monday of the month at the Community Center then following month the Committee meets on the first Saturday at Four Winds New Buffalo. Including meeting preparation, other Tribal Art Review Committee business, and time spent at meetings, members will spend approximately 5 hours per month fulfilling their responsibilities. The responsibilities of the Alternate include:

- (a) Read and review all documents and other information provided to Committee Members;
- (b) Attend Committee meetings;
- (c) Actively participate in the work of the Committee;
- (d) Provide thoughtful input to the deliberations of the Committee;
- (e) Work towards fulfilling the Committee's purpose and Work Plan;
- (f) Execute and return to the Tribal Council Chairperson, the Committee Member Commitment Pledged; and
- (g) Perform such other duties as maybe be specified by the Committee, required under Pokagon Band Law or as expressly directed by the Tribal Council.

COMPENSATION. Tribal Art Review Committee Alternates are eligible to receive mileage for traveling to meetings. (If the Alternate is recognized and seated as a Committee Member for that meeting will receive the amount of 75.00 for that meeting.)

ELIGIBILITY. All persons who wish to serve as a member of the Tribal Art Review Committee must:

- (a) be a Pokagon Band Citizen;

- (b) be in the local area; and
- (c) Be at lease eighteen (18) years of age;
- (d) Be available to attend monthly meetings; and
- (e) Be able to travel for meetings.

APPOINTMENT PROCESS. Tribal Art Review Committee members are appointed to office by the Tribal Council. There is currently one vacant seat on the Tribal Arts Review Committee that will be filled by Tribal Council appointment for an unlimited term of office.

Please note that if you have previously sought appointment to the Tribal Art Review Committee pursuant to any previous posting announcing a vacancy, and you are still interested in seeking appointment to the Tribal Art Review Committee, you must reapply as provided in this notice.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Board, either as a Board Member or Alternate Member, must submit a letter of interest (identifying whether you are seeking a Board Member or Alternate Member position) along with a current résumé, by one of the following three methods:

- Mail: Jessica Swisher, Tribal Council Administrative Assistant
P.O. Box 180
Dowagiac, Michigan
- Fax: (269) 782-9625
Attn: Jessica Swisher, Tribal Council Administrative Assistant
- Email: Jessica.Swisher@Pokagonband-nsn.gov

Questions concerning the Tribal Art Review Committee or this Notice maybe directed to Angie Rice, Committee Chairwoman, by phone at (574) 993-1798 or by email at Angela.Rice@pokagonband-nsn.gov.

DEADLINE. This posting will remain open until filled.

ETHICS REQUIREMENTS. As Public Officials, members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances

Notice of Open Alternate Position | Traditions/Repatriations Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens for one (1) alternate member ("Alternate member") on the Pokagon Band Traditions/Repatriation Committee (the "Committee"). The Committee has the responsibility of advising the Band on cultural issues, and for reviewing and acting on repatriation issues on behalf of the Band. The Committee works closely with the Department of Language and Culture, and serves as the advisory body to the Pokagon Band Historic Preservation Office (THPO).

TIME COMMITMENT. The Committee meets approximately once each month to address general cultural issues and once per month to address issues with the THPO. The time commitment required to prepare for and attend Committee meetings and perform the business of the Committee will vary. The Committee may also meet at additional times as needed to fulfill Committee duties. Alternate Members are expected to attend all Committee meetings and will be seated and vote in the absence of a Committee member. Committee meetings are typically held at the Band's Administration Building located at 58620 Sink Road, Dowagiac, Michigan.

COMPENSATION. Alternate members may be compensated as independent contractors for service to the Committee at rates established by the Tribal Council, only if seated at a Committee meeting in the absence of a Committee member. Currently, Committee members are compensated in the amount of \$75 per Committee meeting. In addition, Alternate members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Committee business in accordance with the Band's Travel Policy.

ELIGIBILITY. All persons who wish to serve as an Alternate member of the Traditions/Repatriation Committee must be a Band citizen and have an interest in and respect for the traditions, culture, history, and language of the Pokagon Band and the Potawatomi Nation. Familiarity with the cultural teachings and practices of the Potawatomi is appreciated. Prospective Alternate members must be flexible in meeting times and locations, and be able to handle several projects at once.

APPOINTMENT PROCESS. Alternate members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may, for good cause, waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Committee.

TERM. There is no fixed term for Alternate members. Additionally, there is no limit to the number of terms an Alternate Member can serve on the Committee.

ETHICS REQUIREMENTS. As a Public Official, Alternate members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or by visiting the Band's website, www.pokagonband-nsn.gov.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

- Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan
- Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council
- Email: Kelly.Curran@Pokagonband-nsn.gov

DEADLINE. This posting shall remain open until filled.

QUESTIONS. All questions concerning the Committee or this notice maybe directed to Kevin Daugherty at kevin.daugherty@pokagonband-nsn.gov.

Notice of Open Position | Family Welfare Commission

POSITION DESCRIPTION. In order to protect the best interests of our children, the Pokagon Band Tribal Council formed the Family Welfare Commission by ordinance and resolution, on November 6, 2001. The Commission was designed, not only, to protect the best interests of Pokagon Band children, but also to: Promote the stability and security of Pokagon Band families; Recommend to the judicial and administrative agencies involved, a course of action for the guidance and care of Pokagon Band children which most preserves the unity of the family; Recommend actions that will best serve the cultural, spiritual, emotional, mental and physical welfare of the child; Recommend a continuum of services for Pokagon Band children and their families with emphasis whenever possible on prevention, early intervention, and community based alternatives; Recognize and acknowledge the cultural traditions of the Pokagon Band for child-rearing and family preservation. The Family Welfare Commission Ordinance is available at the following internet address www.pokagon.com under Tribal Codes and Ordinances.

COMPENSATION. Family Welfare Commissioners, appointed at-large are compensated as independent contractors in the amount of \$150, for attending each Family Welfare Commission meeting. In addition, Commission members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Family Welfare Commission business.

ELIGIBILITY.

- A. A Commissioner may not also be a member of Tribal Council.
- B. An individual considered for appointment must be an enrolled Tribal member, at least 18 years of age, with knowledge and experience demonstrated through educational, occupational or volunteer activities in the following areas:
 - 1. childhood education;
 - 2. childhood development;
 - 3. Pokagon Band or other tribal customs and traditions pertaining to child rearing;
 - 4. governmental and private programs to assist children and families in need; and
 - 5. individual and family dysfunction, the types, causes, and treatment.
- C. Neither an employee nor the spouse of an employee of the Band or of the federal government, or a state or local government, who is involved with or possibly involved, with the delivery of services relating to child welfare matters within the scope of the Commission duties and authority may be appointed or serve as a Commissioner.
- D. Immediate family members, as defined in the Pokagon Band Child Protection Code, of any family may not serve simultaneously on the Commission.

REQUIREMENTS FOR APPOINTMENT TO THE COMMISSION.

- A. Commissioners must sign and abide by a statement acknowledging the standards of confidentiality required for serving as a Commissioner.
- B. Commissioners must submit to and pass a background check conducted by the Tribal Police Department subject to such written guidelines or procedures as may be established by the Tribal Police Department. The background check serves the purpose of assisting the Tribal Council in determining whether a prospective Commissioner could pose any risk to the safety or welfare of a child or may otherwise be unsuitable for appointment to the Commission. The background check shall include the Commissioner's criminal history, including any arrest record and history of investigation by State Systems for suspected child abuse or neglect. A background check shall be conducted prior to the appointment or re-appointment of every Commissioner.
- C. Every Commissioner shall be of good character and reputation, shall not associate with dishonest or disreputable persons, and shall exhibit high moral standards at all times.

APPOINTMENT PROCESS. Appointments to the Family Welfare Commission are made by Tribal Commission. Each Commissioner shall serve a term of three (3) years.

TERM. There is no fixed term for Alternate members. Additionally, there is no limit to the number of terms an Alternate Member can serve on the Committee.

ETHICS REQUIREMENTS. As a Public Official, Alternate members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or by visiting the Band's website, www.pokagonband-nsn.gov.

HOW TO APPLY. Please submit application, which may be obtained through the Department of Social Services to:

Mark Pompey, Director of Social Services
58620 Sink Road
Dowagiac, Michigan 49047

Questions concerning the Family Welfare Commission, may be directed to the Director of Social Services, Mark Pompey, at (269) 462-4277 or mark.pompey@pokagonband-nsn.gov.

DEADLINE. This posting shall remain open until filled.

QUESTIONS. As Public Officials, Family Welfare Commissioners are subject to the Pokagon Band Code of Ethics, which includes certain limitations in § 8.15 on appointments and employment applicable to Public Officials. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or Edward Williams at (269) 783-0970.



For Pokagon Band Citizens

Do you need advice or assistance with a legal issue?

The Pokagon Band has arranged for Michigan Indian Legal Services (MILS) and Indiana Legal Services (ILS) to provide free legal services to Pokagon citizens (and in some cases, spouses of Pokagon citizens) regarding certain types of legal issues:

- Guardianships and Conservatorships
- Power of Attorney (Medical and/or Financial)
- Simple Wills
- Real Estate Matters
- Landlord Tenant Matters
- General civil matter legal advice
- Expungements (misdemeanor and low-level felony) in Indiana only
- Specialized Driving Permits in Indiana only

Except for criminal matters in Pokagon Tribal Court, there are no asset or income restrictions for Pokagon Band citizens receiving this free legal service. Not all legal services provided include representation in court, in some instances the available legal services are limited to document review, document preparation, and/or providing legal advice.

For questions about Michigan or Pokagon Band law, contact

Michigan Indian Legal Services
(800) 968-6877

An MILS attorney will be at the Pokagon Community Center at least one day a week. Please call for an appointment.

For questions about Indiana law, contact

Indiana Legal Services
401 East Colfax, Suite 116
South Bend, Indiana
(574) 234-8121 | (800) 288-8121
Please call for an appointment Monday through Friday 9:00 am – 3:00 pm.

**POKAGON BAND OF POTAWATOMI INDIANS
TRIBAL COURT**

58620 Sink Rd., P.O. Box 355, Dowagiac, MI 49047
Phone (269) 783-0505 Fax (269) 783-0519
16-3867-CV

Petitioner name, address, telephone:
Chi Ishobak, Inc.

ATTN: Sean Winters, Executive Director
27043 Potawatomi Trail
Dowagiac, MI 49047

ORDER FOR ALTERNATE SERVICE

To: **Mark Joseph Topash**

1881 Baldwin Drive
Niles, MI 49120
Respondent's Name

THE COURT FINDS THAT:

1. On October 13, 2016 Petitioner filed a request for alternate service indicating that a process server has reasonably attempted to personally serve this Summons and Complaint on the Respondent.
2. Further, Petitioner attempted to obtain a new address for the Respondent from the United States Post Office, but was unsuccessful.

WHEREFORE, IT IS ORDERED THAT:

1. The Petitioner's request for alternate service is granted.
2. Court staff shall arrange publication of this Order at the earliest possible date in either the *Pokegnek Yajdanawa* or the *Legislative Edition*, the Pokagon Band's monthly newsletters.

NOTICE TO THE RESPONDENT

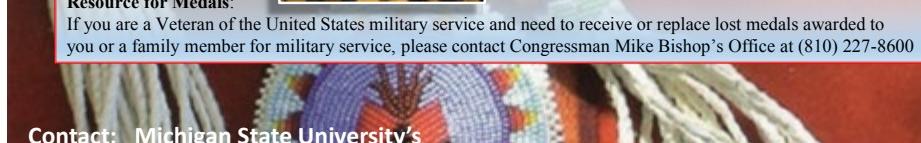
1. You are being sued.
2. You have 21 days after publication of this *Order* to file a written answer with the Court and serve a copy of the answer on the other party.
3. If you do not answer within the time allowed, a default judgment may be entered against you for the relief demanded in the *Complaint*.
4. A copy of the *Summons* and *Complaint* can be obtained at the Tribal Court.



The City of Lansing, the Michigan State University's Native American Institute and multiple local and Federal veteran's agencies have planned a tribute honoring our vets. The City will host a Veterans Day celebration on Saturday, November 5th 2016. This event will highlight the contributions that American Indian communities have made to our armed forces throughout the history of the United States. Please join us for a complimentary breakfast, speakers and ceremony, as we acknowledge and thank our veterans.

2016 KEYNOTE SPEAKER

Jefferson Keel, Lieutenant Governor of the Chickasaw Nation, is a retired U.S. Army officer with over 20 years of active duty service. His combat experience included three years service in Vietnam as an Infantryman, where he received the Bronze Star with "V" for valor, two purple hearts and numerous other awards and decorations for heroism. Lt. Governor Keel has always proven himself as an effective leader. He is a former Airborne Ranger, and served as an instructor in the elite US Army Rangers.



Contact: Michigan State University's
Native American Institute
517-353-9757



Native American Institute



November 18 | 6:00 p.m.
Community Center

Girls and young ladies entering puberty and interested in beginning their traditional berry fasts are invited to learn more about this rite of passage, the teachings of moon time and berry fasts.

For more information or to RSVP, please contact Rebecca Williams at rebecca.williams@pokagonband-nsn.gov or at (269) 462-4296.

Elders Lunch Menu | Bnakwi gises November

monday **tuesday** **wednesday** **thursday** **friday**

1	Bean Soup Turkey and Cheese Sandwich Veggie and Relish Tray Fresh Fruit	BBQ Pork Chops Baked Potato Brussels Sprouts Garden Salad Whole Grain Roll Dessert	Boiled Dinner W/ Sausage, onions, potatoes, beans, corn, and Cabbage. Corn Bread Jell-O W/ Fruit Birthday Cake	Buffalo Meatballs in Gravy over Mashed Potatoes French Style Green Beans Tomato Salad Whole Grain Roll
2				
3	business meeting			
4				
7	Sea Bass Mashed Sweet Potatoes Broccoli Blueberries Whole Grain Roll			
8	Beef Roast Mashed Potatoes and Gravy Carrots Cucumber Salad Dutch Apple Pie Whole Grain Roll			
14 language				
15	BBQ Chicken Baked Beans Baked Chips Veggie and Relish Tray Fresh Fruit			
16	Marinated Pork Chops Baked Potato Collard Greens Spinach Salad Whole Grain Roll			
17 Thanksgiving social				
18	Sliced Turkey in Gravy Mashed Potatoes and Stuffing Green Bean Casserole Garden Salad Pumpkin Pie Whole Grain Roll			
21 language				
22	Tortilla Crusted Tilapia Spanish Rice Peas Tomato Salad Fruit Whole Grain Roll			
28	Ham in Au Gratin Potatoes Asparagus Coleslaw Fruit Salad Whole Grain Roll			
29	Chicken Noodle Soup Egg Salad Sandwich Veggie and Relish Tray Dessert			
30				Breakfast Bar
11 closed veterans day				
10				
19				
20				
23	Buffalo Pot Pie Topped With Biscuits Garden Salad Cottage Cheese and Pineapple Blueberry Pie			
25 closed for thanksgiving				
26				
27				
28	Buffalo Stuffed Cabbage Mashed Potatoes and Gravy Spinach Cucumber Salad Fruit Cup Whole Grain Roll			

november

PLEASE CALL THE DAY BEFORE if you are not a regular attendee for meals. (269) 782-0765 or (800) 859-2717. Meals subject to change. Meal service begins at 12:00 Noon. Note: milk, tea, coffee, water, and Crystal Light beverages served with every meal. Also, lettuce, tomato, and onion served with sandwiches and burgers.

Business meetings are held at the Community Center. Business and social luncheons are potlucks. Please bring a dish to pass.

Per Capita News

The Enrollment Office needs the following individuals to update their addresses so that these payments can be mailed. If there is an X in the column(s) by your name, you have either a Christmas check and/or per capita payments due to you. Please contact Beth Edelberg in the Enrollment Office at (269) 782-1763 or Kim Boswell in the Finance Department at (269) 462-4209.

Name	Christmas 2015	Monthly Per Cap
Scott Brewer, Jr	x	
Christian Cobb	x	
Kailyn A. Currey	x	
Zachary D. Currey	x	
Mason Currey	x	
Bobby M. Haynes, Jr	x	
Austin L. Northrup	x	
Peter J. Ramirez	x	
John Watson	x	

You can update your address on the PokagonBand-nsn.gov website under Citizens > Enrollment or phone (269) 782-1763 for an address form by mail.

Attention 18 to 20 Year Olds | Per Capita Information

Attention all high school seniors who are graduating from high school or individuals who may be completing their G.E.D. If you are at least 18 years old and have achieved either of these you are now eligible to receive your monthly per capita payments. The following documents are needed to begin processing your per capita payments:

- A copy of your Diploma directed to the Enrollment office.
- Make sure your mailing address is up to date with the Enrollment office.
- Fill out a form for Direct Deposit and send to finance department-per capita. You may choose to have your payments either direct deposited in your banking institution or a PNC pay card.

All the forms are available on the Pokagon Band website www.pokagonband-nsn.gov. You may mail, fax or email your documents. The address to mail to is:

Pokagon Band of Potawatomi
Attn: Enrollment Office
P.O. Box 180
Dowagiac, MI 49047
FAX: (269) 782-1964
Email: beth.edelberg@pokagonband-nsn.gov

The document must be received by December 1 in order to make it on the January 2017 check run. Anything received after December 1 will be processed on the check run for February 2017. If you have any questions please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777.

Per Capita Important Dates

Deadline to receive Changes/updates/additions Received by Finance Department	Checks mailed out on	Check date Direct deposits in accounts
Friday, January 15, 2016	Thursday, January 28, 2016	Friday, January 29, 2016
Monday, February 15, 2016	Thursday, February 25, 2016	Friday, February 26, 2016
Monday, March 14, 2016	Wednesday, March 23 2016	Thursday, March 24, 2016
Friday, April 15, 2016	Thursday, April 28, 2016	Friday, April 29, 2016
Friday, May 13, 2016	Thursday, May 26, 2016	Friday, May 27, 2016
Wednesday, June 15, 2016	Wednesday, June 29, 2016	Thursday, June 30, 2016
Friday, July 15, 2016	Thursday, July 28, 2016	Friday, July 29, 2016
Monday, August 15, 2016	Thursday, August 30, 2016	Friday, August 31, 2016
Thursday, September 15, 2016	Thursday, September 29, 2016	Friday, September 30, 2016
Friday, October 14, 2016	Thursday, October 27, 2016	Friday, October 28, 2016
Tuesday, November 1, 2016*	Tuesday, November 22, 2016	Wed, November 23, 2016
Thursday, December 1, 2016**	Wednesday, December 28, 2016	Thursday, December 29, 2016

* Please note, in 2016, the November deadline for changes is November 1 and the December deadline is December 1. This is due to time limitations on all the events that occur at this time of the year.

** Date correction. Please be advised the date magnets that were mailed have incorrect dates. The correct dates for December 2016 are as follows: check mailing date Wednesday, December 28 and direct deposit date of Thursday, December 29.

Per Capita Direct Deposit & Tax Withholding Forms

For those tribal citizens receiving per capita checks in the mail and who do not have direct deposit, enclosed with your check you will find a direct deposit and a tax withholding form. These will be included with your check every month until we achieve 100% direct deposits.

The tribe is currently having mandatory direct deposit for per capita checks. In the case of individuals not being able to set up a bank account, the tribe is offering a cash card on which the per capita checks will be loaded onto every month. We are making efforts to give everyone a chance to set up a bank account of your choice and on your own.

As always, the tax withholding form is not mandatory although highly suggested as per capita payments are subject to federal and state taxes. The tribe only withholds federal taxes with a completed form, state taxes are the responsibility of the citizen.

If you have any questions, please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777. The per capita phone line and extension both have lengthy messages listing various per capita information. Please leave a message and your call will be returned as soon as possible. Both of the above stated forms are available online at www.Pokagonband-nsn.gov

Once you turn in a direct deposit form and as long as it is received by the 15th of the month, the information will be entered into the system and the first month is always a test run to the bank, so the check will still be mailed to you. The following month, as long as no errors are received from the bank, will be direct deposit. As earlier stated, you will continue to receive the two forms in with your checks every month. If you have completed a form, no need to fill out another one.

Tribal Council November Calendar of Events

- 1 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 7 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 8 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 12 Tribal Council Meeting, Community Center, 10 a.m.
- 14 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 15 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 21 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 22 Gaming Authority Closed Session, Four Winds Hartford, 10 a.m.
- 28 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 29 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.

Can't get to Elders Council business meetings?

Participate via webcast

Business meetings are held the first Thursday of every month at the Community Center in Dowagiac. For your convenience the meetings are now broadcast on the internet to listen in on what is going on with the Elders. If you are able to take advantage of this—please do!—Elders business meetings are called to order at 11:00 a.m. Visit the Pokagon website to access the webcasting: www.pokagonband-nsn.gov/citizens/web-casting. Any questions, please call Stanley Morseau, Elders Chairman, (269) 783-6828.

Tribal Council December Calendar of Events

- 5 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 6 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 10 Tribal Council Meeting, Community Center, 10 a.m.
- 12 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 13 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

Pokagon Band of Potawatomi
Department of Education +
Department of Social Services

Attend 5 Project LAUNCH sponsored events and enjoy
THE POLAR EXPRESS TRAIN RIDE

Attend a minimum of five of following events and receive a pass to attend the Polar Express Train Ride. Set to the sounds of the motion picture soundtrack, families are sure to enjoy their trip to the North Pole, complete with hot chocolate and cookies served on board the train. Passengers are entertained by a reading of *The Polar Express* by Chris Van Allsburg and upon arrival at the North Pole, Santa greets guests and each child will receive their own sleigh bell—just like in the movie!

Experience the joy of caroling and holiday entertainment that will surely become an annual holiday tradition. Families are encouraged to wear their pajamas for the ride and join in on the magic of Christmas!

The punch card can be obtained at the events listed below from Rachel Orvis or Autumn Laraway. Or at the Department of Education from Autumn Laraway.

Parent Group Meetings
Every third Wednesday
5:30–7:30 pm

Pokagon Play Group
First Tuesday + third Thursday
9:30–11:00 am

Gwikwe'amen
August 20 + December 3
11:00 am–2:00 pm

Harvest Day
October 1 | 10:00 am–1:00 pm

Turn in punch card by Friday, December 9 to Autumn Laraway
(269) 462-4327.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

Don't forget our social lunches held every third Thursday of the month. On these days we may have holiday parties, special events, or games. Every weekday a hot lunch is served at the Elders Hall. You are welcome to come to meet new elders you may not know or visit your friends.

 Pokégnek Bodéwadmik Pokagon Band of Potawatomi

Department of Education

Tutoring Program

The Tutoring Program is designed to provide additional educational support to Pokagon students and Four Winds employees with academic needs.

Student Eligibility Requirements

- Pokagon citizens in Pre-Kindergarten–12th Grade
- Pokagon citizens working toward a GED
- Four Winds employees (Pokagon citizens and spouses or custodial parents of Pokagon citizens) wanting to improve and refine academic skills
- Four winds employees (Pokagon citizens and spouses or custodial parents of Pokagon citizens) working toward a GED

Tutoring Options

AUXILIARY TUTOR
Certified teacher (Individual with a current teaching certificate) or
Individual with Bachelor's Degree with academic area of focus or
College student currently enrolled in Bachelor's Degree program and has successfully completed 90 or more credits

ANNOUNCEMENT
Beginning August 1, 2016, it is now possible for an Auxiliary Tutor to complete the required background investigation outside of the ten-county service area.

ACCREDITED LEARNING CENTER
Facilities which employ certified teachers or certified tutors to work with students on core academic areas, study skills, or test preparation

Program Funds \$2,500 per School Year	Time Frame August 1 – July 31
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Tribal Office Directory

Administration	Pokagon Health Services
Information Technology	58620 Sink Road (269) 782-4141 Toll Free (888) 440-1234
Commodities	Housing & Community Development
(269) 782-3372 Toll Free (888) 281-1111 FAX (269) 782-7814	57824 East Pokagon Trail (269) 783-0443 FAX (269) 783-0452
Communications	Human Resources
58620 Sink Rd. (269) 782-8998	58620 Sink Rd. (269) 782-8998 FAX (269) 782-4253
Compliance	Language & Culture
58620 Sink Rd. (269) 782-8998	58653 Sink Rd. (269) 462-4325
Chi Ishobak	Mno-Bmadsen
27043 Potawatomi Trail (269) 783-4157	415 E. Prairie Ronde St. (269) 783-4111
Education	Natural Resources
58620 Sink Rd. (269) 782-0887 Toll Free (888) 330-1234 FAX (269) 782-0985	32142 Edwards St. (269) 782-9602 FAX (269) 783-0452
Elders Program	Social Services
53237 Townhall Rd. (269) 782-0765 Toll Free (800) 859-2717 FAX (269) 782-1696	58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-4295
Elections	South Bend Area Office
58620 Sink Rd. (269) 782-9475 Toll Free (888) 782-9475	3733 Locust Street South Bend, IN 46614 (574) 282-2638 Toll Free (800) 737-9223 FAX (574) 282-2974 (269) 782-8998
Enrollment	Tribal Council
58620 Sink Rd. (269) 782-1763 FAX (269) 782-1964	58620 Sink Rd. (269) 782-6323 Toll Free (888) 376-9988 FAX (269) 782-9625
Facilities	Tribal Court
57824 East Pokagon Trail (269) 783-0443 FAX (269) 783-0452	58620 Sink Rd. (269) 783-0505/ FAX (269) 783-0519
Finance	Tribal Police
58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-1028	58155 M-51 South (269) 782-2232 Toll Free (866) 399-0161 FAX (269) 782-7988
Head Start	
58620 Sink Rd. (269) 783-0026/ (866) 250-6573 FAX (269) 782-9795	

Tribal Council Directory

(888) 376-9988

Chairman

John P. Warren
(269) 214-2610
John.Warren@pokagonband-nsn.gov

Member at large

Michaelina Martin
(269) 783-9260
Micky.Martin@pokagonband-nsn.gov

Member at large

Andy Jackson
(269) 783-9340
Andy.Jackson@pokagonband-nsn.gov

Member at large

Roger Rader
(269) 783-9039
Roger.Rader@pokagonband-nsn.gov

Member at large

Matt Wesaw
(517) 719-5579
Matthew.Wesaw@pokagonband-nsn.gov

Elders Representative

Judy Winchester
(269) 783-6240
Judy.Winchester@pokagonband-nsn.gov

Executive Secretary

Kelly Curran
(269) 591-0604
Kelly.Curran@pokagonband-nsn.gov

Elders Council Directory

Elders Hall (800) 859-2717 or (269) 782-0765

Chair

Stanley Morseau
(269) 783-6828

Treasurer

Clarence White
(269) 876-1118

Vice Chair

Maxine Margiotta
(269) 783-6102

Member at Large

Cathy Ford
(269) 783-9380

Secretary

Judy Augusta
(269) 783-6304

Senior Youth Council Directory

Chairman

Michael Gamache
Michael.Gamache@pokagonband-nsn.gov

Member at large

Mahogan Shepard
Mahogan.Shepard@pokagonband-nsn.gov

Treasurer

Ronald Puruleski
Ronald.Puruleski@pokagonband-nsn.gov

Member at large

Skyler Daisy
Skyler.Daisy@pokagonband-nsn.gov

Secretary

Vacant

Rebecca Williamst

Youth Culture Coordinator
(269) 462-4325

Junior and Senior Youth Council Members Wanted

Both Senior and Junior Youth Councils are open to any Pokagon youngster. Anyone can join, and eventually run for the executive board. Besides the age divisions, there are differences between the two groups. The Junior Youth Council provides a voice for native youth between the ages of 12 and 18. The Council promotes the development of future tribal leaders through educational attainment and Potawatomi language, culture, pride, and identity. The Junior Youth Council also coordinates community service projects and provides opportunities for native youth to interact for fun and friendship.

The Senior Youth Council provides a voice for Pokagon citizens between the ages of 18 and 24. The Senior Youth Council also coordinates community service projects and provides opportunities for Pokagon young adults to interact for fun and friendship. The Council mobilizes members toward positive goals, promotes the development of future tribal leaders and educates native youth about tribal government.

Giwsé gises November Citizen Announcements

Happy 3rd birthday Alaric Engen, on November 3!
Love, Your family



Happy 4th birthday Kensington Lockhart! Love, Daddy, Grandma Joni, and Papa Pat

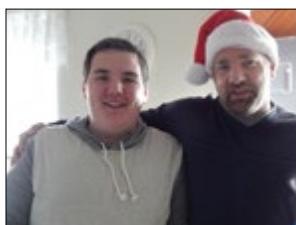
Happy 4th birthday Trenton Vohwinkle! Love, Papa Don, Grandma Juju and Uncle Danny



Happy 12th birthday Casey Rider! Love, Dad, Papa Rick, and Grandma Diana



Happy 13th birthday Matt Rider! Love, Dad, Papa Rick, and Grandma Diana



Happy #41 Ricky Lee Rider! Love Mom and Dad

Congratulations, John Low, assistant professor of comparative studies at Ohio State University, on your Diversity Award.



The award recognizes outstanding achievements which advance the college's overall awareness of and sensitivity to differences among people.

"Since he began working at Ohio State Newark in 2012 as an assistant professor of comparative studies, John Low has worked tirelessly to teach about American Indians, to encourage their participation in campus and community activities and to support efforts for greater understanding between peoples of different backgrounds," said Lucy Murphy, professor of history, in her nomination of Low.

Low is a Pokagon Band citizen and has taught 12 American Indian Studies classes and organized a club for students of all backgrounds who are interested in American Indian history and cultures. Low also serves on advisory committees for the Newark Earthworks Center and Ohio State's American Indian Studies program. He has been the chair of the Ohio State Newark/COTC Diversity and Inclusion Advisory Council since autumn 2015.

"John has been very generous with his time in giving presentations which include guest lectures, at Newark and Columbus community events for the Ohio Historical Society, and at regional and professional conferences," continued Murphy in her nomination letter.

Happy belated 2nd birthday, Bridget! You are growing up way too fast! Love, Daddy and Mommy



Happy Birthday Ethan, Emily and Darrell III. Enjoy your day all of you November 20!!

Love,
mom and dad



Happy Birthday, Calvin, from your family! Calvin Robinson, Nov. 1

Happy Birthday, Michelle, love your family! Michelle Thompson, Nov. 6



Please welcome Brandon Paul Baker III, 9 lbs. 7 ozs. and 20 ½ inches long. He is the great, great grandson of Kenneth Wilson and Audrey Wilson, the great grandson of Shirley Haggard and Paul Haggard Jr., the grandson of Paula

Haggard and Martin Donaghey, and the son of Brandon Baker Jr. and Nickie Cloud.

**Pokégnek Bodéwadmik
Pokagon Band of Potawatomi**

SCORE A HAT TRICK AND WIN FREE HOCKEY TICKETS!

Score your own hat trick by achieving three of your wellness goals and earn a free ticket to see the Western Michigan Broncos hockey team battle Colorado College on January 21 at 7:00 p.m.

The Wellness Center has created a list of goals based on your age and ability. You choose three of the fitness goals and if you achieve them by the end of November or the end of December, you win a ticket to the hockey match. **All three goals must be completed in the same month.**

See a Wellness Center team member to get started!

Events may be cancelled due to inclement weather. Please refer to the Pokagon Band website or Facebook page for weather related updates.

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Pokagon Band of Potawatomi
Department of Language & Culture
+ Native Nations Youth Council invite you to the annual

HOSTED BY THE NATIVE NATIONS YOUTH COUNCILS
Christmas Party
SATURDAY, DECEMBER 17 5:00-7:00 P.M.

JOIN US AT THE COMMUNITY CENTER FOR DINNER AND A HOLIDAY CELEBRATION.
GIFTS WILL BE GIVEN TO EVERYONE AGES 18 + UNDER WHO RSVP'S BY DECEMBER 1
AT WWW.POKAGONBAND-NSN.GOV/FORM/ANNUAL-CHRISTMAS-PARTY-RSVP

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POKÉGNEK YAJDANAWA

THE POKAGONS TELL IT

Bbon gises December 2016

Inside This Month

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Meet Julie Dye, elder of the month.

Page 4

Veterans honored at state, tribal events.

Page 11

Pokagons support water protectors.

Community's peacemaking journey continues



Long before Europeans arrived in this land, native people had norms for everything in their communities: village systems, clans, spirituality, family responsibilities, seasonal tasks, learning, and peacemaking. Community members depended on the tribe and one another for survival, so they quickly sought resolution to issues. Everyone in the tribe held an important role, so if one person acted out, the imbalance rippled into the rest of the community. Conflict resolution was a shared mentality of maintaining balance. Elders or clan leaders approached anyone responsible for wrongdoing.

According to Jason S. Wesaw, tribal historic preservation officer and part of the group that has been working on peacemaking, native justice was a mentality; it worked to maintain a balance in the entire community, not for just one individual. Male and female elders and clan leaders used bundles and such sacred objects as pipes, eagle feathers, and talking sticks, all while positioned in a circle, where there is no beginning or end, no one greater than another.

In the 1990s, as the Pokagon Band reestablished its justice system after sovereignty was restored, leaders strived to build not only a Tribal Court, but rebuild a method of resolving conflict and abiding laws that could hold meaning and processes like those that existed pre-contact.

In 2005 as part of a grant, a group of Pokagons visited Garden River First Nation in Sault Ste. Marie, Canada to learn about peace making. They witnessed a healing lodge, saw members help one another with addiction and settling disputes in the community. Following that, some Pokagons visited the Navajo Nation to connect with their peacemakers and learn how native justice worked in their community. Both showed a stark difference from the adversarial system that local, state, and federal courts practice.

"Judges are bound by law to do things a certain way," said Steve Rambeaux, Tribal Court administrator. "But if people can take care of [their conflict] in a peace circle, they never have to take it to court."

Over the next decade, native justice speakers and facilitators from far and wide have visited the Pokagon community to help members craft plans and structure to relearn and reestablish this system. The group pledged to use ceremonial traditions to preserve community connections through healthy communication, active listening, and meaningful respect to bring restoration of relationships through healing, balance and harmony.

"The process at first was for building judicial tools for disputes," said Rambeaux. "But it finally came to the point of developing a community dispute and resolution forum outside of the Court."

Those involved stress that this is a philosophy; most are used to the dominant court model and its procedures. But by tapping in to blood memory of what used to be, peacemakers can see conflict resolution and peace circles as a path down which the community can achieve justice in a way more connected to native culture and less adversarial.

"This has been a learning process," said Rambeaux. "Planting the seeds of what peacemaking is, coming together to see what could be done with the Pokagon community."

"We're still trying to learn it and live in it," said Wesaw.

Next month: Learn about the three strains of the native justice initiative.

Julie Overton Dye is Elder of the Month



Boozhoo! My name is Julie, after my great grandmother Julia Pokagon Quigno, the granddaughter and great granddaughter of our Chiefs Simon and Leopold. My parents were Spencer Overton and Isabelle Williams Overton.

My best childhood memories involved fishing on Lake Michigan and just about every inland lake and river in southwestern Michigan, working on area fruit farms during harvest seasons, travelling the Michigan powwow circuit, and spending time on Walpole Island, Canada. I graduated from Lawrence

High School and later, Southwestern Michigan College. The best part was growing up with a huge network of relatives and being close enough to the Elders to absorb some of what they knew.

In the 60s and 70s Native Americans became noticed due to civil rights activities shedding light on racism, mistreatment and governmental abuse. In the 70s and 80s, I took part in The Longest Walk, the Alcatraz Island occupation reunion, various demonstrations against the use of Indian mascots by schools, and the theft of native remains by universities. I and another Pokagon, Don Nelson, represented our tribe protesting the Cleveland Indians mascot on opening day of the new Jacobs Field (now Progressive Field). Since that day, I don't ever remember witnessing so much hatred.

A Band volunteer for many years, I chaired the Enrollment Committee that established our base roll for submission to the BIA in our petition for recognition. The highlight was representing the Pokagon Band as a Tribal Council member when President Clinton signed our federal recognition bill in 1994.

After retiring from American Electric Power with 38 years of service, I returned to the workforce as the system control superintendent/restoration manager with Consumers Energy. My husband Marty and I raised four children and we currently reside in Jackson, MI. (We still have a teenager at home – Rocky, our miniature dachshund).

I'm active with the Women's International Network of Utility Professionals (WiNUP) and volunteer at the Cascades Animal Shelter. I enjoy fishing, reading, travelling, socializing with family, and of course – hitting the casinos.

Pokagon Elders activities have been extra special since it gives me a chance to meet newly active members, and catch up with friends and family I haven't seen for many years.

Even though most of our people lived in rural areas of Michiana, it never prevented us from staying connected, and helping each other between the Hartford and Dowagiac communities, and interacting with those as far away as the Athens and Bradley settlements – which was a big deal when owning a functioning vehicle wasn't commonplace. That integration is the reason we survived, were able to remain in our homeland, and eventually gained recognized status.

The Band has come a long way since our membership meetings in local school buildings, and box socials and dances on Townhall Road. The sad part is the majority of those participants passed on without realizing our accomplishments – achieved because of their diligence and perseverance.

Pokagon Band of Potawatomi
Department of Language & Culture

Quill Work Workshop

January 2017 Language & Culture Workshop

Please join artist **Dana Warrington** as he teaches interested participants the art and techniques of wrapped quill work.

This is a 10-day workshop, with 2 to 3 follow up workshops. Our objective is to stir interest and produce quill work artisans within our community.

Space is limited to

10 Adults with a \$25.00 refundable deposit, upon completion of the 10-day workshop

10 Youth ages 12–17 at no cost, but a commitment and interest for learning

For more information or to RSVP no later than December 30, please contact Rebecca Williams at rebecca.williams@pokagonband-nsn.gov or (269) 462-4296.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

Pokégnek Bodéwadmi Pokagon Band of Potawatomi
Department of Language & Culture

Sugar Tree Tapping Ceremony

Sugar season is upon us! Please join us for the ceremonial first tree tapping and collect sap as long as Mother Earth allows. Come learn sugaring teachings and process. Please watch for more details on sugar bush and sugar tool making workshops.

For additional information, contact Patty Jo Kublick (269) 462-4303 or Nicole Holloway (269) 783-6131 at the Department of Language & Culture.

**Friday, February 10
12:00 p.m.**
Rodgers Lake Pavilion
58620 Sink Road, Dowagiac, MI 49047

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

Are you ready for Healthy Lifestyles 2017? Come to the kickoff event January 22



Pokagon Health Services' year-long Healthy Lifestyles campaign starts January 1, 2017, so get ready to be inspired and empowered to healthier lifestyles. The goal is to get as many citizens, PHS patients, and government and Mno-Bmadsen staff and families to improve their health through the four pillars of success: physical, emotional, rest, and nutrition. If you're interested in hearing more, preregister at www.pokagonband-nsn.gov/form/healthy-lifestyles-campaign-pre-registration so you can be among the first to get details about RSVPing for the campaign kickoff and receive information about participant intake and measurements.

The idea is to create teams and partners to help support the healthy journey and have accountability. The app My Fitness Pal will keep the teams and partners connected and communicating.

Participants are welcome to create their own teams, or have organizers assign them to a team. If you think you'd like to serve as a team lead, we're looking for people who are up for learning the ins and outs of the program, motivating team members, and leading by example.

Hear more about the program Sunday, January 22 from 2 p.m. to 5 p.m. at the campaign kickoff event at Silver Creek Event Center at Four Winds New Buffalo. We'll serve a healthy meal, hear motivational speakers, and answer any questions you have about the Healthy Lifestyles campaign (including details on the grand prize!). Space for the event is limited, so be sure to preregister for the campaign on the website so you can be one of the first to RSVP for the event.

Halloween party fills Community Center and village



More than 375 community members filled the Community Center this October for our annual Halloween Party. Dinner, a haunted room—complete with fog machine that set off the fire alarm—a travelling magician and balloon artist entertained everyone inside. Thanks to beautiful weather, many took horse-drawn

carriage rides throughout the evening. After those activities, trick-or-treating in the village began where it was difficult to find a house that wasn't handing out candy. After this success, the party is expected to move to the high school next year to make room for an even bigger bunch.

Pokégnek Yajdanawa

Pokégnek Yajdanawa is the monthly voice of Pokégnek Bodéwadmik, the Pokagon Band of the Potawatomi. Citizens are encouraged to submit original letters, stories, pictures, poetry and announcements for publication in *Pokégnek Yajdanawa*. Submissions are subject to the established guidelines.

The deadline for submissions for the newsletter is always the 14th of each month. Please send items for publication to:

Pokégnek Yajdanawa
Box 180
Dowagiac, MI 49047
Pokagon.Newsletter@PokagonBand-nsn.gov

Veterans Day marked with ceremonies, tributes



Native veterans, including Pokagon Ogitchedaw, turned out in large numbers to commemorate Veterans Day on November 5 in Lansing, Michigan. Lansing is one of the 62 sites nationwide authorized by the Department of Veterans Affairs to host a veterans celebration.

"This year, the commission wanted to involve Native Americans, and reached out to MSU's Native American Institute, who in turn reached out to our veterans group," said Anthony Foerster, a Pokagon veteran leader and eagle staff carrier. "I met with the commission earlier this year and helped with the changes in the program to add a Native American flair to the celebration."

Over 25 veterans from several nearby tribal communities participated in a grand entry of all the tribal flags of Michigan tribes, all service flags and eagle staffs.

Michigan Governor Rick Snyder issued a proclamation recognizing the contribution made by Michigan's Native Americans to the Armed Forces of the United States, starting with Company K in the Civil War and continuing to this day.

The Pokagon Band also honored their veterans with a special luncheon November 12. A guest speaker talked about the Civil War sharpshooter brigade made up of Nishnabe from Michigan, Company K, and other Ogitchdaw shared their stories. Attendees remembered service men and women missing or killed in action, and shared a meal provided by Four Winds.


 Pokagon Band of Potawatomi | Department of Language & Culture



**Young Boys' Shkebwis
RITE OF PASSAGE**

This fall the Department of Language and Culture's Youth Cultural Program invites young boys who are transitioning to young men during their Shkebwis and their family for a rite of passage kchitwaa mkadékwein | fasting ceremony.

If you or your child is interested in participating, please contact Rebecca Williams at rebecca.williams@pokagonband-nsn.gov or at (269) 462-4296.

What's that invasive species? Walnut Twig Beetle (*Pityophthorus juglandis*)



The walnut twig beetle (*Pityophthorus juglandis*) is a beetle species that is native to the western United States and carries with it a fungus (*Geosmithia morbida*). They together cause Thousand Cankers Disease (TCD) in walnut trees. Currently, the walnut twig beetle has not been identified in Michigan, but has been identified in Indiana. The beetle is roughly the size of a flea (1/16 inch). The beetle causes damage to black walnut trees by feeding on the tree while their larvae create galleries under the bark. The fungus then creates cankers beneath the bark that eventually cause the tree to die. The first signs of TCD include yellowing foliage and dead/dying leaves and branches as well as possibly cracking bark with black or brown staining. Additional signs are multiple small exit holes in the bark of dead and dying branches. Michigan has approximately 8.5 million black walnut trees which provide food (like syrup) for humans and wildlife and timber resources. If you see dead or dying walnut trees on tribal properties, please contact the Pokagon Band Department of Natural Resources (269) 782-9602.

What's that edible plant? Shagbark Hickory (*Carya ovata*)



The shagbark hickory (*Carya ovata*) is a deciduous tree in the forests of the eastern United States that has medicinal properties and provides a great fall edible, if time is taken to harvest and prepare the nuts. Mature shagbark hickory trees can be easily recognized by their shaggy bark and the fruit with four seams. Trees begin to fruit at 10 years of age, but do not produce large crops of mast until 40 years of age. Large quantities of fruit production is erratic, with good masts every three to five years.

To process the nuts, remove the outer husks from the interior shell and then float them to see which nuts are the best. The higher quality nuts will sink, while others may float. The floating nuts should be processed first to determine if the nuts are dried or are unable to be eaten. The next step is to break the shell and reveal the nutmeat inside. The hickory nut can be eaten raw or can be toasted to enhance the flavor. To toast the nuts, warm the oven to 200 degrees and spread the nut halves over a baking pan. Once the oven is up to temperature, place the pan in the oven for five minutes, then stir the nuts and toast for an additional five minutes. The longer the nuts are toasted the stronger the flavor.

Since hickory nuts have a high oil content, like other nuts, they will go rancid if not consumed in a timely fashion. Hickory nuts that are not consumed right away can be placed in the refrigerator for short periods of time or frozen for a longer shelf life. Hickory nuts can be substituted in recipes calling for pecans or walnuts. Historically, the nuts were boiled to create hickory milk, which was used in winter recipes. Hickory nuts are rich in vitamin B1, magnesium, and phosphorus. Additionally, the sap has been used as a sweetener, the young leaves and shoots were used for headaches, and the bark was boiled and used for arthritis and muscle tenderness.

Pokagon Band of Potawatomi | Department of Language & Culture

3rd annual

PANCAKE Breakfast

Please join the Language & Culture staff for the kick off to this year's Sugar Season beginning with a pancake breakfast.

Staff will collect the contact information (email + phone numbers) of those interested in participating in the 2017 sugar season.

January 21, 2017
10:00 am–12:00 pm
Community Center
27043 Potawatomi Trail

If you have any questions please contact the Department of Language & Culture at (269) 462-4325 or Patty Jo Kublick at (269) 462-4303 / pattyjo.kublick@pokagonband-nsn.gov.

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DEPARTMENT OF EDUCATION
THE EARLY CHILDHOOD EDUCATION PROGRAM

Gwikwé'amen Pokagon Band Holly Fair

Saturday, December 3, 2016
11:00 am–2:00 pm
Community Center
27043 Potawatomi Trail | Dowagiac, MI 49047

Everyone is invited to enjoy some holiday shopping, free gift wrapping, crafts, and meet Santa!

Pokagon families must register online by November 23 in order for your child to receive a small gift from Santa. Quantities are limited.

For a description of the full meaning behind Gwikwé'amen, please see [www.pokagonband-nsn.gov/government/departments/education](#)

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

Snowshoe workshop gets Pokagons ready for winter



Nine citizens participated in the Woodland Indian Snowshoes Workshop this November, crafting their own pairs of snowshoes made from oak wood and rawhide.

Jennifer Edelberg joined the workshop to get outside and make something herself that she could use and enjoy and exercise. Instructors Frank Barker and John Pigeon taught that wearing snowshoes spreads out a person's weight evenly, which makes walking on ice safer.

Rawhide was used for netting in between the snowshoes, a material that is actually edible, a fact Jennifer learned during the workshop. The wood was pre fabricated. Participants sanded it, then stained it or gave it a clear coat to maintain a more natural look.

Those who completed the workshop will be able to wear their snowshoes on our property for recreation and for traditional harvesting this winter.

DEPARTMENT OF EDUCATION

Elders Health + Wellness

Monday, Wednesday + Friday
11:00 – 11:45 am
PHS Wellness Center

Chair aerobics

Whether seated, supported by a chair or standing free, participants engage in strength training, flexibility, and balance exercises while benefiting from a cardio workout.

Cardio drumming

Express yourself, release stress and aggression, and sweat and sing along. Anybody can do it, there is no right or wrong way to do cardio drumming. Standing or sitting cardio drumming is for everyone. All classes are to accommodate to our Pokagon Elders

Pokagon Band of Potawatomi
Department of Education | Early Childhood Education

PALS

Play and Learn Social

Every first Tuesday + every third Thursday
9:30 am – 11 am
PHS Multi Purpose Room

Join other parents and children ages 0 – 8 for an opportunity to engage with one another in play and learning activities.

Contact Rachel Orvis at drorvis@gmail.com for more information.

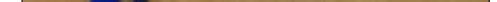
Débénwéthék
Parent Group

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

Pokagon families playing and learning together at PALS

Rachel Orvis is a tribal spouse with two children, Bo, 3, and Reagan, 1. Rachel wanted her two children to be able to mingle with more people and to have the opportunity to experience more outside their home, so she volunteered to lead PALS (Play and Learn Social).

Every first Tuesday and third Thursday of the month, parents and children under eight gather in the PHS Multipurpose Room for playing, learning, and seasonal activities.



Join Marcy Herbert, Pokagon Band dietitian, for a healthy lunch Wednesday, December 21 as she discusses topics around nutrition.

All healthy lunch presentations are 12:00 pm to 1:00 pm in the kitchen of the Commodities Building
58650 Sink Road
Dowagiac, MI 49047

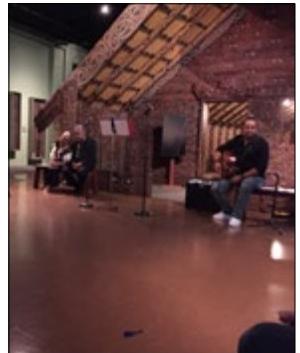
For more information and to RSVP, contact Marcy Herbert at (269) 782-2472 or marcy.herbert@pokagonband-nsn.gov.



Pokagon Band of Potawatomi
Pokagon Health Services

HEALTHY LUNCH

Pokagon represents at Chicago feasting ceremony



Four Pokagon Band citizens attended a feasting ceremony for the Maori Ruatepukē II home at the Chicago Field Museum. Donald Sumners, Patty Jo Kublick, Eric Shaer and James Murray were guests at the ceremony and represented the Pokagon Band.

"We were invited because we were the first peoples to be in Chicago and to have ceremonies with the New Zealand Indigenous peoples in Chicago, in the late 1800s," said Patty Jo Kublick, cultural activities coordinator.

Originally built in 1881, this is one of only three such buildings outside New Zealand and serves as a spiritual outpost for sharing Maori culture and history. The building and surrounding area are governed by Maori customs to create a "marae,"

a place where people gather as equals to explore differences and to seek out what unifies them. The Pokagon group was joined by the New Zealand All Blacks rugby team.

"This was a great honor to be invited and to represent the Pokagon Band of Potawatomi Indians."

You can watch the entire ceremony in a 2-minute video. Just search "feasting ceremony" on our website.



Pokagon Band of Potawatomi Pokagon Health Services

Wild Game Dinner

MARCH 24, 2017 * 6:00—8:00 PM * COMMUNITY CENTER

Pokagon Health Services invites all tribal fathers, father figures and their families to join them for a wild game dinner and an evening of crafting, a presentation and other fun activities, including giveaways.

Kindly RSVP by **March 10** to Ingrid Gschwind at (269) 783-2478 or ingrid.gschwind@pokagonband-nsn.gov.

PHS Fatherhood Initiative



Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.



Courses at Four Winds Casino Resort Open to Pokagon Citizens, Spouses, Custodial Parents and Government Employees October to December 2016

LEADERSHIP 1

Friday, October 21, 10a-12p NB

LEADERSHIP 2

Friday, October 21, 1-3:30p NB

LEADERSHIP 3

Monday, November 14, 10:30a-1p NB

LEADERSHIP 4

Monday, November 14, 1:30-4p NB

LEADERSHIP 5

Thursday, December 1, 1:30-4p NB

LEADERSHIP 6

Monday, December 12, 11a-1p NB

LEADERSHIP 8

Monday, December 12, 1:30-4p NB

Obvious Choice

Friday, November 18, 2-3:30p NB

ServSafe – Food Safety Managers

Monday, October 3, 9a-6p NB

LEADERSHIP 1 – "Communication & Cooperation"

This course introduces participants to the importance of teamwork, flexibility and strategic thinking. Activities include Picture Resume and United League of Nations.

LEADERSHIP 2 – "DiSC Profile"

Participants take the DiSC® profile assessment to learn about effective communication and identify their own communication style.

LEADERSHIP 3 – "Living the Core Values"

Participants discuss the core values of teamwork, respect, integrity and fun and learn why listening and providing clear direction and feedback are crucial to a good management style.

LEADERSHIP 4 – "Coaching & Listening"

Participants learn how to delegate, in order to free up time to listen, coach and provide feedback to staff. A 5 step coaching model is presented.

LEADERSHIP 5 – "Emotional Intelligence"

Participants learn how to avoid emotional hijack during stressful situations, and the important role of emotional competencies in leadership.

LEADERSHIP 6 – "Emotional Intelligence II – Horse & Rider"

In the second EI class, participants learn the four premises of Emotional Control and that we each make choices and have control over how we react and feel.

LEADERSHIP 8 – Social Intelligence

Building on Emotional Intelligence with revolutionary new science, this class helps you understand how you can increase your social awareness and improve your relationship management – to help you and your staff to SHINE!

(Please take Leadership 5, 6, and 8 in order.)

Obvious Choice

Participants will learn what will make them stand out from the crowd. This class will assist individuals with an understanding of what they need to do to make themselves the obvious choice for interviews, transfers, and promotions.

ServSafe for Managers

ServSafe Food Safety certification 8 hour course and text for managers.

All NB classes are in the Training Center on the 2nd floor of the FWCR HR Building
in New Buffalo, FWH classes in FWCR Hartford Training Room
and FWD classes in FWCR Dowagiac Training Room.

If you would like to attend, please contact the Pokagon Band's Training Manager to enroll.
Hartford and Dowagiac have limited seating, so please enroll early.
Thank you. (9-16-16)

Announcing the Oshke-Kno-Kewéwen logo design contest

The Oshke-Kno-Kewéwen Pow Wow Committee is seeking submissions for the 2017 logo to be used for t-shirt designs, the flyer, and the program for the upcoming Oshke-Kno-Kewéwen Traditional Pow Wow, to be held May 27–28, 2017 at the Rodgers Lake pow wow grounds.

- The Pow Wow is named in recognition of the Pokagon Band community eagle staff carried by the Pokagon Band veterans, and proposed logos should focus on the community eagle staff.
- The Committee will accept submissions from Pokagon Band citizens only.
- The design must be original work and not infringe on the intellectual property rights of any other person or entity.
 - Preference will be given to hand-drawn images from Pokagon Band youth 12 years of age and younger.
- The artist who creates the winning designs for the Pow Wow will be awarded a 2017 sweatshirt and a \$50.00 gift card from the Committee.
- The winner (or his/her parent) will be required to sign a Declaration and Release Form prepared by the Pokagon Band.
- While the Committee wants to support the community's artists, the Committee reserves the right to accept, deny, or alter any or all of the designs submitted, and all decisions of the Committee are final.
- **Submissions must be received by February 20, 2017 at 5 p.m.**

Please send image submissions to Marchell Wesaw by any of the following means:

1. Deliver in person at the Administration Building at 58620 Sink Rd, Dowagiac, MI 49047;
2. By U.S. mail or private delivery service to the same address; or
3. By e-mail to marchell.wesaw@pokagonband-nsn.gov.

Please include your name, address, current phone number, e-mail address (if you have one), and age with your submission.

If you have any questions, please contact Marchell at (269) 462-4204 or marchell.wesaw@pokagonband-nsn.gov.

The Committee looks forward to seeing many great designs!



DRUM CLASSES

Department of Language and Culture
58653 Sink Road, Dowagiac, MI 49047

6:00 pm–8:00 pm

Please join John T. Warren at our Drum Class, this is open to all tribal citizens, spouses and other tribal affiliations. Drum class is open to all ages and is held the first and third Wednesday of every month. There are many teachings that come with this class from a great teacher.

2016

December 7
December 21

2017

January 4
January 18

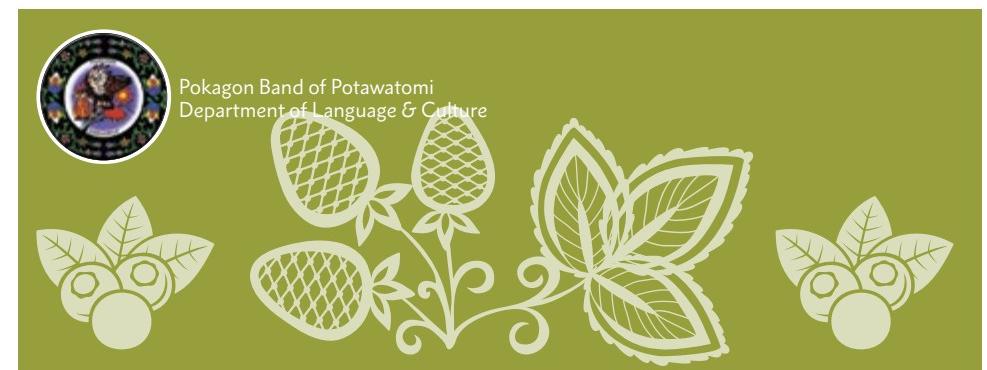
February 1
February 15

March 1
March 15

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Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates

For more information, please call the Language & Culture office at (269) 462-4325 or Patty Jo Kublick at (269) 462-4303 desk / (269) 462-5376 cell.



Traditional Harvesting and Gathering

Saturdays through December

11:00 am – 5:00 pm

Meet at Language & Culture offices

Open to all tribal communities, artisans, gatherers, harvesters, cultural gardeners, citizens and spouses.

June 11 and 25

July 9 and 23

August 6 and 20

September 10 and 24

October 8 and 22

November 5 and 19

December 3 and 17

All who want to connect with their culture and tradition are welcome to join our artisans harvesting indigenous plants, wood, mushrooms, seeds, and medicines. Come identify plants and learn when to harvest them and how to cook them from some of the best in the field. Experience what our ancestors gathered and made that still grow on our land today.

Please be prepared for an outdoor experience you will never forget. Bring boots, a knife, a container for your harvest, sunblock, and bug spray. Dress for the weather. Presenters will have a first aid kit, but bring an epi pen if you need one.

Call the Language & Culture office at (269) 462-4325 or contact Patty Jo Kublick at (269) 462-4303 office / (269) 462-4303 or pattyjo.kublick@pokagonband-nsn.gov and Rebecca Williams at (269) 462-4296 office / (269) 783-9265 cell or rebecca.williams@pokagonband-nsn.gov.

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Pokagon Health Services

Healthy Lifestyles 2017

Heatly Lifestyles 2017 is designed to inspire and empower our people to healthier lifestyles.

**Kick-off | January 22
2:00 pm–5:00 pm
Silver Creek Event Center
Four Winds Casino and Resort, New Buffalo**

Register online at
www.pokagonband-nsn.gov/form/healthy-lifestyles-campaign-pre-registration

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

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Seeking proposals for monthly kitchen cleaning

If you are interested in submitting a proposal to deep clean kitchens at the Community Center and Rodgers Lake Pavilion, please send bids to Scott Gephart at scott.gephart@pokagonband-nsn.gov by January 1, 2017. Make sure to include in the proposal how much it would cost each time to do the following:

- Pull everything away from the wall to dust corners and wipe down walls, starting at top of appliances and working down.
- Clean legs on all appliances, shelving and prepping tables.
- Stainless steel counters and tables need to have all items removed and be wiped down from top to bottom, cleaning thoroughly. Wipe down all items removed from counters and shelving.
- Wooden cabinets need to be cleaned on the back side as well as the doors inside and pulled out to be cleaned.
- Sweep and mop entire floor, including under appliances.
- Scrub out sinks, drains, faucets.
- Appliance shelves need to be removed and wiped down, soak or scrubbed as needed.

Please call Melissa Rodriguez at (269) 462-4203 with any questions.

Pokégnek Bodéwadmik
Pokagon Band of Potawatomi
Pokagon Health Services

**DONATE
Blood**

You have five opportunities to be
a hero this year.

Friday, March 17

**Friday, May 19
Friday, August 18**

**Thursday, October 26
Friday, December 22**

**Pokagon Health Services
Multi Purpose Room
10:00 a.m. – 4:00 p.m.**

Sign up at MIBlood.org or contact Elizabeth Leffler at elizabeth.leffler@pokagonband-nsn.gov or (269) 462-4406.

Pokagon Band supports Standing Rock Sioux

In September the Pokagon Tribal Council unanimously passed a resolution in support of the Standing Rock Sioux Tribe and the Sacred Stones Camp in their peaceful opposition to the construction of the pipeline. The Council supports the ongoing fight for environmental and cultural justice, and has sent letters to David Archambault, chairman of the Standing Rock Sioux, to President Obama, to U.S. Attorney General Lynch, to the Army Corps of Engineers and to Governor Dalrymple of North Dakota, expressing that support. Here's the resolution that was also published on page 9 of our November Legislative Edition.

From Council minutes re: Standing Rock Discussion 9/12/16

Much discussion took place on the Standing Rock Sioux Tribe and Sacred Stones.

RESOLUTION #4 made by Bob Moody, Jr. seconded by Steve Winchester

WHEREAS: The purpose of the Constitution includes to protect and conserve the Pokagon Band's homeland and natural resources; and

WHEREAS: The vision statement of the Pokagon Band includes to "respectfully promote and protect the culture, dignity, education, health, welfare and self-sufficiency of our elders, our families and our future generations, while preserving Mother Earth" and

WHEREAS: Dakota Access, LLC is developing the Dakota Access Pipeline ("Pipeline") to carry as many as 570,000 barrels of fracked crude oil per day for more than 1,100 miles from the Bakken oil fields of North Dakota to Illinois; and

WHEREAS: The Pipeline would pass over sensitive areas, including treaty protected land containing recognized cultural resources and across or under 209 rivers, creeks, and tributaries, including the Missouri River, which provides drinking water and irrigates agricultural land in communities across the Midwest; and

WHEREAS: Despite strong opposition from the Standing Rock Sioux Tribe, as well as farmers, scientists, more than 30 environmental advocacy groups, and other Tribal Nations and, without Tribal consultation or meaningful environmental review as required by federal law, the U.S. Army Corps of Engineers ("Corps") issued a permit allowing construction of the Pipeline to move forward (which the Corps subsequently revised to prohibit such work on Corps land bordering or under Lake Oahe until the Corps can determine whether it will need to reconsider any of its previous decisions); and

WHEREAS: Members of the Standing Rock Sioux Tribe have united with the Seven Fires Council, which includes the confederation of the Lakota, Dakota and Nakota Tribal Nations and established an encampment in Cannon Ball, North Dakota, known as the Sacred Stones Camp to peacefully resist, with a cultural and spiritual presence, the construction of the Pipeline; and

WHEREAS: On August 15, 2016, the Standing Rock Sioux Tribal Council called on Tribal Nations and Indigenous people around the world to issue resolutions in support of the Standing Rock Sioux Tribe and the Sacred Stones Camp; and

WHEREAS: The Tribal Council has concern for the safety and the civil rights of those engaged in peaceful opposition to the construction of the Pipeline, including those at the Sacred Stones Camp; and

WHEREAS: The Tribal Council seeks to support the Standing Rock Sioux Tribe and the Sacred Stones Camp in their peaceful opposition to the construction of the Pipeline.

NOW, THEREFORE, BE IT RESOLVED that the Tribal Council stands in support of the Standing Rock Sioux Tribe and the Sacred Stones Camp in their peaceful opposition to the construction of the Pipeline and expresses support in the ongoing fight for environmental and cultural justice.

Bob M. Y	Steve W. Y	Andy J. Absent
Micky M. Absent	Roger R. Y	Matt W. Y
Becky P. Absent	Eugene M. Y	John P.W. Y
Mark P. Y	Judy W. Y	

ALL IN FAVOR: 8, OPPOSED: 0, ABSENT: 3, ABSTAIN: 0, CARRIED.



Department of Education
EARLY CHILDHOOD EDUCATION

Débénwéthêk Parent Group



October 19 | November 16 | December 21
5:30–7:30 pm

In Potawatomi, Débénwéthêk means the ones who take care of others. The goal of Débénwéthêk Parent Group is to develop opportunities for Pokagon families to spend quality time with one another and create meaningful experiences together.

Débénwéthêk Parent Group is composed of parents and caregivers of children under 8 years of age and meets every third Wednesday of the month from 5:30 p.m. to 7:30 p.m.

For more information, please contact Rachel Orvis drorvis@gmail.com.

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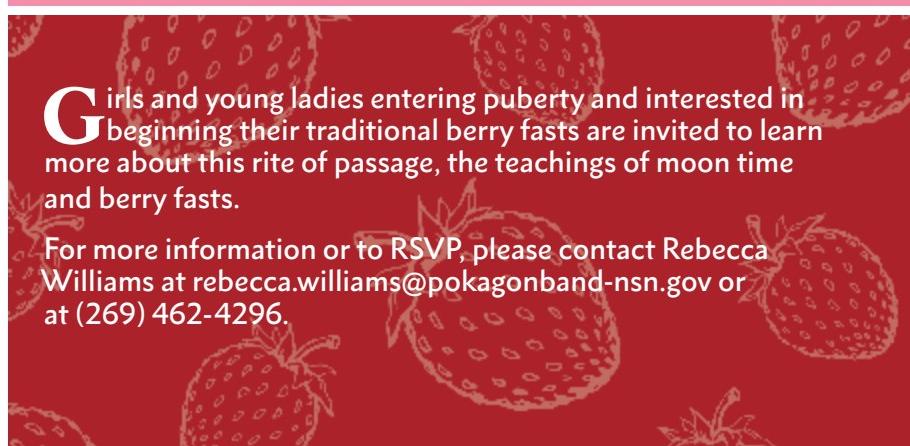
Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.



Pokagon Band of Potawatomi | Department of Language & Culture



Mkedéki ozéksi
Moon time & Berry fast teachings



Girls and young ladies entering puberty and interested in beginning their traditional berry fasts are invited to learn more about this rite of passage, the teachings of moon time and berry fasts.

For more information or to RSVP, please contact Rebecca Williams at rebecca.williams@pokagonband-nsn.gov or at (269) 462-4296.

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Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

Bbon gises D

Ne'me gizhek SUNDAY	Ngot gizhek MONDAY	Nizh gizhek TUESDAY	Apta gizhek WEDNESDAY
Mens Sweat Lodge 4	Circuit Training Elders Language Class L&C Department Language Class Elders Health and Wellness Circuit Training Beginners Yoga Auricular Acupuncture Zumba 5	PALS (Play and Learn Social) Lean Lunch Red Road to Recovery Group Tone Up! L&C Little Kids Language Class: Dowagiac L&C Potawatomi 101 L&C Big Kids Language Class: Dowagiac 6	Circuit Training Elders Health and Wellness Circuit Training L&C Men and Boys D
Christmas Basket Distribution 11	Circuit Training Elders Language Class L&C Department Language Class Elders Health and Wellness Circuit Training Beginners Yoga Auricular Acupuncture Zumba 12	Lean Lunch Red Road to Recovery Group Tone Up! L&C Little Kids Language Class: Dowagiac L&C Potawatomi 101 L&C Adult Language Class: Dowagiac L&C Big Kids Language Class: Dowagiac 13	Circuit Training Elders Health and Wellness Circuit Training
	Circuit Training Elders Health and Wellness Circuit Training Beginners Yoga Auricular Acupuncture Zumba 18	Blood Drive Lean Lunch Red Road to Recovery Group Tone Up! 19	Circuit Training Débénwéthêk Parent Healthy Lunch Elders Health and Wellness Circuit Training L&C Men and Boys D 20
Christmas 25	Government offices closed in observation of the Christmas holiday 26	Lean Lunch Red Road to Recovery Group 27	Circuit Training Elders Health and Wellness Circuit Training

December 2016

WEDNESDAY	Nyew gizhek	THURSDAY	Nyano gizhek	FRIDAY	SATURDAY	Odanke gizhek
	Lean Lunch L&C Potawatomi 201 L&C Adult Language Class: South Bend	1	Circuit Training Elders Health and Wellness Circuit Training Red Road to Recovery Group	2	EDU Gwikwéamen Holly Fair L&C Traditional Harvesting	3
Illness Drumming Class	7 Christmas Basket Distribution Lean Lunch L&C Adult Language Class: South Bend L&C Potawatomi 201	8	Christmas Basket Distribution Circuit Training Elders Health and Wellness Circuit Training Red Road to Recovery Group	9	Christmas Basket Distribution Tribal Council Meeting Round Dance	10
Illness	14 PALS (Play and Learn Social) Lean Lunch L&C Potawatomi 201 L&C Adult Language Class: South Bend	15	Circuit Training Elders Health and Wellness Circuit Training Red Road to Recovery Group	16	L&C Traditional Harvesting L&C Annual Christmas Party	17
Group Illness Drumming Class	21 Lean Lunch	22	Government offices closed in observation of the Christmas holiday	23	Christmas Eve	24
Illness	28 Lean Lunch	29	Government offices closed for New Year's Eve	30	New Year's Eve	31

Please check the website for the latest updates on any cancellations due to inclement weather.
 Visit www.PokagonBand-nsn.gov/calendar or call (800) 517-0777 for more details on these events.

Notice of Open Positions | Kee-Boon-Mein-Kaa Pow Wow Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens for (1) One Officer positions and (1) Alternate Positions that are open on the Pokagon Band Kee-Boon-Mein-Kaa Pow Wow Committee (the “Committee”). The Committee is responsible for planning and conducting the Kee-Boon-Mein-Kaa Pow Wow held each year at the Rodgers Lake campus (Dowagiac, Michigan) on the Saturday and Sunday directly before Memorial Day.

TIME COMMITMENT. The time commitment required to prepare for and attend Committee meetings and perform the business of the Committee will vary. The Committee meets approximately once each month. The closer it gets to the Pow Wow dates, however, the Committee typically meets more than once a month. Further, this is a working Committee, so members are expected to be available for assigned duties Friday night through Sunday evening of the Pow Wow. Committee Members are expected to attend all Committee meetings, which are typically held at the Band’s Administrative Center located at 58620 Sink Road, Dowagiac, Michigan.

COMPENSATION. Committee Members are independent contractors and compensated for service to the Committee at rates established by the Tribal Council. Currently, Committee Members are compensated in the amount of \$75 per Committee meeting. In addition, Committee members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Committee business in accordance with the Band’s Travel Policy.

ELIGIBILITY. All persons who wish to serve as a Member of the Kee-Boon-Mein-Kaa Pow Wow Committee must: (a) be a Pokagon Band Citizen; (b) actively participate in planning discussions; (c) be physically present and able to help out with assignments Pow Wow weekend; (d) be able to endure Pow Wow conditions (long days, rain, heat, humidity, etc.); (e) be able to maintain a sense of humor and propriety when the day gets long; and (f) enjoy working with the public.

ETHICS REQUIREMENTS. As Public Officials, Committee Members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Band’s website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Kelly Curran, Tribal Council Executive Secretary
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to the Tribal Council

Email: kelly.curran@pokagonband-nsn.gov

APPOINTMENT PROCESS. Committee Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Committee.

TERM. There is no limit to the number of terms a member can serve on the Committee.

DEADLINE. This posting shall remain open until filled.

QUESTIONS. All questions concerning the Committee or this notice maybe directed to Marcus Winchester at Marcus.Winchester@pokagonband-nsn.gov.

Notice of Open Positions | Traditions/Repatriations Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens for one (1) Officer Position and one (1) Alternate Position on the Pokagon Band Traditions/Repatriation Committee (the “Committee”). The Committee has the responsibility of advising the Band on cultural issues, and for reviewing and acting on repatriation issues on behalf of the Tribe. The Committee works closely with the Department of Language and Culture, and serves as the advisory body to the Pokagon Band Historic Preservation Office (THPO).

TIME COMMITMENT. The Committee meets approximately once each month to address general cultural issues and once per month to address issues with the THPO. The time commitment required to prepare for and attend Committee meetings and perform the business of the Committee will vary. The Committee may also meet at additional times as needed to fulfill Committee duties. Committee Members are expected to attend all Committee meetings, which are typically held at the Band’s Administration Building located at 58620 Sink Road, Dowagiac, Michigan.

COMPENSATION. Alternate members may be compensated as independent contractors for service to the Committee at rates established by the Tribal Council, only if seated at a Committee meeting in the absence of a Committee member. Currently, Committee members are compensated in the amount of \$75 per Committee meeting. In addition, Alternate members are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Committee business in accordance with the Band’s Travel Policy.

ELIGIBILITY. All persons who wish to serve as an Alternate member of the Traditions/Repatriation Committee must be a Band citizen and have an interest in and respect for the traditions, culture, history, and language of the Pokagon Band and the Potawatomi Nation. Familiarity with the cultural teachings and practices of the Potawatomi is appreciated. Prospective members must be flexible in meeting times and locations, and be able to handle several projects at once.

APPOINTMENT PROCESS. Committee Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Committee.

TERM. There is no limit to the number of terms a member can serve on the Committee.

ETHICS REQUIREMENTS. As a Public Official, members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or by visiting the Band’s website, www.pokagonband-nsn.gov.

HOW TO APPLY. Please submit letters of interest along with a current résumé to:

Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council

Email: Kelly.Curran@Pokagonband-nsn.gov

DEADLINE. This posting shall remain open until filled.

QUESTIONS. All questions concerning the Committee or this notice maybe directed to Kevin Daugherty at kevin.daugherty@pokagonband-nsn.gov.

Notice of Open Positions | Pokagon Band Salary Commission

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens to fill two vacancies on the Pokagon Band Salary Commission (“Commission”). The Commission is an independent board required by the Pokagon Band Constitution and created by the adoption of the Salary Commission Code (“Code”). The Commission is a five- person Commission and responsible for preparing recommendations to the Tribal Council regarding the compensation levels to be paid to the Tribal Council, Pokagon Band Judges, and such other elected or appointed positions as may be designated by the Tribal Council.

TIME COMMITMENT. The time commitment required to prepare for and attend Commission meetings and perform the business of the Commission will vary as the Commission meeting dates and times vary depending upon the needs of the Commission, which meets more often as the Commission prepares and presents their recommendations to the Tribal Council; however, the Commission meetings are typically held at the Pokagon Band’s Community Center in Dowagiac, Michigan. Apart from time spent at Commission meetings, Commission members may spend additional hours per month engaged in other Commission activities. The Code is available on the Pokagon Band’s website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

COMPENSATION. Commissioners are compensated in the amount of \$150 for attending each Commission meeting. In addition, Commission members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Commission business in accordance with the Pokagon Band’s Travel Policy.

ELIGIBILITY. To serve as a Salary Commissioner, a Pokagon Band citizen must:

- (a) Be at least twenty-five (25) years of age;
- (b) Not be incarcerated for any criminal conviction;
- (c) Not have been convicted within the last ten (10) years of a crime subject to imprisonment for a term of one (1) year or longer, excepting those crimes determined by the Election Board to relate to the furtherance of the Band’s tribal sovereignty rights; and
- (d) Not be a member of the Tribal Council, the Tribal Judiciary, the Election Board, an Officer of the Elders Council, or any Personnel Committee the Tribal Council may establish, or an employee of the Band.

APPOINTMENT PROCESS. Any Pokagon Band citizen interested in being appointed to the Commission must complete an “Authorization to Conduct Criminal Background Check” Form and pass a limited background check performed by the Pokagon Band Police Department to ensure that the citizen meets the qualifications to serve on Commission. A copy of the Form can be obtained by contacting Jessica Swisher, Administrative Assistant to the Tribal Council by telephone at (888) 376-9988 or email at Jessica.Swisher@PokagonBand-nsn.gov.

All persons who wish to be considered for appointment to the Commission must

be present at the meeting at which the Tribal Council will review the letters of interest and resumes; provided, that the Tribal Council may, for good cause, waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact Jessica Swisher, the Administrative Assistant to the Tribal Council, who will share this information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Commission.

TERM. Salary Commissioners are initially elected by the citizens to three year terms of office. No citizens sought either of the two Commission seats that were to be filled by the July 2016 General Election. Therefore, there will be two Commission seats vacant as of the Regular (Saturday) Tribal Council Meeting in August 2016. The two vacant seats will be filled by Tribal Council appointment and will have approximately three years remaining on their term.

ETHICS REQUIREMENT. As Public Officials, Salary Commissioners are subject to the Pokagon Band Code of Ethics, which includes certain limitations in § 8.15 on appointments and employment applicable to Public Officials. A copy of the Code of Ethics may be obtained by contacting Jessica Swisher, Administrative Assistant to the Tribal Council at (888) 376-9988 or by visiting the Pokagon Band’s website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

HOW TO APPLY. Citizens who meet the qualifications, and are willing to be considered for appointment to the Commission, must submit to the Pokagon Band, all of the following: (a) a letter of interest, (b) a current résumé, and (c) a completed “Authorization to Conduct Criminal Background Check” Form, by one of the following three methods:

Mail: Pokagon Band of Potawatomi Indians
Attn: Kelly Curran, Executive Secretary to the Tribal Council
P.O. Box 180
Dowagiac, Michigan 49047

Fax: (269) 782-9625

Email: Kelly.Curran@pokagonband-nsn.gov

Please note that if you have previously sought appointment to the Commission pursuant to any previous posting announcing a vacancy in the Commission, and you are still interested in seeking appointment to the Commission, you must reapply as provided in this Notice.

DEADLINE. This posting shall be open until all positions are filled.

QUESTIONS. All questions concerning the Commission, the Salary Commission Code, or this Notice may be directed to the Chairperson of the Commission, Jim Tabaszewski, at jtab55@hotmail.com.

Guidelines for Pokégnek Yajdanawa Submissions

Enrolled citizens of the Pokagon Band are encouraged to submit original letters, stories, pictures, poetry, and announcements for publication in *Pokégnek Yajdanawa*. Submissions shall be the views and product of the submitting member. Submissions written by or to a third-party, such as the governor or a congressman, and copied to *Pokégnek Yajdanawa* are not original.

Anonymous or “name withheld” submissions will not be published. Members shall include their tribal enrollment number, full name, and mailing address with all newsletter submissions. Tribal enrollment number and mailing address will be used for verification purposes and will not be published, unless member specifically requests to have it published.

Newsletter staff will contact members should any reason arise that may delay or prevent posting of newsletter submissions. To ensure timely communication with members regarding their newsletter submissions, members may choose to provide additional contact information such as a phone number or e-mail address. Phone numbers, e-mail addresses, and other provided contact information will not be published, unless member specifically requests to have it published.

Not all submissions are guaranteed publication upon submission. Newsletter staff reserves the right to refuse submissions based on the following criteria;

1. False, misleading, or defamatory;
2. Discriminatory, sexist, racist, demeaning, insulting, or otherwise offensive to another;
3. Threatening, harassing, intimidating, or otherwise may tend to produce fear;
4. Profane, obscene, pornographic, indecent, or patently offensive to the average user;
5. Disruptive to the office, undermining of the Band’s or a supervisor’s authority, or impairing of working relationships; and
6. Absolutely no political campaigning is allowed.

Notice of Open Alternate Position | Pokagon Promise

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letter of interest from Pokagon Band Citizens to fill two (2) Committee seats and one (1) Alternate seat on the Pokagon Promise Committee. The Pokagon Promise Committee is responsible for assuring that Traditional Native American philosophy be a part of all Departments of the Pokagon Band. A main goal is to assure a level playing field between community institutions and the Band. The Pokagon Promise Committee meets the third Monday of the month at 5:30 p.m. at the Administration Building. Including meeting preparation, other Pokagon Promise Committee business, and time spent at meetings, members will spend approximately 2 hours per month to fulfill their responsibilities. The responsibilities of the positions being filled include:

- (a) Three positions are open on this committee. Members must have sufficient background to be able to contribute to development of programs and services within the tribe. As important is the melding of Native services with those in the broader community.
- (b) The position is an Alternate position to fill in when a quorum cannot be established.

COMPENSATION. Pokagon Promise Committee members are compensated as independent contractors in the amount of \$75.00 per meeting unless the individual holds Chairperson position (\$112.50 or Secretary position \$93.75). In addition, Pokagon Promise Committee members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Pokagon Promise Committee business.

Notice of Open Position | Family Welfare Commission

POSITION DESCRIPTION. In order to protect the best interests of our children, the Pokagon Band Tribal Council formed the Family Welfare Commission by ordinance and resolution, on November 6, 2001. The Commission was designed, not only, to protect the best interests of Pokagon Band children, but also to: Promote the stability and security of Pokagon Band families; Recommend to the judicial and administrative agencies involved, a course of action for the guidance and care of Pokagon Band children which most preserves the unity of the family; Recommend actions that will best serve the cultural, spiritual, emotional, mental and physical welfare of the child; Recommend a continuum of services for Pokagon Band children and their families with emphasis whenever possible on prevention, early intervention, and community based alternatives; Recognize and acknowledge the cultural traditions of the Pokagon Band for child-rearing and family preservation. The Family Welfare Commission Ordinance is available at the following internet address www.pokagon.com under Tribal Codes and Ordinances.

COMPENSATION. Family Welfare Commissioners, appointed at-large are compensated as independent contractors in the amount of \$150, for attending each Family Welfare Commission meeting. In addition, Commission members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Family Welfare Commission business.

ELIGIBILITY.

- A. A Commissioner may not also be a member of Tribal Council.
- B. An individual considered for appointment must be an enrolled Tribal member, at least 18 years of age, with knowledge and experience demonstrated through educational, occupational or volunteer activities in the following areas:
 - 1. childhood education;
 - 2. childhood development;
 - 3. Pokagon Band or other tribal customs and traditions pertaining to child rearing;
 - 4. governmental and private programs to assist children and families in need; and
 - 5. individual and family dysfunction, the types, causes, and treatment.
- C. Neither an employee nor the spouse of an employee of the Band or of the federal government, or a state or local government, who is involved with or possibly involved, with the delivery of services relating to child welfare matters within the scope of the Commission duties and authority may be appointed or serve as a Commissioner.
- D. Immediate family members, as defined in the Pokagon Band Child Protection Code, of any family may not serve simultaneously on the Commission.

ELIGIBILITY. To serve as a member of the Pokagon Promise Committee, a Band member must be a tribal citizen in good standing.

APPOINTMENT PROCESS. Pokagon Promise Committee members are appointed to office by the Tribal Council. There are currently three seats on the Pokagon Promise Committee.

Please note that if you have previously sought appointment to the Pokagon Promise Committee pursuant to any previous posting announcing a vacancy, and you are still interested in seeking appointment to the Pokagon Promise Committee you must reapply as provided in this notice.

HOW TO APPLY. Please submit letters of interest along with a current resume to:

Mail: Kelly Curran, Tribal Council Executive Secretary
P.O. Box 180
Dowagiac, Michigan

Questions concerning the Pokagon Promise Committee or this Notice may be directed to Kelly Curran at (888) 376-9988 or by e-mail at Kelly.Curran@pokagonband-nsn.gov.

DEADLINE. This posting will remain open until filled.

ETHICS REQUIREMENTS. Pokagon Promise Committee members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or by visiting the Band's website.

REQUIREMENTS FOR APPOINTMENT TO THE COMMISSION.

- A. Commissioners must sign and abide by a statement acknowledging the standards of confidentiality required for serving as a Commissioner.
- B. Commissioners must submit to and pass a background check conducted by the Tribal Police Department subject to such written guidelines or procedures as may be established by the Tribal Police Department. The background check serves the purpose of assisting the Tribal Council in determining whether a prospective Commissioner could pose any risk to the safety or welfare of a child or may otherwise be unsuitable for appointment to the Commission. The background check shall include the Commissioner's criminal history, including any arrest record and history of investigation by State Systems for suspected child abuse or neglect. A background check shall be conducted prior to the appointment or re-appointment of every Commissioner.
- C. Every Commissioner shall be of good character and reputation, shall not associate with dishonest or disreputable persons, and shall exhibit high moral standards at all times.

APPOINTMENT PROCESS. Appointments to the Family Welfare Commission are made by Tribal Commission. Each Commissioner shall serve a term of three (3) years.

TERM. There is no fixed term for Alternate members. Additionally, there is no limit to the number of terms an Alternate Member can serve on the Committee.

ETHICS REQUIREMENTS. As a Public Official, Alternate members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or by visiting the Band's website, www.pokagonband-nsn.gov.

HOW TO APPLY. Please submit application, which may be obtained through the Department of Social Services to:

Mark Pompey, Director of Social Services
58620 Sink Road
Dowagiac, Michigan 49047

Questions concerning the Family Welfare Commission, may be directed to the Director of Social Services, Mark Pompey, at (269) 462-4277 or mark.pompey@pokagonband-nsn.gov.

DEADLINE. This posting shall remain open until filled.

QUESTIONS. As Public Officials, Family Welfare Commissioners are subject to the Pokagon Band Code of Ethics, which includes certain limitations in § 8.15 on appointments and employment applicable to Public Officials. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or Edward Williams at (269) 783-0970.

Notice of Open Position | Election Board

The Tribal Council is seeking letters of interest and résumés from Pokagon Band citizens who are interested in filling one (1) Alternate member positions on the Election Board. Provided below is information regarding the Election Board and how to be considered for an appointment.

ELECTION BOARD AND ITS RESPONSIBILITIES. The Election Board is a five person Board with two Alternates whose members are appointed by the Tribal Council. The Election Board is responsible for conducting Pokagon Band elections, maintaining a list of registered voters, and reviewing membership petitions, initiatives, and referendums. Alternate members are expected to attend all Board meetings and will be seated and vote in the absence of a Board member.

QUALIFICATIONS. To be eligible for appointment to the Election Board, either as a Board member or Alternate member, a Pokagon Band citizen must:

1. Be an eligible voter of the Band;
2. Be at least twenty-five (25) years of age;
3. Not be incarcerated for any criminal conviction;
4. Not be presently a member of or candidate for Tribal Council, the Tribal Judiciary, the Ethics Board, or the Salary Commission; and
5. Not have been convicted within the last ten (10) years of a crime subject to imprisonment for a term of one (1) year or longer, excepting those crimes determined by the Election Board to relate to the furtherance of the Band's tribal sovereignty rights.

APPOINTMENT PROCESS. Election Board members and Alternate members are appointed by the Tribal Council. All persons who wish to be considered for appointment must be present at the meeting at which the Tribal Council will review the letters of interest and résumés, provided that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Tribal Council Executive Secretary who will share the information with the Tribal Council. Prior to any appointment, Tribal Council will make a determination whether the interested person meets the qualifications required to serve on the Election Board. In order to make this determination, all persons seeking appointment to the Election Board must undergo a limited criminal background check to be performed by the Pokagon Band Tribal Police to ensure that the candidate meets the qualifications to serve on the Election Board. Thus, all persons interested in an appointment must complete an Authorization to Conduct Criminal Background. **You must contact Kateri Dayson or Katy Morseau, the Election Clerks, at (269) 782-9475 or (888) 782-9475 to obtain an Authorization to Conduct Criminal Background Check Form.**

TIME COMMITMENT. The time commitment required to prepare for and attend Election Board meetings, conduct elections, and perform the business of the Election Board will vary. The Election Board is typically more active during the time leading up to and during the General Election and Elders Election. Additionally, there may be Referendums, Special Elections,

Petitions, and Recalls that will require Election Board action. General Elections occur on the second Saturday of July and Elders Council Elections occur on the second Saturday of November. The dates of the Election Board meetings vary, but typically occur after 5:00 p.m. and are held at the Pokagon Band's administrative offices at 58620 Sink Road in Dowagiac, Michigan. On average, a Board member or Alternate member can anticipate a time commitment of approximately 10 to 25 hours per month, with the busiest time being the months of May, June, July, September, October, and November.

COMPENSATION. Alternate members are independent contractors and are compensated for service to the Board at rates established by the Tribal Council. Board members receive a stipend for each meeting and Election attended. The amount of the stipend varies, depending on the seat held, however, Board members receive a minimum stipend of \$150 per meeting. Alternate members are compensated only if seated at a Board meeting in the absence of a Board member. Board members and alternates are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Board business in accordance with the Pokagon Band's Travel Policy.

ETHICS REQUIREMENT. As public officials, Alternate members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained from the Pokagon Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

TERM. The term of office for an Ethics Board member is three years.

HOW TO APPLY. If you are interested in serving on the Election Board, you must provide a written statement of interest along with a current résumé, and a completed Authorization to Conduct Criminal Background, by one of the following three methods:

- Mail: Kelly Curran, Executive Secretary to Tribal Council
P.O. Box 180
Dowagiac, Michigan
- Fax: (269) 782-9625
Attn: Kelly Curran, Executive Secretary to Tribal Council
- Email: Kelly.Curran@Pokagonband-nsn.gov

Please note that if you have previously sought appointment to the Board pursuant to any previous posting, and you are still interested in seeking appointment to the Board, you must reapply as provided in this Notice.

QUESTIONS. If you have questions concerning the Election Board, please contact the Election Board office at (269) 782-9475 or (888) 782-9475. For additional information about the Election Board and the election process, you may also consult the Band's Election Code, which is posted on the Band's website at www.pokagonband-nsn.gov/government/codes-and-ordinances.

DEADLINE. This posting will remain open until all positions are filled.

Notice of Open Alternate Positions | Oshke-Kno-Kewéwen Pow Wow Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest and résumés from Pokagon Band Citizens for two (2) Committee member position and two (2) Alternate position on the Pokagon Band Oshke-Kno-Kewéwen Pow Wow Committee (the “Committee”). The Committee is responsible for planning and conducting the Oshke-Kno-Kewéwen Pow Wow held each year at the Rodgers Lake campus (Dowagiac, Michigan) on the Saturday and Sunday directly before Memorial Day.

TIME COMMITMENT. The time commitment required to prepare for and attend Committee meetings and perform the business of the Committee will vary. The Committee meets approximately once each month. The closer it gets to the Pow Wow dates, however, the Committee typically meets more than once a month. Further, this is a working Committee, so members are expected to be available for assigned duties Thursday through Sunday evening of the Pow Wow. Saturday and Sunday are 12-hour day commitment. Committee Members are expected to attend all Committee meetings, which are typically held at the Band’s Administrative Center located at 58620 Sink Road, Dowagiac, Michigan on the third Tuesday of the month.

COMPENSATION. Committee Members are independent contractors and compensated for service to the Committee at rates established by the Tribal Council. Currently, Committee Members are compensated in the amount of \$75 per Committee meeting. Alternates are not paid for attending meetings if the full Committee is present. In addition, Committee members and Alternates are entitled to reimbursement for mileage when using their personal vehicle to attend meetings and for other Committee business in accordance with the Band’s Travel Policy.

ELIGIBILITY. All persons who wish to serve as a Member of the Oshke-Kno-Kewéwen Pow Wow Committee must: (a) be a Pokagon Band Citizen; (b) actively participate in planning discussions; (c) be physically present and able to help out with assignments Pow Wow weekend; (d) be able to endure Pow Wow conditions (long days, rain, heat, humidity, etc.); (e) be able to maintain a sense of humor and propriety when the day gets long; and (f) enjoy working with the public.

APPOINTMENT PROCESS. Committee Members are appointed by the Tribal Council. All persons who wish to be considered for appointment to the Committee must be present at the meeting at which the Tribal Council will review the letters of interest and résumés; provided, however, that the Tribal Council may for good cause waive this requirement. Any person who believes that good cause exists to not attend such meeting should contact the Executive Secretary to the Tribal Council, who will share the information with the Tribal Council. Please note that the Tribal Council has not yet established the meeting date at which it will consider appointments to the Committee.

TERM. There is no limit to the number of terms a member can serve on the Committee.

ETHICS REQUIREMENTS. As a Public Official, Committee members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or by visiting the Band’s website, www.pokagonband-nsn.gov.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Board, either as a Board Member or Alternate Member, must submit a letter of interest (identifying whether you are seeking a Board Member or Alternate Member position) along with a current résumé, by one of the following three methods:

Mail: Kelly Curran, Tribal Council Executive Secretary
P.O. Box 180
Dowagiac, Michigan

Fax: (269) 782-9625
Attn: Kelly Curran, Tribal Council Executive Secretary

Email: Kelly.Curran@Pokagonband-nsn.gov

DEADLINE. This posting will remain open until filled.

QUESTIONS. All questions concerning the Committee or this notice maybe directed to Andy Jackson at Andy.Jackson@pokagonband-nsn.gov.

Pokégnek Bodéwadmik
Pokagon Band of Potawatomi

SCORE A HAT TRICK AND WIN FREE HOCKEY TICKETS!

Score your own hat trick by achieving three of your wellness goals and earn a free ticket to see the Western Michigan Broncos hockey team battle Colorado College on January 21 at 7:00 p.m.

The Wellness Center has created a list of goals based on your age and ability. You choose three of the fitness goals and if you achieve them by the end of November or the end of December, you win a ticket to the hockey match. **All three goals must be completed in the same month.**

See a Wellness Center team member to get started!

Events may be cancelled due to inclement weather. Please refer to the Pokagon Band website or Facebook page for weather related updates.

GYANKOBIEGÉMEN
STAY CONNECTED

POKAGON.COM

Notice of Open Alternate Positions | Food Sovereignty Committee

POSITION DESCRIPTION. The Pokagon Band Tribal Council is seeking letters of interest from Pokagon Band Citizens to fill vacancies on the newly created Food Sovereignty Committee. Five committee positions including Chair, Vice-Chair, Treasurer, Secretary, Member-At-Large, and two Alternate positions are currently vacant. The Food Sovereignty Committee is responsible for restoring traditional food teachings and increasing the availability of traditional food for Band citizens. The Food Sovereignty Committee is expected to meet once a month on dates, times and locations yet to be determined. Including meeting preparation, other committee business and time spent at meetings, members will spend approximately 6 hours per month to fulfill their responsibilities.

COMPENSATION. Food Sovereignty Committee members may be compensated as independent contractors at rates established by the Tribal Council. In addition, Food Sovereignty Committee members are entitled to reimbursement for mileage when using personal vehicles to attend meetings and for other Food Sovereignty Committee business.

ELIGIBILITY. To serve as a member of the Food Sovereignty Committee, a person must:

- (a) Be a Pokagon Band citizen, spouse, or band employee
- (b) Be at least 18 years of age
- (c) Possess a passion for traditional ecological knowledge

APPOINTMENT PROCESS. Food Sovereignty Committee members are appointed to office by the Tribal Council. There are currently five seats on the Committee and two alternate positions that will be filled by Tribal Council.

ETHICS REQUIREMENTS. As a Public Official, Food Sovereignty Committee members are subject to the Pokagon Band Code of Ethics. A copy of the Code of Ethics may be obtained by contacting Kelly Curran, Tribal Council Executive Secretary at (888) 376-9988 or by visiting the Band's website, www.pokagonband-nsn.gov.

HOW TO APPLY. Pokagon Band citizens who wish to be considered for appointment to the Board, either as a Board Member or Alternate Member, must submit a letter of interest (identifying whether you are seeking a Board Member or Alternate Member position) along with a current résumé, by one of the following three methods:

Mail: Kelly Curran, Tribal Council Executive Secretary
P.O. Box 180
Dowagiac, Michigan
Fax: (269) 782-9625
Attn: Kelly Curran, Tribal Council Executive Secretary
Email: Kelly.Curran@Pokagonband-nsn.gov

DEADLINE. This posting will remain open until filled.

QUESTIONS. Questions concerning the Food Sovereignty Committee or this Notice may be directed to Michaelina Martin at micky.martin@pokagonband-nsn.gov or Mark Parrish at mark.parrish@pokagonband-nsn.gov.

Pokégnek Bodéwadmik • Pokagon Band of Potawatomi • Department of Social Services

Hours of distribution

December 8 9:00 am to 6:00 pm	December 10 9:00 am to 1:00 pm
December 9 9:00 am to 5:00 pm	December 11 9:00 am to 1:00 pm

Commodity Building
58620 Sink Road, Dowagiac

Distribution will begin **Thursday, December 8** and run through **Sunday, December 11** on a first come, first serve basis. After December 8 dates and time are dependent on basket availability.

You may pick up no more than four baskets for other citizens with a written and signed permission slip.

Families with 1–4 household members receive one basket, 5–8 receive two baskets, and 9 or more receive three baskets.

A copy of your tribal ID card is required. No exceptions.

If you have any questions, please contact the Commodity Food Program at (269) 782-3372 or (888) 281-1111.

2016 Christmas Baskets are funded in part through Tribal Council and University of Notre Dame.

Protect the Circle of Life

Your Flu Vaccine Protects Me
My Flu Vaccine Protects You

Pokagon Health Services Flu Shot Clinic | Beginning in October

Flu shots are available while supplies last beginning in October by appointment Monday through Friday 8:00 a.m.–12:00 p.m. and 1:00 p.m.–5:00 p.m. Vaccines will be given at the monthly Elders business meeting at the community center in November and December.

You can also get your vaccine at your regularly scheduled appointment by letting the scheduler know.

Call (269) 782-4141 to schedule yours today

Learn more at www.cdc.gov/flu or call 1-800-CDC-INFO

Per Capita News

The Enrollment Office needs the following individuals to update their addresses so that these payments can be mailed. If there is an X in the column(s) by your name, you have either a Christmas check and/or per capita payments due to you. Please contact Beth Edelberg in the Enrollment Office at (269) 782-1763 or Kim Boswell in the Finance Department at (269) 462-4209.

You can update your address on the PokagonBand-nsn.gov website under Citizens > Enrollment or phone (269) 782-1763 for an address form by mail.

Attention 18 to 20 Year Olds | Per Capita Information

Attention all high school seniors who are graduating from high school or individuals who may be completing their G.E.D. If you are at least 18 years old and have achieved either of these you are now eligible to receive your monthly per capita payments. The following documents are needed to begin processing your per capita payments:

- A copy of your Diploma directed to the Enrollment office.
 - Make sure your mailing address is up to date with the Enrollment office.
 - Fill out a form for Direct Deposit and send to finance department-per capita.
- You may choose to have your payments either direct deposited in your banking institution or a PNC pay card.

All the forms are available on the Pokagon Band website www.pokagonband-nsn.gov. You may mail, fax or email your documents. The address to mail to is:

Pokagon Band of Potawatomi
Attn: Enrollment Office
P.O. Box 180
Dowagiac, MI 49047
FAX: (269) 782-1964
Email: beth.edelberg@pokagonband-nsn.gov

The document must be received by January 13 in order to make it on the February 2017 check run. Anything received after January 13 will be processed on the check run for February 2017. If you have any questions please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777.

Per Capita Important Dates

Deadline to receive Changes/updates/additions	Checks mailed out on	Check date Direct deposits in accounts
Thursday, December 1, 2016**	Wednesday, December 28, 2016	Thursday, December 29, 2016
Friday, January 13, 2017	Monday, January 30, 2017	Tuesday, January 31, 2017
Monday, February 15, 2017	Monday, February 27, 2017	Tuesday, February 28, 2017
Monday, March 15, 2017	Thursday, March 30 2017	Friday, March 21, 2017
Friday, April 14, 2017	Thursday, April 27, 2017	Friday, April 28, 2017
Friday, May 15, 2017	Tuesday, May 30, 2017	Wednesday, May 31, 2017
Wednesday, June 15, 2017	Thursday, June 29, 2017	Friday, June 30, 2017
Friday, July 14, 2017	Thursday, July 27, 2017	Friday, July 28, 2017
Monday, August 15, 2017	Wednesday, August 30, 2017	Thursday, August 31, 2017
Thursday, September 15, 2017	Thursday, September 28, 2017	Friday, September 29, 2017
Friday, October 13, 2017	Monday, October 30, 2017	Tuesday, October 31, 2017
Wed, November 1, 2017*	Tuesday, November 21, 2017	Wed, November 22, 2017
Friday, December 15, 2017	Thursday, December 28, 2017	Friday, December 29, 2017

* Please note, in 2017, the November deadline for changes is November 1. This is due to time limitations on all the events that occur at this time of the year.

Per Capita Direct Deposit & Tax Withholding Forms

For those tribal citizens receiving per capita checks in the mail and who do not have direct deposit, enclosed with your check you will find a direct deposit and a tax withholding form. These will be included with your check every month until we achieve 100% direct deposits.

The tribe is currently having mandatory direct deposit for per capita checks. In the case of individuals not being able to set up a bank account, the tribe is offering a cash card on which the per capita checks will be loaded onto every month. We are making efforts to give everyone a chance to set up a bank account of your choice and on your own.

As always, the tax withholding form is not mandatory although highly suggested as per capita payments are subject to federal and state taxes. The tribe only withholds federal taxes with a completed form, state taxes are the responsibility of the citizen.

If you have any questions, please call the direct per capita phone line at (269) 462-4209 or (269) 462-4200 or toll free (800) 517-0777. The per capita phone line and extension both have lengthy messages listing various per capita information. Please leave a message and your call will be returned as soon as possible. Both of the above stated forms are available online at www.Pokagonband-nsn.gov

Once you turn in a direct deposit form and as long as it is received by the 15th of the month, the information will be entered into the system and the first month is always a test run to the bank, so the check will still be mailed to you. The following month, as long as no errors are received from the bank, will be direct deposit. As earlier stated, you will continue to receive the two forms in with your checks every month. If you have completed a form, no need to fill out another one.

Tribal Council December Calendar of Events

- 5 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 6 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 10 Tribal Council Meeting, Community Center, 10 a.m.
- 12 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 13 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.

Can't get to Elders Council business meetings?

Participate via webcast

Business meetings are held the first Thursday of every month at the Community Center in Dowagiac. For your convenience the meetings are now broadcast on the internet to listen in on what is going on with the Elders. If you are able to take advantage of this—please do!—Elders business meetings are called to order at 11:00 a.m. Visit the Pokagon website to access the webcasting: www.pokagonband-nsn.gov/citizens/web-casting. Any questions, please call Stanley Morseau, Elders Chairman, (269) 783-6828.

Tribal Council January Calendar of Events

- 3 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 9 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 10 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 14 Tribal Council Meeting, Community Center, 10 a.m.
- 16 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 17 Gaming Authority Closed Session, Four Winds Hartford, 10 a.m.
- 23 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 24 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.
- 30 Tribal Council Special Session Meeting, Administration, 10 a.m.
- 31 Gaming Authority Closed Session, Four Winds New Buffalo, 10 a.m.

Please check the website, www.pokagonband-nsn.gov, or call (888) 782-2426 before attending to confirm that a meeting has not been cancelled.

Pokagon Band of Potawatomi
Department of Education +
Department of Social Services

Attend 5 Project LAUNCH sponsored events and enjoy
THE POLAR EXPRESS TRAIN RIDE

Attend a minimum of five of following events and receive a pass to attend the Polar Express Train Ride. Set to the sounds of the motion picture soundtrack, families are sure to enjoy their trip to the North Pole, complete with hot chocolate and cookies served on board the train. Passengers are entertained by a reading of *The Polar Express* by Chris Van Allsburg and upon arrival at the North Pole, Santa greets guests and each child will receive their own sleigh bell—just like in the movie!

Experience the joy of caroling and holiday entertainment that will surely become an annual holiday tradition. Families are encouraged to wear their pajamas for the ride and join in on the magic of Christmas!

The punch card can be obtained at the events listed below from Rachel Orvis or Autumn Laraway. Or at the Department of Education from Autumn Laraway.

Parent Group Meetings
Every third Wednesday
5:30–7:30 pm

Pokagon Play Group
First Tuesday + third Thursday
9:30–11:00 am

Gwikwe'amen
August 20 + December 3
11:00 am–2:00 pm

Harvest Day
October 1 | 10:00 am–1:00 pm

Turn in punch card by Friday, December 9 to Autumn Laraway
(269) 462-4327.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

Don't forget our social lunches held every third Thursday of the month. On these days we may have holiday parties, special events, or games. Every weekday a hot lunch is served at the Elders Hall. You are welcome to come to meet new elders you may not know or visit your friends.

Pokégnek Bodéwadmik Pokagon Band of Potawatomi

Department of Education

Tutoring Program

The Tutoring Program is designed to provide additional educational support to Pokagon students and Four Winds employees with academic needs.

Student Eligibility Requirements

- Pokagon citizens in Pre-Kindergarten–12th Grade
- Pokagon citizens working toward a GED
- Four Winds employees (Pokagon citizens and spouses or custodial parents of Pokagon citizens) wanting to improve and refine academic skills
- Four winds employees (Pokagon citizens and spouses or custodial parents of Pokagon citizens) working toward a GED

Tutoring Options

AUXILIARY TUTOR
Certified teacher (Individual with a current teaching certificate) or
Individual with Bachelor's Degree with academic area of focus or
College student currently enrolled in Bachelor's Degree program and has successfully completed 90 or more credits

ACCREDITED LEARNING CENTER
Facilities which employ certified teachers or certified tutors to work with students on core academic areas, study skills, or test preparation

Program Funds \$2,500 per School Year	Time Frame August 1 – July 31
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Announcement
Beginning August 1, 2016, it is now possible for an Auxiliary Tutor to complete the required background investigation outside of the ten-county service area.

If you have any questions, please contact Kristie Bussler at (269) 462-4222 or Kristie.Bussler@Pokagonband-nsn.gov.

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Tribal Office Directory

Administration	Pokagon Health Services
Information Technology	58620 Sink Road (269) 782-4141 Toll Free (888) 440-1234
Commodities	Housing & Community Development
(269) 782-3372 Toll Free (888) 281-1111 FAX (269) 782-7814	57824 East Pokagon Trail (269) 783-0443 FAX (269) 783-0452
Communications	Human Resources
58620 Sink Rd. (269) 782-8998	58620 Sink Rd. (269) 782-8998 FAX (269) 782-4253
Compliance	Language & Culture
58620 Sink Rd. (269) 782-8998	58653 Sink Rd. (269) 462-4325
Chi Ishobak	Mno-Bmadsen
27043 Potawatomi Trail (269) 783-4157	415 E. Prairie Ronde St. (269) 783-4111
Education	Natural Resources
58620 Sink Rd. (269) 782-0887 Toll Free (888) 330-1234 FAX (269) 782-0985	32142 Edwards St. (269) 782-9602 FAX (269) 783-0452
Elders Program	Social Services
53237 Townhall Rd. (269) 782-0765 Toll Free (800) 859-2717 FAX (269) 782-1696	58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-4295
Elections	South Bend Area Office
58620 Sink Rd. (269) 782-9475 Toll Free (888) 782-9475	3733 Locust Street South Bend, IN 46614 (574) 282-2638 Toll Free (800) 737-9223 FAX (574) 282-2974 (269) 782-8998
Enrollment	Tribal Council
58620 Sink Rd. (269) 782-1763 FAX (269) 782-1964	58620 Sink Rd. (269) 782-6323 Toll Free (888) 376-9988 FAX (269) 782-9625
Facilities	Tribal Court
57824 East Pokagon Trail (269) 783-0443 FAX (269) 783-0452	58620 Sink Rd. (269) 783-0505/ FAX (269) 783-0519
Finance	Tribal Police
58620 Sink Rd. (269) 782-8998 Toll Free (800) 517-0777 FAX (269) 782-1028	58155 M-51 South (269) 782-2232 Toll Free (866) 399-0161 FAX (269) 782-7988
Head Start	
58620 Sink Rd. (269) 783-0026/ (866) 250-6573 FAX (269) 782-9795	

Junior and Senior Youth Council Members Wanted

Both Senior and Junior Youth Councils are open to any Pokagon youngster. Anyone can join, and eventually run for the executive board. Besides the age divisions, there are differences between the two groups. The Junior Youth Council provides a voice for native youth between the ages of 12 and 18. The Council promotes the development of future tribal leaders through educational attainment and Potawatomi language, culture, pride, and identity. The Junior Youth Council also coordinates community service projects and provides opportunities for native youth to interact for fun and friendship.

Tribal Council Directory

(888) 376-9988

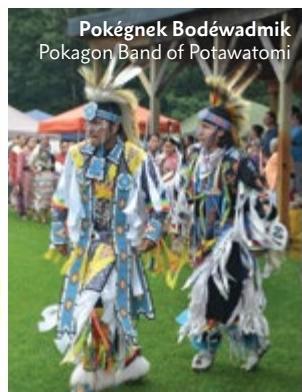
Chairman	Member at large
John P. Warren (269) 214-2610 John.Warren@pokagonband-nsn.gov	Michaelina Martin (269) 783-9260 Micky.Martin@pokagonband-nsn.gov
Vice-chairman	Member at large
Robert Moody, Jr (269) 783-9379 Bob.Moody@pokagonband-nsn.gov	Andy Jackson (269) 783-9340 Andy.Jackson@pokagonband-nsn.gov
Treasurer	Member at large
Eugene Magnuson (269) 783-9297 Eugene.Magnuson@pokagonband-nsn.gov	Roger Rader (269) 783-9039 Roger.Rader@pokagonband-nsn.gov
Secretary	Member at large
Mark Parrish (269) 783-6052 Mark.Parrish@pokagonband-nsn.gov	Matt Wesaw (517) 719-5579 Matthew.Wesaw@pokagonband-nsn.gov
Member at large	Elders Representative
Steve Winchester (269) 591-0119 Steve.Winchester@pokagonband-nsn.gov	Judy Winchester (269) 783-6240 Judy.Winchester@pokagonband-nsn.gov
Member at large	Executive Secretary
Becky Price (269) 783-6212 Becky.Price@pokagonband-nsn.gov	Kelly Curran (269) 591-0604 Kelly.Curran@pokagonband-nsn.gov
Elders Council Directory	
Elders Hall (800) 859-2717 or (269) 782-0765	
Chair	Treasurer
Stanley Morseau (269) 783-6828	Clarence White (269) 876-1118
Vice Chair	Member at Large
Maxine Margiotta (269) 783-6102	Cathy Ford (269) 783-9380
Secretary	
Judy Augusta (269) 783-6304	
Senior Youth Council Directory	
Chairman	Member at large
Michael Gamache Michael.Gamache@pokagonband-nsn.gov	Mahogan Shepard Mahogan.Shepard@pokagonband-nsn.gov
Treasurer	Member at large
Ronald Puruleski Ronald.Puruleski@pokagonband-nsn.gov	Skyler Daisy Skyler.Daisy@pokagonband-nsn.gov
Secretary	Youth Culture Coordinator
Vacant	Rebecca Williamst (269) 462-4325

The Senior Youth Council provides a voice for Pokagon citizens between the ages of 18 and 24. The Senior Youth Council also coordinates community service projects and provides opportunities for Pokagon young adults to interact for fun and friendship. The Council mobilizes members toward positive goals, promotes the development of future tribal leaders and educates native youth about tribal government.

Bbon gises December Citizen Announcements



Tom Wesaw sporting his new shirt, to advertise what 93 looks like.
Love you,
Andy and Jeannie



Regalia Class

Please join the Department of Language & Culture in their new workshop building to learn regalia teachings, dances, and sewing. The classes go for five months starting in January. Language & Culture staff will bring in many different instructors to teach. We have a limited supply of sewing machines, irons, beads, material, feathers and leather. You are welcome to bring your own sewing machine.

If you want something special, plan on supplying your own material. You don't have to RSVP, you can just come. We hope to see you there.

January 2017
Sunday, January 8
Sunday, January 22

March 2017
Sunday, March 12
Sunday, March 26

May 2017
Sunday, May 12
Sunday, May 26
(last class potluck and feast)

February 2017
Sunday, February 9
Sunday, February 23

April 2017
Sunday, April 7
Sunday, April 21

All classes are 12:00 pm to 5:00 pm
Language & Culture Workshop

If you have any questions, please contact Language & Culture at (269) 462-4325 or Patty Jo Kublick at (269) 462-4303 desk / (269) 462-5376 cell or email her at pattyjo.kublick@pokagonband-nsn.gov.

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

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Pokagon Band of Potawatomi
Department of Language & Culture

Round Dance

KÉ GATÉNMAMEN GI NÉGMOJÉK LET'S HONOR THE SINGERS

SATURDAY, DECEMBER 10 | 9:00 PM

JOIN US IN SINGING, DANCING, AND REMINISCING AS WE CELEBRATE OUR LOVED ONES WHO HAVE TRAVELED THROUGH THE WESTERN DOOR AND ENJOY THE COMPANY OF FAMILY AND FRIENDS WHO ARE STILL WITH US TODAY.

Our teachings tell us that the spirit world has daytime during our night time therefore, we Round Dance into the night to celebrate with the spirits. This year we will be honoring our singers who are blessed with the ability to receive songs from the spirits. Our singers share these special songs with us using their beautiful voices and strong hearts. Ké gaténmamen gi négmojék!

9:00 pm Pipe Ceremony, Prayer, and Feast	10:00 pm Round Dance Singing & Dancing	11:00pm Singing Competition, Best Cradle-board, Best War-Cry, Best Lu-Lu, and Best Moccasins Judging
MC Brian Dayson	Stickman Colin Stonechild	Competitions Northern/Southern Hand Drum, Best Cradle-board, Best War-Cry, Best Lu-Lu, Best Moccasins
Featuring Invited Pokagon and Great Lakes Singers		Vendors Invited Great Lakes Native vendors will be selling their art or regalia supply items to interested buyers
John T Warren Bud Day Matt Isaac		
Joe Syrette Wayne Silas		
Pokagon Band Community Center 27043 Potawatomi Trail Dowagiac, MI 49047		
For more information, please contact the Pokagon Band Department of Language & Culture at (269) 462-4325		
Events may be cancelled due to inclement weather. Please refer to the Pokagon Band website or Facebook page for weather related updates.		

Pokagon Band of Potawatomi
Department of Language & Culture
+ Native Nations Youth Council invite you to the annual

HOSTED BY THE NATIVE NATIONS YOUTH COUNCILS

Christmas Party

SATURDAY, DECEMBER 17 5:00-7:00 P.M.

JOIN US AT DOWAGIAC UNION HIGH SCHOOL FOR DINNER + A HOLIDAY CELEBRATION.
GIFTS WILL BE GIVEN TO EVERYONE AGES 18 + UNDER WHO RSVP BY DECEMBER 1
AT WWW.POKAGONBAND-NSN.GOV/FORM/ANNUAL-CHRISTMAS-PARTY-RSVP

Events may be cancelled due to inclement weather.
Please refer to the Pokagon Band website or Facebook page for weather related updates.

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